

E-Mail ALSPO E/12

Subj: FOREIGN LANGUAGE PROFICIENCY PAY BUDGET CEILING

- Ref: (a) [E-Mail ALSPO C/12; Foreign Language Proficiency Pay Budget Ceiling](#)
(b) E-Mail between LCDR Bonner FORCECOM (FC-Tepd) and Mrs. McCord COMDT (CG-1/PMO), 21 JUN 2012, (NOTAL)
(c) [E-Mail ALSPO B/12; Direct Access Technology Refresh – Person Profile](#)
(d) [Coast Guard Servicing Personnel Office \(SPO\) Manual, PPCINST M5231.3 \(series\), Part II, Chap. 11-H](#)

Purpose

This E-Mail ALSPO message announces removal of the suspension of Foreign Language Proficiency Pay (FLPP) entitlement starts promulgated in reference (a). It also implements a requirement to obtain approval from the Foreign Language Program Manager before starting or restarting FLPP per reference (b).

Discussion

The Foreign Language Program Manager has completed the review of Foreign Language Proficiency Pay Allocations. Details of the adjusted allocations will be promulgated in an upcoming ALCOAST.

The restriction for new FLPP starts described in reference (a) has been lifted with the following exception: Per reference (b), the forthcoming ALCOAST will require FLPP renewals and new starts to be approved by the Foreign Language Program Manager, LT Vince Bukowski. Make requests via e-mail to Vincent.J.Bukowski@uscg.mil. Per reference (b), the ALCOAST will make this a MANDATORY requirement before any pay action is initiated. SPOs can anticipate approval on renewals but may not be allowed to start FLPP due to the recent adjustment in allocations. This will be at the discretion of the Foreign Language Program Manager.

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SPO Action SPOs must retain a copy of the Foreign Language Program Manager's approval e-mail in the SPO PDR as supporting documentation.

Procedures Revised procedures for entering Foreign Language Test Results are promulgated in reference (c), enclosure (4), and supersede the procedures in reference (d) (Pages II-11-H-5 to II-11-H-10). The remaining procedures in reference (d) (Pages II-11-H-11 to II-11-H-21), for starting, stopping, correcting or deleting FLPP have not changed with the exception of the new requirement to obtain the Foreign Language Program Manager's approval before starting or restarting FLPP.

Directives Affected Reference (a) is cancelled.

The contents of this E-Mail ALSPO message will be incorporated into the applicable sections of reference (d). This E-Mail ALSPO message provides interim guidance which expires one year from the date of issuance unless it is incorporated into an appropriate PPC publication, reissued, or cancelled.

Questions For questions regarding the Foreign Language Program or questions about the above changes, contact LCDR Christopher Bonner, FORCECOM (FC-Tepd), by phone: 202-475-5478 or email: Christopher.L.Bonner@uscg.mil.

Other questions regarding the content of this E-Mail ALSPO message may be directed to PPC Customer Care at:

 (866) 772-8724/(785) 339-2200
 <http://cgweb.ppc.uscg.mil/ccb> (Online Trouble Ticket/Inquiry Form)
 PPC-DG-CustomerCare@uscg.mil (E-Mail)

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/s/
S. L. LEBRUSKA, CAPT, USCG
Commanding Officer

Copy: FORCECOM (FC-Tepd)