

SRB Knowledge

Rates authorized an SRB IAW ALCOAST 157/16 include:

6 YR Zone A: \$36K {Prorated at \$500.00/MO}: EM, ET, FS, GM, MK & OS

4 YR Zone A: \$20K {Prorated at \$416.6667/MO}: EM, ET, FS, GM, MK & OS

6 YR Zone B*: \$20K {Prorated at \$277.7778/MO}: EM, FS & OS.

*Must be an E-5 or above IAW 1.B.4.b(4) of the Bonus Manual [CIM 7220.2].

FSO Kicker (only for FS2 and above): \$10K {6 YR prorated at \$138.8889/MO & 4 YR prorated at \$208.3333/MO}

Notes on Determining SRB Eligibility:

Chapter 1.A.7.a(1) of the Enlisted Accessions, Evaluations and Advancements manual, COMDTINST M10002.A states that members must meet the eligibility requirements of Military Bonus Programs, COMDTINST M7220.2 in order to receive a SRB. Chapter 1.B of CIM 7220.2 identifies the different reasons a member may become eligible to execute a new reenlistment contract for SRB purposes. If a member does not meet the criteria of one of those reasons, then they simply are not eligible to reenlist for an SRB. {Please note that ALCOAST 157/16 may waive or supersede some policy contained in CIM 7220.2.}

To be eligible to reenlist for an SRB, members must either be:

- (1) **Within 3 months prior to EOE** (w/o canceling an EXT to get them there). [1.B.5.e of CIM 7220.2]
- (2) **Within 3 months after EOE** [1.B.2.d, 1.B.4.a(1), 1.B.4.b(1) & 1.B.5(o) of CIM 7220.2]
- (3) **Within 3 months of their 6 or 10 YR ANNIV** [1.B.5.i of CIM 7220.2]
- (4) **Have to OBLISERV IRT current PCS, Training or Other reason** [1.B.5.e of CIM 7220.2]

If a member is not within 3 months of EOE, 6/10 YR ANNIV or has an OBLISERV reason to reenlist... then they are not eligible to reenlist (solely) for an SRB at that time.

Key points to remember:

- (1) Members must reenlist to earn a SRB; contract extensions are not authorized.
- (2) All periods of unexecuted service obligation will be deducted from SRB computations unless the criteria of 1.B.5.f or 1.B.5.m are met.
- (3) Under ALCOAST 157/16, SRB's are not currently being processed IAW the procedures of chapter 1.B.7 of CIM 7220.2. "Multiples" and Basic Pay are not presently used in SRB computations. SRB's processed under the authority of ALCOAST 157/16 are computed by taking a members' monthly prorated entitlement amount (as identified in paragraph 5 of ALCOAST 157/16) and multiplying it by the number of additional obligated (whole) service months obligated.

Common errors:

- (1) Many SRB counseling errors occur on members who are incorrectly thought to be eligible under the "within 3 months of EOE" reason. The majority of these errors are because the counselor is not fully understanding when an extension may be canceled in relation to chapter 1.B.5.f of CIM 7220.2.

Before 1.B.5.f may be applied (to allow cancelations of non-operative EXT's 24 months or less), members must first be eligible to reenlist for an SRB by meeting one of the EOE, ANNIV or OTHER/OBLISERV reasons. 1.B.5.f should not be used to "make" a member eligible (to reenlist for an SRB) by cancelling contract extensions that have not begun in attempts to lower a members' EOE.

When determining a member's eligibility (to reenlist for SRB) under the EOE reason, a member must meet the criteria of 1.B.5.e (CIM 7220.2) with their existing EOE, regardless of whether they have a contract extension that has or has not started. Eligibility to reenlist under the EOE reason must be determined using all "obligated service" as defined by 1.B.2.g of the CIM 7220.2.

When 1.B.5.f is improperly used, the attempt falsely makes members eligible for an SRB by reducing their EOE's. When 1.B.5.f is properly used, only non operative contract extensions of 24 months or less (for members already eligible per 1.B.5.e or 1.B.5.i) may be cancelled; the use allows members that are already eligible to earn more SRB monies and is not creating a "false" eligibility for a member.

Remember, upon your SRB computation: If 1.B.5.f is applicable, you will need to use the resulting EOE from whichever contract is currently active.

- (2) For a member to be eligible under the "Other/OBLISERV" reason, a member must actually have a need to obligate additional time in order to meet any minimum OBLISERV requirement. If a members' EOE exceeds any OBLISERV requirement, he/she would not be eligible to reenlist for an SRB.

Important SRB Computation Tips & Info:

SRB computation example: Prior Obligated Time minus SRB Reenlistment Term = Newly Obligated Service Months.

(Member within 3 months of 6 YR ANNIV; has an EOE of 2017MAY16 and reenlisting on 2016JUL26 for 6 years.)

Step 1 - Determine Prior Obligated Service Months

16	
16 04 46	
2017 05 16	(Current EOE, before the SRB Reenlistment)
<u>-2016 07 26</u>	(SRB Reenlistment Date)
0y 9m 20d	
<u>+ 01</u>	(Inclusive Day)
9m 21d	
<u> \ /</u>	(Any days less than 1 month are rounded up to 1 month per 1.B.7.b of CIM 7220.2)

10 Months of Prior Obligated Service

Step 2 - Determine Newly Obligated Service Months

72	SRB Reenlistment Term (converted to months)
<u>-10</u>	Prior Obligated Service Months
62	Newly Obligated Service Months

Are you using the correct EOE for members SRB computation?

Impact of 1.B.5.f (CIM 7220.2) on EOE used for SRB computation: If a member is first eligible by one of the (EOE, 6/10 YR ANNIV or OBLISERV) SRB eligibility reasons but has a contract extension or re-extension that is 24 months or less in length which has not yet begun, then 1.B.5.f is applicable. The benefit of 1.B.5.f is that it allows affected contract extensions or re-extensions to be cancelled and not count against a members' SRB computation. If 1.B.5.f is applicable, please ensure you're using the correct EOE upon computing their newly obligated service months; the EOE used should be reflective of the contract that a member is actively utilizing.

Impact of 1.B.5.m & 1.B.7.b (CIM 7220.2): If an SRB eligible member's EOE falls on a Friday, Saturday, Sunday or Holiday then 1.B.5.m & 1.B.7.b allows members to be discharged no more than 7 days early and not have that time deducted from their SRB computation. These references allow members to receive a SRB for a full 48 or 72 month term versus the 47 or 71 months they would have been limited to receive due to an unfortunate EOE date.