



# Dr. Gladys Brignoni

Deputy Commander, Force Readiness Command  
U.S. Coast Guard



Dr. Gladys Brignoni assumed the duties of Deputy Commander, Force Readiness Command in November 2011. In this capacity, Dr. Brignoni leads in preparing the total workforce by adapting a human performance cycle to impart the skills and knowledge required to achieve mission excellence.

Prior to assuming this position, Dr. Brignoni was the Executive Director at the Navy Warfare Development Command where she oversaw all contracts, requirements and programs to include doctrine development, Fleet Synthetic Training, and Modeling and Simulation that directly supported the Navy Continuous Training Environment.

In 2009, Dr. Brignoni was the Facility Support Services and Contract Manager for the Naval Facilities Engineering Command Atlantic where she led the regional acquisition strategic plan and resource management (totaling over \$1.5 Billion) for installations located throughout the United States, Europe, Africa and Asia. From 2005-2009, Dr. Brignoni was the Executive Director at the Center for Naval Intelligence (CNI). She served as principal advisor to the Commanding Officer on all matters relating to the Center's mission, program goals and objectives. At the forefront of the Naval Education and Training Command's efforts to bring the integrated learning environment to the classroom, she successfully adapted curriculum content and delivery to increase student throughput and decrease academic attrition. Dr. Brignoni also implemented a continuous process improvement culture saving the Navy over \$5 million.



Other career highlights include assignments as the Learning Standards Officer at CNI, the Education Specialist at the Joint Forces Staff College, and the Language and Cross-Cultural Training Staff Specialist at the Peace Corps. From 1996-2000 Dr. Brignoni was an Assistant Professor at Old Dominion University, where she directed the teacher certification program and taught undergraduate and graduate courses in foreign language pedagogy.

Over the past 20 years, Dr. Brignoni has had extensive experience in training, performance improvement and change management. She holds a B.A. from Purdue University, a M.A.T. and a Ph.D. in Education from Indiana University. She is a member of the Defense Acquisition Workforce as a certified Facilities Engineer and a Black Belt graduate of the Naval Sea Systems Command's Lean-Six Sigma College.