DEPARTMENT OF HOMELAND SECURITY

U.S. Coast Guard

OFFICER SPECIALTY REQUIREMENTS (OSR)

Reference: COMDTINST M5300.3 (series)

SECTION I General Information

1. Specialty/Subspecialty Title (*Ex. Fixed Wing Aviation)*	2. Code (*Ex. CG-AVI11)*
Defense Operations/Readiness	CG-OAR12

3. Specialty/Subspecialty Description

CG-OAR12 officers facilitate the USCG's activity in the Defense community as experts in tactical, operational, and strategic levels of national defense operations, planning and execution. They fill critical Defense Readiness positions in USCG, DOD, or interagency units or staffs. Officers rotate between defense oriented staff assignments and USCG or DOD operational assignments. The intent of OAR12 is to show mastery of the USCG's Defense Operations mission, beyond routine interaction with DOD.

4. Change Justification

☐ Annual Review ☒ Annual Review w/changes ☐ Required *(change in policy, law, etc.)*

☐ Other *(briefly state reason):*

SECTION II Initial (*Apprentice*) Specialty/Subspecialty Requirements

Enter items needed for specialty designation *(Use block 10 for additional space or another CGHQ-5318 form)*

5. Required items:	Competency	Training	Education	License
Permanent Operational Qualification* (see Block 10)	X			
Experience as Annotated Below		X		

Notes: *(Required experience, in lieu of considerations...)*

Experience: Complete one year of permanent assignment (full time PCS) or one full 3-year SELRES tour in an applicable Defense Operations assignment (see block 10). Officers may earn cumulative experience credit while TAD to any qualifying assignments, provided TAD periods are greater than 29 days.

(*Due to the significant difficulties associated with non-PSU Reserve Officers obtaining a Permanent Operational Qualification, Reserve Officers are exempt from this requirement.)

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Enter items desired for career broadening/specialization. *(Use block 10 for additional space or another CGHQ-5318 form)*

6. Desired items	Competency	Training	Education	License
501567 PSU Basic Skills Course	☐	☒	☐	☐
Joint Professional Military Education Phase 1 & Phase 2 (JPME-I/II)	☒	☐	☒	☐
500618 SWO/Tactical Action Officer	☐	☒	☐	☐
NORTHCOM Defense Support of Civil Authorities (Phases 1 and 2)	☐	☒	☒	☐
Reserve Components National Security Course	☐	☐	☒	☐
Operational Support/Strategy and War Course (Reserve)	☐	☐	☒	☐
Operational Support/Theater Security Decision Making (Reserve)	☐	☐	☒	☐
Joint Senior Reserve Component Officers Course	☐	☐	☒	☐
USAID Joint Humanitarian Operations Course	☐	☒	☐	☐
830-0015 Anti-Terrorism Officer Level II Course	☐	☒	☐	☐
Operational Support/Joint Military Operations (Reserve)	☐	☐	☒	☐
240701 Tactical Warfare Overview	☐	☒	☐	☐
OS0017 Tactical Operations Afloat	☒	☐	☐	☐

Notes:

-----JPME resident training opportunities-----

For JPME-I, see annual ALCOAST "Command and Staff Post-Graduate Program Solicitation Message"
For JPME-II, see annual ALCGOFF "Application Procedures for the AYXX Senior Education and Fellowship Panel Phase II"

-----JPME-I distance learning opportunities-----

Air Command and Staff College Distance Learning Program
Naval War College Fleet Seminar Program
Naval War College Command & Staff Program at Naval Post Graduate School
Marine Corps Command and Staff College Distance Education Program (CSCDEP)
Army Command and General Staff College's Department of Distance Education

SECTION III Requirements to Maintain Specialty Designation

7. Designation Duration *(Ex. OSC expires 7 years after date last used, usually detachment from OSC coded billet)*

☐ No requirements to maintain designation

☒ Subject to deletion if -

Relieved for cause or relieved from primary duties in OAR12 coded billet. OSC (Apprentice) will expire if greater than 10 years have elapsed from last OAR12 coded billet. [See notes below]

Must remain current in, or must complete refresher training, or additional items as applicable, in the following	Competency	Training	Education	License
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐
	☐	☐	☐	☐

Notes:

OSC is considered permanent once Journeyman or Master status is achieved (subject to revocation and reinstatement policy as described above).

OFFICER SPECIALTY REQUIREMENTS (OSR)

Reference: COMDTINST M5300.3 (series)

SECTION IV Requirements to Advance: Journeyman/Master Levels (AJM)

☐ AJM IS NOT applicable for this specialty *(skip Section IV)*

☒ AJM IS applicable for this specialty *(Section II contains Apprentice requirements that must be met)*

Enter items needed for AJM designation *(Use block 10 for additional space or another CGHQ-5318 form)*

8. Journeyman *(in addition to block 5 items)* All items listed are required unless annotated with an *: Prior Apprentice designation not required to attain Journeyman.	Competency	Training	Education	License
Permanent Operational Qualification* (per Block 10)	X			
One yr Cmd Cadre Operational Assignment (Active Duty); or,	X			
One full 3-yr SELRES Cmd Cadre Operational Assignment (per Block 10)				
Experience as Annotated Below		X		

Notes: *(Required experience, in lieu of considerations...)*

If previously Apprentice qualified:
(1) One year of permanent assignment (full time PCS) in a 2nd applicable Defense Operations assignment (see block 10); or
(2) One full 3-year SELRES tour in a 2nd applicable Defense Operations assignment (see block 10), and JPME-I certified.

If not previously Apprentice qualified: One year of permanent assignment (full time PCS) in an applicable Defense Operations position (see block 10), and JPME-I certified.

(*Due to the significant difficulties associated with non-PSU Reserve Officers obtaining a Permanent Operational Qualification, Reserve Officers are exempt from this requirement.)

9. Master *(in addition to block 8 items)* All items listed are required unless annotated with an *: Prior apprentice or Journeyman designation not required to attain Master.	Competency	Training	Education	License
Permanent Operational Qualification* (per Block 10)	X			
One yr Cmd Cadre Operational Assignment (Active Duty); or,	X			
One full 3-yr SELRES Cmd Cadre Operational Assignment (per Block 10)				
Be in the Grade of O-5 or above	X			
Experience as Annotated Below		X		

Notes: *(Required experience, in lieu of considerations...)*

If previously Journeyman qualified and a graduate of a Resident C&S College or War College: Complete one year of permanent assignment (full time PCS) or one full 3-year SELRES tour in a 2nd Defense Operations position (see block 10).

If previously Journeyman qualified and not a graduate of a Resident C&S College or War College): Complete one year of permanent assignment (full time PCS) in a 3rd Defense Operations position (see block 10).

Not previously Journeyman qualified: JPME-II certified and one year of permanent assignment (full time PCS) or one full 3-year SELRES tour in an O-6 Defense Operations position (see block 10).

(*Reserve Officers are exempt from the Permanent Operational Qualification requirement.)

OFFICER SPECIALTY REQUIREMENTS (OSR)

Reference: COMDTINST M5300.3 (series)

10. Additional Info:

Permanent operational qualifications (applicable insignia): Cutterman, Boat Forces Operations, Tactical Law Enforcement Operator, Aviator, Marine Safety, or Port Security Unit insignia. Permanent operational qualification must be earned as a USCG officer. The only exception is the Naval Aviator insignia, which applies if the USCG officer served as a USCG aviator. Due to the significant difficulties associated with non-PSU Reserve Officers obtaining a Permanent Operational Qualification, Reserve Officers are exempt from this requirement.

Applicable Defense Operations Assignments* (served at the grade of O-2 or above):

- CG-ODO (Office of Counterterrorism and Defense Operations)
- Pentagon Tours including Office of the Secretary of Defense, Joint Staff, OPNAV Staff
- Combatant Commands (CCMD) and Naval Component Commands
- PATFORSWA (Shore Component and WPBs)
- Area Staff/DOL positions where primary duty is daily engagement w/DoD conducting PPA duties
- War College faculty (except faculty in the Naval War College's International Law Department)
- Command and Staff College faculty
- USN Commands to include NAVSEA, NAVAIR, NWDC, NECC, CNO SSG (but not USN Afloat Training Org)
- Port Security Units
- Navy Exchange Officer Program (Div. Officer on a Navy Ship) if SWO Pin earned as USCG officer
- USN Maritime Security Expeditionary Force units, USN Coastal Riverine Squadrons
- JIATF-S/W J3 or J5 Assignments (excluding positions w/intelligence as primary duty)
- Military Sealift Command (CGLO) - Execution of inspection/certification program of USNS vsls

* Excludes tours or special topic working groups where primary duties involve training, personnel policy/processing, intelligence, USCG maritime security, cyber, healthcare administration, or law enforcement. An assignment where an officer coordinates with DOD personnel for routine and local Coast Guard missions/support of DOD units (SECTOR field units and staff assignments) DOES NOT meet the intent of this specialty code.

The following assignments DO NOT qualify an officer for this Specialty Code:

- Assignment as a DUINS student at a Command and Staff College and War College
- Assignment as an instructor at a U.S. Service Academy (USNA, USMA, USAFA)
- Assignment to USCG Tactical Law Enforcement Teams/Detachments, MSST, MSRT, and MFPU
- Assignment as a Military Aide within any organization

Command Cadre Operational Assignment: A permanently assigned tour of duty in a command cadre position (CO, XO, OPS, EO, Sector Dept Head/Div Head/Branch Chief, AIRSTA Dept/Div Head, etc.) in the grade of O-3 or above while a USCG officer. The command cadre requirement may be waived for reserve officers who have an otherwise strong career pattern of increasing responsibilities in defense readiness/operations billets.

11. Specialty Manager *(SM)* / Sponsor Program	12. SM Phone Number	13. SM Email Address
CDR Tim Kerze, CG-ODO-1	202-372-2102	tim.j.kerze@uscg.mil

SECTION V Appropriate Approval Authority

14. Competent Authority as established by Assistant Commandant/Directorate *(Printed Name/Title/Grade)*

CAPT Michael W. Glander, Chief, Office of Counterterrorism and Defense Operations Policy

15. Signature	16. Date
GLANDER.MICHAEL.WILLIAM.1015659102 Digitally signed by GLANDER.MICHAEL.WILLIAM.1015659102 DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USCG, cn=GLANDER.MICHAEL.WILLIAM.1015659102 Date: 2016.12.15 15:31:56 -05'00'	15 December 2016

SECTION VI OPM-3 Review and Validation
Official once published by OPM-3

17. OPM-3 *(Printed Name/Title/Grade)*

CDR Katie R. Blanchard, Branch Chief, CG Personnel Service Center-opm-3

18. Signature	19. Date
BLANCHARD.KATIE.R.1035992312 Digitally signed by BLANCHARD.KATIE.R.1035992312 DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USCG, cn=BLANCHARD.KATIE.R.1035992312 Date: 2017.01.23 15:09:44 -05'00'	01/23/2017