

The **Coast Guard**
Reservist

*Augmenting
Point
Brower*

January / February 1992

The Coast Guard Reservist

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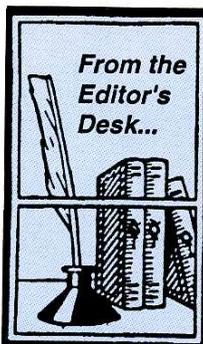
COMDTPUB P1001.29.

On the cover

CGC POINT BROWER (WPB82372) found itself shorthanded this past fall due to transfers, schools and scheduled leave. CG Reservists from RU San Francisco (WPB) showed why they're part of the Coast Guard team as they were scheduled for two-weeks ADT and quickly filled POINT BROWER's needs. Here, QMC Neil Holmdahl, SNBM Chris Aicega and FNMK Joe Vezalli, reservists augmenting POINT BROWER, work with CG Air Station San Francisco during helo ops. Photo by PS2 Gary Peters, RU San Fran. See Page 5.

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Readership Survey Results...

The people have spoken...566 of you responded to our readership survey published in the September / October issue. Responses came from 44 states as well as Puerto Rico, Guam, and the District of Columbia. All districts were represented. Ninety-one percent responding were males, nine percent females; officer and enlisted response was about 50-50. Some interesting findings: Coast to Coast Reserve was by far the most popular section, followed by the cover story and then the View from the Bridge. Approximately 89 percent said content of articles was either very interesting or somewhat interesting. A total of 86 percent said the View from the Bridge was somewhat or very important. Over 90 percent of you were satisfied with the quantity, content and quality of pictures and graphics. Do you like the front covers' format and are you generally satisfied with *The Reservist*? Ninety-six percent said "yes" to both questions. Many of you gave us helpful suggestions in the comments section as well. Our hats are off to you, our readers, for helping us to continuously improve and to help serve you better.

— Ed Kruska, USCGR



Your Turn...

Dismayed over award's elimination

I read with dismay of the elimination of the Outstanding Sports Award Plaque in the November / December 1991 *Reservist*. When I first read of the Fit for Duty — Fit for Life program in the August 1990 *Reservist*, I was not participating in any regular program of physical fitness. I set a goal of achieving the Outstanding Sports Award Plaque in four separate sports. Since COMDTINST 6100.3 was not available, I had to call G-RSM to get copies of the fitness logs. G-RSM also answered my question about time limits advising that each activity was designed to be completed within four months for best results.

I earned awards for running in January 1991, bicycling in May 1991 and swimming in September 1991. I started weight training in December and should finish in May 1992. The program is a good one. I have lost six to eight pounds, kept it off and feel healthier now than I can remember at any other time in my adult 41-year life. To achieve an award, it requires approximately three solid sessions per week minimum to finish within four months. The goal of the program is to get members to participate in some form of regular exercise and recognition from the Coast Guard is the carrot. I believe that

the Outstanding Sports Award Plaque should be available to all of us that are participating in the program as designed to develop a regular exercise habit.

By dropping this award after only about 14 months (even less if measured from the official introduction of the program (COMDTPUB P6100.2), only those who were already in the habit of very regular exercise could earn this award. I also would recommend that the individual awards be sent back to the Reserve unit for presentation rather than mailed directly to the individual. This would publicize the program at the unit level, something I do not feel is happening.

— BM2 John J. Thayer
RU Clearwater, Fla.

Correction on PS article

In the story "C.G. port security boat first into reopened harbor in Kuwait City" (September/October 1991, Page 13), the correct name is A.J. Ford, not J.J. Ford. Also, please note this crew opened the harbor and re-charted the harbor days before the "festivities."

— MK2 A.J. Ford, USCGR
North Scituate, Mass.

Delighted with Nov / Dec issue

I was delighted to receive the November / December 1991 issue of *The Coast Guard Reservist*. It was certainly well done!

— CDR James H. Barmettler
Cullman, Ala.



A View from the Bridge

By RADM John W. Lockwood

Chief, Office of Readiness & Reserve



oping a strategic vision statement and implementation plan. The core steering group includes myself, RADM Fred S. Golove, Senior Reserve Officer, LANT Area; RADM G. Robert Merrilees, Senior Reserve Officer, PAC Area; CAPT Anthony R. Adams, Deputy for Readiness; and CAPT

Charles L. Rhinard, Deputy for Reserve.

The group first convened in late November, and also met again in December and January. Good progress has been made on both the vision and mission statements. When completed, the final product will align with the Commandant's strategic agenda and vision statement.

As the 50th anniversary year of the Coast Guard Reserve came to a close recently, the Office of Readiness and Reserve took the "golden" opportunity to host a conference of senior Reserve Program managers from across the country — headquarters, district and Selected Reservists participated.

Led by skilled conference facilitators, these key Reserve Program leaders used the TQM process to clear the air. Working together as perhaps never before, the conferees, with the weight of their combined experience, laid it all out, telling just what was eating at them in every area of the Reserve Training Program.

While the TQM process is itself highly structured, the discussion was wide open and candid. As a result, the conferees developed an initial list of critical issues that were grouped into six topical areas: mission, planning, administrative overload, measures of effectiveness (MOE), organization and recruiting. The following are some nuggets on each issue.

✓ Mission — In the Coast Guard Reserve, policies should clearly indicate the priorities between competing demands for time and efforts expended. Moreover, people want a better ability to prioritize resources between operations, training and administrative activities.

To address this and many other important issues before the program today, I have chartered a core steering group. Initially, we are tackling a review of the Coast Guard Reserve's mission statement and are devel-

✓ Planning — The Coast Guard Reserve's ultimate objective in the planning arena is to adapt to any and all foreseeable contingencies, through a process that allows a rapid response to changing conditions.

✓ Administrative Overload — The average Reserve unit, drilling just two days per month, needs to be very focused. Even with focus, however, a Reserve unit often doesn't have enough time or other resources to provide quality responses to meet the needs of all their customers. This results in too much "homework," too many missed deadlines, doing the wrong things (non-value added activities), poor morale, and overall lower quality products and services. Ultimately, the goal is to streamline and reduce Reserve unit administrative overload to free personnel for more operational and training activities.

✓ Measures of Effectiveness — Comprehensive measures of effectiveness need to be developed in order to measure progress toward attaining the vision.

View continued on next page





Continued from Page 3

✓ **Organization** — Organization is critical to the Coast Guard Reserve. The present Coast Guard Reserve Training Program structure needs to be significantly updated if the Coast Guard Reserve is to be successful in the future. Alternatives that are more responsive to customers' needs should be explored.

✓ **Recruiting** — The Coast Guard Reserve needs to ensure that the "right mix" of people and skills are recruited and retained. Potential reservists must not encounter obstacles en route to enlistment; rather, they should be quickly screened, enlisted and "brought aboard."

The Reserve conference attempted to take a look at the way ahead ... to discuss issues critical to the future of the Reserve. Now the challenge facing us is to make strides in each of these areas, not only in terms of productivity, but overall as an organization. Why should the individual reservist be concerned about these six areas? Well, ultimately, each of these issues impact the Reserve Program, the Reserve unit and the way the individual reservist does his or her job.

To date, I have visited and called a number of Reserve units during their drill weekends. I greatly enjoy making these visits and calls and most importantly, getting *your* feedback. From talking to reservists at these units, at the Leesburg conference, and at headquarters, it is apparent that the Reserve Program is blessed with dedicated, committed, quality people at all levels. Because of these quality personnel, I am very optimistic that we will make significant progress on the issues mentioned here.

Together, our mutual commitment to excellence, combined with action focused on resolving problems and continuous improvement will keep the Coast Guard Reserve strong and moving ahead as it commences its second half century of service to our nation.



Meeting of the Lockwoods at Ocean City...

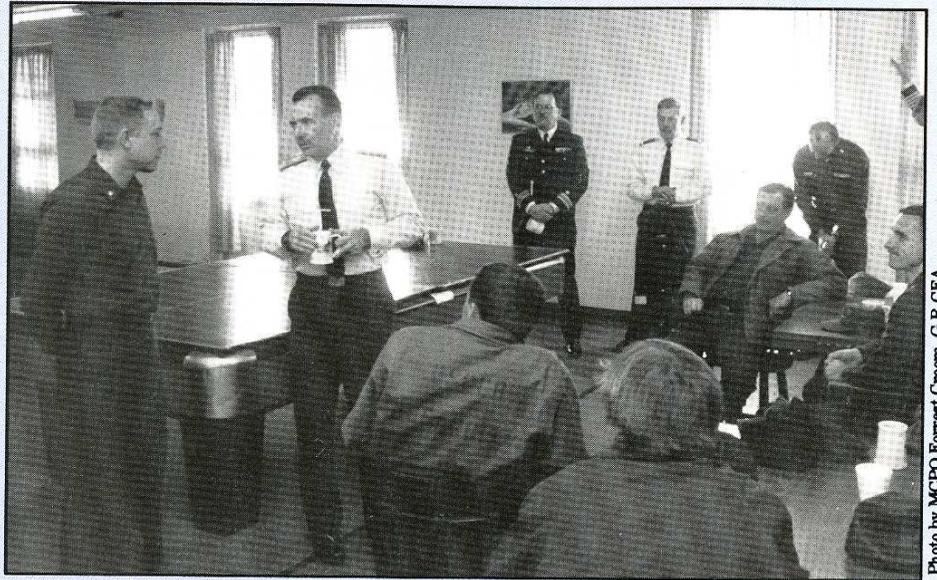


Photo by MCPO Forrest Croom, G-R-CEA

BM3 David A. Lockwood, far left, has a friendly chat with RADM John W. Lockwood, Chief, Office of Readiness & Reserve, second from left, as members of RU Ocean City, Md. look on. RADM Lockwood was visiting the unit during January when it was brought to his attention that his "cousin" was in the audience. Coincidentally, both also served simultaneously aboard CGC TANEY when RADM Lockwood was TANEY's skipper. No, they're not related.

All aboard at RU Station Indian River Inlet



Photo by ENS R. P. McLoughlin, RU Station Indian River Inlet

RADM John W. Lockwood, Chief, Office of Readiness & Reserve, gets underway with a Reserve boat crew from RU Station Indian River Inlet, Del., aboard CG41476 Dec. 14, 1991. RADM Lockwood has been visiting and calling Reserve units on their drill weekends. Left to right: MK2 J. Evans, PS3 E. Murray, BMC W. Walls, MKC R. Kroeger, RADM Lockwood, QM3 B. Bird and PS3 J. Brady.

Augmenting Point Brower



**How do you
spell relief?**

R-E-S-E-R-V-E!

Story by LT S. Finton, PACAREA
Photos by PS2 Gary Peters, RU SF

SAN FRANCISCO — What do you do when you find yourself shorthanded and in need of some quality people in a hurry? You call the Coast Guard Reserve!

The USCGC POINT BROWER (WPB82372) found itself in just that situation earlier this fall due to transfers, schools, and scheduled leave. Enter...the Reserve crew from RU San Francisco (WPB), which was scheduled for two weeks of ADT. They quickly filled the POINT BROWER's needs.

In fact, three reservists volunteered to serve five days of additional SADT prior to their scheduled ADT. The timely addition of the Reserve Executive and Engineering Petty

Continued on next page



Above: CG Reservists from RU San Francisco (WPB) augmented the CGC POINT BROWER this fall during their two-weeks ADT. Front row, left to right: QM3 Travis Phillips, QM2 Rick Scripture, SNBM Chris Aicega. Middle row, left to right: PS2 Gary Peters, FNMK Joe Veralli, MK1 Greg Ressio. Back row, left to right: ENS Steve Custer (MLCPAC guest), QMC Neil Holmdahl, BMI Paul Andrieu, active duty Executive Officer, MKC Tom Curran, and LT Steve Finton, Section Leader, RU San Francisco (WPB).

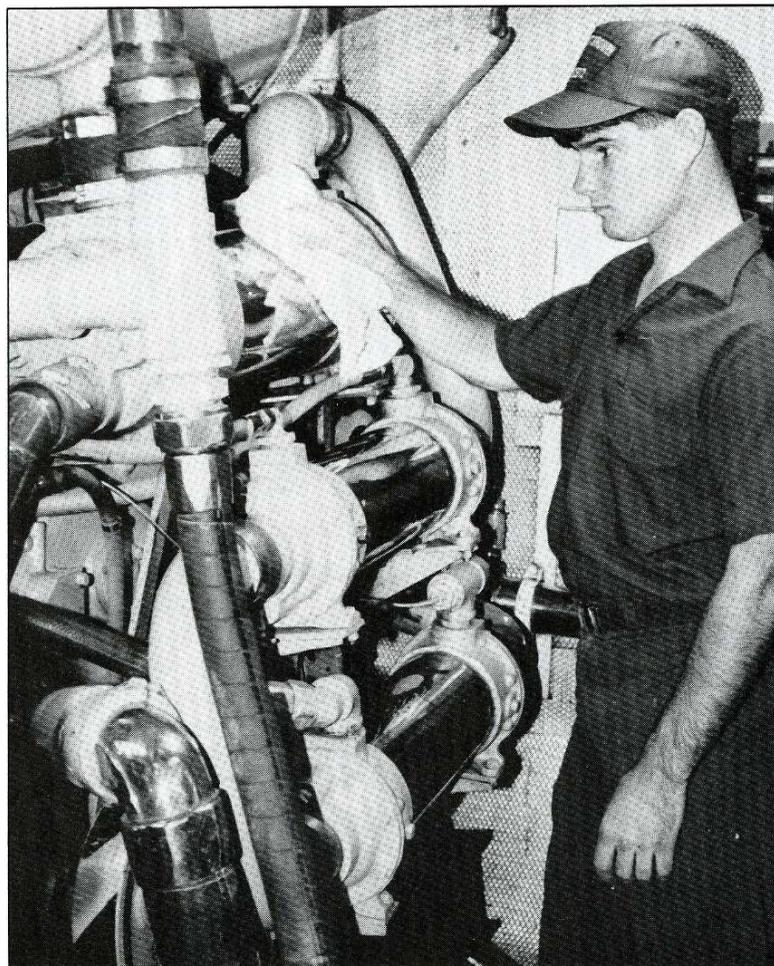
Left: MK1 Greg Ressio fine tunes a setting on the POINT BROWER's generator.





A helicopter from CG Air Station San Francisco hoists BM3 Kevin Murray as reservists augmenting

the POINT BROWER assist. Left to right: QMC Neil Holmdahl, SNBM Chris Aicega, FNMK Joe Vezalli.



FNMK Joe Vezalli of RU San Francisco, puts the final polish on the main diesel.

Officer enabled the cutter to complete her B-2 schedule and a law enforcement patrol.

The Reserve crew reported the following Monday for 12 days of ADT. During this time, the reservists knocked out two LE patrols and represented the Coast Guard at the Northern California Auxiliarists' annual celebration of Admiral's Day in Rio Vista, Calif. RADM Marshall E. Gilbert, Commander, 11th Coast Guard District, was honored for his support of the 11th District auxiliarists.

Also completed during this time frame were several major PMS items focused on safety, hull, and weapons. The engineering department knocked out 33 of 35 items on an additional work list, completed a major tune-up of the main diesel engines, and completely rewired the ship's generators emergency cutout switches. Furthermore, the engineers used ingenuity in acquiring parts and affected repairs to save \$800 in contract repairs. Last, but not least, the engineering crew made innovative cost-cutting savings by installing pressure cutouts for the main diesel hotstarts.

LT Steve Finton, Section Leader, RU San Francisco (WPB), credited the program's success to active duty CO LTJG Scott Rogerson and his crew for their outstanding training and support. At the end of their two weeks, the Reserve crew was tired, but all were satisfied that they had made some great contributions to the POINT BROWER. Reservists at RU San Francisco proved once again that they're a valuable asset to the Coast Guard — stepping in when needed and going above the call of duty. 

Headquarters



Desert Storm Coasties attend Vets Day celebration

WASHINGTON, D.C. — CG Desert Storm veterans PS1 Sandra Mitten and LCDR E.F. "Rusty" Rollins III were in the nation's capital for the Department of Transportation Veterans Day celebration. Other CG and military representatives were also present at the Nov. 18 event which included performances by the CG Band, an Army choir, speakers and a luncheon at the DOT's NASSIF Building. Desert Storm vet Mitten was a member of PSU303 from Milwaukee while Rollins served as a C-130 pilot.



1st District



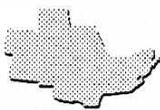
RU Rockaway to the rescue

Submitted by LT J. Keglovits, RU Rockaway

ROCKAWAY INLET, N.Y. — When the "MayDay" was received the morning of Saturday, Nov. 9, 1991, reservists at RU Rockaway were ready. Rough seas had caused a 25-foot fiberglass vessel to capsize one mile southeast of Rockaway Jetty with five persons on board. The *M/V Betty W* had rescued one adult and two children. One adult remained on top of the vessel while an 8-year-old boy was trapped underneath. Within minutes, the crew of the Reserve-manned CG41421 was on-scene including: BM2 Matthew Wasserman, MK2 Ed Williams, PS2 Paul Ehret, PS2 Ivan Gomez, PS3 Frank Mays Jr., YN/BM3 Jessica Bilgore and Station Rockaway Ops/Training Petty Officer BM1 Nich Suvak. Ehret and Suvak, with assistance from a N.Y. Police Diver, were able to save both remaining victims.



2nd District



RU Wheeling, grade school team up

Info. provided by PS1 Ed Sherman, RU Wheeling

MOUNDSVILLE, W.V. — RU Wheeling and Washington Lands Elementary School are now a team. RU Wheeling initiated a school partnership program by signing an agreement with the school. Principal Ed Sherman, also a member of RU Wheeling, said the affiliation will serve a multitude of pur-

poses which include: promoting scholarship and academic excellence; to show the relationships between skills learned in school and application of those skills in the CG; to heighten awareness of traditional CG values such as drug-free lifestyles and individual self-worth; and to work with the school community on overall school improvement activities.

The arrangement grew out of a presidential proclamation that established the National Partnership in Education Program to encourage partnerships between the military and elementary and secondary schools throughout the nation. *RU Wheeling wins 1991 RADM Thomas E. Morris Award, Page 15.*



LCDR John Richmond, left, CO of RU Wheeling, signs a partnership proclamation calling for the unit to be Washington Lands Elementary School's partner in Education. Signing for the school are Marian Kajfez, the school's faculty senate chairperson and principal PS1 Ed Sherman.

Photo submitted by PS1 Ed Sherman, RU Wheeling

5th District

Remembering Pearl Harbor aboard CGC TANEY



By PAC A.M. Toscano, USCGR

BALTIMORE, Md. — As part of the country's official 50th Anniversary of Pearl Harbor memorial ceremony last Dec. 7, the old CGC TANEY welcomed more than 300 civilian and military dignitaries that attended Baltimore's official tribute in the Inner Harbor. The 327-foot TANEY, the last floating CG survivor of Pearl Harbor, is credited with preventing the destruction of the Honolulu Power Plant by successfully fending off a five-plane glide-bombing run against the plant Dec. 7, 1941.

Forty-seven members of CAPT Stephen E. Hart's CG Reserve Group Baltimore manned TANEY for a two-day event which included giving public tours. Named "Operation Replay," the event was led by On-Scene Coordinator LT Robert H. Carmack of RU Upper Chesapeake Bay.

Organized by the Friends of the Baltimore Maritime Museum, Baltimore's tribute to Pearl Harbor began at noon Saturday, Dec. 7, with the music of the U.S. Coast Guard Band. On hand were Senators Paul S. Sarbanes, D-Md., and Barbara A. Mikulski, D-Md., senior representatives of all military services, senior state, local and federal government representatives, and civic leaders. ADM J. William Kime, Commandant of the Coast Guard and RADM John W. Lockwood, Chief, Office of Readiness and Reserve and a former Commander of TANEY, were also on hand. Baltimore radio personality Alan Walden introduced the program, and Navy retired RADM Ross Trower delivered the invocation.

Representing the Department of Defense 50th Anniversary of World War II Commemoration Committee, Coast Guard Commandant and Baltimore native, ADM J. William Kime, delivered the keynote address emphasizing the historical significance of the event as it relates to the American people and all military services.

At 12:55 p.m., the exact local time of the Japanese attack on Pearl Harbor in 1941, a Baltimore City Police helicopter laid the official Pearl Harbor Survivors Association

wreath in the cold waters of the Inner Harbor under the solemn bugle sound of "Taps." A formation of four A-10 fighter-bombers of the Maryland National Guard's 175th Tactical Fighter Group flew by in salute. The Navy League, Baltimore, and the Maryland National Guard Historical Society also presented their individual wreaths in tribute.

Congresswoman Helen D. Bentley, R-Md., followed in the program with the delivery of an address. She emphasized that "to be alert, to be concerned, to study our competition, to cry foul when the competition cheats on the rules is not bashing, it is being vigilant. It is guarding the flame. It is an American exercising free speech."

RADM Trower then closed the ceremonies with a benediction, as dignitaries, civic and veterans organizations, and honored guests toured TANEY. The ship remained open to the public the remainder of the weekend.

Reserve Group Baltimore served as hosts to all who visited the vessel, guiding each person through a historical and patriotic journey.



CG remembers Pearl Harbor P. 10

RU Baltimore escorts WWII Liberty Ship John W. Brown

By PA2 E.J. Kruska, G-RS-1

BALTIMORE, Md. — Reservists from RU Baltimore escorted a "bit of history" last Sept. 21-22 when the Liberty Ship *SS John W. Brown* got underway for its first two cruises following a major restoration. Project Liberty Ship, which entailed over 90,000 hours of volunteer labor, is a memorial museum ship dedicated to those who built, sailed and defended the WWII Liberty fleet.

Called "the cargo-carrying key to victory" in WWII, over 2700 Liberty Ships were produced in an accelerated ship-building program during the war. *John Brown* is the only Liberty Ship located on the east coast and one of only two still in existence.

John Brown departed Baltimore Harbor both days, headed south past the Chesapeake Bay Bridge, before heading back to its berth in Baltimore. Aboard the 441-foot ship were approximately 650 people, mostly WWII veterans. A band played and passengers waved as planes flew overhead and other ships saluted.



RU Baltimore reservists aboard CG32317 escorted the WWII Liberty Ship John W. Brown Sept. 21-22 on its first two cruises following a major restoration. Left to right are MKC Matthew Starner, PS1 Mike Flannery, BMCM Joseph Kalista and CDR Greg Most, CO of RU Baltimore.

"I am very proud of our unit being able to do this escort," said CDR Greg Most, CO of RU Baltimore. Escorting the Liberty Ship aboard CG32317 were CDR Most, MKCM Joseph Kalista, MKC Matthew Starner, PS1 Mike Flannery, BM1 George Stump and PS1 Terry Sollanek. MK1 Bill Essig joined them Sept. 22.



Photo by PA2 E.J. Kruska, G-RS-1

7th District



RU Clearwater Spouse Day successful

CLEARWATER, Fla. — RU Station Clearwater held its first "Spouse Day" orientation for family and friends last Oct. 26. The day provided an opportunity for spouses and guests to learn about the history, missions, and assets of the Coast Guard, the role of the Coast Guard Reserve, and the specific duties Reserve personnel perform at the station each month.

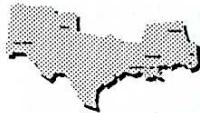
The day's events included a personnel inspection, followed by Commanding Officer LCDR John Acton welcoming over 50 guests. YNC George McCurdy and BM3 Rick Benton, who both served in Saudi Arabia, spoke about the Coast Guard Reserve missions there, as well as their personal experiences during the crisis. Other briefings



covered service benefits and mobilization preparation, both geared toward preparing the spouse for the possible mobilization of the reservist. The day was topped off with a tour of the station and its small boats, as well as a barbecue cookout.

A similar day is being planned for 1992 for the civilian employers of the Station Clearwater reservists.

8th District



G-R CEA visits D8

By YN2 D. Chaney, RU Baton Rouge
BATON ROUGE, La. — The Coast Guard Reserve's first service-wide Command Enlisted Advisor, YNCM Forrest Croom, paid a visit to RU Baton Rouge and RU MSO New Orleans during their annual all-hands drill the weekend of Dec. 14-15. This was MCPO Croom's first visit to 8th District Reserve units since being appointed G-R CEA last June. MCPO Croom discussed many topics of interest to reservists and

encouraged use of the chain of command and new Reserve CEA to improve the Reserve Program and the services it provides. Croom stated that the CEA position was created to give reservists the same networking ability that the active duty CEA's provide on a regular basis.

The visit was both informative and a real morale-booster to reservists and they thanked Croom for taking the time to visit. Croom has visited more than 40 Reserve units across the nation since last summer.



Coastie completes 3000-mile journey...

By CWO2 G. Rogers, RU Birmingham

BIRMINGHAM, Ala. — Just call him a "Coast to Coast Coastie" or a real "Fit for Duty" kind of guy. But BM3 Roderick Jones of RU Birmingham recently completed a 3,000 mile journey on his 10-speed bicycle from CG Air Station San Francisco to RU Birmingham. CDR David A. Armbruster, CO of RU Birmingham was on the finishing end of the journey to welcome home and congratulate Jones.



9th District



Summerstock in action at Station Manistee...



A new Sikorsky HH-60J "Jayhawk" from CG Air Station Traverse City hovers above CG Station Manistee's 41-footer (UTB 41488) last summer during a training evolution. In recent years, Station Manistee and Traverse City Air Station have enjoyed a smooth working/training relationship. It provides an excellent opportunity for reservists to become skilled in surface

to air rescues. Station Manistee, located in Michigan on Lake Michigan's eastern shore, is one of six Summerstock stations scheduled to be opened this summer and manned heavily by CG Reservists. For more information on Operation Summerstock, see the article on Page 16 and the Nationwide TEMAC listings on Page 19.

Photo by BM3 Matthew Solomon, RU Traverse City

11th District



CG volunteers join Bay Area fire cleanup

By PAC M. Berman, USCGR

OAKLAND, Calif. — When the rains finally arrived to the draught-stricken bay area last fall, they were one week too late. Only days prior to this welcome storm, a catastrophic firestorm had roared out of control through neighborhoods scattered about the Oakland and Berkeley hills. As the rains fell, it became apparent that the latest threat had turned from fire to the fear of mudslides in the burned out neighborhoods. Help was needed to clear clogged drains, sandbag burned out hillsides, dig water trenches and build silt fences.

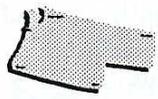
And that help was soon on its way as LT Dale Garven, Security Officer at Support Center Alameda began pulling together a team of CG regulars, reservists and civilian workers to battle the mud. After listening to radio reports asking for soil control assistance in the fire zones, Garven contacted local fire and police departments and volunteered a CG crew. Within a short time, Garven received a call from the Oakland Public Works Department saying that they could use as many people as the CG could gather. The entire bay area produced over 125 CG regular and Reserve volunteers. Once in place the next morning, the crew went to work clearing roads, cutting burned out brush, building fences, opening trenches and securing the area against possible slides.

The CG crew continued to work the fire ravaged area for three days. When questioned by a Berkeley police officer as to the importance of having such a great CG turnout, Jordon Rich, Berkeley's Assistant City Manager for Public Works said, "We couldn't have done it without them."

Obviously, those residents whose homes survived the fire had the very same sentiments.



13th District



RU Kennewick catches spirit of giving...

By SS2 David L. Huard, USCGR
KENNEWICK, Wash. — RU Kennewick showed they have the Christmas spirit this past holiday season as they held their Second Annual Christmas Food and Clothing Drive. The popular annual event has captured the spirit of the CG as one of "giving, sharing and caring." Donations received were given to the Salvation Army.



14th District



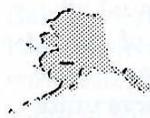
Coast Guard remembers Pearl Harbor

Info. provided by D14(dpa)

HONOLULU, Hawaii — The CG showed its colors during the 50th Anniversary of Pearl Harbor commemoration week, Dec. 1-8. Small boats and several cutters provided security during President Bush's two-day visit. Thirty-seven Coasties marched in a parade Dec. 6 while CGC SHERMAN, representing CGC TANEY, was open to the public Dec. 5-6.



17th District



Reservists board, inspect cruise ships

By PA3 Erik Lott, D14(dpa)

JUNEAU, Alaska — Sailing through Alaskan waters on a luxury liner cruise ship is many people's dream of romance, adventure, and a chance to get away. But it's not unusual to find six CG Reservists of MSO Juneau spending hours on one of these ships — working.

MSO Juneau is responsible for inspecting American flagged and foreign flagged vessels carrying U.S. citizens to Southeast Alaska. U.S. passenger ships are boarded annually, according to LCDR Danny Ellis of MSO Juneau, who conducts most of the boardings with the reservists. Foreign ships are boarded quarterly for Safety of Life at Sea (SOLAS) standards, he said. Ellis' team of reservists conducted 25 boardings this past year on 20 cruise ships in Juneau. The team inspects everything from lifesaving equipment, main propulsion machinery and firefighting equipment, to navigation gear, required publications and charts. They also observe the crew in an abandon ship drill.

EM2 Al Kruse, a maintenance technician in his civilian job, said

ships that have major discrepancies are not allowed to leave port until they have been fixed. He said communicating during the boardings, which can last from six hours to three days, is often difficult due to language barriers.

"Often the crew is Dutch, Hispanic, Oriental or even Indonesian," he said. Kruse takes his time explaining everything to ensure the crew has a full understanding.

PS2 Julia Dawn, one of the six reservists involved in the boardings, said that she serves what is known as "non-consecutive" orders, meaning that she can serve her mandatory 14 days as a reservist at different times. "I'll do a boarding on a weekday if they need me," she said.

Ellis said the role the reservists play is two-fold. They supplement active duty personnel, and boardings provide good shipboard training. Ellis says that most of the training consists of "in-classroom" and "on-the-job" training. "On the weekends, we go over boardings and what we'll be doing once we get on board." Then, the reservists apply what they've learned in a practical sense by doing a boarding, said Ellis.

LCDR Larry Walters, YNC Judy Skagerberg, PS2 Shirley Melillo, and PS3 Scott Kelley also conducted boardings this past year on over 20 cruise ships boarded by MSO Juneau.



Officers' Call



WARRANT OFFICER SELECTION BOARDS: WHAT THEY LOOK FOR IN CANDIDATES

By CDR Timothy Riker, USCGR

Editor's note: This is part one of two on Warrant Officer Selection Boards and what they look for in candidates. The author, CDR Riker, served as president of a recent Warrant Officer Selection and Promotion Board. The following are some things he learned as a Board member which he thought would be helpful to those with Warrant ambitions. CDR Riker is currently CO of RU Niagara River and also served as CG Liaison Officer at Bahrain during the latter part of Operation Desert Storm. An attorney from Cincinnati, CDR Riker has been a member of the Coast Guard since 1970 and CG Reserve since 1975.



with a valuable insight as to a candidate's work specialty, work overall, and leadership. They were certainly significant, but nothing substituted for the personal evaluation by the CO. I suppose the main lesson to be derived from this for candidates is to make sure your commanding officer knows what you're doing and how well you're doing it. The lesson for commanding officers is simply to say what you mean and mean what you say. If you have a candidate who you think would be a superb Warrant Officer, say so; don't equivocate. If the recommendation is equivocal, it will be interpreted to mean that you yourself are equivocal about

the candidate.

Another comment: as mentioned above, 60 percent of the preboard score is based upon test results, as well as time as an E6-E9. Yes, that means that perhaps some candidates were selected who had built up a number of years, therefore points, as an E6-E9. But there is something to be said for constancy of commitment, and paying your dues. There were a number of recent E6s and E7s who were actually rated higher by the Board in regard to performance than some of their more senior colleagues. The CG is fortunate to have some fresh horses out there; if you weren't selected this time around, don't take it as a commentary on your performance. Keep performing and there's no question that you'll be there sooner than you think.



I was privileged to serve as a member of a recent Warrant Officer Selection and Promotion Board.

First, comments to those of you who have Warrant ambitions. The Enlisted to Warrant Board chooses candidates on a "best qualified" basis. This means candidates who are considered the best of the lot, assuming they are first deemed "fully qualified."

But there's a twist.

When your record is before the Board, you will have a preboard score based upon your test result and the number of months you have served as E6-E9. The preboard score will represent 60 percent of the total Board score. The Board's job is to review your record, and give you a rating or scale value compared with the other candidates for that specialty.

This rating is then converted to points based upon a statistical method understood only by people at

the Coast Guard Institute (bless 'em all). The points assigned by the Selection Board constitute the remaining 40 percent of your final Board score. When the dust has settled, the appointments go to the candidates with the highest combined point scores, based upon the number of positions open.

When arriving at our conclusions, all of us on the Board agreed that the commanding officer's recommendation in block 11 of the OER was the most important part of the application. We figured the commanding officer was the person who had the best opportunity to actually view the candidate at work. We believed the CO's recommendation was, in a sense, a direct communication to the Board as to what kind of Warrant Officer this person would make. Assuming block 11 comments were consistent with the rest of the OER (and they were to a remarkable degree), non-recommendations, lukewarm recommendations, and glowing ones all were taken at their word.

The enlisted marks provided us

Next issue:
Warrant
promotions
and OERs





Tip o' the Hat

Saginaw Reservists, units cited at Jupiter awards ceremony

By CWO2 Dan Waldschmidt

BAY CITY, Mich. — It was not possible to individually recognize all 400 plus persons involved in the *Jupiter* operation after an explosion and subsequent fire during September 1990. But at an awards ceremony here Dec. 10, 1991, 19 people, including five CG Reservists from RU Saginaw River, were cited for heroic actions during the response phase of the *Jupiter* operation.

CG Reservists **MK2 Leo Trahan**, **EM1 Mike Klaczkiewicz** and **SN Jim Huffman** each received the Coast Guard Medal for their heroic actions. Reservists **MK2 Daniel Cummings** and **BM2 Paul Cormier** earned Meritorious Service Medals for climbing aboard the burning vessel and securing a cable to the *Jupiter's* anchor.

Medals also went to seven Coast Guardsmen from Station Saginaw River, two Coast Guard Auxiliaries, two Bangor Township firemen, two employees of the Total Petroleum Company and a U. S. Naval Sea Cadet.

Three Coast Guard Unit Commendations were also presented to personnel at Station Saginaw River, Marine Safety Office Detroit, and CGC BRAMBLE. Coast Guard Station Saginaw River earned the Coast Guard Unit Commendation Ribbon for it's "timely response, work with state and local forces, and preventing what has been described as the worst disaster on the Great Lakes in recent history." Eighteen Coast Guard Reservists were included in the Station Saginaw River award.

"I am awed by the thought of fighting a million gallon gasoline

fire," said RADM Gregory A. Penington, 9th District Commander. Penington and Michigan Congressman Bob Traxler presented the medals at the ceremony.

"I have never witnessed such outstanding cooperation between such a wide range of federal, state, local and commercial organizations," commented CAPT Tom Daley, Commanding Officer, MSO Detroit.

Petty Officer Klaczkiewicz reinforced that thought in a personal letter to RADM Penington which appears below.

A detailed account of the Jupiter incident appeared in the January 1991 Reservist; Coast to Coast Reserve section, Page 14.



December 12, 1991

Rear Admiral Penington
Ninth Coast Guard District Commander
Cleveland, Ohio

Dear Admiral Penington:

On behalf of myself and the crew of CG 41466 as well as all members of Coast Guard Station Saginaw River, I'm writing to offer our thanks and appreciation for the great job you and your staff did for us at the awards ceremony held on December 10, 1991 at Bay City, Michigan.

Taking time from your busy schedule to present these awards along with Congressman Traxler, made the event even more memorable.

I pray you cannot recall my nervousness and I only hope I presented myself in the proper manner. The pride I feel being a recipient of the Coast Guard Medal is undescrivable in words. More importantly, though, is the fact that this occasion was a tribute to the service itself.

In the eight years I have spent in the Coast Guard Reserve, I cannot help but reflect with pride and gratitude at having been afforded the opportunity to serve with so many outstanding individuals. At Station Saginaw River alone, I have been provided with supportive training and the opportunity to qualify for boat coxswain. No other service welcomes or places such trust in its reservists as to enable them to perform side by side with the regular active personnel on weekend duty.

It is my sincere hope that the Jupiter fire incident will be a reminder to everyone of the great team the Coast Guard becomes when all its elements work together.

I offer to you and your family and your staff and their families a heartfelt Merry Christmas and a Happy New Year.

Very truly yours,

Michael A. Klaczkiewicz
EM1 USCGR



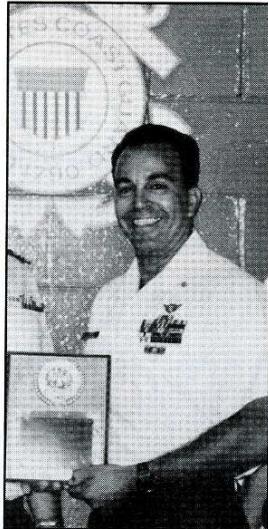
N.J. ROA Chapter 16 names Outstanding Enlisted Reservist

Submitted by LCDR Dan Croce, RU Sandy Hook

The New Jersey ROA Chapter 16 named **PS3** **Ciro F. Sinagra** as the recipient of their Outstanding Enlisted Coast Guard Reservist Award. Sinagra was nominated for this award by his former Commanding Officer, LCDR Daniel R. Croce.

The award is usually presented at the N.J. State ROA Convention each May. However, Sinagra was serving with PSU303 in Saudi Arabia in support of Operation Desert Storm at that time. So, in September, he was presented with the award in front of his fellow crew members of RU Long Beach Island, at Barnegat Light, N.J.

Sinagra began his military career in the U.S. Marine Corps where he served as a helicopter gunner in Vietnam. According to Croce, Sinagra's former military experience and present civilian law enforcement background, combined with his Coast Guard training has made him an invaluable asset to the



PS3 **Ciro F. Sinagra**

Coast Guard Reserve Program. He is a qualified small arms instructor who consistently demonstrates outstanding leadership skills and professionalism.

Croce says that Sinagra is "a great petty officer and terrific person who was well deserving of this award."

Saginaw's best...

GM2 **Fred Hartman** has been named Petty Officer of the Year at RU Saginaw, Mich. Congrats!

Cape Cod honors 30 years service

RU M&R Cape Cod at Air Station Cape Cod recently honored four of its members with more than 30 years of service.

Included were: **SKC** **Robert Van Blarcom**, **BMCM** **John Mahoney, Jr.**, **PSCM** **Frank Texeira** and **FICM** **Richard Medeiros**.

A tip o' the hat too...

BM1 **Melvin C. Emond** of RU Long Island Sound was recently honored for his excellence and devotion to duty at a recent ceremony. Emond had volunteered to stay in the Persian Gulf a little longer at the time of the ceremony, so his wife Alberta accepted an award plaque from **RADM** **Thomas Matteson**, CG

Academy and **VADM** **Henry Chiles**, USN. Emond's boat crew in New Haven, Conn., was described by the USCG District Inspector as "the best coxswain and crew" the inspection team had ever seen. Emond has also taught more than 3500 students the Power Squadron's Basic Boating, Seamanship and Advanced Piloting courses.

ROA honors Group Philly Reservists

By **PA1** **B. Voulgaris**, RESGRP Phil.

Thirty-five CG Reservists from Reserve Group Philadelphia were honored for their participation in Desert Shield/Desert Storm by the Reserve Officers' Association at the Cape May, N.J. Training Center Nov. 9. The ceremony was part of a Joint Training Exercise for all units of the Reserve Group. Honored guests included **RADM** **Fred Golove**, Senior Reserve Officer, LANT Area, **CAPT** **Michael Pierson**, Chief of 5th District(r) and **CAPT** **Mike Bohlman**, a liaison officer at the Pentagon and former CO of Group Philadelphia and Cape May.

Awards & Medals

Coast Guard Medal

EM1 **Mike Klaczkiwicz**, RU Saginaw
MK2 **Leo Trahan**, RU Saginaw
SN **James Huffman**, RU Saginaw

CG Meritorious Service Medal

BM2 **Paul Cormier**, RU Saginaw
MK2 **Daniel Cummings**, RU Saginaw

CG Commendation Medal

CDR **Richard F. Valderrama**, MLCLANT

CG Unit Commendation

CG Station Saginaw River

Taps

• **RADM** **Leon G. Telsey**, USCGR(Ret.), 84, passed away Nov. 8, 1991, in Port Chester, N.Y. A resident of Mamaroneck, N.Y. since 1949, **RADM** Telsey was commissioned a Lieutenant in the U.S. Coast Guard Reserve in April 1943 and served on active duty until June 1946. In 1949, he was assigned to the first Coast Guard Reserve volunteer training unit to be formed in the New York City area. He served as Senior Reserve Officer, LANT Area from 1966 until his retirement in 1968. Surviving are a son, **Steven Telsey** of Concord, Mass., a daughter, **Nadia Telsey** of Eugene, Ore. and one granddaughter, **Susannah Telsey**. Funeral services were held Nov. 18, 1991, at Fort Myer, Va. Interment was in Arlington National Cemetery, Arlington, Va., with full military honors.

FLETC Reservists honored by Commandant



CG Reservists were honored by **ADM** **J. William Kime**, Commandant of the Coast Guard, during a recent visit to the Federal Law Enforcement Training Center in Brunswick, Ga. **ADM** Kime recognized the contributions of reservists employed at FLETC and assigned to RU Station St. Simons as they were mobilized in support of Desert Shield/Desert Storm. Pictured left to right are **CDR** **D. Hagan**, then CO of RU Station St. Simons (now CO of RU Atlanta), **MK1** **P. Benjamin**, **LT** **E. Kehoe**, **ADM** **Kime**, **F11** **G. Brooks**, and **CAPT** **R. Ford**, COTP Savannah. Not available for the photo were **LTJG** **J. Morrison**, **PS3** **C. Clark** and **PS2** **J. Huribut**.

Photo by J. Alfred, FLETC

8th District wins Waesche

The 8th Coast Guard District is the 1991 winner of the Reserve Officers Association ADM Russell R. Waesche Award. The award, named for the Coast Guard's Commandant during World War II, is presented by the ROA annually to the district chosen as most outstanding in management of their Reserve Program.

An award plaque was presented by ADM J. William Kime, Commandant of the Coast Guard to RADM James M. Loy, Commander, 8th Coast Guard District, at a formal reception at the ROA Minute Man Building Jan 19 in conjunction with the ROA Mid-Winter Conference in Washington, D.C. The 8th District last won the award in 1973. The award plaque reads as follows:

al foresight, understanding and wisdom of Admiral Russell R. Waesche in planning and developing the United States Coast Guard Reserve. Awarded to the 8th Coast Guard District for implementing, during Fiscal Year 1991, the Reserve Program which most successfully attained those standards of excellence conceived by Admiral Waesche.



ROA Waesche Award Winners Since 1961

Year	District	Year	District
1991	8th District	1976	3rd District
1990	2nd District	1975	14th District
1989	2nd District	1974	11th District
1988	2nd District	1973	8th District
1987	7th District	1972	2nd District
1986	5th District	1971	2nd District
1985	13th District	1970	3rd District
1984	13th District	1969	13th District
1983	13th District	1968	1st District
1982	13th District	1967	8th District
1981	5th District	1966	8th District
1980	5th District	1965	11th District
1979	1st District	1964	11th District
1978	2nd District	1963	9th District
1977	5th District	1962	2nd District
		1961	7th District

Admiral Russell R. Waesche Award — Established by the Reserve Officers Association of the United States in recognition of the exception-

Pittsburgh takes Congressional

Reserve Unit Pittsburgh has been selected as the Reserve Officers Association Coast Guard Reserve Unit of the Year for 1991. The award, also known as the Congressional Award Trophy, is based on evaluation of training and activities that enhance readiness, augmentation and community activities — a unit embodiment of the "citizen-sailor" concept.

ADM J. William Kime, Commandant of the Coast Guard, presented the award to CDR Jon Minor, CO of RU Pittsburgh at a formal reception at ROA National Headquarters Jan. 19 in conjunction with ROA's Mid-Winter Conference in Washington, D.C.

RU Pittsburgh is the largest Reserve unit in the 2nd District. With 93 members, the unit specializes in port security and supports regular CG units in the area, including MSO Pittsburgh.



Photo by PAI Steve Blando, G-RS-1

ADM J. William Kime, Commandant of the Coast Guard, far right, and RADM John W. Lockwood, Chief, Office of Readiness & Reserve, far left, pause to congratulate the 1991 Waesche, Congressional and Outstanding Junior Officer award winners at the Reserve Officers Association Coast Guard Congressional Reception Jan. 19. Left to right are RADM Lockwood, LT Edward M. Katahira, CG Reserve's Outstanding Junior Officer, RADM James M. Loy, Commander, 8th CG District, who accepted the Waesche Award, CDR Jon W. Minor, CO of RU Pittsburgh, who accepted the Congressional Award and ADM Kime.

ROA Congressional Award Trophy Winners

Year	Unit	City	Commanding Officer
1991	RU Pittsburgh	Pittsburgh, Pa.	CDR Jon W. Minor
1990	RU Golden Gate	San Francisco, Calif.	LCDR Michael R. Seward
1989	RU Phoenix	Phoenix, Ariz.	CDR David V. Edling
1988	RU Dallas	Dallas, Texas	LCDR Harold Lee
1986/87	RU MSO Tampa	Tampa, Fla.	CDR T. R. Skaife
1985	RES GRP Baltimore	Baltimore, Md.	CDR William G. Boyce
1984	RU Milwaukee	Milwaukee, Wis.	LCDR J.R. Olson
1983	RU San Antonio	Brooks AFB, Texas	LCDR R.R. Clark
1982	RU San Antonio	Brooks AFB, Texas	CDR Jerry D. Sparrow
1981	RES GRP Baltimore	Baltimore, Md.	CDR Robert E. Myers
1981	RU Port Canaveral	Port Canaveral, Fla.	CDR G.R. Merrilees, LCDR W. Prather
1980	RU Cincinnati	Cincinnati, Ohio	CDR P. W. Faulhaber
1979	RU Rio Vista	Rio Vista, Calif.	LCDR W. R. Till
1978	RU Richmond	Richmond, Va.	LCDR B. C. Taylor
1977	RU Cincinnati	Cincinnati, Ohio	LCDR D.A. Lupher
1976	RES GRP Baltimore	Baltimore, Md.	CDR R. H. Schuerholz
1975	RU Base Duluth	Duluth, Minn.	LCDR J. J. Ropiak
1974	RU Elizabeth City	Elizabeth City, N.C.	LCDR H. H. Odom
1972	ORTUPS 13-82891	Portland, Ore.	CDR H. D. Hand
1971	ORTUPS 08-82560	New Orleans, La.	LCDR H. C. Gould



Katahira named ROA's 1991 Outstanding CG Junior Officer

The Reserve Officers Association has named LT Edward M. Katahira as the Coast Guard Reserve's Outstanding Junior Officer of the Year for 1991.

Katahira was presented with a plaque honoring him by ADM

J. William Kime, Commandant of the Coast Guard, at a formal reception at the ROA Headquarters Jan. 19 in conjunction with the ROA Mid-Winter Conference in Washington, D.C. As Executive

Officer of RU Hilo, Katahira has constantly used his leadership and management skills to meet the demands of D14.

In private life, Katahira is an

Environmental Health and Safety Officer at the University of Hawaii at Hilo. He is also active in his community as a member of both his sons' PTAs, the community's Chief Judo Instructor, as an advisor to the Boy Scouts of America in direct sup-

ROA Outstanding CG Reserve Junior Officers

Year	Name/Unit
1991	LT Edward M. Katahira, RU Hilo
1990	LCDR Michael R. Seward, RU Golden Gate
1989	LT Robert Gallagher, RESGRP Philadelphia
1988	LT J. Timothy Lucas, III, RU Hilo
1987	LT Neal M. Doherty, RU Station Seitate
1986	CWO2 Richard P. Spurr, RESGRP Boston
1985	LCDR Ronald L. Murray, RU PACAREA
1984	LT Ray T. Burke, RESGRP Charleston
1983	LCDR R.W. Schneider, RESGRP Gloucester

port of their Eagle Scout training program, and as a Red Cross First Aid Instructor.

Katahira makes his home in Hilo, Hawaii with his wife, Elaine and their two sons, Ken, 15, and

Todd, 11.

Katahira, the second RU Hilo nominee to win the award, was nominated by CAPT A.C. Brodie, Reserve Group 14th District. The

CG Affairs Committee of the ROA considered 11 outstanding nominees. They were submitted from seven of the CG's 10 districts.



RU Wheeling wins Morris

Reserve Unit Wheeling, W.V. of the 2nd District has been named the winner of the Navy League of the United States 1991 RADM Thomas E. Morris Award. The Navy League established the annual national award in the late 1980s to recognize the CG Reserve unit with the best overall mobilization readiness posture. A. Brest Thomas, a National Director of the Navy League presented the award to RU Wheeling's CO, LCDR John Richmond at the unit Jan. 25. Second District Commander RADM Norman T. Saunders was also present. RU Mayport, Fla. won in 1990; RU Port Hueneme, Calif. in 1989.



TQM: Money, time saved, grades up

By E. Neely, G-CPP-3
RTC YORKTOWN —

Earlier this year, the training division staff here noticed a problem — a large percentage of "A" school students weren't passing their MRN tests. They found several reasons including: not enough student study time provided during regular class hours,

lax test security, tests storage inconsistencies, too many people had access to tests and tests were administered in a variety of ways.

The training division staff decided to apply principles of TQM to streamline the process. Their goal

— save time, money and increase student success. A six-member team, led by Reserve LT Nancy Goodridge was formed to identify problems surrounding the storage, handling, and administration of end-of-course tests. Having never been formally exposed to TQM, they were to examine the process, identify problems, gather data, develop solutions and design a system for improvement. Their findings and recommendations

were presented in mid-July, received approval by August and were implemented by mid-September. The team's recommendations included assigning an MRN program manager, thus removing this responsibility from "A" school instructors, increasing test security by storing all tests in one locked safe accessed by only two people, and streamlining test information flow to the Personnel Reporting Unit.

Program results have been positive including:

- Increased first test pass rate from 47 percent to 88 percent.

- Increased total pass rate from 84 percent to 95 percent.

- Saved 10 hours of instructor time per week.

- Saved 30 hours of student study time per week.

Before the study hall, a

Reserve Port Security class had taken the MRN test and all but one failed. After study hall attendance, everyone passed with a score of 95-97. Students were very pleased with their progress....

5th District Reserve is blazing new trails in TQM implementation. Eighteen reservists have received TQM facilitator training. They anticipate facilitating the implementation of TQM to every 5th District reservist by the end of FY92. For more info., contact LT Kristin Arnold at FTS 393-6425....

Headquarters Quality Management Branch (G-CPP-3) is the focal point on all TQM matters. If you would like to share your TQM news, ideas or successes, call Elizabeth Neely (G-CPP-3) at FTS 267-2771; (202) 267-2771....





First Call...

Summerstock '92: Sign up now!

By LT Neil Hurley, G-RST-1

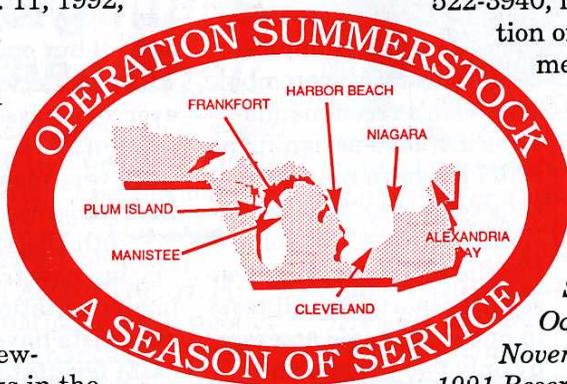
During the peak summer SAR season, Operation Summerstock uses TEMAC Coast Guard Reservists to augment small boat stations on the Great Lakes.

Participating this year are Coast Guard stations Plum Island, Wis., Manistee, Mich., Harbor Beach, Mich., Frankfort, Mich., Niagara, N.Y., and Alexandria Bay, N.Y. Each station is available from May 11 through Sept. 11, 1992, while Station Manistee remains open until Oct. 30. A total of 57 billets are available, mostly for boat coxswains, engineers, crewmen and cooks in the E2-E7 range. Two positions are also open at 9th District in Cleveland, Ohio for a YN2-3 and an SK2-3 starting as soon as possible and ending in October.

Orders are authorized for continuous periods of 30 days or more. Boat crew qualified E-4s, who are willing to perform station work, may be assigned to SN/FN/SA billets in limited numbers. Interested persons should submit a Request For Reserve Orders (Form CG-3453 or CG-5529) via your chain of command to 9th District (rpersru).

Please respond as soon as possible as it is imperative for planning purposes to know where you would be willing to serve. While it is preferred that applicants be fully qualified in the various specialties needed (coxswain, engineer, radio watch, etc.), applicants will also be considered who have completed the majority of requirements leading toward full qualification.

Contact the 9th District's "Summerstock Yeoman" at (216) 522-3940, for more information on specific requirements.



Editor's note: Operation Summerstock was featured on the cover of the September/October and November/December 1991 Reservist.

Wanted: Unit logo art and newsletters

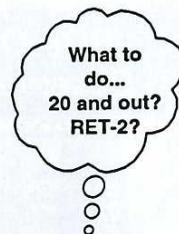
The July/August 1991 issue featured the Desert Coast Guard and a depiction of the RU Phoenix logo. We're sure that other units in the CG Reserve have similar logos. If your unit does, please send *The Reservist* a copy. Also, if you haven't done so already, please put *The Reservist* on your unit newsletter's mailing list. The unit logo art will be kept in our art file for future use

in this publication while unit newsletters are gleaned for interesting tidbits which many times end up in this publication. *The Reservist's* mailing address is on Page 2.



At 20-year mark, consider options

By LTJG D. Orwig, G-RSM-1



Attention enlisted personnel! If you have 20 years or more of satisfactory service for retirement, and you choose to stop participating, do not let your enlistment expire without considering RET-2 status! If you choose RET-2 (Retired without pay awaiting age 60), you and your dependents will remain eligible

for commissary, exchange and other morale privileges.

You may retire anytime after 20 satisfactory years. Completion of an existing enlistment beyond 20 years is not required. However, if you choose to be discharged with 20 years or more service awaiting retirement at age 60, you not only lose access to these benefits during this period, but your retirement pay will be based on the scale in effect at the time of your discharge. By being discharged, you sever all connections with the Coast Guard, and as you approach 60, you must notify the Coast Guard that you are eligible and request RET-1 pay and benefits.

These new benefits may not mean much to you today, but as you look to the future, consider your choices carefully. The pay issue alone could make the difference in what you decide. If you have questions or concerns, contact your district(r) or call the CG Reserve's hotline.





Question?
Call the USCG Hotline
1-800-283-USCG

Start training now for CIOR '92 competition

By ENS John Beamon, G-RST-1

Interallied Confederation of Reserve Officers (CIOR) is an international competition for Reserve officers consisting of land



and swimming obstacle courses, orienteering and marksmanship. All Reserve officers (except warrant officers and those selected for integration) may compete including reservists on active duty.

The United States will field six three-person teams in the CIOR competition to be held in Oirschot, Netherlands from July 30 through Aug. 8, 1992. Events include: marksmanship, using various weapons of the host country; 500-meter obstacle course run, 50-meter obstacle course swim and, orienteering using a compass and map to navigate over rough terrain.

Neither expert marksman or past experience in orienteering are prerequisites for competing. Excellent coaching, provided during training and team selection camp held from June 22 through July 9, 1992, at Fort Sam Houston, Texas, will sharpen your skills.

Start training now! If you can meet the screening in COMDTNOTE 1710, you will have a great opportunity to represent the men and women of the Coast Guard. And, if selected as a member of the U.S. Team, you will represent the United States against Reserve component teams of other NATO allies in this prestigious event.

For more information call ENS John Beamon of G-RST-1 at (202) 267-0618.



SPO course replaced by new CPO course

As directed by Commandant (G-PRF) the Senior Petty Officer Course (SPO 0700 Edition 1) has



been replaced by the new Chief Petty Officer Course (CPO 0456 Edition 1). Therefore, all personnel presently enrolled in the SPO course must complete the course by April 23, 1992.

The CPO course is an open book test with a two-hour time limit and a passing score of 98 percent must be achieved. Completion of the SPO or CPO course will satisfy the correspondence course requirement to compete in the September 1992 servicewide examination for advancement to E-7.

To participate in the September 1993 and subsequent servicewide examinations for advancement to E-7, the new Chief Petty Officer Course (CPO 0456 Edition 1) must be completed — **even if you have already passed the old SPO course.**



CGR Delegate to DACOWITS appointed

The Coast Guard Reserve now has a Delegate to DACOWITS, the Defense Advisory Committee on Women in the Services. Coast Guard Reservist LCDR Carol Rivers was selected recently for a three-year appointment as a CGR Delegate to DACOWITS. The Committee was established in 1951 to assist and advise the Secretary of Defense on policies and matters relating to women in the military services.

Thus, when DACOWITS held



their 1991 Fall Conference in Miami, Fla., the Coast Guard was the hosting service. Prior to this conference, the Coast Guard Reserve had no exclusive representation, and three active duty military representatives acted as liaison for both the active and the Reserve component. However, during the past year, reservists received considerable focused attention as a result of their significant involvement in the Persian Gulf War.

LCDR Rivers, who served in Saudi Arabia with PSU301, will work closely with the three Coast Guard military representatives to identify and to resolve issues that face Coast Guard Reserve women. She is interested in problems or successes that women are experiencing relative to training, promotions, uniforms, weight standards, sexual harassment or discrimination, pregnancy; or just perceptions, attitudes and behavior, in general. She will also solicit feedback on proposed legislation involving military women.

Resolution of issues must continue to be channeled through the chain of command. However, LCDR Rivers would like to hear from both men and women who feel that they have valid concerns that need to be brought to the table. You may send correspondence documenting areas of concern in the aforementioned or other pertinent areas to:

LCDR Carol Rivers
121 Brockley Drive
Delmar, NY 12054.



First Call continued on next page

PS / FS rating merger update

By LCDR Michael Price and
LCDR Ken Harrison, G-RST-2

Editor's note: The reasons for the proposed PS/FS ratings merger are discussed in the Nov./Dec. 1991 issue, Page 21-22.

The goal in the PS/FS merger is to shift specialized training (whether security or fire fighting) from being rate specific to being force element specific. This concept provides an initial large group of PS's with "general" port safety and security skills available for assignment to any MSO mission required. Specific advanced training and qualification codes will be provided to those PS's who are assigned to specialized mobilization billets such as Marine Fire Fighting Coordinators or Explosive Handling Supervisors. This new concept will provide the MSO's with an enhanced ability to meet all domestic and wartime emergencies and will permit the Reserve Program to more effectively use its shrinking training resources.

This project has involved personnel from G-M, G-R, G-P and a number of MSOs that would be affected by the proposed action. Input was received by G-RST on the proposed PS/FS merger from District (r) and (M) staffs, several MSOs, Rating Specialists at RTC Yorktown, and individual reservists. A request for approval of this project has been forwarded to the Coast Guard Chief of Staff. A tentative time schedule for completion of the merger and all related activities is December 1993.

What it means to the FS

You may be asking, what does this merger mean to me? If you are an FS, the merger of the ratings will have a minimal effect on your required qualifications and advancement opportunities. Since the new PS performance qualifications

emphasize port safety tasks, your current training and experience should easily transfer to the new PS rating. Your previously obtained FS training should support your ability to successfully compete for advancement on the new PS SWE. There will be no special requirements for FS personnel lateralling back to the revised PS rating.

You may also be asking, what about my mobilization assignment and all the work I've put in to get qualified? Well, current FS's assigned to Marine Fire Fighting Coordinator billets will most likely remain in those billets after the rating merger. FS rated personnel assigned to Marine Fire Fighting Teams will be reassigned to the

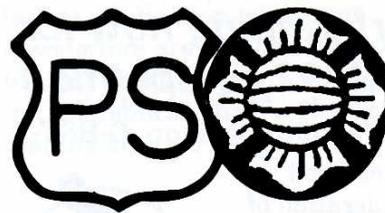
"The goal in the PS/FS merger is to shift specialized training (whether security or fire fighting) from being rate specific to being force element specific."

newly created Marine Fire Fighting Coordinator billets or will be assigned to other fire prevention/port safety billets.

On a side note, if G-M's newly proposed force elements are approved in conjunction with the merger, there will actually be an increase in the number of Marine Fire Fighting Coordinator mobilization billets. FS's assigned to other port safety billets such as Explosive Handling Supervisory Teams, for example, should remain unchanged.

What it means to the PS

If you are a PS, expect some noticeable changes. However, if you received PS training prior to 1988, the impact of the merger will be slight. The training at that time provided a mixture of both port safety and port security skills which



should enable you to pick up the additional port safety tasks with minimal effort. However, to remain competitive on the SWE, you should review reference publications and Coast Guard procedures related to the port safety mission. These references and procedures are available at all MSOs. You are further encouraged to take the IILPS and/or the MEP correspondence courses to update your professional skills and knowledge.

If you graduated from PS "A" school after 1988, the merger will have a significant impact on your professional knowledge and advancement opportunities. Since 1988, the PS "A" school curriculum primarily focused on port security training and had minimal port safety training. You definitely need to gain exposure at your mobilization/augmentation site to reference publications and Coast Guard procedures related to the port safety mission.

In order to help you maintain competitiveness on the SWE, you are strongly encouraged to complete the IILPS and MEP correspondence courses. In relation to mobilization billet assignments, the majority of PS's currently assigned to port security billets will initially remain in those billets. However, as OPLANS are revised, you will see a sizeable shift to port safety assignments. This process will probably take several years to complete.

Whether you are an FS or PS, be assured that the Office of Readiness and Reserve will make every effort to minimize any negative impact on your advancement or professional training. We will continue updating via articles in this publication and by Commandant Instruction as this project progresses. Point of contact is G-RST, (202) 267-1240 or G-MPS at (202) 267-0475.



New uniform regs outlined in ALDIST

ALDIST 053/91 outlines the following changes to the uniform regulations that have been approved and are effective immediately.

• **New Style Women's Long and Short Sleeve Light Blue Shirts:** These shirts have been approved and may be worn by both officer and enlisted personnel as optional items. The current issue women's long and short sleeve light blue shirts will remain the required sea bag items. The phase-out period and change over date for the new style women's shirts to become the required sea bag items has not been set. Because of the similarity between the new women's shirts and the men's long and short sleeve Air Force style shirts, women are authorized to wear the men's shirts if it will provide a better fit. The new women's shirts are CG unique, not Air Force designs.

However, women's Air Force shirts are significantly different and are not authorized for wear with Coast Guard uniforms. Enlisted personnel E-4 and above shall wear collar devices on the new CG women's shirts in the same manner that collar devices are worn on the men's long and short sleeve Air Force style shirts. Officers shall wear soft shoulder boards as required for shirts with epaulets.

• **Short Sleeve Light Blue Shirts With the Service Dress Blue (SDB) Bravo Uniform:** Both the new Air Force style men's short sleeve light blue shirt and the women's new light blue short sleeve shirt may be worn in lieu of the long sleeve shirt with the SDB Bravo uniform. The short sleeve light blue shirt shall be worn with the SDB

Reunions...



- **SPARS 50th ANNIVERSARY** — A special reunion to mark 50 years since the founding of the SPARS is scheduled for Nov. 19-22, 1992, at the Grand Hyatt Hotel, Washington, D.C. For more info., write: SPARS 50th Anniversary Reunion, P.O. Box 42820, Northwest Station, Washington, DC 20015 or call Jeanne Gleason at (202) 363-8935 or Betty Splaine at (703) 960-2559.
- **ST. AUGUSTINE/WORLD WAR II** — Coast Guard personnel who served at St. Augustine during World War II including officers, enlisted, SPARS and spouses are invited to a reunion scheduled for May 1-2, 1992 at St. Augustine. Contact Fred or Marian Barnett, 18 St. Augustine Blvd., St. Augustine, FL 32084. (904) 824-9281.
- **USCGC COURIER (WAGR 410)** — Former crewmembers' reunion is scheduled for May 8-10, 1992 in Williamsburg, Va. Contact: Dave Newell, P.O. Box 1319, Pepperell, MA 01463-1319. (508) 433-2856.
- **USCGC MOJAVE (W-47)** — Reunion is scheduled for June 11-13, 1992 in Springfield, Mo. Contact: John Dearing, 4813 High Point Drive, Panama City, FL 32404. (904) 785-9768.
- **USCGC NORTHLAND (WPG-49)** — Former crew members' reunion is scheduled for November 1992 in Reno, Nev., in conjunction with the CG Combat Veterans Reunion. Contact: Albert F. Courter, 14334 Thornwood Trail, Hudson, FL 34669. (813) 856-7387.
- **USS CALLAWAY (APA-35)** — Reunion is June 22-27, 1992, at Drury Inn, St. Louis, Mo. Contact: R.L. Stambach, 4283-B Island Circle, Fort Myers, FL 33919-4427. (813) 481-0359.
- **USS CAMPBELL CG** — 7th annual reunion is in May 1992 at Fort Lauderdale, Fla. Plankowners and crew members from 1936 to decommissioning and present active crew members of new USCGC CAMPBELL (WMEC 909) are invited. Contact: Dave Blum, President, 8341 Sands Point Blvd., Tamarac, FL 33321. (305) 722-8161.
- **USS MUSKOGEE (PF-49)** — Former crew members are invited Oct. 15-17, 1992 to a reunion in Charleston, SC. Contact: Virgil Davis, 4405 S. Stonecrest Circle, St. Joseph, MO 64506, (816) 279-3930.

Bravo uniform in the same manner as the long sleeve shirt. Ribbons and name tags shall not be worn on the short sleeve shirt when it is worn with the necktie or ascot as part of the SDB Bravo uniform. All personnel are reminded to review Section 1.B.2.B of Uniform Regulations, COMDTINST M1020.6C, for info.

concerning the wearing of optional uniform items. Officers should review ALDIST 153/91 which covers the wearing of shoulder boards on shirts with epaulets.



Reservist Deadlines

May/June '92 ---Friday, March 27
July/August '92---Friday, May 22

Nationwide Long-Term TEMAC/SADT/EAD

As of 1/31/92

Place	Duration	Rate/Rank	Quals	Point of Contact
CGD9 SAR Stations	30-130 days (Op Summerstock) (See also Pages 9 & 16)	E2-E7	BM, MK, SN, FN, SS, SK, YN	Op Sum. YN, (216) 522-3940
MLC PAC (tes), Alameda	90+ days	E5-E7	Et background	CWO Tissue, (510) 437-3374
CGHQ (G-PDP-3)	4 months (starts Dec. 1)	YN1-3	Admin/LUFFS preferred	YNC Door, (202) 267-6725
TRACEN Cape May, NJ	SADT (89 days)	E5-E6	HH qual. code required	LT Hurley, (202) 267-0629
RTC Yorktown (BM "A")	60 days (starts June 1)	BM1-2	UTB qual. required	LT Hurley, (202) 267-0629
RTC Yorktown (PS"A")	90 days (starts March 30)	E6	PS1, BM1, MK1 or QM1 w/lesson experience	LT Hurley, (202) 267-0929
RTC Yorktown (PERSRU)	90 days (starts March 30)	SK1	Pay/PERSRU experience	LT Hurley, (202) 267-0929

The CG Institute: A link to success

By Sue Riley, CG Institute

OKLAHOMA CITY, Okla. — The Coast Guard Institute is responsible for the administration, scoring, coordination, and distribution of correspondence courses, competitive Servicewide examinations, and Officer Aptitude Rating (OAR) tests used for the training and advancement of 36,900 Coast Guard active duty personnel and 12,135 Selected Reservists.

The Institute coordinates the submission and distribution of approximately 120 correspondence courses and 196 competitive examinations which are developed by training cen-

ters located around the country. Existing courses, tests, and Servicewide examinations are regularly revised to reflect current Coast Guard equipment and procedures.

How does the individual CG Reservist and the Reserve unit fit into this scenario? Three major divisions at the Institute affect reservists: Student Services, Production Services and Advancements. It is from within these three divisions that the reservist obtains correspondence course materials and advancement/end-of-course examinations.



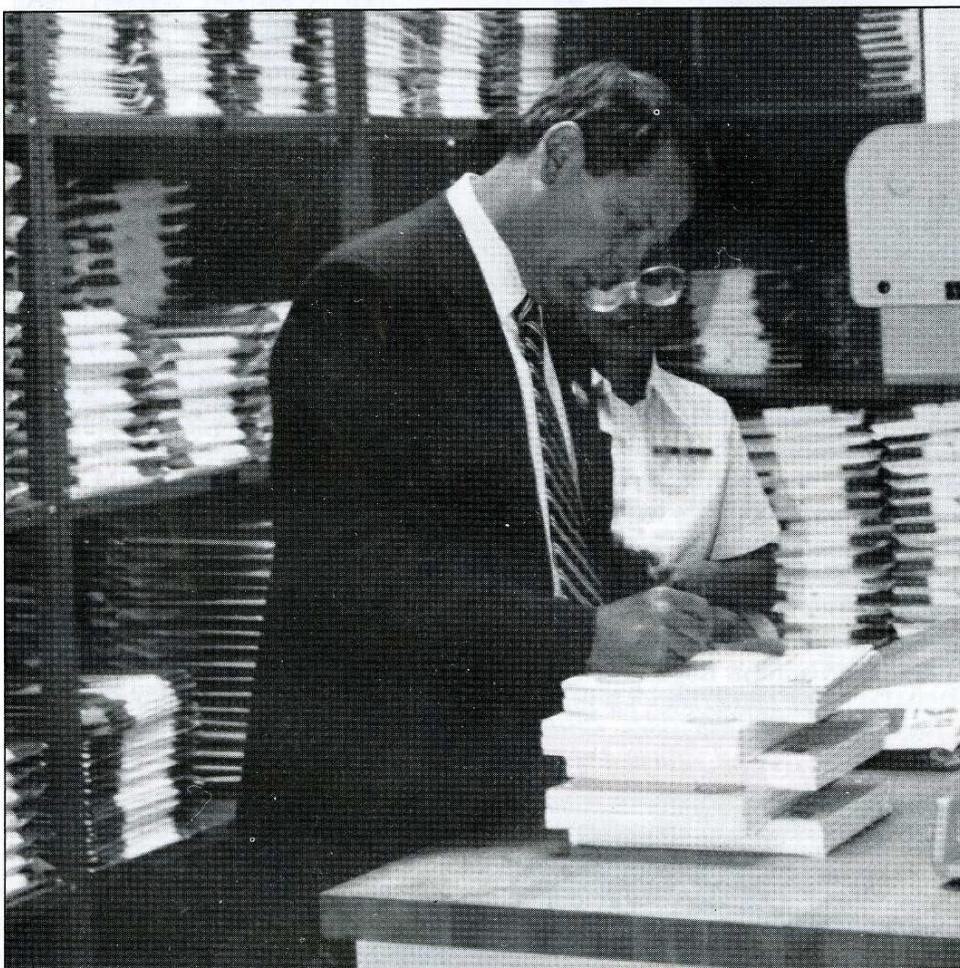
Student Services Division

The Student Services Division processes enrollment requests for correspondence courses and end-of-course tests on a daily basis. The division provides certain Institute-stocked forms (CG-2100, 2800, Institute address labels) upon request and sends postcards which tell of obsolete dates, disenrollment dates, and overdue EOCTs. This division also updates the computer system of established and disestablished Reserve units, as well as address changes to Reserve units.

Personnel in both the Student Services and Advancement Divisions answer many questions during the day. The Institute hotline numbers help to reduce the waiting time and to give Training Officers or designated Reserve unit representatives prompt responses to student questions (see bottom of next page).

Production Services Division

After Student Services processes the request for a correspondence course, they send the course information, the letters, and the mailing labels to the distribution branch in Productions Services Division. Here, a seaman pulls the already packaged course materials to mail to the student. The seaman merely scans through a sea of red, white, and blue folders to locate the exact course. But the seaman is not the only person who assembles the package...an unsuspecting YN2 recently discovered an encouraging note written by former Secretary of Transportation Sam Skinner (now White House Chief-of-Staff) when the Secretary



Former Secretary of Transportation and now White House Chief of Staff Sam Skinner writes an encouraging note to a student while SN Valerie Mitchell looks on. Skinner visited the Institute in June 1991.

visited the Institute in June 1991.

Before these materials can be packaged for distribution, the course materials go through several steps at resident training centers and the Institute which includes developing, editing, printing and reviewing.

Advancements Division

The last Institute division that affects the reservist is the Advancements Division. The Advancements Division provides two important examinations, the Officer Aptitude Rating (OAR)* and the Servicewide examination. The Servicewide examination is the major advancement examination for the enlisted ranks.

The Reserve enlisted advancement system provides for the orderly advancement of enlisted personnel. It requires minimum standards of eligibility to ensure a degree of profi-

ciency at each pay grade. The overall objective is to advance the best qualified personnel to fill available vacancies generated within the pyramidal structure in each rating. Vacancies in each rate are based on current shortages and expected attrition from the rate.

The Servicewide examination is the primary method of determining advancement in the Coast Guard Reserve. Candidates who pass a Servicewide examination are rank ordered according to their final multiple. The chart below gives a breakdown of the multiples.

The commanding officer (CO) of the Reserve unit is responsible for determining the eligibility for advancement of each candidate. The unit CO must recommend for advancement **only** those personnel who are fully qualified. The CO is responsible for ordering examinations, preparing forms, and ensuring that every eligible candidate is provided an opportunity to compete.

compliance with the requirements for advancement rests with the individual. Members who aspire to be advanced or to have their ratings changed are responsible for knowing and meeting the eligibility requirements prescribed and for knowing the schedule of the various deadlines in the advancement cycle. Members are expected to qualify within specified time limitations.

Failure to meet the time limitations can only result in delayed opportunity to compete for advancement or change in rating. While the Reserve unit and Institute divisions share the important responsibility for the advancement system, the individual concerned is the one who bears the consequences of any error or omission made in the process.

In summary, many people help to ensure the advancement of the best qualified candidates. The Reserve unit, the student, and the Institute work together as a team with each element essential to the overall picture.



** Note: The Warrant Officer Selection Battery has already been replaced by the Officer Aptitude Rating (OAR) test for the active duty Coast Guard. However, this is currently undergoing evaluation by G-R. Watch for updates.*

A team effort

The primary responsibility for

SWE Multiple Breakdown

Factor	Maximum Credit	How Computed
A. Examination Score	80	Examination Standard Score
B. Performance Factor	30	
C. Time in Service (TIS)	20	1. Divide months of active service by 12. 2. Divide months of inactive service by 36. 3. Add the above results. 4. Maximum credit is given for 240 months.
D. Time in pay grade in current rating (TIR) (Coast Guard Service ONLY)	20	1. Divide months of TIR by 6. 2. Maximum credit is given for 120 months.
E. ADT in pay grade in current rating (Coast Guard Service ONLY)	20	1. Divide days of ADT by 12 2. Maximum credit given for 240 days.
F. Awards and Medals	10	1. Points allotted as per Article 7-D-2.h(9), COMDTINST M1001.27. 2. Maximum credit is 10 points.

A brief history

The CG Institute was established in 1928 at the Marine Corps Institute in Washington, D.C. In 1929, it moved to Fort Trumbull in Groton, Conn., where it remained for 13 years. When the CG Training Station at Avery Point was founded in 1942, the Institute was moved once again and remained there for 25 years. In 1967, the CG Training Station at Avery Point was disestablished, the Coast Guard was transferred from the Department of the Treasury to Transportation, and the Institute was moved to the Mike Monroney Aeronautical Center in Oklahoma City, Okla., where it has remained ever since.



Institute hotline numbers for Training Officers only

The CG Institute has hotlines **for Training Officers** to learn the status of End-of-Course-Tests (EOCTs) and the cycle schedule/status for the Servicewide Examination (SWE) and the Officer Aptitude Rating (OAR). Leave a message during non-working hours and someone at the Institute will call

back as soon as possible.

For EOCT info.: Training Officers (TOs) call FTS 747-4265 or commercial (405) 680-4265. Make sure you give the Institute three weeks to process enrollment and EOCT request forms and results before you call.

For SWE/OAR info.: TOs call FTS 747-4495 or commercial (405) 680-4495. During heavy demand periods, a message will inform you of the cycle status and give further instructions should you have questions.

Correspondence courses: The "key" to advancement



By PSC M. Cavanaugh, G-Pdt-2

Obtaining correspondence courses and End of Course Tests (EOCT) is not nearly as complicated as it seems. Whether you are taking a course to compete in a Servicewide examination (SWE) or have an interest in a subject area outside your rate, understanding the rules can put your mind at ease and help you obtain the results you want.

Ordering courses

The first thing you need to do is consult the List of Courses. Your Training Officer (TO) should have one. Contained on this list are all the courses available from the Coast Guard Institute. It also gives a brief summary of the subject matter, the number of retirement points available for reservists, the edition number required on the CG2100 form, and the amount of time to complete the course.

When ordering a course, the CG2100 must be filled out correctly or it will not be processed by the Institute. Sometimes, an obvious error can be corrected by the processors. If not, the CG2100 will be returned to the unit for corrections.

Course material ordered from the Institute should take about two months to reach you by regular mail. Reservists ordering courses will normally use their home address on the CG2100. Classified courses are sent to unit offices where the proper equipment for storing classified material is available. (Active duty members' courses are sent to their units). If the course does not arrive in a reasonable amount of time (two months), let your TO know so that the order can be traced.

It used to be

required that EOCTs be taken within 120 days...but no longer.

Beginning January 1992, both courses and EOCTs are good for three years. However, students who already have courses out or the EOCT ordered must meet the deadlines shown on the course or EOCT cover.

Receiving credit

In order to receive credit for a course, your passing score must be between 68 percent and 98 percent depending on the course. TOs have the list of passing score requirements for each course. Scoring lower than the passing score requires a retake. For the retake, the Institute automatically sends out a second test. If further retakes are needed, the individual is responsible for ordering the test. Your TO can help you with this.

Courses may also be ordered for information purposes only. This means you are not enrolled and are not required to take an EOCT. In some rates, new course material has been developed which becomes part of the SWE at all levels. Recent examples are the revised Port Securityman Second Class (PS2) and Port Securityman First Class (PS1) courses. Questions on the SWEs for PS2 through PSCM were

taken from these two courses. Persons in the rate needed the course information in order to complete successfully in the SWE, but enrolling in the courses was only necessary for those competing who had not previously completed a First or Second Class course.

Most advancements depend on completion of rate courses. Be aware of these requirements and work with your TO to fulfill them. If you have had the course out for quite a while without taking the EOCT for courses received prior to January 1992, you may have been disenrolled. To determine the expiration date, use the date of enrollment shown on the cover letter sent with the course and add the number of months for completing the course shown in the List of Courses. Also, you may have to enroll in the course again in order to take the test. The course material may have been revised and updated allowing for changes over time in the system. Remember that course material is for study purposes only and should not be confused with official reference materials.

When completion of a correspondence course is required in order to take the SWE, the EOCT must be taken by July 1 prior to the SWE in October. This gives District(rs) and the Institute the lead time necessary to prepare for the October SWE.

When you understand the system, you are better able to work within it. The above information on correspondence courses should help you better understand how it works. If you are looking at meeting your qualifications for the SWE, be prepared. Remember, SWEs for the CGR are only given once a year.



Points to remember about correspondence courses...

- Check with your Training Officer about correspondence courses. He or she should have a List of Courses.
- After choosing courses you need or want, complete Form CG2100 correctly.
- A time limit of three years is now given to complete EOCTs and courses (as of January 1992).
- Courses should be received in approximately two months (if not received, start the tracking process).
- Passing score to get credit for a course is between 68 percent and 98 percent, depending on the course.
- Courses may be ordered for information without enrolling.

On Deck...

By MCPO Forrest W. Croom

G-R Command Enlisted Advisor



The past two months have been busy and interesting to say the least. Here are some front burner items.

✓ **First, pay problems:** One District CEA and I have taken a personal interest in the reasons why six Reserve personnel mobilized for Desert Shield/Desert Storm have not been able to resolve their pay problems. In one particular case, an individual was overpaid, returned the overpayment, and then had the overpayment deducted from his drill pay, even after he showed beyond any reasonable doubt the overpayment had been resolved. There can be no excuse for this kind of error. Other cases involved members not receiving travel, family separation allowance or proper per diem.

✓ **PS/FS ratings merger:** Interested individuals in this merger can make a large contribution by submitting ideas for improvement.

✓ **Reserve policies:** There is no one good answer as to why many policies in the Reserve are different from our active duty component. For example, the Reserve pregnancy policy is currently being reviewed to make it more compatible with the needs of the Service. Many other policies do not need to be different and are being changed as they surface.

✓ **Waiver of two weeks ADT:** Our senior enlisted personnel in some districts indicate that they are being asked to request a waiver for two weeks active duty because of money shortfalls in the Reserve budget. Individuals must personally evaluate their situation in this matter.

✓ **Quality ADT:** In some cases, getting quality active duty in a speciality is a problem. I suggest contacting the active duty unit prior to arrival and discussing plans for your two weeks. With some planning, all can mutually benefit from your ADT.

✓ **To Chief Petty Officers:** In the last issue, I spoke in support of the chain of command. In my travels, I am finding that many of our young personnel are not confident that the chain works. You and I both know that it does if we give it a chance. If, after the chain has run its course and they are still unhappy, the option of the CEA system is available. I would hope and encourage you as CPOs to help our young Coasties see the wisdom and benefit of utilizing the chain of command.

✓ **Promotions for Reserve personnel:** In some ratings, promotions are going to be very difficult in the near future. In many of the ratings, there are just no promotion openings. Since we operate on the pyramid

system, that means the higher we advance, the more difficult the promotions become because of fewer positions. Those promotions are based on a number of things: retirements, advancement to warrant or officer status, discharges, unexpected IRR assignments and the changing needs of the Service. When one or more of the above do not occur as projected, advancement opportunities change. Just because advancement opportunities are not good today, it doesn't mean they will remain constant during the promotion cycle. Take the SWE anyway. You never know what tomorrow will bring. The best attitude to take is "Semper Paratus."

✓ **Suggestions/comments?** Contact: G-R-CEA, U.S. Coast Guard Headquarters, 2100 Second St. SW, Washington, DC 20593-0001. (202) 267-6844. 

USNL Sea-Air-Space Expo

The largest maritime exposition in the world, the Navy League's Sea-Air-Space Exposition, is scheduled for April 14-16, 1992 at the Sheraton Washington Hotel, Washington, D.C. The latest in technology for use by the Navy, Marine Corps, Coast Guard and Merchant

Marine will be present. Four different seminars and more than 50 technical briefings will be given, while special

guest speakers will be present. VADM Martin H. Daniell, Jr., Vice Commandant of the Coast Guard, is tentatively scheduled to speak April 15. For more information, write Navy League of the United States, 2300 Wilson Blvd., Arlington, VA 22201. (703) 528-1775. 

It was lost...but now it's found

Info. by LCDR G. Fitzpatrick, MLC/LANT

In this hustle bustle world where time is at a premium, Coast Guard Reservist HS3 Mark Miller is probably glad he took the time to read *The Reservist* a few issues ago.

Apparently, Miller left his watch on an aircraft en route from Germany to Saudi Arabia last March 5 (yes, time *really does fly*). A passenger on the following flight found the watch and turned it into the aircraft's pilot, Maj. Jeff Morrow, USAF.

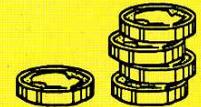
In trying to track down the owner of the watch, Morrow contacted LCDR Greg Fitzpatrick of MLC/LANT who, in search of the owner, placed an article "Found: well-traveled watch!" in *The Reservist*.

Miller, assuming the watch was gone forever, was surprised when he read the article, described the watch to Fitzpatrick and the description fit. Thanks to Morrow and Fitzpatrick's article, Miller found out that "timing is everything" and the well-traveled watch is back in his possession. 





Coast Guard Reserve IDT Single Drill Pay Rates



Effective Jan. 1, 1992

PAY GRADE	Years of Service												
	<2	2	3	4	6	8	10	12	14	16	18	20	22

COMMISSIONED OFFICERS

O-8	171.72	176.87	181.06	181.06	181.06	194.55	194.55	203.75	203.75	212.23	221.45	229.94	235.61	235.61
O-7	142.68	152.38	152.38	152.38	159.22	159.22	168.45	168.45	176.87	194.55	207.94	207.94	207.94	207.94
O-6	105.76	116.19	123.81	123.81	123.81	123.81	123.81	123.81	128.01	145.25	155.82	159.22	168.45	182.69
O-5	84.58	99.31	106.18	106.18	106.18	106.18	109.39	115.28	123.01	132.22	139.79	144.03	149.06	149.06
O-4	71.29	86.82	92.61	92.61	94.33	98.49	105.21	111.12	116.19	121.29	124.64	124.64	124.64	124.64
O-3	66.25	74.08	79.19	87.62	91.81	95.10	100.25	105.21	107.79	107.79	107.79	107.79	107.79	107.79
O-2	57.77	63.09	75.81	78.35	79.98	79.98	79.98	79.98	79.98	79.98	79.98	79.98	79.98	79.98
O-1	50.16	52.21	63.09	63.09	63.09	63.09	63.09	63.09	63.09	63.09	63.09	63.09	63.09	63.09

COMMISSIONED OFFICERS WITH OVER FOUR YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3E	0.00	0.00	0.00	87.62	91.81	95.10	100.25	105.21	109.39	109.39	109.39	109.39	109.39	109.39
O-2E	0.00	0.00	0.00	78.35	79.93	82.52	86.82	90.14	92.61	92.61	92.61	92.61	92.61	92.61
O-1E	0.00	0.00	0.00	63.09	67.41	69.89	72.42	74.94	78.35	78.35	78.35	78.35	78.35	78.35

WARRANT OFFICERS

W-4	67.50	72.42	72.42	74.08	77.44	80.86	84.25	90.14	94.33	97.64	100.25	103.49	106.95	115.28
W-3	61.35	66.55	66.55	67.41	68.19	73.18	77.44	79.98	82.52	84.98	87.62	91.03	94.33	97.64
W-2	53.73	58.13	58.13	59.83	63.09	66.55	69.07	71.61	74.08	76.68	79.19	81.69	84.98	84.98

ENLISTED MEMBERS

E-9	0.00	0.00	0.00	0.00	0.00	0.00	78.53	80.29	82.11	83.99	85.87	87.54	92.13	101.09
E-8	0.00	0.00	0.00	0.00	0.00	65.85	67.73	69.52	71.32	73.21	74.89	76.73	81.23	90.28
E-7	45.97	49.63	51.47	53.27	55.08	56.84	58.66	60.49	63.23	65.02	66.83	67.70	72.24	81.23
E-6	39.55	43.11	44.91	46.82	48.57	50.32	52.17	54.86	56.58	58.41	59.30	59.30	59.30	59.30
E-5	34.71	37.78	39.62	41.34	44.06	45.85	47.67	49.42	50.32	50.32	50.32	50.32	50.32	50.32
E-4	32.37	34.19	36.20	39.00	40.54	40.54	40.54	40.54	40.54	40.54	40.54	40.54	40.54	40.54
E-3	30.50	32.18	33.46	34.78	34.78	34.78	34.78	34.78	34.78	34.78	34.78	34.78	34.78	34.78
E-2	29.35	29.35	29.35	29.35	29.35	29.35	29.35	29.35	29.35	29.35	29.35	29.35	29.35	29.35
E-1 > 4	26.19	26.19	26.19	26.19	26.19	26.19	26.19	26.19	26.19	26.19	26.19	26.19	26.19	26.19
E-1 < 4	24.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Note: Basic Pay is limited to \$291.11 by Level V of the Executive Pay Schedule. Source: Department of Defense, OASD (FM&P).

U.S. Department of Transportation

Commandant (G-RS-1)
United States Coast Guard
 2100 Second St. S.W.
 Washington, D.C. 20593-0001

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