



## USCGC HAMILTON (WMSL 753) Command Philosophy

- **Bring HAMILTON to life:** We have been entrusted with an extraordinary opportunity and obligation to bring the Coast Guard's newest and most capable ship to life. Complete every transaction with total ownership and great attention to detail. Create and sustain a culture of technical competence and leadership in HAMILTON. We're establishing HAMILTON's personality; invest your excellence and leave your professional fingerprints on this great ship!
- **Positive Team Attitude:** Your attitude is the barometer of our success in HAMILTON; endeavor to always be positive and constructive, on and off the ship. Guard against a mentality of entitlement (others doing things for you); rather focus on doing things for your shipmates. Have fun.
- **Integrity:** Conduct yourselves in manner reflective of excellence in all ethical, moral and legal matters. Trust each other and be trustworthy.
- **Golden Rule:** Always treat others the way you want to be treated. Healthy relationships on and off the ship are critical to our success.
- **Leadership Excellence:** We are all leaders; be responsible and hold your shipmates to the highest level of accountability and performance. Communicate up, down and across the chain of command. Be honest and transparent with all of your actions—even when it is hard to do so. Be men and women of strong and unquestionable character. Be a leader—worth following.
- **Professional Excellence:** We are all members of the Armed Forces and professional mariners. Strive for expertise in your specialty and in shipboard operations. Be punctual. Stand a taut watch. Set the example for military customs and courtesies.
- **Training Excellence:** We are establishing HAMILTON's baseline for readiness. Prepare yourselves and your shipmates to complete all missions with excellence, through quality and realistic training, Watchstation Qualification System (WQS) completion and perpetual learning.
- **Personal Investment:** Invest routinely in your professional, personal, educational and financial future.
- **Shipmate Investment:** Invest routinely in the personal and professional development of your shipmates. If you see someone struggling, help them or find them help.
- **Safety:** We work in an inherently dangerous environment. Follow established procedures, provide proper supervision and maintain the material readiness of our ship and equipment. Always take immediate corrective action for safety discrepancies—either fix it or let the appropriate person know it needs to be fixed.
- **Environmental and Financial Stewardship:** Follow excellent stewardship practices regarding our finances and the impact of our operations on the environment.

I am truly honored to serve with you.  
Captain Douglas M. Fears