

# ***“TOTAL WORKFORCE COMMITMENT TO DIVERSITY LEADERSHIP”***

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## **THE 2010 SUMMIT OVERVIEW**

**20-22 April 2010**

**The Westin Hotel  
400 Courthouse Square  
Alexandria, VA 22314  
(703) 253-8600**



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**Assistant Commandant for Human Resources**

Prepared by Portia Davidson/Workforce Policy Advisor to  
the Commandant (202) 475-5254



# Summit Purpose and Goals

## Purpose:

IAW Diversity Strategic Plan Goal #5 the “*Championing Diversity Leadership Summit*” is being designed to further educate the Total Coast Guard Workforce Community on the benefits of Inclusion, Equity, and Respect for All.

## Goals:

- ▶ Participate in Educational Multicultural Session and Hands-On Diversity Training.
- ▶ Apply innovative approaches to problem solving by creating an environment allowing the Coast Guard workforce to have free/honest dialogue concerning diversity issues.
- ▶ Network with Legendary National and International Leaders in Diversity Management to reinforce importance of diversity/multiculturalism to *internal* Coast Guard workforce and *external* international maritime community.
- ▶ Share Best Practices and Diversity Resources.
- ▶ Empower the Coast Guard to Achieve a Diverse, Inclusive and Multicultural Workforce 2010 and Beyond and Be the “**Employer of Choice in America.**”



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# Summit CONOP

## Planned Highlights:

- 3 day ‘World-Class’ Event
- Culmination Point of our year-long “*Championing Diversity Series*”
- Builds on Strategic Plan Goal #5, “Training and Education”
- 200 Attendees/Offsite, Alexandria, Virginia
- Internal Workforce/External Maritime Community Diversity/Multi-Cultural Focus
- Nationally Recognized Guest Speakers
- Emphasis on Total Workforce Event - Military and Civilian
- Focused/Themed Break Out Diversity Training Sessions
- Nationally Recognized Diversity Exhibitors



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# SUMMIT SCHEDULE-A-GLANCE

**Day #1 Tuesday, 20 Apr 10**

**Time**

Attendees and Exhibitors Arrive

1200-1800

Ice Breaker Reception

1830-2030

Entertainment

- U.S. Coast Guard HQ Jazz Combo - “The Capitol Cutters”
- Dancer - Ms. Stephania Jean, USCG
- Nigerian Lyric Soprano Opera Singer - Ms. Aboidun Koya



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# SUMMIT SCHEDULE

## Day #2 Wednesday, 21 Apr 10

<b>Opening Ceremony/Admin Announcements</b>	0800-0810
<b>Presentation of the Colors</b>	0810-0820
<b>National Anthem-Vocalist LCDR Susan Condon, USCG</b>	0820-0825
<b>Invocation – CAPT William F. Cuddy, Jr. , Chaplain of the USCG</b>	0825-0830
<b>Welcome Remarks – Admiral Thad Allen, Commandant of the USCG</b>	0830-0840
<b>Comments – Congressman Cummings (invited/not confirmed)</b>	0840-0850
<b>USCG Diversity Overview “Cause For Action”</b>	0850-0900
CAPT Robert Stohlman, Director Office of Diversity, USCG	
<b>(Audience Participation Technology) Dr. David Camp</b>	0900-0915
<b>Keynote Speaker – Ms. Peggy O’Neill “Celebrating Differences”</b>	0915-1015
 <b>BREAK</b>	 1015-1030
<b>Dialogue on Multiculturalism/Nexus to CG Maritime Operations</b>	1030-1200
<i>Featuring Her Excellency Ambassador Houda Ezra Nonoo, Kingdom of Bahrain, His Excellency Ambassador Raymond Alcide Joseph, Embassy of Haiti, Colonel Ondra L. Berry, Rev Marcia Dyson, Professor Marietta Fryer, Ms. Lynn Heffron, RADM Ronald Hewitt, Ms. Dottie Li, Ms. Christina Caballero, Dr. David Minderhout , Sister Jenna, Mr. Curtis Odom-<b>Moderator</b></i>	
 <b>Lunch</b>	 1200
<b>Keynote Speaker’s – Mrs. Harriet Fulbright</b>	1230-1300
<i>President of the J. William and Harriet Fulbright Center</i>	
 <b>All-Hands Diversity Training - Mr. Keith Arachikavitz</b>	 1330-1730



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# SUMMIT SCHEDULE-A-GLANCE

## Day #3 Thursday, 22 Apr 10

**Workforce Diversity Training** – COL Ondra Berry & Guardian Quest Team (All Hands)  
(6 breakout sessions)

**Luncheon Program**

1200

**Luncheon Key Note Speaker** – Mr. Frederick Douglass IV  
Mrs. BJ Douglass will perform (singer)

1230-1315

**Audience Participation Technology (Part 2)** – Dr. David Campt

1315-1330

**Lyric Soprano** – Abiodun Koya

1330-1340

**Guest Speaker** – Mr. Leon Harris - ABC 7/WJLA-TV Anchor

1340-1400

**Special Performance** – Kenmore Middle School “Tribute to the Coast Guard Song”

1400-1410

**Guest Speaker** – Dr. Michael Eric Dyson “Dignity and Respect For All”  
(Q&A) 10 minutes

1410-1450

Break

1450-1500

**Guest Speaker** – Janet Langhart Cohen “Anne and Emmett” Diversity Presentation  
(Q&A) 10 minutes

1500-1540

**Special Entertainment** – Coast Guard Academy Entertainment “Fairwinds” Vocal Group

1540-1555

**Audience Technology Survey Analysis** – Dr. David Campt

1555-1615

**Closing Comments** – Vice ADM John Currier, Chief of Staff

1615-1630



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# Diversity Summit Exhibitors

- American Anthropological Association
- Association Diversity Book Exhibit
- Cheyney University of Pennsylvania Diversity program
- Diversity Best Practices
- Dialogue on Diversity
- Diversity Spectrum Corporation
- Georgetown University Diversity Program
- Mr. Tod M. Ewing, Diversity Book Author
- National MultiCultural Institute
- Partnership for Public Service
- USCG Office of Diversity CG-12B
- Walden University Diversity Program



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# Critical Task Action Coordination

Green Status

<u>Subject</u>	<u>Action Officer</u>	<u>Status</u>
1. Summit Project Officer	Ms. Davidson (Coordinate Event)	Complete
2. Secure Funds to Execute	CAPT Stohlman	Complete
3. Secure Hotel /All Contracts	CDR Stundtner	Complete
4. Confirm all Guest Speakers	Ms. Davidson	Complete
5. Confirm Exhibitors	Ms. Davidson	Complete
6. Order Supplies	Ms. Davidson/YNC Hahn/Ms. Woosley	Complete
7. Prepare Welcome Book	Dr. Gibbons (Davidson input)	Complete
8. Posters /Signs/IT/Supplies	Dr. Gibbons, Andy Simmmmons	Complete
9. Order Guest Speaker Awards	Ms. Woosley/YNC Hahn	Complete
10. Staff Flag Notes	OSCS Hendricks	Complete
11. Public Affairs /Media	LT Santiago	Complete
12. Confirm Escorts	Ms. Ly	Complete
13. Prepare All Room Layouts	Ms. Davidson/Dr. Gibbons	Complete
14. Color Guard	ENS Winslow	Complete
15. Printing Requirements	LTJG Hudgins	Complete
16. Protocol	LT Anderson/Ms. Woosley	Complete
17. Coordinate Security	LT Anderson/CSI	Complete
18. Operations Center OIC	Ms. Lindquist, Kim Gray and Robert Ripple	Complete



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As of 10 Mar 10

