



**Mr. Curtis B. Odom**  
Senior Executive Service, United States Coast Guard



**Director of Personnel Management**  
**Coast Guard Headquarters**

Curt Odom assumed the duties of the Coast Guard's Director of Personnel Management on March 16, 2009. He was appointed to the Senior Executive Service as Deputy Director of Personnel Management on April 1, 2007. Mr. Odom is responsible for the overall direction, management, planning, coordination and administration of the Coast Guard's service-wide human resource programs for its 49,000 military and civilian personnel. He oversees the Coast Guard's Civilian Personnel Office, Diversity Staff, Workforce Planning Staff and the Military Personnel Policy Office. He leads a staff of over 200 in the Personnel Management Directorate.



Mr. Odom retired from active duty with the Coast Guard at the rank of Captain. He had various assignments throughout his career including, Executive Officer, Coast Guard Training Center, Cape May, New Jersey and Coast Guard Support Center, New Orleans, Louisiana. While serving at the Support Center he was selected as the outstanding military officer of the year by the New Orleans Chapter of the Federal Executive Board. His Coast Guard Headquarters assignments include Chief, Office of Leadership and Diversity, Reserve and Training Directorate and Ethnic Policy Advisor to the Commandant of the Coast Guard as a member of the Diversity Management Staff. Mr. Odom also completed a ten-month fellowship with the Chief of Naval Operations Strategic Studies Group before assuming command of the Coast Guard's only Recruit Training Center, Training Center Cape May, New Jersey. With a staff of over 500 military and civilian personnel, Training Center Cape May graduates approximately 5,000 military members each year that are assigned to Coast Guard units all over the world.

Mr. Odom is a graduate of the United States Coast Guard Academy where he earned a Bachelor of Science Degree in Government. He also has a Master of Business Administration Degree from the Florida Institute of Technology and a Master of Arts Degree in National Security and Strategic Studies from the Naval War College. His personal awards include two Legions of Merit and two Meritorious Service Medals.