

# DISCHARGES

## Overview

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**Introduction** This section provides the procedures for Discharging a member from the Coast Guard, and to terminate an officer's appointment. Within the Separation Transaction, you may initiate payment of Separation Pay, Dispose of Leave, Change a Members Reserve Status, and Declare Location of RELAD on Orders and Complete a DD214.

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**Reference** The following references provide additional information about discharging a member from the Coast Guard.

- [Personnel Manual, COMDTINST M1000.6 \(series\)](#)
  - [Joint Federal Travel Regulations, Volume 1](#)
  - [Personnel and Pay Procedures Manual, PSCINST MI000.2 \(series\)](#)
  - [Reserve Policy Manual, COMDTINST M1001.28 \(series\)](#)
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**Before You Begin** Commander (epm/opm), Coast Guard Personnel Command (CGPC), must authorize Discharges, for active duty officers and enlisted members. Approved discharges, and RELADS will be posted to the Airport Terminal for the member's unit.

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**Contents** The following topics are covered in this guide. Use the online help at:

<http://www.uscg.mil/hq/psc/ps> or <http://cgweb.psc.uscg.mil/ps> for instructions on completing the DD-214, accessing, and using the airport terminal and tutorials for completing separations.

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<a href="#">Approval Procedure</a>	15
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# DISCHARGES

## Overview, Continued

**Process**

This table lists the events that take place in connection with a Discharge. This table is not meant to be all-inclusive; it merely provides an overview of the process to aid in understanding the events that must take place in order for the separation transaction to be input.

Stage	Trigger	Who Does it	What Happens
1	Member's Separation Request is approved	CGPC (epm/opm) for <b>Immediate and Priority Separations</b>	Enters authorization in PeopleSoft for Discharges. Entering the authorization will cause PeopleSoft to create: 1. Discharge orders. 2. E-Mail to member. 3. Separation transaction. (Note: The transaction is 'built' by the system but additional data entry and approval is required before it is complete.)
2	Receipt of e-mail orders from PeopleSoft	Member	Submits Career Intentions Worksheet (CIW) (CG PSC 2045)
3	Receipt of CIW	Member's Command	Endorses CIW and forwards to Servicing Personnel Office (SPO).
4	Receipt of CIW	SPO-Data Entry Technician (CGHRS Role User)	Inputs Career Intentions in PeopleSoft (Note: There are additional requirements listed on section 3-B of the Personnel Pay and Procedures Manual that the SPO must complete in connection with a Discharge.)
5	Receipt of CIW. Updating and saving the separation transaction.	SPO-Data Entry Technician (CGHRS Role User)	Enters the Reenlistment Eligibility Code, for enlisted personnel in the separation transaction and saves. (Note: The separation transaction must be accessed and saved before the user can access the orders.) Completes Separation orders, dependent data, mode of travel etc
6	Completion and saving of orders data entry	System	Updates departure date on separation transaction. (Note: This will not be reflected on the screen until the separation transaction is updated and saved).

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# DISCHARGES

## Overview, Continued

**Process (continued)**

Stage	Trigger	Who Does it	What Happens
7	Completion and saving of orders data entry	SPO-Data Entry Technician (CGHRS Role User)	Finishes the separation transaction and DD-214, routes to supervisor for approval.
8	Worklist entry	SPO-Supervisor (CGHSRUP Role User)	Reviews and approves separation transaction.  Prints and signs orders and DD-214, forwards to member.
9	Approval and save of separation transaction by CGHRSUP	System	Generates JUMPS transaction to close down member's pay account.

<b>Deletions/ Corrections</b>	<p><b>CORRECTIONS and DELETIONS are limited to users with the role of HRSUP</b></p> <p>If the transaction has been saved but not approved, modifications can be done to all entries except the <b>Separation Type, Termination Date and SPD Code</b>. <b><u>Corrections to these three entries will require contacting PSC-SES or CGPC-(EPM/OPM)</u></b>, as indicated below.</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>To Correct or Delete</th> <th>Contact</th> </tr> </thead> <tbody> <tr> <td>Termination Date</td> <td>PSC (SES)</td> </tr> <tr> <td>SPD CODE</td> <td>CGPC (EPM/OPM)</td> </tr> <tr> <td>SEPARATION TYPE</td> <td>CGPC (EPM/OPM)</td> </tr> </tbody> </table> <p>A transaction can be corrected by going directly to the erroneous entry, entering the correction, and then saving the transaction. This can be done to a transaction that has been saved; a transaction that has been saved and forwarded for approval; and a transaction that has been approved. Corrected transactions that have been routed for approval or have been previously approved need to be re-routed for approval.</p> <p><b>If an auditor is correcting an approved transaction, they should first set the approval status to Pending. If a transaction is in an approved status when it is corrected, saving the transaction will create a correction transaction.</b></p> <p>If a deletion needs to be done to an approved transaction, the supervisor should leave approval status set to approved and click the delete button. This will create a delete transaction.</p>	To Correct or Delete	Contact	Termination Date	PSC (SES)	SPD CODE	CGPC (EPM/OPM)	SEPARATION TYPE	CGPC (EPM/OPM)
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# DISCHARGES

## Data Entry

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**Introduction** This section provides the procedures for completing a Discharge in PeopleSoft. A DD Form 214 must also be completed. See the [DD-214 section of the online help](#) for instructions; they are not included with this guide.

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**Procedure** Follow these steps to process a separation transaction.

Step	Action
1	<p>Select menu items in the following order:</p> <p><b>Home &gt; Administer Workforce &gt; Administer Workforce (GBL) &gt; Use &gt; Separations</b></p> <p>Enter the member's employee ID number and click the search button.</p> <p> When choosing a member from the search results, please be sure you are choosing the person you actually want to change data on. Verify the employee ID or national ID before making any changes. Also, since one member can have multiple records if they're both a Regular or Reserve Member and an Auxiliary Member or Civilian Employee, please be sure you are selecting the correct Employee Classification.</p> <p>You can view the status of a Discharge request/authorization in PeopleSoft using the Separation Summary module. See "<a href="#">Viewing Separation Orders</a>" in the online help for additional details.</p> <p>You can also access the separation transaction from the Airport Terminal. Click the  button on the row with the member's orders and the separation page will open. See <a href="#">Using the Airport Terminal</a> in the online help for more information.</p> <p>For all CGPC (EPM/OPM) approved separations, a Separation transaction will be started for you and contain pre-filled values for <b>Separation Type</b>, <b>Termination Date</b>, <b>Departure Date</b> and <b>SPD Code</b>. If <b>Separation Pay</b> was authorized, the <b>Earnings Type</b> will also be pre-filled on the Separation Pay Page. If the Termination Date needs to be changed, contact PSC (SES). If any of the other fields listed above needs to be changed, contact CGPC (EPM or OPM).</p> <p><b>NOTE:</b> The SPO submitting the discharge from the reserve or active duty component is also responsible for completing the enlistment transaction for those being immediately accessed into a new component of the Coast Guard. This shall be accomplished prior to forwarding the SPO record. For officers who are being discharged from the active duty component of the Coast Guard to be immediately accessed into the reserve component of the Coast Guard as an officer or vice versa, the servicing SPO losing the member <b>must</b> submit this transaction.</p>

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# DISCHARGES

## Data Entry, Continued

Step	Action
2a	<p>A separation page will display, use Code “A” for <b>DISCHARGE</b>. Entry will be pre-filled if separation has HQ approval. Code “A” will be used in the following situations:</p> <ul style="list-style-type: none"> <li>• Regular active duty enlisted members who have met their military obligation and want to be discharged from the active component to be put into the reserve components.</li> <li>• <b>Note:</b> If the member has <b>NOT</b> met his/her military obligation, then the member should be released from the active duty component and put into the Coast Guard Reserve component. Use the Release from Active Duty (RELAD) event for this.</li> <li>• Reserve members who want to be discharged from the reserve component and be enlisted into the active duty component of the Coast Guard.</li> <li>• Regular or reserve members who have met their military obligation and want to be discharged from the Coast Guard.</li> <li>• Discharging enlisted members for fraudulent enlistment.</li> <li>• Canceling an enlistment on an enlisted member.</li> <li>• Regular active duty officers who will be discharged from the active Coast Guard component to accept an appointment as an officer in the Coast Guard reserve component.</li> <li>• <b>Note:</b> There may be times when a reserve officer who is on extended active duty will need to be released from active duty to be put back into a reserve status. Do not use this transaction for this purpose. Use the Release from Active Duty (RELAD) event for this.</li> <li>• Reserve officers who will be discharged from the reserve component to accept an appointment as an officer in the active duty component of the Coast Guard.</li> <li>• Regular or reserve officers whose appointment as an officer is being terminated.</li> </ul> <p><b>Note:</b> Do not use this transaction for enlisted members who are appointed to Warrant Officer status. Use the Warrant Appointment event for this. This transaction is not required for temporary commissioned officers that are discharged from warrant status to accept permanent LTJG.</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p style="font-size: small; color: blue;">Home &gt; Administer Workforce &gt; Administer Workforce (GBL) &gt; Use &gt; Separations</p> <div style="border: 1px solid gray; padding: 5px;"> <p style="font-size: x-small; margin: 0;">Separation    Separation Pay    Leave Disposition    Reserve Status    Separation Approval</p> <p style="font-size: x-small; margin: 0;">Name: <b>STREET, EASY</b>    ID: <b>0000000</b>    Empl Rcd#: 0</p> <p style="font-size: x-small; margin: 0;">SPD: <b>KBK</b>    Discharge: <b>Completion of required active service</b>    Termination Date: <b>10/15/1998</b>    Departure Date: <b>10/15/1998</b></p> <p style="font-size: x-small; margin: 0;">Reenlistment Eligibility: <b>RE1</b>    Eligible for Reenlistment</p> <div style="border: 1px solid gray; padding: 5px; margin-top: 10px; font-size: x-small;"> <p style="margin: 0;">Discharge Enlisted</p> <p style="margin: 0;">Reason: <b>Expiration of Enlistment</b></p> <p style="margin: 0;">Type: <b>Honorable</b></p> <p style="margin: 0;">Status: <b>Rcmd Reenl but does not desire</b></p> </div> <p style="font-size: x-small; margin-top: 10px; color: blue;">Entitlements    Orders    DD214</p> </div> </div>

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# DISCHARGES

## Data Entry, Continued

Step	Action												
3	<p>Complete the following in the <b>Separations</b> section.</p> <p style="color: red;">For all CGPC (EPM/OPM) approved separations, a Separation transaction will be started for you and contain pre-filled values for <b>Separation Type, Termination Date, Departure Date and SPD Code</b>. If <b>Separation Pay</b> was authorized, the <b>Earnings Type</b> will also be pre-filled on the Separation Pay Page. The above fields will not be editable.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Field</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td><b>Type</b></td> <td>Separation Type, This field is set by CGPC. "A" for Discharge</td> </tr> <tr> <td><b>SPD</b></td> <td>Separation Program Designator. The SPD code is set by CGPC based on the member's separation reason. Click on the  to lookup a valid code.</td> </tr> <tr> <td><b>Termination Date</b></td> <td>Enter the last day of active duty for the member.</td> </tr> <tr> <td><b>Reenlistment Eligibility</b></td> <td><b>For enlisted only</b>, enter the <b>Reenlistment Eligibility</b> code by clicking on the lookup icon  and selecting the applicable code. The list of available codes is tied to the SPD code. <b>This field will not appear for officers.</b></td> </tr> <tr> <td><b>Departure Date</b></td> <td style="background-color: yellow;"><b>The Departure Date (a non-editable field) will not reflect any terminal leave requested on the member's orders. Any requested terminal leave is accounted for on a separate Vacation Request (Leave) transaction.</b></td> </tr> </tbody> </table>	Field	Description	<b>Type</b>	Separation Type, This field is set by CGPC. "A" for Discharge	<b>SPD</b>	Separation Program Designator. The SPD code is set by CGPC based on the member's separation reason. Click on the  to lookup a valid code.	<b>Termination Date</b>	Enter the last day of active duty for the member.	<b>Reenlistment Eligibility</b>	<b>For enlisted only</b> , enter the <b>Reenlistment Eligibility</b> code by clicking on the lookup icon  and selecting the applicable code. The list of available codes is tied to the SPD code. <b>This field will not appear for officers.</b>	<b>Departure Date</b>	<b>The Departure Date (a non-editable field) will not reflect any terminal leave requested on the member's orders. Any requested terminal leave is accounted for on a separate Vacation Request (Leave) transaction.</b>
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4	<p>Complete the <b>Discharge Enlisted</b> Section:</p> <div style="border: 1px solid gray; padding: 5px; margin: 10px auto; width: fit-content;"> <p style="margin: 0;"><b>Discharge Enlisted</b></p> <p style="margin: 0;"><b>Reason:</b> Convenience of Government <span style="float: right;">▼</span></p> <p style="margin: 0;"><b>Type:</b> Honorable <span style="float: right;">▼</span></p> <p style="margin: 0;"><b>Status:</b> Rcmd Reenl but does not desire <span style="float: right;">▼</span></p> </div> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 15%;">Field</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td><b>Reason</b></td> <td>Click the dropdown button to view and select a <b>Reason</b> from the list</td> </tr> <tr> <td><b>Type</b></td> <td>Click the dropdown button to view and select the <b>Type</b> from the list</td> </tr> <tr> <td><b>Status</b></td> <td>Click the dropdown button to view and select a <b>Status</b> from the list</td> </tr> </tbody> </table>	Field	Description	<b>Reason</b>	Click the dropdown button to view and select a <b>Reason</b> from the list	<b>Type</b>	Click the dropdown button to view and select the <b>Type</b> from the list	<b>Status</b>	Click the dropdown button to view and select a <b>Status</b> from the list				
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# DISCHARGES

## Data Entry, Continued

Step	Action										
<b>5</b>	<p>This section provides instructions for completing the Separation Pay Page. Once data entry is completed for the Separation page, click on Separation Pay Tab if the member is entitled to separation pay. The following page will appear.</p> <p>Click the <b>Separation Pay</b> tab and complete the following:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 25%;">Field</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td><b>Earnings Type</b></td> <td>Click on the  to find the pertaining code. Pre-filled if HQ approval received.</td> </tr> <tr> <td><b>Highest Pay Grade Held</b></td> <td>If an officer or enlisted member is entitled to Severance Pay Disability (S01A), enter the highest grade the member satisfactorily held. Otherwise leave blank.</td> </tr> <tr> <td><b>YY/MM of Active Service</b></td> <td>This field will be automatically filled, however SPO's still need to verify the active service time. The data will be used in the computation of Severance Pay Disability, Reserve and Enlisted Separation Pay.</td> </tr> <tr> <td><b>Discharge Gratuity</b></td> <td>If entitled, enter the amount of Discharge Gratuity. Must not exceed \$25.00.</td> </tr> </tbody> </table> <p style="text-align: center;"><b>Earnings Types</b></p> <p><b>For a Type "A" discharge separation of an enlisted active duty member, the following codes are valid:</b></p> <ul style="list-style-type: none"> <li>S01A Severance Pay Disability</li> <li>S03A Discharge Gratuity – Enlisted (<b>Dishonorable or Bad Conduct only</b>)</li> <li>S04A Separation Pay Enlisted Full Pay /Satisfactory</li> <li>S04B Separation Pay Enlisted Half Pay /Substandard</li> </ul> <p><b>For a Type "A" discharge of an enlisted reservist, these codes are valid:</b></p> <ul style="list-style-type: none"> <li>S01A Severance Pay Disability</li> <li>S04C Separation Pay Reserve Enlisted Half Pay/Substandard</li> <li>S04D Separation Pay Reserve Enlisted Full Pay/Satisfactory</li> <li>S06A Reserve Lump Sum Readjustment Full Pay/Satisfactory</li> <li>S06B Reserve Lump Sum Readjustment Half Pay/Substandard</li> </ul> <p><b>For a Type "A" discharge of a reserve officer, the following codes are valid:</b></p> <ul style="list-style-type: none"> <li>S01A Severance Pay Disability</li> <li>S02A Severance Pay Officer</li> <li>S04E Separation Pay Reserve Officer Full Pay/Satisfactory</li> <li>S04F Separation Pay Reserve Officer Half Pay/Substandard</li> <li>S06A Reserve Lump Sum Readjustment Full Pay/Satisfactory</li> <li>S06B Reserve Lump Sum Readjustment Half Pay/Substandard</li> </ul> <p><b>For a Type "A" discharge of a regular officer, the following codes are valid:</b></p> <ul style="list-style-type: none"> <li>S01A Severance Pay Disability</li> <li>S04G Separation Pay Regular Officer Half Pay/Substandard</li> <li>S04H Separation Pay Regular Officer Full Pay/Satisfactory</li> </ul>	Field	Description	<b>Earnings Type</b>	Click on the  to find the pertaining code. Pre-filled if HQ approval received.	<b>Highest Pay Grade Held</b>	If an officer or enlisted member is entitled to Severance Pay Disability (S01A), enter the highest grade the member satisfactorily held. Otherwise leave blank.	<b>YY/MM of Active Service</b>	This field will be automatically filled, however SPO's still need to verify the active service time. The data will be used in the computation of Severance Pay Disability, Reserve and Enlisted Separation Pay.	<b>Discharge Gratuity</b>	If entitled, enter the amount of Discharge Gratuity. Must not exceed \$25.00.
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# DISCHARGES

## Data Entry, Continued

Step	Action
6	<p>Before the transaction can be forwarded to a supervisor for approval, the member's Orders document must exist. If the Orders Link found on the Separation page is highlighted, an Orders document does exist thus the transaction can be forwarded and saved.</p> <p>If the Orders Link is not highlighted, the Orders document does not exist. The separation transaction must now be saved and an <b>Orders document created before approval is requested.</b> Once saved, access to the Orders Link is allowed. After completion of the Orders document, the separation transaction is ready to be forwarded to the supervisor for approval. To forward the Discharge for approval, complete the Separation Approval page.</p> <p>Click . . You will receive the following warning/information page. Click the  button to continue. You will enter the information (CGHRSUP employee ID) necessary to workflow the transaction later in this process</p> <div data-bbox="570 863 1065 1142"><p><a href="#">Home</a> &gt; <a href="#">Administer Workforce</a> &gt; <a href="#">Administer Workforce</a></p><p>Warning -- WorkFlow Reminder (20050,43)</p><p>You saved the Separation Transaction. When you are completely finished remember to Workflow the Transaction to your Supervisor for Approval.</p><p> </p></div>

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# DISCHARGES

## Data Entry, Continued

Step	Action								
7	<p>Click the <b>Orders</b> link. The member's orders will open in a new window.</p> 								
8	<p>Locate the <b>Basic Information</b> section. Enter the Authorizing Official's Name and Rate/Rank</p> 								
9	<p>Locate the <b>Authorized Delay Enroute</b> section and complete the following: <b>When member is taking LEAVE in conjunction with the discharge – YOU MUST COMPLETE AS VACATION REQUEST (LEAVE) ON A SEPARATE Transaction. There is no terminal leave with this transaction.</b></p> <p><b><u>NOTE: Enter the Travel Time for Demobilized Reservists as NON CHARGEABLE ABSENCE</u></b></p>  <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 15%;">Field</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td><b>Begin Date</b></td> <td>Enter a date in MMDDYYYY format. <b>OR</b> Click the <b>Choose a Date</b> to select a Begin Date. <b>DO NOT ENTER TERMINAL LEAVE (THIS IS A SEPARATE TRANSACTION)</b></td> </tr> <tr> <td><b>End Date</b></td> <td>Enter a date MMDDYYYY format, <b>OR</b> Click the <b>Choose a date</b> button  to select an End Date</td> </tr> <tr> <td><b>Delay Enroute</b></td> <td>Click the dropdown button to view and select from the list. Select the type of delay authorized for the date entered. <b><u>Enter the Travel Time for Demobilized Reservists as NON CHARGEABLE ABSENCE.</u></b></td> </tr> </tbody> </table>	Field	Description	<b>Begin Date</b>	Enter a date in MMDDYYYY format. <b>OR</b> Click the <b>Choose a Date</b> to select a Begin Date. <b>DO NOT ENTER TERMINAL LEAVE (THIS IS A SEPARATE TRANSACTION)</b>	<b>End Date</b>	Enter a date MMDDYYYY format, <b>OR</b> Click the <b>Choose a date</b> button  to select an End Date	<b>Delay Enroute</b>	Click the dropdown button to view and select from the list. Select the type of delay authorized for the date entered. <b><u>Enter the Travel Time for Demobilized Reservists as NON CHARGEABLE ABSENCE.</u></b>
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# DISCHARGES

## Data Entry, Continued

Step	Action
<b>10</b>	<p>In the sections labeled <b>Primary Mode of Travel</b> and <b>Primary Mode of Transportation</b> select or de-select an option.</p> <div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 5px; width: 45%;"> <p><b>Primary Mode of Travel</b></p> <p><input checked="" type="checkbox"/> Commercial Carrier (own expense subject to reimbursement)</p> <p><input type="checkbox"/> Gov't Transportation Account (GTA)</p> <p><input type="checkbox"/> Gov't Owned Conveyance</p> <p><input type="checkbox"/> Privately Owned Conveyance (POC)</p> <p><input type="radio"/> Gov't Advantageous   <input type="radio"/> Not to exceed cost of GTR \$ <input style="width: 40px;" type="text"/></p> </div> <div style="border: 1px solid black; padding: 5px; width: 45%;"> <p><b>Primary Mode of Transportation</b></p> <p><input type="radio"/> Air                      <input type="radio"/> Bus</p> <p><input checked="" type="radio"/> Car                            <input type="radio"/> Motorcycle</p> <p><input type="radio"/> Train                         <input type="radio"/> Vessel</p> </div> </div>
<b>11</b>	<p>Scroll down and click on the <b>Order Notes</b> button. Enter the Order Note ID if known, or click the  button and the <b>Lookup</b> tab for a listing.</p> <p>Order Notes are entries for the remarks block of the CG-5131. Select any order note, then delete the text and enter your own text.</p>
<b>12</b>	<p>Click on the <b>Dependents Auth to Travel</b> tab.</p>

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# DISCHARGES

## Data Entry, Continued

Step	Action																																																							
13	<p>The field “Dependents Accompanying Member” will appear.</p> <p><b>Dependents auth to travel</b></p> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">EmplID:</td> <td style="width: 40%;">1059524      Parks,Donald M.</td> <td style="width: 20%;">Empl Rcd#:</td> <td style="width: 20%;">0</td> </tr> <tr> <td></td> <td></td> <td>Sequence:</td> <td>164862</td> </tr> </table> </div> <table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <thead> <tr> <th colspan="8" style="background-color: #4a7ebb; color: white;">Dependents Accompanying Member</th> <th style="text-align: right; font-size: small;">Find   View All</th> <th style="text-align: right; font-size: small;"> &lt; 1 of 1 &gt; </th> </tr> <tr> <th>ID</th> <th>Name</th> <th>Relationship</th> <th>Birthdate</th> <th>Marital Status</th> <th>Marital Status Date</th> <th>Student</th> <th>Student Status Date</th> <th></th> </tr> </thead> <tbody> <tr> <td> </td> <td style="text-align: right; font-size: small;">Delete</td> </tr> </tbody> </table> <p style="margin-bottom: 10px;"> <span style="border: 1px solid black; padding: 2px 5px;">Member's Dependents</span> <span style="color: red; font-size: 2em; margin-left: 10px;">←</span> </p> <p> <span style="border: 1px solid black; padding: 2px 5px;">OK</span> <span style="border: 1px solid black; padding: 2px 5px; margin-left: 10px;">Cancel</span> </p>	EmplID:	1059524      Parks,Donald M.	Empl Rcd#:	0			Sequence:	164862	Dependents Accompanying Member								Find   View All	< 1 of 1 >	ID	Name	Relationship	Birthdate	Marital Status	Marital Status Date	Student	Student Status Date										Delete																			
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								Delete																																																
14	<p>Click the <span style="border: 1px solid black; padding: 2px 5px;">Member's Dependents</span> button. You will see a listing of Dependents for the member.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <thead> <tr> <th colspan="8" style="background-color: #4a7ebb; color: white;">Member Dependents</th> <th style="text-align: right; font-size: small;">Find   View All</th> <th style="text-align: right; font-size: small;">First &lt; 1-4 of 4 &gt; Last</th> </tr> <tr> <th>Selected</th> <th>Name</th> <th>Relationship</th> <th>Birthdate</th> <th>Marital Status</th> <th>Marital Status Date</th> <th>Student</th> <th>Student Status Date</th> <th></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td><b>Fish, Wanda C.</b></td> <td>Spouse</td> <td><b>6/10/1964</b></td> <td>Married</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td><b>Fish, Jezzie L.</b></td> <td>Daughter</td> <td>07/14/1986</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td><b>Fish, Macro I.</b></td> <td>Daughter</td> <td>10/14/1988</td> <td>Single</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;"><input type="checkbox"/></td> <td><b>Fish, Scale R.</b></td> <td>Daughter</td> <td>03/17/1992</td> <td>Single</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p> <span style="border: 1px solid black; padding: 2px 5px;">OK</span> <span style="border: 1px solid black; padding: 2px 5px; margin-left: 10px;">Cancel</span> </p> <p>Note: See <a href="#">Employee Family Member and Beneficiary Information</a> in the online help for information on adding dependents.</p>	Member Dependents								Find   View All	First < 1-4 of 4 > Last	Selected	Name	Relationship	Birthdate	Marital Status	Marital Status Date	Student	Student Status Date		<input type="checkbox"/>	<b>Fish, Wanda C.</b>	Spouse	<b>6/10/1964</b>	Married					<input type="checkbox"/>	<b>Fish, Jezzie L.</b>	Daughter	07/14/1986						<input type="checkbox"/>	<b>Fish, Macro I.</b>	Daughter	10/14/1988	Single					<input type="checkbox"/>	<b>Fish, Scale R.</b>	Daughter	03/17/1992	Single				
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15	<p>To Select members authorized to travel on the Travel Orders, click the <b>Selected</b> option (checkbox-<input type="checkbox"/>).</p> <p>Once selected, a check mark will appear next to the Dependents Name. <input checked="" type="checkbox"/> .</p> <p>Click the <span style="border: 1px solid black; padding: 2px 5px;">OK</span> button.</p>																																																							

*Continued on next page*

# DISCHARGES

## Data Entry, Continued

Step	Action																											
16	<p>The Dependent selected now appears on the <b>Dependents auth to travel</b> screen as below. Click the <b>Ok</b> button.</p> <p><b>Dependents auth to travel</b></p> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">       EmplID: 1234567      FISH, MICRO D.      Empl Rcd#: 0        Sequence: 164862     </div> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7" style="background-color: #4a7ebb; color: white;">Dependents Accompanying Member</th> <th style="text-align: right; font-size: small;">Find   View All</th> <th style="text-align: right; font-size: small;"> &lt; 1 of 1 &gt; </th> </tr> <tr> <th style="width: 5%;">ID</th> <th style="width: 25%;">Name</th> <th style="width: 15%;">Relationship</th> <th style="width: 10%;">Birthdate</th> <th style="width: 10%;">Marital Status</th> <th style="width: 10%;">Marital Status Date</th> <th style="width: 10%;">Student</th> <th style="width: 10%;">Student Status Date</th> <th style="width: 10%;"></th> </tr> </thead> <tbody> <tr> <td>01</td> <td>FISH, WANDA C.</td> <td>SPOUSE</td> <td>6/10/1964</td> <td>MARRIED</td> <td>9/10/1993</td> <td></td> <td></td> <td style="text-align: right;">Delete</td> </tr> </tbody> </table> <p style="margin-top: 10px;">Member's Dependents</p> <p style="text-align: center;">OK    Cancel</p>	Dependents Accompanying Member							Find   View All	< 1 of 1 >	ID	Name	Relationship	Birthdate	Marital Status	Marital Status Date	Student	Student Status Date		01	FISH, WANDA C.	SPOUSE	6/10/1964	MARRIED	9/10/1993			Delete
Dependents Accompanying Member							Find   View All	< 1 of 1 >																				
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01	FISH, WANDA C.	SPOUSE	6/10/1964	MARRIED	9/10/1993			Delete																				
17	<p>Click the  <b>Save</b> button. You will receive the following warning/information message:</p> <p style="text-align: center;"><a href="#">Home</a> &gt; <a href="#">Administer Workforce</a> &gt; <a href="#">Administer Workforce (GBL)</a> &gt; <a href="#">Use</a> &gt; <a href="#">Separation</a></p> <p style="text-align: center;">Warning -- Separations Reminder (20050,50)</p> <p style="text-align: center;">You have made a change that may impact the Separation Transaction. Return to the Separation Component and effect your change by Saving the Separation Transaction.</p> <p style="text-align: center;">If you changed an Approved Transaction, you must Re-route for Approval and If you have Approval Authority, you must Re-Approve the transaction.</p> <p style="text-align: center;">OK    Cancel</p>																											
18	<p>To obtain a printable version of the orders, click the <b>Email Printable Order</b> button. The system will send a copy of the orders to your 'Business E-Mail' address.</p>																											
19	<p>Click on the  to close the orders window, the separation transaction window should still be present on your screen; you can use the menus to return to the member's separation page (step 1 in this procedure). The departure date and termination date will be filled. (e. g. The screen does not yet reflect any terminal leave you entered in the orders), this will update after you enter the remaining separation information and save the transaction.</p> <p>Termination Date: <input type="text" value="09/23/2004"/>      Departure Date: 09/23/2004</p> <p>At this point, you should complete the DD-214. Click the DD-214 link at the bottom of the Separations page. See the <a href="#">DD-214 section of the online help</a> for instructions; they are not included with this guide.</p>																											

*Continued on next page*

# DISCHARGES

## Data Entry, Continued

Step	Action								
20	<p>After completing the DD-214, return to the Separations page and click the <b>Leave Disposition</b> TAB. At the <b>Leave Disposition</b> section complete the following:</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: right; font-size: small;">View All   1 of 1   Last</p> <p>Type: A   Discharge   Termination Date: 09/23/2004   Departure Date: 09/23/2004</p> <p>Total Days Leave To Sell: 00.0   Saved Leave To Sell: <input type="text"/></p> <p>Earned Leave To Sell: <input type="text"/>   Days of Excess Leave: <input type="text"/></p> </div> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 30%;">Field</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td><b>Earned Leave to Sell</b></td> <td>Enter the amount of Earned Leave to sell or leave blank.</td> </tr> <tr> <td><b>Saved Leave to Sell</b></td> <td>Enter the amount of Saved Leave to sell or leave blank.</td> </tr> <tr> <td><b>Days of Excess Leave</b></td> <td>If member has an excess leave balance on the date of separation, enter the number of excess leave days.</td> </tr> </tbody> </table> <p><b>Reminder:</b> It is extremely important to dispose of the member's entire leave balance.</p> <p>The Leave Disposition page allows the member to sell any unused leave that may remain as of the day of separation. These fields may be left blank if the member is not selling any leave. It also allows the system to debit the member's pay of any excess leave previously taken. Clicking on the Leave Disposition tab will bring up the below page. The page provides balances for regular leave, saved leave, and cumulative leave sold as of the system's last end of month compute cycle.</p>	Field	Description	<b>Earned Leave to Sell</b>	Enter the amount of Earned Leave to sell or leave blank.	<b>Saved Leave to Sell</b>	Enter the amount of Saved Leave to sell or leave blank.	<b>Days of Excess Leave</b>	If member has an excess leave balance on the date of separation, enter the number of excess leave days.
Field	Description								
<b>Earned Leave to Sell</b>	Enter the amount of Earned Leave to sell or leave blank.								
<b>Saved Leave to Sell</b>	Enter the amount of Saved Leave to sell or leave blank.								
<b>Days of Excess Leave</b>	If member has an excess leave balance on the date of separation, enter the number of excess leave days.								
21	<p>Click the <b>Separation Approval</b> tab.</p> <p>At the <b>Separations Approval</b> section, enter the employee ID number for the CGHRSUP Role User who will be reviewing and approving this transaction.</p> <p>(Note: If you are the CGHRS Role User approving this transaction, see the approval procedures on the last page of this guide for instructions).</p>								
22	<p>Click the <b>Save</b> button. The Departure Date will automatically update to reflect any terminal leave or other authorized delay you entered in the orders.</p> <p style="color: red; font-weight: bold;">After saving – Departure date has changed to reflect the terminal leave (19 days in this example, as shown in step 6 of this procedure).</p> <p>Termination Date: <input type="text" value="09/29/2004"/>   Departure Date: 09/10/2004</p>								

*Continued on next page*

# DISCHARGES

## Pay Entitlement Auto-Stops for Separations:

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### **JUMPS Auto-Stops are Not Reflected on Entitlements Page**

Pay entitlements for a member who is being discharged, released from active duty (RELAD), or retired, will automatically be stopped by JUMPS on the effective date of separation. Unlike auto-stops of entitlements in connection with PCS orders, the member's DA entitlements page **will not show the entitlement stop dates** upon saving and approving the separation transaction. The stop dates will be inserted after the separation transaction processes through JUMPS and after the DA/JUMPS Data Resynchronization Process runs (a few days after each JUMPS update cycle). SPOs do not need to manually stop pay entitlements for a member who is separating, unless the entitlement is to stop on a day other than the date of separation or the member will immediately be performing long-term active duty following RELAD or discharge (e. g. A Reserve member who is RELAD'ed from an EAD order and begins duty on another type of long-term orders the next day). In May 2005, more than 2000 Stop Pay Entitlement (P625) transactions were rejected by JUMPS. The transactions were not necessary because the entitlement auto-stop program had already closed the pay segments.

# DISCHARGES

## Approval Procedure

**Procedure**

Access your Worklist and follow these steps to approve the transaction:

(Note: See the [Worklist](#) topic in the online help for additional information on accessing your Worklist.)

Step	Action
1	Locate the Worklist item in the Link column, click on the Employee.
2	<p>Once in the Separations screen, Supervisors must decide which action from the Approval Status button to take. The Selections are:</p> <ul style="list-style-type: none"> <li>• <b>Approve</b> – select to approve</li> <li>• <b>Denied</b> – Select to deny (disapprove) the transaction. If desired, a text box is available to advise why the transaction is denied.</li> <li>• <b>Pending</b> - This used when the transaction needs further information, You may return and complete the transaction at a later date.</li> </ul> <p> <b>If the Approver selects Denied, or Pending if further information is needed. The transaction can be rerouted to a specific user by entering the Employee ID in the “Route to: block”. When an Employee ID is entered in the route to block the transaction will appear on their Worklist.</b></p>
3	<p>Click on . If you selected “Approve” in Step 2 you will receive the following warning:</p> <p><a href="#">Home</a> &gt; <a href="#">Administer Workforce</a> &gt; <a href="#">Administer Workforce (GBL)</a> &gt; <a href="#">Use</a> &gt; <a href="#">Separation</a></p> <p>Warning – Saving an Approved Separation (20050,71)</p> <p>You are attempting to save a separation with an approved status. Since you have CGHRSUP role you are creating a new or correction transaction.</p> <p>If this is desired, press OK.</p> <p>If you do not wish to create a new or correction transaction at this time, press Cancel and set the approval status to Pending prior to saving.</p> <p> </p> <p>If you want to transmit the separation click OK. If you did not intend to approve and transmit the separation click Cancel.</p>
<p> <b><u>REMEMBER TO GO BACK TO THE WORKLIST AND CHECK THE “MARK WORKED BUTTON”.</u></b></p>	

# DISCHARGES

## Correcting And Deleting

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**Introduction** This section provides the procedures for Corrections and Deletions in the Discharge transaction.

**Procedure** The Separation Type and Effective Date cannot be corrected (see deletions) once the transaction is saved. When the Separation transaction is in an "Approved" status, You must be in "Correct History" to make a change such as selling leave (etc.), and upon saving the system will put the document in a "PENDING" status, and routed to an HRS Supervisor to approve.

Step	Action
1	<p>Select menu items in the following order:</p> <p><b>Home &gt; Administer Workforce &gt; Administer Workforce (GBL) &gt; Use &gt; Separations</b></p> <p>If the separation has not been approved, the CGHRS/CGHRSUP role user can simply change the field and save.</p> <p>When the Separation transaction is in an "Approved" status, You must be in "Correct History" to make a change such as selling leave (etc.), and upon saving the system will put the document in a "PENDING" status, and routed to an HRS Supervisor to approve. To correct, or delete make sure you are in the  mode.</p> <p>For all Normal Expiration of Enlistment type separations, the SPO will start the Separation transaction. After the <b>Save</b>, the <b>Separation Type</b>, <b>Termination Date</b> and <b>Departure Date</b> will not be editable. If a mistake is made with the <b>Separation Type</b> or <b>Termination Date</b>, you will have to Delete the Transaction and insert a new row.</p>

# DISCHARGES

In the Separation tab;

Field	Description
<b>Type</b>	<p>If the separation has not been approved, the CGHRS/CGHRSUP role user can simply change the field and save.</p> <p>If the separation has been approved, the CGHRS/CGHRSUP role user can simply change the field and save. The approval status will be set to pending and the separation needs to be re-routed for approval or if you are a CGHRSUP role user, you may re-approve the separation without re-entering the Approvers EMPLID and save</p>
<b>SPD (CODE)</b>	Contact EPM1/OPM1 to make the change. EPM1/OPM1 would make the change. When the Change is completed the SPO can go into the Transaction and finish the Separation.
<b>Effective Date/Termination Date</b>	<p>Contact PSC SES to make the change. SES would make the change. When the Change is completed the SPO can go into the Transaction and finish the Separation. If any correction impacts the Effective Date and the separation was saved, whether approved or not, the SPO must delete the separation and recreate.</p> <p>If the correction would impact the effective date because of a change in terminal leave:</p> <ul style="list-style-type: none"> <li>• IF the separation has not been approved, the SPO may change the terminal leave.</li> <li>• If the separation was approved, the SPO must delete the separation and recreate.</li> </ul>
<b>Reenlistment Eligibility</b>	<p>If the separation has not been approved, the CGHRS/CGHRSUP role user can simply change the field and save.</p> <p>If the separation has been approved, the CGHRS/CGHRSUP role user can simply change the field and save. The approval status will be set to pending and the separation needs to be re-routed for approval or if you are a CGHRSUP role user, you may re-approve the separation without re-entering the Approvers EMPLID and save</p>
<b>Departure Date</b>	<p>If the separation has not been approved, the SPO may change the terminal leave. If the separation was approved, the SPO must delete the separation and recreate. <b>The Departure Date (a non-editable field) will take into consideration any terminal leave requested on the member's orders. However, since the orders must exist before you enter any terminal leave, the Departure Date will not be properly set until you forward the Separation for Approval or Save the Separation Page after the Terminal Leave has been entered</b></p>

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*Continued on next page*

# DISCHARGES

## Correcting And Deleting (cont)

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In the **Separation Pay** tab;

<b>Field</b>	<b>Action</b>
<b>SEP Pay</b>	EPM1/OPM1 would make the change. When the Change is completed the SPO can go into the Transaction and finish the Separation.
<b>Earnings Type</b>	
<b>Highest Pay Grade Held</b>	If the separation has not been approved, the CGHRS/CGHRSUP role user can simply change the field and save. If the separation has been approved, the CGHRS/CGHRSUP role user can simply change the field and save. The approval status will be set to pending and the separation needs to be re-routed for approval or if you are a CGHRSUP role user, you may re-approve the separation without re-entering the Approvers EMPLID and save
<b>Days of Excess Leave</b>	
<b>YY/MM of Active Service</b>	
<b>Discharge Gratuity</b>	

In the **Leave Disposition** tab;

<b>Field</b>	<b>Action</b>
<b>Total Days Leave to Sell</b>	If the separation has not been approved, the CGHRS/CGHRSUP role user can simply change the field and save.
<b>Earned Leave to Sell</b>	
<b>Saved Leave to Sell</b>	If the separation has been approved, the CGHRS/CGHRSUP role user can simply change the field and save. The approval status will be set to pending and the separation needs to be re-routed for approval or if you are a CGHRSUP role user, you may re-approve the separation without re-entering the Approvers EMPLID and save.
<b>Days of Excess Leave</b>	

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