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FM COMCOGARD FORCECOM ALAMEDA CA//FC-00//

TO ALCOAST

BT

UNCLAS //N07220//

ALCOAST 456/11

COMDTNOTE 7220

SUBJ: EXPANSION AND INCREASE OF FOREIGN LANGUAGE PROFICIENCY PAY (FLPP) RATES

A. COAST GUARD PAY MANUAL, COMDTINST M7220.29 (SERIES)

B. SERVICING PERSONNEL MANUAL, PPCINST M5231.3

1. EFFECTIVE 01 OCT 2011, THE MONTHLY RATES FOR FOREIGN LANGUAGE PROFICIENCY PAY (FLPP) WILL INCREASE AND THE DEFENSE LANGUAGE PROFICIENCY TEST (DLPT) SCORE LEVELS FOR WHICH FLPP IS PAID WILL EXPAND. THIS CHANGE WILL BE THE FIRST CHANGE IN RATES PAYABLE SINCE THE INCEPTION OF THE FOREIGN LANGUAGE PROGRAM IN 2005.

2. MEMBERS CURRENTLY RECEIVING FLPP WILL SEE THE INCREASE REFLECTED IN THEIR OCTOBER MID-MONTH PAY. NO ACTION BY THE MEMBER WILL BE REQUIRED TO RECEIVE THE NEW PAY RATES.

3. THE NEW RATES AND FLPP LEVELS ARE AS FOLLOWS:

A. INTERPRETER LEVEL, DLPT SCORE AND FLPP MONTHLY RATE:

(1) INTERPRETER 1: 1 PLUS/1 PLUS - 100 DOLLARS

(2) INTERPRETER 2: 1 PLUS/2 OR 2/1 PLUS - 125 DOLLARS

(3) INTERPRETER 3: 2/2 OR 2 PLUS/2 OR 2/2 PLUS - 150 DOLLARS

(4) INTERPRETER 4: 3/2 OR 2/3 OR 2 PLUS/2 PLUS - 200 DOLLARS

B. LINGUIST LEVEL, DLPT SCORE AND FLPP MONTHLY RATE:

(1) LINGUIST 1: 3/2 PLUS OR 2 PLUS/3 - 250 DOLLARS

(2) LINGUIST 2: 3/3 OR HIGHER - 300 DOLLARS

4. FLPP FOR FOREIGN LANGUAGE SPEAKERS (FLS) IS LIMITED BY THE TYPE/NUMBER OF ALLOCATIONS ASSIGNED TO A UNIT. A MEMBER IN AN INTERPRETER ALLOCATION IS LIMITED TO THE HIGHEST AUTHORIZED LEVEL FOR

AN INTERPRETER WITH THE MAXIMUM MONTHLY RATE OF 200 DOLLARS, EVEN IF THEIR DLPT SCORE IS HIGHER.

5. A MEMBER IN A LINGUIST ALLOCATION DRAWS FLPP BASED ON THEIR DLPT SCORE AND IS AUTHORIZED TO COLLECT FLPP AT THE LOWER INTERPRETER RATES. FOR EXAMPLE, IF YOU CURRENTLY FILL A LINGUIST ALLOCATION WITH

A 2 PLUS/2 PLUS DLPT SCORE, YOU WILL BE PAID 200 DOLLARS A MONTH AT THE INTERPRETER 4 LEVEL, A 50 DOLLAR INCREASE IN YOUR CURRENT MONTHLY PAY.

6. MEMBERS AT UNITS THAT HAVE VACANT FLS ALLOCATIONS ARE ENCOURAGED TO TAKE THE DLPT AND ENTER SCORES INTO DIRECT-ACCESS. ENDORSEMENT BY THE COMMAND TO OCCUPY AN FLS ALLOCATION IS STILL REQUIRED. DLPT SCORES ARE VALID FOR ONE YEAR. RETESTS ARE ONLY PERMITTED AFTER A SIX-MONTH WAITING PERIOD (AS MANDATED BY THE DOD TEST AUTHORITY), UNLESS SIGNIFICANT LANGUAGE STUDY HAS BEEN COMPLETED. REQUESTS FOR WAIVERS TO THIS POLICY MUST GO THROUGH THE FLP MANAGER.

7. A LIST OF THE AUTHORIZED UNIT ALLOCATIONS FOR INTERPRETERS AND LINGUISTS IS AVAILABLE IN CGPORTAL. TO FIND THE LIST USE THE FOLLOWING FROM THE PORTAL HOME PAGE:

- A. CLICK ON "TRAINING AND EDUCATION".
 - B. CLICK ON "EDUCATION".
 - C. CLICK ON "FOREIGN LANGUAGE".
 - D. CLICK ON "INTERPRETER AND LINGUIST ALLOCATIONS".
8. CHANGES TO REFERENCE (A) WILL BE MADE AT THE NEXT SCHEDULED UPDATE. CHANGES TO REFERENCE (B) WILL ALSO BE MADE, HOWEVER THE PROCESS OF ENTERING DLPT SCORES AND STARTING FLPP REMAINS THE SAME. YEOMAN ENTERING THE FLPP LEVEL TO INITIATE PAY WILL NEED TO SELECT THE APPROPRIATE BOX FOR THE DLPT SCORE, I. E. "INTERPRETER 2" FOR A DLPT SCORE OF 1 PLUS/2.
9. FOR QUESTIONS REGARDING THE FOREIGN LANGUAGE PROGRAM OR QUESTIONS ABOUT THE ABOVE CHANGES, CONTACT THE PROGRAM MANAGER, LCDR CHRISTOPHER BONNER, BY PHONE: 202-475-5475 OR EMAIL: CHRISTOPHER.L.BONNER(AT)USCG.MIL.
10. RELEASED BY RDML S. E. MEHLING, COMMANDER, FORCE READINESS COMMAND.
11. INTERNET RELEASE AUTHORIZED.
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