



The Leadership Development Center (LDC) and COMDT (CG-12C) proudly announce the creation of the **Midgrade Officer and Civilian Transition Courses 1 and 2 (MOCTC 1 and MOCTC 2)**. Formerly referred to as the Advanced Leadership Course, the MOCTC 1 program is targeted for all O3s and supervisory GS12s. The MOCTC 2 program is targeted for all O4s and supervisory GS13s.

MOCTC 1: The primary focus of MOCTC 1 will be on Leading Self and Leading Others, helping students develop their understanding of successful leadership practices to improve the climate of their workplace and increase their effectiveness in accomplishing Coast Guard missions.

The course will be offered over fifteen weeks, in a blended format with online training before and after a two-week resident session. Topics covered include: communication (interpersonal, written and oral), self-awareness, team dynamics, collaboration, conflict management, influence, critical thinking, and ethical decision-making. Online coursework is designed to require 2-4 hours per week and may include reading, participation in online discussion boards, and phone discussions with a skills transfer coach.

The primary target audience for the MOCTC 1 course is O-3s and GS-12s, preferably in a supervisory/team leadership role.

There will be three MOCTC 1 course offerings in FY17. The pilot course will convene online the week of 12 December and be in residence 23 January 2017 at the Leadership Development Center (LDC) in New London, CT.

MOCTC 2: The primary focus of MOCTC 2 will be on Leading Performance and Change and Leading the Coast Guard. New O-4s and GS13s must expand their professional knowledge of the Coast Guard and gain a better understanding of how the Coast Guard interacts with external partners.

The course will be offered over twenty one weeks, in a blended format with online training before and after a three-week resident session. Topics covered in this include the Constitution and federal government, the Department of Homeland Security, the Department of Defense, Coast Guard strategy, Coast Guard resource management, and Coast Guard Headquarters functions. Online coursework is designed to require 2-4 hours per week and may include reading, participation in online discussion boards, and working on a results project.

The primary target audience for the MOCTC 2 course is O-4s and GS-13s, preferably in a supervisory/team leadership role.

There will be one MOCTC 2 course offering in FY17. The resident portion will be held in Washington, DC in May.

Please check the Training Quota Management Center (TQC) website:
https://www2.tracenetpetaluma.com/tqc/cschoo_selectC.asp?c=11

MOCTC 1 course information: https://www.uscg.mil/leadership/courses/all_moctc1.asp

MOCTC 2 course information: https://www.uscg.mil/leadership/courses/all_moctc2.asp

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