

MODERNIZATION

The Coast Guard Modernization will build on the Service's current strengths, while capitalizing on today's technologies and best practices to produce an organizational construct and business processes which position the Coast Guard for operational excellence and sustainable mission execution in the 21st century. In short, the Modernization will make the Coast Guard "ready today while preparing for tomorrow."

The modernization will standardize procedures and shift the Coast Guard to a functions-based command structure to make the Service more:

- Agile
- Flexible
- Responsive

The Coast Guard Modernization will transform financial management systems, and realign and establish four major organizational elements at Headquarters and in the Field:

Deputy Commandant for Operations (DCO)

- Is responsible for aligning operational plans, policy and resources; enables horizontal and vertical integration across the 11 missions.

Deputy Commandant for Mission Support (DCMS)

- Unifies logistics support to enable life-cycle management of assets from acquisition to decommission and establishes a responsive Human Resources system.

Operations Command (OPCOM)

- Produces a centralized, functionally based command and control structure; with ultimate responsibility for Coast Guard mission execution.

Force Readiness Command (FORCECOM)

- Enhances readiness using enterprise-wide analysis and standardized doctrine, training and TTP to best allocate forces for sustainable mission execution.

The Coast Guard Modernization forms the framework for a natural progression of the Service to a modern, forward-thinking, change-centric organization; ultimately positioning the Coast Guard for sustainable mission execution and for carrying out its number one priority -- keeping America safe and secure.

The FORCECOM Team

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Lead, FORCECOM Modernization Effort

Rear Admiral Tim Sullivan
Deputy Lead, FORCECOM Modernization Effort

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FORCECOM Implementation Team

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For More Information

- See the Modernization section on CG Central, or visit www.uscg.mil/modernization.
- To ask questions or share comments, email askforcecom@uscg.mil.

United States Coast Guard



Force Readiness Command (FORCECOM)

*Standardized Training
Improved Doctrine and Procedures
Global Force Management and Allocation*



READY FORCES

Nov. 2008

Force Readiness Command

Mission

FORCECOM provides ready forces to meet the supported commander's current and future operational requirements.

Vision

FORCECOM will be the provider of preeminent mission-ready maritime safety, security and stewardship capabilities.



The Force Readiness Command (FORCECOM) will become the Coast Guard's first command solely responsible for preparing forces to perform missions and execute them properly.

FORCECOM will be charged with the current and future readiness of the Coast Guard's workforce – Active Duty, Reserve, Auxiliary, Civilian and Contractor—to ensure they will be ready when called to execute their missions.

“We need a more flexible, agile, change-centric Coast Guard that thinks differently about itself and its environment and can incrementally adapt rather than wait until we have an overwhelming cause for action.”

-- Commandant Thad Allen

FORCECOM'S Values To The Workforce

*D*octrine

Promulgate operational doctrine that will align training and standardization to ensure force interoperability and readiness.

*A*llocation

Allocate mobile and deployable specialized forces on a global basis.

*T*raining

Provide timely and high quality operational training.

*I*ncorporating Best Practices

Rapidly validate field innovation best practices and incorporate them into Tactics, Techniques and Procedures.

*S*tandardization and Readiness

Consolidate and standardize operational inspections and establish a standard measurement system to evaluate the readiness of forces.

FORCECOM Values: *DATIS*



FORCECOM Divisional Overview

FORCECOM has eight divisions which will work in unison to have Coast Guard forces prepared for mission execution.

FC-1: Reserve Forces Readiness

- Manages all Coast Guard Reserve Forces, coordinating their readiness and capabilities.

FC-2: Intelligence

- Develops and provides intelligence collection and dissemination doctrine for the Coast Guard.



FC-3: Force Management and Allocation

- Schedules and provides mission ready Coast Guard assets to OPCOM and other agencies.
- Oversees all deployable forces and maritime patrol forces.

FC-4: Logistics

- Serves as logistics advisor to FORCECOM Commander.

FC-5: Performance and Doctrine

- Creates and modifies doctrine and TTP based on the needs of the field.
- Develops and oversees all operational training programs.

FC-6: C4IT

- Directs and supports Coast Guard communications systems.
- Is responsible for emerging technologies in communications.



FC-7: Capability, Standardization and Analysis

- Measures and monitors force readiness performance and analyzes capability gaps.
- Ensures assessment and standardization of Coast Guard forces.

FC-8: Resource Management

- Coordinates all personnel and finances for FORCECOM and its subordinate units.