U.S. Department of Homeland Security
United States Coast Guard

Commanding Officer
USCGC SPENCER (WMEC 905)

427 Commercial Street
Boston, MA 02109
Phone: (617) 223-3071
Email:
Geoffrey.P.Gagnier@uscg.mil

1600

JUL 2 8 2012

From: G. P. Gagnier, CDR

To: Crew of USCGC SPENCER (WMEC 905)

Subj: USCGC SPENCER PRIORITIES FOR 2012-2013

1. SPENCER faces significant challenges in the next 12-18 months:

SPENCER's biggest challenges for 2012 – 2013

a. Retaining operational readiness through 2012 transfer season, Helo STAN, and TSTA.

b. Completing Phase II of the Mission Effectiveness Project (MEP) in 2013.

c. Restoring SPENCER's operational readiness in 2013 after MEP.

2. I have spent a great deal of time this month thinking about these challenges, reviewing the feedback you have given me and our senior enlisted leadership during my first year on board, and listening to the feedback provided by our departing Shipmates this year. Thank you very much for your candor, especially as it pertains to training. You are correct, we can do more. From this point forward, we **WILL** do more. Therefore, I see the three areas below as our highest shipboard priorities, short of actually executing the mission.

SPENCER's top three priorities for 2012 – 2013

a. **Damage control**: We will relentlessly plan for the worst case scenario. Doing so could save lives and our ship. At a minimum, it will sharpen our skills in expected and unanticipated ways.

b. **Training**: I've heard your feedback and could not agree more. We owe it to each other as Shipmates and are obligated as leaders at all levels to prepare each other for any shipboard emergency, and to prepare junior personnel to lead the Coast Guard into the future.

c. **Material condition**: MEP will be the biggest challenge this cutter will face in the foreseeable future. It will require planning, sacrifice, and attention to detail. The harder we work now to improve the cutter's material condition, the less difficult it will be for us and future crews in the months and years after MEP. You can expect me to approach MEP with a positive attitude, I view it as an opportunity for the ship and our Shipmates.

3. Keep the above priorities at the forefront in your daily work and long-range planning. Thank you in advance for your hard work and sacrifice. I am proud to serve with each and every one of you.

#

"Do what's right, Do your best, Take care of each other."