



Treasury Executive Institute

LEADERSHIP WORKSHOPS

To register for any TEI program, please visit our website (<http://intranet.treas.gov/TEI/programs/browse.asp>) or call us at 202-622-9311 for assistance.

DHS and legacy bureau employees may email TEIWeb@Treasury.gov or call 202-622-9311 for registration assistance.

UPDATED: 2/24/2012

Date / Time/Enrollment Restrictions	Workshop Title/Details	Location
<p>March 6, 2012 8:30AM-5:00PM</p> <p>Open to GS-15s or SES who have direct reports</p>   <p>Registration Deadline: February 29, 2012</p>	<p>Strengths Based Leadership – Understanding and Managing Strengths</p> <p>In <u>Strengths Based Leadership</u>, #1 New York Times bestselling author Tom Rath and renowned leadership consultant Barry Conchie identify three keys to being a more effective leader: knowing your strengths and investing in others' strengths, getting people with the right strengths on your team, and understanding and meeting the four basic needs of those who look to you for leadership.</p> <p>In November 2011, TEI hosted a live-stream program with Tom Rath. This workshop will apply the concepts from <u>Strengths Based Leadership</u> into a full-day workshop for GS-15s and SES who have direct reports. The workshop will introduce participants to their signature talents using individual and group strength awareness exercises, allow them to explore and learn about their strengths against a framework of workplace expectations, and help them to understand how innate talents can be developed into productive professional strengths in the workplace.</p> <p>INSTRUCTOR: Rhudy Tennant is a Certified Strengthsfinder Coach and a retired Federal employee with more than 40 years of experience evaluating organizational performance metrics; implementing developmental programs for new and seasoned professionals; providing and developing training in a multitude of areas including talent development, workplace engagement, productivity improvement, program analysis, team building, and report writing; and speaking at professional forums on topics such as outcome measurement, strategic planning, customer service metrics, and internal control techniques. Mr. Tennant provides strength facilitation services to Federal managers and executives for the Graduate</p>	<p>TEI 801 9th St NW Washington, DC</p> <p><i>Gallery Place- Chinatown Metro Rail</i></p>

	<p>School, USA and for the Office of Personal Management. He received the General Services Administration's Exceptional Service Award for outstanding contributions to the agency as well as the Inspector General's Exemplary Service Award for excellence in mission fulfillment and the Inspector General's Honor Award for Human Capital Initiatives. He holds an MBA from the College of William and Mary and is a graduate of the Federal Executive Institute.</p> <p>OPM ECQ and Leader Competencies</p> <p>ECQ 1: Leading Change--Strategic Thinking, Strategic Agility ECQ 2: Leading People -- Developing Others, Team Building ECQ 3: Results Driven ECQ 5: Building Coalitions – Influencing/Negotiating</p> <p>Pre-Class Requirement</p> <p>Participants must complete the Gallup Strengths Finder assessment prior to attending the program. Instructions will be provided to participants after registration closes.</p>	
<p>March 14, 2012 1PM– 4PM</p> <p>Open to GS-15s and SES</p>  <p>Registration Deadline: February 29, 2012</p>	<p>MBTI and Leadership</p> <p>The Myers-Briggs Type Indicator (MBTI®) Instrument is used by most Fortune 100 companies. It is taken by more than 2 million people each year in over seventy countries and has been translated into more than 30 languages. Based on the work of Swiss psychologist C. G. Jung, the MBTI gives you individualized, practical results you can use to improve teamwork, communication, decision making, and professional development.</p> <p>This workshop will walk you through identifying your individual preferences, introduce the underlying patterns common to most people, and promote development of leadership skills using type concepts.</p> <p>INSTRUCTOR: DeAnn Malone has a BS degree from Truman State University and a JD degree from George Mason University School of Law. She is certified to interpret the Myers-Briggs Type Indicator and is a Master Practitioner Candidate.</p> <p>OPM ECQ and Leader Competencies</p> <p>ECQ 2: Leading People – Team Building ECQ 5: Building Coalitions – Influencing/Negotiating</p> <p>Pre-Class Requirement</p> <p>Complete an online assessment by COB March 7, 2012. Instructions will be provided to participants after registration closes.</p>	<p>TEI 801 9th St NW Washington, DC</p> <p><i>Gallery Place- Chinatown Metro Rail</i></p>

<p>March 15, 2012 9AM – 12:00 PM</p>  <p>Open to GS-15s and SES</p>  <p>Registration Deadline: March 8, 2012</p>	<p>Strengths Based Leadership – Understanding and Managing Strengths</p> <p>In <u>Strengths Based Leadership</u>, #1 New York Times bestselling author Tom Rath and renowned leadership consultant Barry Conchie identify three keys to being a more effective leader: knowing your strengths and investing in others' strengths, getting people with the right strengths on your team, and understanding and meeting the four basic needs of those who look to you for leadership.</p> <p>In November 2011, TEI hosted a live-stream program with Tom Rath. This workshop will apply the concepts from <u>Strengths Based Leadership</u> into a half-day workshop for GS-15s and SES. The workshop will introduce participants to their signature talents using individual and group strength awareness exercises, allow them to explore and learn about their strengths against a framework of workplace expectations, and help them to understand how innate talents can be developed into productive professional strengths in the workplace.</p> <p>INSTRUCTOR: Rhudy Tennant is a Certified Strengthsfinder Coach and a retired Federal employee with more than 40 years of experience evaluating organizational performance metrics; implementing developmental programs for new and seasoned professionals; providing and developing training in a multitude of areas including talent development, workplace engagement, productivity improvement, program analysis, team building, and report writing; and speaking at professional forums on topics such as outcome measurement, strategic planning, customer service metrics, and internal control techniques. Mr. Tennant provides strength facilitation services to Federal managers and executives for the Graduate School, USA and for the Office of Personal Management. He received the General Services Administration's Exceptional Service Award for outstanding contributions to the agency as well as the Inspector General's Exemplary Service Award for excellence in mission fulfillment and the Inspector General's Honor Award for Human Capital Initiatives. He holds an MBA from the College of William and Mary and is a graduate of the Federal Executive Institute.</p> <p>OPM ECQ and Leader Competencies</p> <p>ECQ 1: Leading Change--Strategic Thinking, Strategic Agility ECQ 2: Leading People -- Developing Others, Team Building ECQ 3: Results Driven ECQ 5: Building Coalitions – Influencing/Negotiating</p>	<p>TEI 801 9th St NW Washington, DC</p> <p><i>Gallery Place- Chinatown Metro Rail</i></p>

	<p>Pre-Class Requirement</p> <p>Participants must complete the Gallup Strengths Finder assessment prior to attending the program. Instructions will be provided to participants after registration closes.</p>	
<p>March 15, 2012 1PM-4PM</p> <p>Open to non-manager GS-14s</p>   <p>Registration Deadline: March 8, 2012</p>	<p>Strengths-Based Leadership – Understanding Strengths</p> <p>In <u>Strengths Based Leadership</u>, #1 New York Times bestselling author Tom Rath and renowned leadership consultant Barry Conchie identify three keys to being a more effective leader: knowing your strengths and investing in others' strengths, getting people with the right strengths on your team, and understanding and meeting the four basic needs of those who look to you for leadership.</p> <p>In November 2011, TEI hosted a live-stream program with Tom Rath. This workshop will apply the concepts from <u>Strengths Based Leadership</u> into a half-day workshop for non-manager GS-14's. The workshop will introduce participants to their signature talents using individual and group strength awareness exercises, allow them to explore and learn about their strengths against a framework of workplace expectations, and help them to understand how innate talents can be developed into productive professional strengths in the workplace.</p> <p>INSTRUCTOR: Rhudy Tennant is a Certified Strengthsfinder Coach and a retired Federal employee with more than 40 years of experience evaluating organizational performance metrics; implementing developmental programs for new and seasoned professionals; providing and developing training in a multitude of areas including talent development, workplace engagement, productivity improvement, program analysis, team building, and report writing; and speaking at professional forums on topics such as outcome measurement, strategic planning, customer service metrics, and internal control techniques. Mr. Tennant provides strength facilitation services to Federal managers and executives for the Graduate School, USA and for the Office of Personal Management. He received the General Services Administration's Exceptional Service Award for outstanding contributions to the agency as well as the Inspector General's Exemplary Service Award for excellence in mission fulfillment and the Inspector General's Honor Award for Human Capital Initiatives. He holds an MBA from the College of William and Mary and is a graduate of the Federal Executive Institute.</p> <p>OPM ECQ and Leader Competencies</p> <p>ECQ 1: Leading Change--Strategic Thinking, Strategic Agility</p>	<p>TEI 801 9th St NW Washington, DC</p> <p><i>Gallery Place- Chinatown Metro Rail</i></p>

	<p>ECQ 2: Leading People -- Developing Others, Team Building ECQ 3: Results Driven ECQ 5: Building Coalitions – Influencing/Negotiating</p> <p>Pre-Class Requirement</p> <p>Participants must complete the Gallup Strengths Finder assessment prior to attending the program. Instructions will be provided to participants after registration closes.</p>	
<p>Multi-Day Course</p> <p>March 27, April 23, and May 23, 2012</p> <p>8:30AM-5PM each session</p>   <p>Registration Deadline: March 2, 2012</p>	<p>Franklin Covey Leadership Development Series</p> <p>This three-day workshop walks participants through Franklin Covey's 4 Imperatives of Great Leaders. Modules show participants how to inspire and build trust with others; clarify the purpose and strategy of the team; close the gap between strategy and execution; build processes that ensure long-term success; and unleash the talent of the people on your team. Each topic will cover a specific challenge facing leaders today, the solution to overcoming the challenge, tools to help the leader incorporate the solution, and the process for improvement.</p> <p>This mini-series covers all the major Executive Core Competencies in one program. Participants will complete a Franklin Covey 360 questionnaire before the program and again six months after the program closes. Because space is limited, each individual selected must agree to attend each session in its entirety.</p> <p>INSTRUCTOR: Mark A. Nishan specializes in financial services regulation, strategic planning, change management and workforce engagement. His primary areas of concentration are corporate strategic planning, development and management of human capital, bank supervision and monitoring, as well as financial services regulation. He is also a certified instructor for many of Franklin Covey leadership and management programs dealing with topics including: building trust, leadership execution, leading across generations, building process excellence, execution strategies and public sector leadership development. He is a regular motivational instructor at the Federal Financial Institutions Examination Council (FFIEC).</p> <p>With more than 30 years of financial industry experience, Mr. Nishan has been instrumental in national bank supervision operations and policy directives. He has advised on problematic bank issues, in addition to developing and implementing improved examining strategies to assess and resolve problems in the financial sector. Mr. Nishan served as the Acting Chief Learning Officer for the Department of the Treasury in Washington, D.C. In this role, he developed training polices and directed protocols for training initiatives across the Treasury's bureaus, with a focus on improving</p>	<p>TEI 801 9th St NW Washington, DC</p> <p><i>Gallery Place- Chinatown Metro Rail</i></p>

	<p>performance and providing a positive return on development investment. Previously, Mr. Nishan was with the Office of the Comptroller of the Currency (OCC) for more than 30 years, most recently serving as the Executive Officer for Leadership, Learning and Workplace Fairness. At the OCC, Mr. Nishan implemented numerous performance improvement initiatives around human capital and operation initiatives.</p> <p>Mr. Nishan earned his bachelor's degree in business management, cum laude, from the University of Notre Dame. He also holds a master's degree in business management, with a concentration in finance, from the Kellogg Graduate School of Management at Northwestern University. He is a member of the Newfield Executive Coaching Network. He has been a frequent speaker and presenter at banker meetings, change management conferences and at executive coaching sessions. He has facilitated leadership workshops in both public and private sector.</p> <p>OPM ECQ and Leader Competencies</p> <p>ECQ 1: Leading Change ECQ 2: Leading People ECQ 3: Results Driven ECQ 4: Business Acumen ECQ 5: Building Coalitions</p> <p>Pre-Class Requirement Participants must complete a Franklin Covey 360 questionnaire by COB March 20, 2012. Instructions will be provided to participants after registration closes.</p>	
<p>March 29, 2012 1PM-4 PM via conference call</p> <p>Open to GS-14s, GS-15s, and SES outside the Washington, DC metro area</p>  <p>Registration</p>	<p>MBTI and Leadership</p> <p>The Myers-Briggs Type Indicator (MBTI®) Instrument is used by most Fortune 100 companies. It is taken by more than 2 million people each year in over seventy countries and has been translated into more than 30 languages. Based on the work of Swiss psychologist C. G. Jung, the MBTI gives you individualized, practical results you can use to improve teamwork, communication, decision making, and professional development.</p> <p>This workshop will walk you through identifying your individual preferences, introduce the underlying patterns common to most people, and promote development of leadership skills using type concepts.</p> <p>INSTRUCTOR: DeAnn Malone has a BS degree from Truman State University and a JD degree from George Mason University School of Law. She is certified to interpret the Myers-Briggs Type Indicator and is a Master Practitioner Candidate.</p> <p>OPM ECQ and Leader Competencies</p>	<p>Your office</p>

<p>Deadline: March 15, 2012</p>	<p>ECQ 2: Leading People – Team Building ECQ 5: Building Coalitions – Influencing/Negotiating</p> <p>Pre-Class Requirement Complete an online assessment by COB March 21, 2012.</p>	
<p>April 17, 2012 1PM – 4 PM</p>  <p>Registration Deadline: April 3, 2012</p>	<p>MBTI and Leadership</p> <p>The Myers-Briggs Type Indicator (MBTI®) Instrument is used by most Fortune 100 companies. It is taken by more than 2 million people each year in over seventy countries and has been translated into more than 30 languages. Based on the work of Swiss psychologist C. G. Jung, the MBTI gives you individualized, practical results you can use to improve teamwork, communication, decision making, and professional development.</p> <p>This workshop will walk you through identifying your individual preferences, introduce the underlying patterns common to most people, and promote development of leadership skills using type concepts.</p> <p>INSTRUCTOR: DeAnn Malone has a BS degree from Truman State University and a JD degree from George Mason University School of Law. She is certified to interpret the Myers-Briggs Type Indicator and is a Master Practitioner Candidate.</p> <p>OPM ECQ and Leader Competencies</p> <p>ECQ 2: Leading People – Team Building ECQ 5: Building Coalitions – Influencing/Negotiating</p> <p>Pre-Class Requirement Complete an online assessment by COB April 10, 2012.</p>	<p>TEI 801 9th St NW Washington, DC</p> <p><i>Gallery Place- Chinatown Metro Rail</i></p>
<p>Mutli-Day Course April 27, May 11, June 1, June 15, June 19, June 29, July 13, July 27, August 10, August 24, and September 7, 2012.</p> <p>1PM-2:30PM ET</p> <p>Open to New Team Leaders that are GS-14 level and above outside the Washington DC Metro area</p>	<p>The Next Level: What Insiders Know About Executive Success</p> <p>Based on the book <u>The Next Level: What Insiders Know About Executive Success</u>, by Scott Eblin, this discussion group will focus on transitioning from a technical specialist to a strategic leader. Participants will take an online self-assessment based on 27 different leadership behaviors that are essential to getting results at the next level. Each session will focus on a chapter of the book using a discussion guide created by the author. The group will meet via conference call approximately every other week for ten sessions. Each session will be 90 minutes.</p> <p>FACILITATOR: The discussion group will be facilitated by DeAnn Malone. Ms. Malone has a BS degree from Truman State University and a JD degree from George Mason University School of Law.</p>	<p>Your Office</p>



Registration
Deadline: April 1,
2012

OPM ECQ and Leader Competencies

ECQ 1: Leading Change – Strategic Thinking
ECQ 2: Leading People – Team Building
ECQ5: Building Coalitions – Political Savvy

Pre-Class Requirement

There will be pre-work required before each session.
Instructions will be provided to participants after
registration closes.