

# CGC DILIGENCE

## Command Philosophy

The intent of this philosophy is to provide a trackline for everything we do in DILIGENCE. My goal is to provide you with the tools and time you need to succeed.

The foundation of every action we take is and should be the Coast Guard core values: **Honor, Respect and Devotion to Duty**. **Honor** is not something that we can turn on or turn off as we cross the brow. We must live honorably and demonstrate character in all we do. Character is the will to do what is right even when it's hard. Character involves doing what is right because it's the right thing to do, regardless of the cost. Doing right will cost time, money and opportunity – but it is worth it. **Respect**. It is the glue that holds Honor and Devotion to Duty together. Respect is a two way street, and, while rank is always an element of the military structure we live and operate under, rank should not be an excuse for disrespect. *Respect given equals respect earned*. **Devotion to duty**. Each of us should strive for continued excellence and additional responsibility. Pursue our time onboard with passion, persistence and perseverance.

With a foundation set upon the core values, we will work as a team to achieve mission accomplishment by *maintaining, training and operating* DILIGENCE.

**Maintain** – we have been entrusted with a capital asset of the Coast Guard, tasked with accomplishing a wide range of missions, including search and rescue, alien migrant interdiction operations, counter-drug operations and maritime homeland security. Our cutter will take care of us if we take care of our cutter. Do not accept “that’s the way it has always been” as an answer. Our goal is to ensure the cutter and each piece of equipment is operated as designed. Maintenance isn’t just about cutter and equipment, but also includes maintaining yourself - physically, mentally, spiritually and family-wise. Take the time necessary to take care of yourself and your family.

**Train** – to effectively operate, we must be committed to training. Rather than conducting training as an afterthought on an operational unit, consider DILIGENCE a training command with an operational mission. Training should be developed with the intent to improve our ability to conduct our missions and not done just because it is the way we have always done it or for the sake of having training. Ensure your plan’s goal is to improve our mission effectiveness. As a method of training, learning solely by trial and error should always be avoided in lieu of proper preparation, planning and instruction. Commit to personal training and development. Strive to complete E-PMES, correspondence courses and other professional and educational opportunities. Through training, you leave an enduring legacy in DILIGENCE and throughout the Coast Guard.

**Operate** – as a crew onboard a medium endurance cutter, we are expected to go to sea. We will safely, effectively and efficiently do so, responding to tasking in a forward leaning, dynamic manner, but always within the capabilities of cutter and crew. Safety is paramount – we work in a hostile, yet rewarding environment. Measured risk is acceptable so long as you have conducted a risk assessment and taken appropriate mitigation efforts. When in doubt, err towards measured action versus inaction.

*Maintaining, training and operating* DILIGENCE within the guidance provided by the core values will result in mission accomplishment for the Coast Guard, cutter and individually. Believe in what you do. Understand the greater good. Going to sea, hunting smugglers, saving lives, protecting the public and visiting exotic ports should ignite your zeal for a life others can only imagine. We have the best job in the Coast Guard.