



USCGC DILIGENCE (WMEC 616) COMMAND PHILOSOPHY



These are the ideas and values that drive the way I think, make decisions, and lead as we serve together as DILIGENCE. I expect you to know and understand them and make them part of who we are. I will hold you accountable to them, as well as myself.

The Bottom Line: Adhere to our Core Values. Be proud of who we are and do your best. Take care of each other. Have a good attitude. Enjoy this assignment and balance work with life as best you can.

Core Values: They are the foundation of this philosophy. As defenders of our Nation, we're held to the highest standards and will conduct ourselves on and off duty with **Honor** and integrity: We will do the right thing, even when no one is looking. We will **Respect** each other, ourselves, our families, and those with whom we interact during the course of our duties: We will treat others as we want to be treated. We will **Devote ourselves to Duty** and to accomplishing our jobs, at sea and in port: We will work hard, and perform to the best of our abilities.

Ownership: DILIGENCE is your ship. She is our ship. As stewards of this national asset and everything and everyone that sails in her, we are responsible to the American people for performing well and ensuring that we, the ship, and our equipment are always ready. Take pride in what we do. Do your part, and then a little more. Leave things better than you found them. Be creative. Tell me if you think you have an improved way to do something.

Loyalty: DILIGENCE is a family; we depend on each other to complete our missions safely and efficiently. We will take care of, develop, and look out for our shipmates. You don't have to like everyone, and we certainly won't agree on everything. However, we will be respectful of our ship, our shipmates, our Service, and ourselves. Work out disagreements within the lifelines quickly and respectfully. Get to know and help each other. Families are committed to one another: be part of ours.

Be Positive: Attitude is everything! Positive energy, enthusiasm, and good attitudes are infectious (and so are bad ones). The way each of us handles things impacts the way others do, too. It's ok to have bad days; we all do and will. However, maintaining a good outlook through both the good and the challenging times helps us work better together and makes DILIGENCE a better place to work and live.

Enjoy the Ride: Make this one of the most rewarding assignments in your career. The sea stories, connections as shipmates, and experiences we make during our time in DILIGENCE will be ours forever. Our work is demanding and we will all make sacrifices, but make time for yourself when you can. It's hard to do, but keeping the right balance of work and life is important. Appreciate our time at sea, the great things we'll do, and the interesting places we'll go. Treasure your families and friends, and remember that sea duty can be harder on them than on us.

DILIGENCE is not just the 1100 tons of steel, electronics, and machinery that are the ship. We are DILIGENCE: the shipmates who make her live and breathe. We are members of the finest Service in the world, and every one of us is important and contributes to the mission. We are Cuttermen. We are dedicated to defending our great United States of America. We are Always Ready.

I am proud to be your Commanding Officer. I am blessed and honored to be your Shipmate.



J. M. Carter