

Workforce Impacts: 2014 Career Retention Screening Panel

CG-12A Workforce Forecasting and Analysis



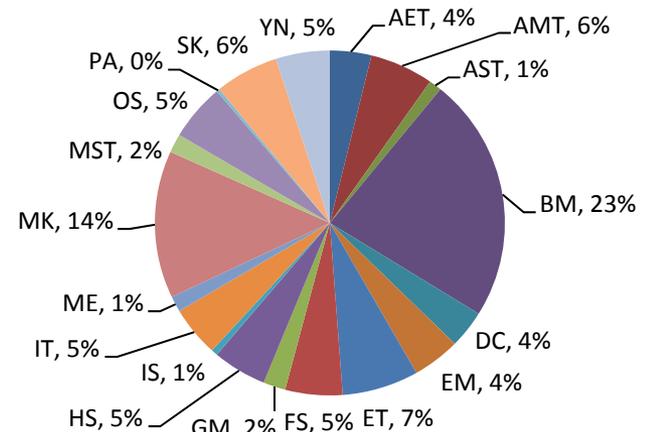
Human Resources Directorate



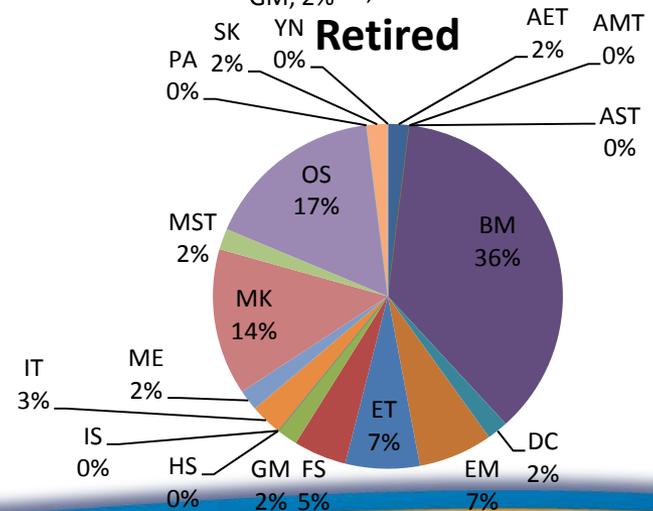
Rating Breakdown (2014 Results)

Rate	% of Rating	Pool	% Retain	% Retire
AET	1.1%	13	12 (92%)	1 (8%)
AMT	1.3%	20	20 (100%)	0 (0%)
AST	1.1%	4	4 (100%)	0 (0%)
BM	1.6%	78	56 (72%)	22 (28%)
DC	1.4%	12	11 (92%)	1 (8%)
EM	1.3%	15	11 (73%)	4 (27%)
ET	1.8%	24	20 (83%)	4 (17%)
FS	1.5%	18	15 (83%)	3 (17%)
GM	1.1%	7	6 (86%)	1 (14%)
HS	2.3%	17	17 (100%)	0 (0%)
IS	0.6%	2	2 (100%)	0 (0%)
IT	2.0%	16	14 (88%)	2 (13%)
ME	0.4%	5	4 (80%)	1 (20%)
MK	1.2%	47	39 (83%)	8 (17%)
MST	0.5%	6	5 (83%)	1 (17%)
OS	1.0%	18	8 (44%)	10 (56%)
PA	1.2%	1	1 (100%)	0 (0%)
SK	1.4%	20	19 (95%)	1 (5%)
YN	1.1%	17	17 (100%)	0 (0%)
Total	1.08%	340	281 (83%)	59 (17%)

Candidate Pool



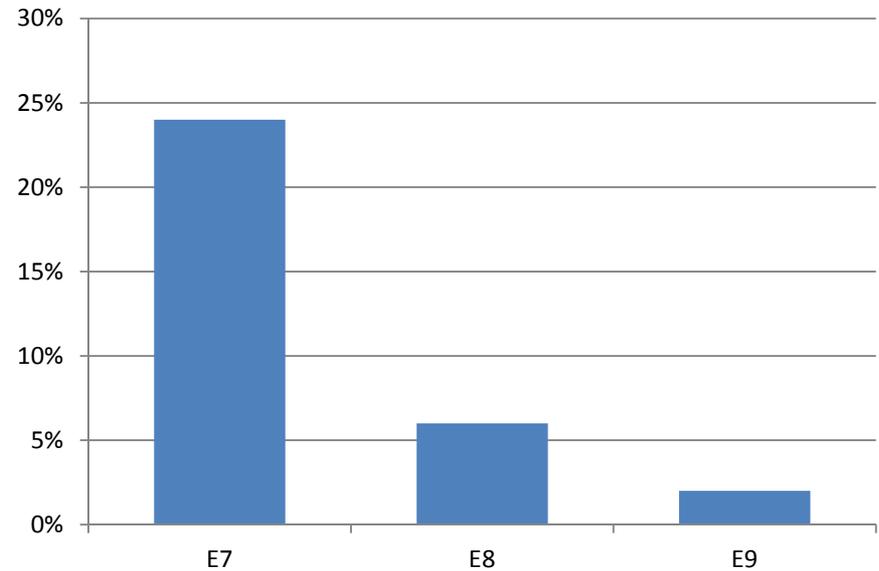
Retired



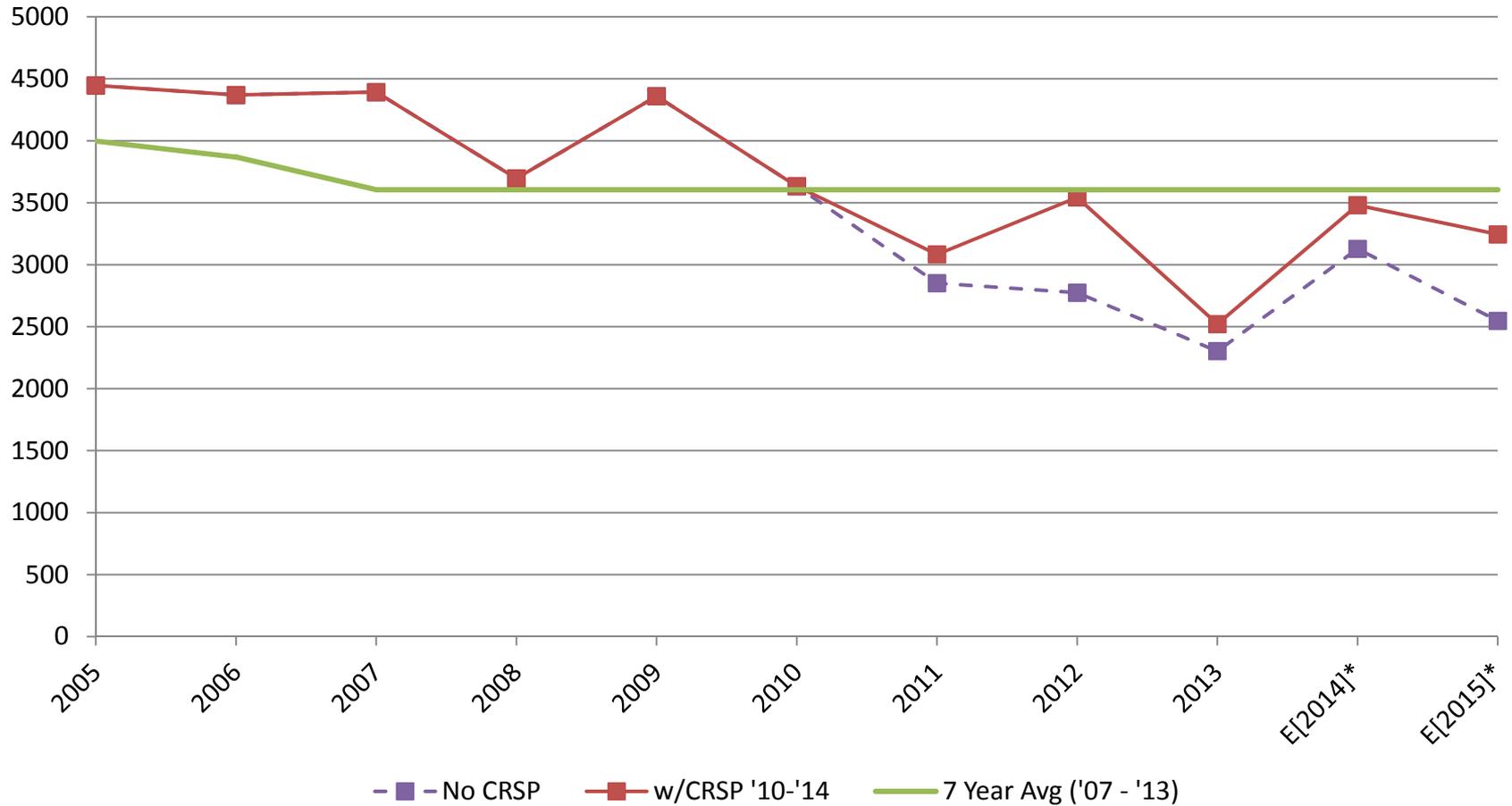
Pay Grade Breakdown (2014 Results)

Pay Grade	% of Pay Grade	Pool	Retain	Retire
E7	7%	223	169 (76%)	54 (24%)
E8	9%	64	60 (94%)	4 (6%)
E9	15%	53	52 (98%)	1 (2%)
Total	N/A	340	281 (83%)	59 (17%)

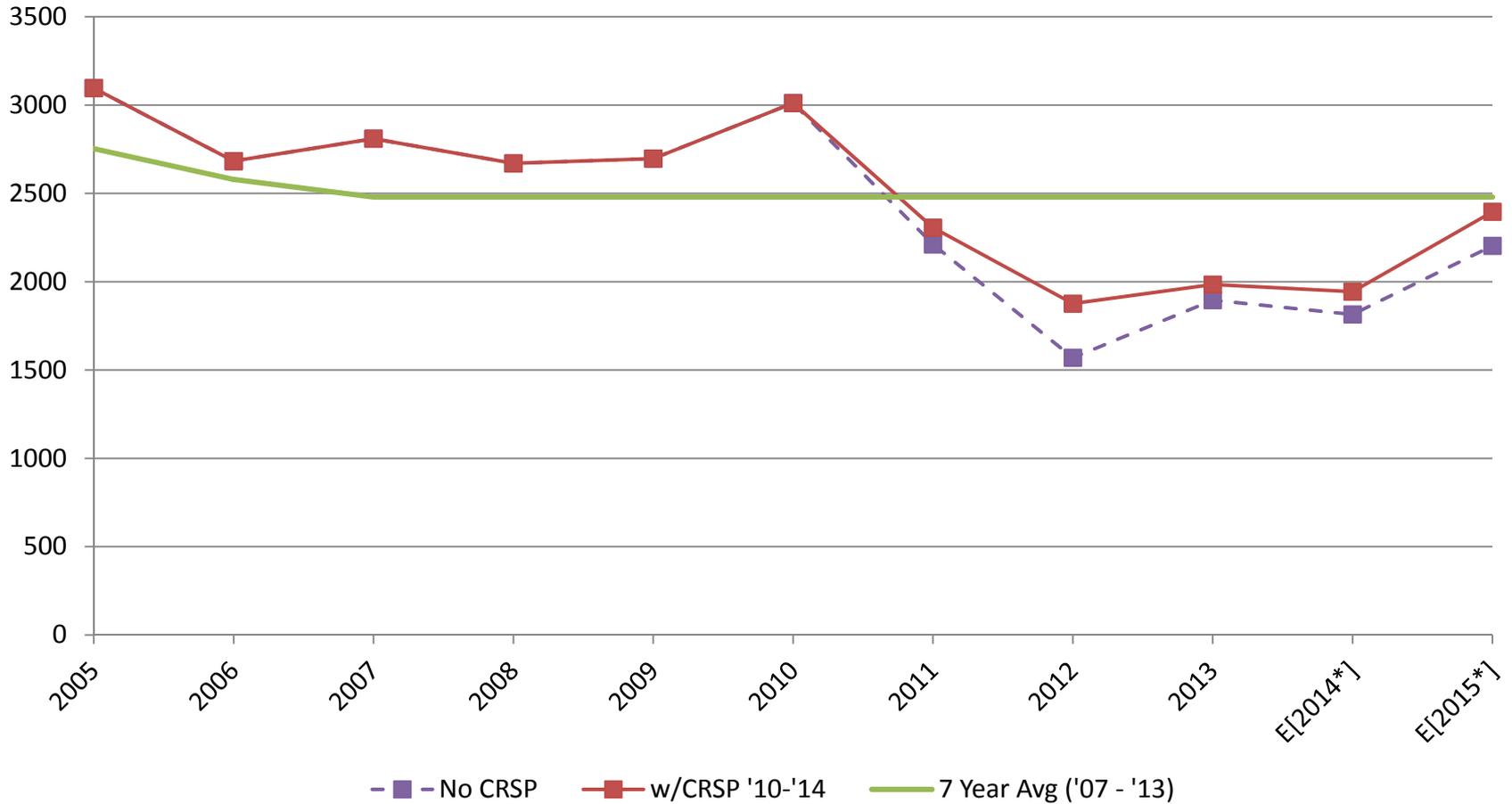
% of CP Selected for IR by Pay Grade



Workforce Impacts: Advancements



Workforce Impacts: A-School Enrollments



Summary

- **Of the 340 members who met the criteria to be screened, 281 were retained.**
 - **83%** retained in FY14 CRSP panel vs. the historical average of 70%
 - Total Advancements = **183**
 - Total “A” School Throughput increase = **61**

