



## Command Philosophy

**SHIPMATES:** We respect, look after and work cooperatively with each other and live the Coast Guard's Core Values of Honor, Respect and Devotion to Duty as we serve alongside each other. We take care of ourselves both on and off-duty, temper our alcohol use, manage our personal stress levels and exercise regularly to ensure we are healthy and ready to carry out our duties. As your Commanding Officer, I will ensure that your needs are met. This includes the recognition of and respect for your personal needs, the inclusion and care of your families and focused attention to your continued career development. You, as the crew of RESOLUTE, are this Command's main focus.

**CUTTER:** RESOLUTE is our home when we are on duty. We must take ownership of our equipment, machinery and material condition so that we can safely carry out our missions, in-port and under-way. We are equally responsible to take care of our personal effects onboard so that they accommodate our lives. We are entrusted with the care of our work-spaces to keep them clean, our equipment in good working order and the condition of life-saving and damage control items at the highest quality. I require each of you to inspect them frequently and not only identify discrepancies but also ensure that they are addressed positively- our safety depends on those efforts.

**SERVICE:** We are employed by the citizens of the United States of America to provide the highest quality of service. Mission excellence is our goal!!! To reach that end, we must focus on our readiness. This will be attained through training on our day-to-day jobs and also on our mission-related responsibilities. We will conduct our required administrative and personnel training. We will conduct regular operational drills and exercises to practice for ship survivability challenges and regular operational evolutions.

**CLIMATE:** We are all intolerant of harassment, discrimination, hazing, inappropriate relationships and substance abuse. Each and every one of us deserves to be able to work in an environment that is positive, respectful and fair. Every crewmember must immediately report any action that is not consistent with a healthy workplace climate.

Finally, I am committed you- the members of the RESOLUTE crew to ensure that you have the best possible tour, feel accomplished in what you and your shipmates attain and reach the highest levels of your potential- both personally and professionally. Take pride in being part of the cutter fleet and have fun! I welcome interactions with you and will make myself available at any time to address your needs and concerns. My door is always open. **SEMPER PARATUS!!!**

  
CDR S. R. Jordan, USCG , Commanding Officer