



USCGC SPENCER (WMEC 905) COMMAND PHILOSOPHY

We will conduct the Coast Guard's missions safely and efficiently on behalf of the nation, improve the material condition of SPENCER for the benefit of current and future crewmembers, and preserve the health and well-being of our shipmates, our families, and ourselves. In doing so, I ask that you focus on three basic principles:

Do what's right, Do your best, Take care of each other

Do what's right. (Honor)

- You will be required to make many decisions, most of them routine, some of them difficult, and a few of them with seemingly no "best" answer. Always do what's right, and you will never go wrong.
- It is often the most junior sailor who knows something that will keep the cutter out of danger or a shipmate out of trouble - make it safe for him/her to tell you the truth.
- If you think there is something amiss, there probably is - report it immediately. If you get resistance, find someone who will listen and ask for help.
- Hold me, yourself, and your shipmates accountable for doing what's right. I will do the same.

Do your best. (Devotion to Duty)

- Our work is demanding, difficult, and often dangerous. Give it your absolute best.
- Trying takes grit, builds skills, breeds courage.
- Demand excellence; do not accept mediocrity.
- Train to be the best.

Take care of each other (and yourself). (Respect)

- Look out for each other - both on duty and on liberty – especially our newer shipmates.
- Hazing, harassment, and bullying have no place here, and will not be tolerated.
- Create opportunities for the professional development and personal growth of yourself and your shipmates.
- Communicate early and often; use all available means – verbal, written, email, quarters, etc.
- Take care of yourself physically and mentally.
- Take care of your families; let us help you if you need assistance.

Your underway service will be the highlight of your Coast Guard career. Treasure the time you have with your shipmates; they will be your shipmates for life.

G. P. GAGNIER
Commanding Officer, USCGC SPENCER (WMEC 905)
Honor – Valor – Tradition