

USCGC JAMES (WMSL-754)

Command Philosophy

(Officers and Crew worthy of the legacy of Captain Joshua James)

This Command Philosophy frames my general direction to the Officers and Crew who serve onboard USCGC JAMES and applies equally from me to the newest reporting crewmember. It is founded on our Core Values of Honor, Respect and Devotion to Duty and aligned with the Atlantic Area Commander's Intent and Commandant's Direction. Each of these reinforces the other and will collectively guide us towards the successful completion of our mission.

MISSION: Our mission is unique in that it will only happen once within the service life of USCGC JAMES; therefore, we will only have one opportunity to get it right. Our task is one of no greater honor; our task is to commemorate the *Brave and Faithful Service* of Captain Joshua James by bringing to life USCGC JAMES through courage and determination. We will:

- Set a solid foundation upon which JAMES will be Semper Paratus to meet all mission demands – a foundation that will transcend our careers and endure for nearly 40 years;
- Focus on preparing JAMES for operations by ensuring that the proper protocols are in place, regulations are followed and repeatable processes are implemented;
- Complete every operational test and evaluation as though it was our search and rescue case, our drug bust or our time to defend the homeland...successful completion of these evaluations is our current calling.

SHIPMATES: When we refer to each other as “shipmates,” we are stating that we are united as a family. As members of this family, we will unconditionally help each other thrive in our environment. We will Honor our Profession and live up to the attributes of a shipmate by:

- Embracing and embodying our Core Values and practicing Servant Leadership;
- Cultivating a positive Command Climate in which we all are committed to the professional development and well-being of each other;
- Respecting diversity, emphasizing work-life balance and family, rewarding innovation and initiative, and being positive role models.

PROFICIENCY: Proficiency is more than training, education, qualification, and certification. Proficiency is being highly competent at what you do every day. It is not an end state, but rather a continuous pursuit towards becoming a master of specialty. It begins with the individual and then expands to proficiency of the team and entire crew. We rely on proficiency in the operational and mission support arts of our profession. We will be proficient in both craft and leadership by:

- Inspiring and motivating others to reach that which was thought unachievable; to teach and mentor each other; to uphold our Core Values and the moral and ethical standards that bind us;
- Adhering to high standards through learning what to do, how to do it, and in what manner it should be done - then doing it right each and every time;
- Ensuring we all thoroughly understand these standards and expectations and how to meet them in a climate of mutual respect and trust.

Bringing USCGC JAMES to life by adhering to *Mission, Shipmates, Proficiency.*

Andrew J. Tiongson, CAPT USCG
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Commanding Officer