



1401

MEMORANDUM

V.R. D.R. May
From: D. R. May, RADM
CG PSC

Reply to LTJG Dana M. Pieper
Attn of: (202) 493-6912

To: R. C. Parker, VADM
Board President

Subj: AMENDMENT TO THE PRECEPT CONVENING A RETENTION BOARD TO
RECOMMEND CAPTAINS OF THE COAST GUARD RESERVE FOR RETENTION
IN AN ACTIVE STATUS

Ref: (a) CCG memo 1401 of 28 Jun 11
(b) Section 741, Title 14, U. S. Code

1. Per reference (a), prior to the date the Board submits its report, I am authorized to add or delete the name of any officer to the Inactive Duty Promotion List (IDPL) for any reason. The seven officers named below promoted to Captain on 01 July 2011. In accordance with reference (b), the Board shall consider all of the Reserve Captains on the IDPL for retention in an active status, with the exceptions noted in Paragraph 2 of reference (a).

<u>Rank</u>	<u>Name</u>	<u>EMPLID</u>	<u>Action</u>
CAPT	Noftsker, William K.	1117763	Added
CAPT	Kretz, Eric B.	1102314	Added
CAPT	Henderson, Lawrence H.	1108454	Added
CAPT	Hein, Julia A.	1108795	Added
CAPT	Martin-Ranft, Gary T.	1080272	Added
CAPT	Ancellotti, John J.	1056777	Added
CAPT	Fast, Kathleen J.	1083355	Added

2. Paragraph 3 of reference (a) is hereby modified to read, "There is hereby established a retention zone of 38 captains on the IDPL consisting of the most senior officer in the grade of captain, namely, Captain David J. Martin, USCGR, and those 37 officers junior thereto, through and including Captain Kathleen J. Fast, USCGR. The names and records of all officers to be considered for retention shall be furnished to the Board. The 34 best-qualified officers shall be recommended for retention."

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U.S. Department of
Homeland Security

United States
Coast Guard



Commandant
United States Coast Guard

2100 2nd St. SW, Stop 7000
Washington, DC 20593-7000
Staff Symbol: CCG
Phone: (202) 372-4411
Fax: (202) 372-4960

1401

JUN 28 2011

MEMORANDUM

From: R. J. Papp, Jr., ADM
CCG

To: R. C. Parker, VADM
Board President

Subj: PRECEPT CONVENING A RETENTION BOARD TO RECOMMEND CAPTAINS
OF THE COAST GUARD RESERVE FOR RETENTION IN AN ACTIVE STATUS

Ref: (a) Section 741, Title 14, U.S. Code
(b) CG Personnel Manual, COMDTINST M1000.6A

1. Pursuant to the authority provided by references (a) and (b), a Retention Board is appointed consisting of yourself as President and the following members:

RADM Richard W. Schneider, USCGR - Member
RADM Duncan C. Smith, USCGR - Member
RDML Stephen E. Mehling, USCG - Member
RDML John S. Welch, USCGR - Member

LCDR Libby J.R. Pruitt, USCGR - Recorder (Non-Voting Member)

2. The Board shall convene at 0830, 06 July 2011, in suite 501, Coast Guard Personnel Service Center, or as soon thereafter as practicable, for the purpose of considering eligible officers in the grade of captain for retention in an active status. All Coast Guard Reserve captains who are on the Inactive Duty Promotion List (IDPL), who have 18 years or more of service for retirement, who will not complete 30 years of total commissioned service by 30 June 2012, and who will not reach 59 years of age by 06 July 2011 are eligible for retention. Members of the Board shall swear or affirm that they will, without prejudice or partiality and having in view both the special fitness of officers and the efficiency of the Coast Guard, perform the duties imposed upon them, and that they will not disclose their proceedings to any person not a member of the Board.

3. There is hereby established a retention zone of 31 captains on the IDPL consisting of the most senior officer in the grade of captain, namely, Captain David J. Martin, USCGR, and those 30 officers junior thereto, through and including Captain Michael F. Wilson, USCGR. The names and records of all officers to be considered for retention shall be furnished to the Board. The 28 best-qualified officers shall be recommended for retention.

Subj: PRECEPT CONVENING A RETENTION BOARD TO RECOMMEND 1401
CAPTAINS OF THE COAST GUARD RESERVE FOR RETENTION IN JUN 28 2011
AN ACTIVE STATUS

4. Prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center, is authorized to add or delete the name of any officer from the IDPL for any reason. In the event any officer in the retention zone established herein is added to or removed prior to the date the Board submits its report, the Commander, Coast Guard Personnel Service Center will provide additional instructions. Any communications to the Board by any officer under consideration will be transmitted under separate cover.

5. The Board shall refer to the provisions of Sections 5.A and 14.A of reference (b) and the enclosed Commandant's Guidance to PY12 Officer Selection Boards and Panels in your development of criteria for determining the officers recommended for retention. Of those officers eligible for retention, officers with less than three years of service in the grade of O-6 by 30 June 2012 should ordinarily be selected for retention unless their documented performance indicates retention is undesirable or inappropriate. A lack of documentation due to minimal time-in-grade, or performance indicating an appropriate period of adjustment to the responsibilities of a higher grade, should not be the sole factor in determining non-selection for retention of officers with less than three years of service in the grade of O-6. Additionally, section 14.A.3 of reference (b) provides four factors to consider in developing your criteria: performance, professionalism, leadership and education.

6. You should emphasize to the members of the Board the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay. At the end of your deliberations, all members must be able to say that the officers recommended for retention are, in the opinion of at least a majority of the members if the board has five members, or in the opinion of at least two-thirds of the members if the board has more than five members, the best qualified to carry out the duties and responsibilities of the grade for which they are retained.

7. The Board shall submit a report in writing signed by all members of the Board. Except for the report of this Board, the proceedings of the Board shall not be disclosed to any person not a member of the Board. You will direct the members of the Board that their recommendation shall be kept confidential until the Commandant approves the report, and names of the officers selected for retention are released to the Service at large.

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Enclosure: (1) Commandant's Guidance to PY12 Officer Selection Boards and Panels