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CIVIL RIGHTS PERSONNEL FOCUS ON BIAS INCIDENTS

Civil Rights personnel nationwide gathered at the Defense Equal Opportunity Management Institute (DEOMI), Patrick AFB, for another in its series of meetings aimed at fostering alignment and consistency. Guest experts (some pictured here with participants) led discussions about effective response to bias incidents.



Among speakers were: (from DEOMI) Captain Kathleen Contres, Commandant; Mr. James Lambright, Director Civilian EEO Education; Major Brian Humphreys, Director Military Curriculum; LCDR Loring Crepeau, External Research Commandant; Jerry Godfrey, Training Directorate Operations Officer; Master Sergeant Michael Ledesma, Senior Training Leader; Major Rachel Castellon, USAF Training Management. From other agencies: Mr. Tom Battles, Department of Justice; Ms. Deborah K. Lewis, EEO Director, Immigration and Customs Enforcement; Mr. Franklin Jones, Assistant to the Commissioner, Office of Equal Opportunity, Customs and Border Protection. From Coast Guard: Rear Admiral Manson K. Brown, Commander Maintenance Logistics Command Pacific; Captain Steven Baynes, Atlantic Area; Captain Charley Diaz, Acting Director International Affairs and Foreign Policy; and LT Marty Delgado, Coast Guard Senior Liaison Officer to DEOMI.

2008 BLACK ENGINEER OF THE YEAR AWARD



Rear Admiral Manson K. Brown received honors as 2008 Stars and Stripes Achievement Award Winner at the Black Engineer of the Year/Science Technology Engineering and Math Global Competitiveness Conference (pictured on right), accompanied by Vice Admiral Robert Papp (left). Five members of team Coast Guard received honors including LT Anthony Hawes and Mr. Ameyaw Sarfo as Modern Day Technology Leaders; Ms. Terri A. Dickerson, Mr. Curtis Odom and Rear Admiral Stephen Rochon (retired) in the "Top Blacks in the Military" category.

Admiral Mike Mullin, US Navy, Joint Chiefs of Staff, was Keynote speaker. Kudos to LCDR Terence Williams who chaperoned Woodson High School students to the conference. Rear Admiral Daniel Neptun was a speaker at the HBCU Engineering Deans Power Breakfast. The outstanding Outreach Team coordinated the many facets of Coast Guard's participation.

NUMBERS

75: Approximate number of women who in 1965 enlisted as SK's and YN's in the USCG Reserve.

IN COAST GUARD HISTORY

1940s:

The first civilian women were hired to serve in secretarial and clerical positions.

1960s:

The first civilian women were hired in non-traditional occupations such as engineering.

PRE-EMPLOYMENT ADVICE

Illegal: Questions asking civilian applicants for information that could be used to screen out members of protected classes, for example list of medications, active or past medical treatments, etc.

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Coast Guard Cutter Katherine Walker in Partnership with Community



◀The Coast Guard Cutter KATHERINE WALKER was recently presented the Partnership in Education (PIE) Unit Award at a ceremony in Bayonne, NJ. In a true team effort, 24 active duty and eight Auxiliary members contributed more than 300 volunteer hours supporting 580 students ranging from pre-kindergarten to high school including: Aegis Division Naval Sea Cadets, Woodbridge High School, George Washington High School JROTC, St. Rose Lima School, Jersey Girl Scout Troops, the local area Science, Technology and Engineering Program (STEP), Cardinal McCarrick High School, and Point Pleasant Beach High School. Two protégés of the mentoring program were offered appointments to the Coast Guard Academy. Pictured: (foreground) CAPT Bart Kolb, Deputy Director, Office of Civil Rights; LT Amy Florentino, Commanding Officer with crew members and PIE partners.

African American History Month Kudos

Under the theme “Origins of Multiculturalism,” the Department of Defense selected GM3 Timothy P. Webb, CG AIRSTA Elizabeth City (center right) as recipient of the African American History Month (AAHM) Recognition Award. In part, his citation said: “The singularly distinctive actions of GM3 Webb reflect credit upon himself, the United States Coast Guard, and the Department of Homeland Security.” Pictured with GM3 Webb are Ms. Nichole Milline, Program Assistant, Office of Civil Rights, Ms. Tina L. Calvert, Chief, Compliance and Liaison Division, Office of Civil Rights, and CDR Timothy J. Gilbride, Engineering Officer, AIRSTA Elizabeth City. ▼



Honored: War Hero is MOH Recipient

The first full-blooded Sioux Indian to receive the Medal of Honor is one of the most decorated soldiers in North Dakota history. During the final allied offensive of the Korean War, Master Sergeant Woodrow Wilson Keeble (pictured) risked his life to save his fellow Soldiers. This month, almost six decades after his gallant actions and 26 years after his death, the Medal of Honor was conferred to him in a ceremony at The White House.



Founding Member of NNOA Dies



Captain Ken Johnson, one of the founding members of the National Naval Officer Association (NNOA), an organization that actively supports recruiting, retaining, and developing the careers of minority officers, died January 7th and was buried with full military honors at Arlington National Cemetery last month. Captain Johnson helped stand-up NNOA in 1972 while stationed at the U.S. Naval Academy, where his assignment in 1970 as the first minority affairs officer was instrumental in improving minority accessions.

COMPLAINTS CORNER!



Reasonable Accommodation

Did you know that CG's objective is to be a model employer for people with disabilities?

Providing reasonable accommodations is an integral part of CG's efforts to remove barriers

for employees and applicants with disabilities. Get the facts: COMDTINST 12713.1 provides information regarding requesting and processing requests for accommodations. For additional information, contact Bill Porter, the Coast Guard's specialist at William.J.Porter@uscg.mil.