

U.S. Department of  
Homeland Security

United States  
Coast Guard



Commander  
United States Coast Guard  
Personnel Service Center

PSC-c, Mail Stop 7200  
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Arlington, VA 20598-7200

1401  
JUL 8 2010

## MEMORANDUM

From: *D. R. May*  
D. R. May, RDML  
PSC-c

To: J. S. Welch, RDML  
Board President

Subj: PRECEPT CONVENING A SELECTION BOARD TO RECOMMEND  
COMMANDERS OF THE COAST GUARD ON THE INACTIVE DUTY  
PROMOTION LIST FOR PROMOTION TO THE GRADE OF CAPTAIN

Ref: (a) 14 U.S.C. § 730  
(b) 14 U.S.C. § 729  
(c) 14 U.S.C. § 731  
(d) CG Personnel Manual, COMDTINST M1000.6A

1. Pursuant to the authority provided by reference (a), a Selection Board is appointed consisting of yourself as President and the following members:

CAPT Roderick E. Walker, USCG – Member  
CAPT Catherine A. Haines, USCG – Member  
CAPT Hekmat D. Tamimie, USCGR – Member  
CAPT Peter Conley, USCGR – Member  
CAPT Andrew G. Liske, USCGR – Member

LCDR Ronzelle L. Green, USCGR - Non-voting Recorder

2. The Board shall convene at 0830, 12 July 2010, in suite 501, Coast Guard Personnel Service Center, or as soon thereafter as practicable, for the purpose of considering all officers on the Inactive Duty Promotion List in the grade of commander who are eligible for consideration for promotion to the grade of captain in the Coast Guard Reserve. Members of the Board shall swear or affirm that they will, without prejudice or partiality, and having in view both the special fitness of officers and the efficiency of the Coast Guard, perform the duties imposed upon them, and that they will not disclose their proceedings to any person not a member of the Board.

3. There is hereby established a promotion zone of 16 commanders on the Inactive Duty Promotion List consisting of the most senior officer in the grade of commander, namely, Commander Sloan A. Tyler, USCGR, and those 15 officers junior thereto, through and including

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Commander Daniel P. Precourt, USCGR. The names and records of all officers to be considered for promotion shall be furnished to the Board. The six (6) best qualified officers shall be recommended for promotion.

4. References (b) and (c) authorize, when the needs of the Service require, the consideration of officers for promotion from below the promotion zone. There are 41 eligible officers below the zone. One (1) officer from below the zone may be selected out of the six (6) best qualified.

5. Prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center, is authorized to add or delete the name of any officer from the Inactive Duty Promotion List for any reason. In the event any officer is added to or removed from the promotion zone established herein prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center will provide additional instructions. Any communications to the Board by any officer under consideration will be transmitted under separate cover.

6. The Board shall refer to the provisions of Sections 5.A and 14.A of reference (d) and the enclosed Commandant's Guidance to PY11 Officer Selection Boards and Panels in your development of criteria for determining the officers recommended for selection. Additionally, section 14.A.3 of reference (d) provides four factors to consider in developing your criteria: performance, professionalism, leadership, and education.

7. You should emphasize to the members of the Board the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay. At the end of your deliberations, all members must be able to say that the officers recommended for selection are, in the opinion of a majority of the members, the best qualified to carry out the duties and responsibilities of the grade for which they are selected. If the Board has five members, a simple majority is sufficient. If the Board has six or more members, a majority of at least two-thirds is required.

8. The Board shall submit a report in writing signed by all members of the Board. Except for the report of this Board, the proceedings of the Board shall not be disclosed to any person not a member of the Board. You will direct the members of the Board that their recommendations shall be kept confidential until the Secretary approves the report on behalf of the President, and the names of the officers selected for promotion are released to the Service at large.

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Encl: (1) Commandant's Guidance to PY11 Officer Selection Boards and Panels