

MEDICAL CONDITIONS USUALLY PRECLUDING ENCUMBERING A POSITION FOR WHICH DEPLOYABILITY IS AN ESSENTIAL FUNCTION

Medical Conditions Affecting Force Health Protection

- (1) Physical or psychological conditions resulting in the inability to effectively wear personal protective equipment, including protective mask, ballistic helmet, body armor, and chemical and/or biological protective garments, regardless of the nature of the condition that causes the inability to wear the equipment.
- (2) Conditions that prohibit immunizations or the use of force health protection prescription products (FHPPPs) known to be required for some deployments. Required FHPPPs may include atropine, epinephrine, and/or pralidoxime chloride (2-PAM chloride) auto-injectors; certain antimicrobials and antimalarials; and pyridostigmine bromide.

Unresolved Health Conditions Requiring Care or Affecting Performance

- (1) Any chronic medical condition that requires frequent clinical visits, fails to respond to adequate conservative treatment, or necessitates significant limitation of physical activity.
- (2) Any medical condition that requires either durable medical equipment or appliances, or periodic evaluation or treatment by medical specialists.
- (3) Any unresolved chronic illness or injury that would impair duty performance in a deployed environment during deployments of up to 180 days in duration.
- (4) Cancer that requires continuing periodic treatment or specialty medical evaluations.
- (5) Precancerous lesions that have not been treated and/or evaluated and that require treatment and/or evaluation.
- (6) Any medical condition that requires surgery or for which surgery has been performed that requires rehabilitation or additional surgery to remove devices.
- (7) Any musculoskeletal condition that significantly impairs performance of duties in a deployed environment.
- (8) An exacerbation of a physical or mental health condition that could significantly affect duty performance.

Conditions That Could Cause Sudden Incapacitation

- (1) Recurrent loss of consciousness for any reason.
- (2) Any medical condition that could result in sudden incapacitation including a history of stroke within the last 24 months, seizure disorders, and diabetes mellitus type I or II treated with insulin

or oral hypoglycemic agents.

d. Pulmonary Disorders. Asthma that has a forced expiratory volume-1 (FEV-1) of less than or equal to 60 percent of predicted FEV-1 despite appropriate therapy and that has required hospitalization at least 2 times in the last 12 months, or that requires daily systemic (not inhalational) steroids.

Infectious Disease

(1) Active tuberculosis or known blood-borne diseases that may be transmitted to others in a deployed environment.

(2) A diagnosis of human immunodeficiency (HIV) antibody positive with the presence of progressive clinical illness or immunological deficiency.

Sensory Disorders

(1) Hearing Loss. The requirement for use of a hearing aid does not necessarily preclude deployment. However, the individual must have sufficient unaided hearing to perform duties and live in a deployed environment safely including ability to wake when alarms sound.

(2) Vision Loss. The requirement for use of corrective lenses does not necessarily preclude deployment. However the individual must have sufficient unaided vision to live in a deployed environment safely and independently evacuate under emergency conditions.

Cardiac and Vascular Disorders

(1) Hypertension not controlled with medication or that requires frequent monitoring.

(2) Symptomatic coronary artery disease.

(3) History of myocardial infarction during past year.

(4) History of coronary artery bypass graft, coronary artery angioplasty, carotid endarterectomy, other arterial stenting, or aneurysm repair during past year.

(5) Cardiac dysrhythmias or arrhythmias, either symptomatic or requiring medical or electrophysiologic control (presence of an implanted defibrillator and/or pacemaker).

(6) Heart failure.

Mental Health Disorders

(1) Psychotic and/or bipolar disorders, pursuant to Assistant Secretary for Health Affairs Memorandum of November 7, 2006, (Reference (w))

(2) Psychiatric disorders under treatment with fewer than 1 year of demonstrated stability.

(3) Clinical psychiatric disorders with residual symptoms that impair duty performance.

(4) Mental health conditions that pose a substantial risk for deterioration and/or recurrence of impairing symptoms in the deployed environment.

(5) Chronic medical conditions that require ongoing treatment with antipsychotics, lithium, or anticonvulsants.

In addition to the discussion of medical conditions identified above, individuals encumbering a position for which deployability is an essential function must meet the following requirements:

General: Be able to travel by air, land or sea.

Food: Be able to subsist on field rations for up to four months.

Stamina and strength: Be able to carry a 40 pound backpack while walking two miles in combat boots. Be able to run at least 100 yards. Be able to climb and descend a 6 foot ladder; be able to climb and descend two flights of stairs without resting.

Eyes: Ability to distinguish basic colors is required. Have adequate night vision to be able to travel unassisted at night. Be able to use a Service issued respiratory protective mask (with corrective lens inserts as appropriate) that functionally constricts visual fields, for emergency escape and/or to shelter-in-place.