



# ON DECK

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US COAST GUARD

Volume 3 Number 6

### NUMBERS

41.3 million: According to the Census Bureau's 2006 American Community Survey, the number of people who have a disability.

### COAST GUARD HISTORY



On January 28, 1980, the Coast Guard Cutter BLACKTHORN collided with a tanker near Tampa Bay, Florida. As the BLACKTHORN began to capsize, Seaman Apprentice William R. Flores threw lifejackets to his shipmates in the water and used his trouser belt to hold the lifejacket locker door open allowing more to float to the surface. After most of the crew had abandoned ship, nineteen-year-old Flores chose to remain on board the sinking ship to assist trapped crew members and sacrificed his own life. Flores posthumously received the CG Medal for unselfish acts of heroism. Source: USCG History Website

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## ADMIRAL ALLEN VISITS DEOMI, HBCU

The Commandant, Admiral Thad W. Allen, was the graduation speaker for Defense Equal Opportunity Management Institute (DEOMI) on May 9, 2008 at Patrick Air Force Base, FL. During his address, Admiral Allen told the Equal Opportunity Advisor Program (EOAP) graduating class, “You need to be able to speak truth to power and power needs to be able to hear you.” Pictured (right): ADM Allen flanked by CAPT Kathlene Contres/Commandant DEOMI, and OSCS Douglass P. Stewart/ISC Kodiak, AK, a graduate.



▲ Pictured: Admiral Allen accompanied by (Front) LCDR Adrian West, Special Assistant to the Commandant and (Rear) USCG Master Chief Petty Officer Charles “Skip” Bowen, as they cross the A&T campus.

Earlier Admiral Allen and Master Chief Petty Officer of the Coast Guard (MCPOCG) Skip Bowen visited North Carolina Agricultural and Technical (A&T) State University in Greensboro. LCDR Adrian West and LCDR Dwayne Meekins (both NC A&T Alumni) coordinated a full day of activities which included interviews with campus television and discussions with university leadership on the Coast Guard’s College Student Pre-Commissioning Initiative (CSPI), Graduate Programs, civilian employment, and internships.

While on campus, ADM Allen conducted a ‘Leadership Lecture’ for Ph.D. candidates in the Leadership Studies Program. He shared his unique perspective and personal account of leadership in times of great duress, using response to Hurricane Katrina as an example. Participants said that his views on leading people added seamless context to leadership theories covered in the Ph.D. program.



## UPCOMING EVENTS!

### JUNE

❁ 23<sup>rd</sup>-27<sup>th</sup>; Federal Asian Pacific American Council (FAPAC), Marriott Brooklyn Bridge. For more information visit: [www.fapac.org](http://www.fapac.org).

### JULY

❁ 14<sup>th</sup>-18<sup>th</sup>; National Association of African Americans in the Department of Homeland Security: 2008 Professional Development Training Conference, "Building Relationships with DHS," Doubletree Hotel San Diego-Mission Valley, Questions? Contact the Conference Organizer, Agenda Fountaine at [Aegeda.Fountaine@dhs.gov](mailto:Aegeda.Fountaine@dhs.gov), (703) 693-3513 or the Conference Coordinator, Cassandra Bullard at [Cassandra.Bullard1@dhs.gov](mailto:Cassandra.Bullard1@dhs.gov), (619) 571-9395.

Online registration forms available at [www.naadhs.org](http://www.naadhs.org). Registration fee due upon arrival at the conference. Make your hotel reservations at [www.naadhs.org](http://www.naadhs.org) or <http://doubletree.hilton.com/en/t/hotels.index.jhtml?ctyhocn=SDGO-DT>, Reference group Code US2. Rooms are going fast and the per diem rate is subject to availability.

❁ 17<sup>th</sup>-20<sup>th</sup>; Tuskegee Airmen, Incorporated (TAI) 37<sup>th</sup> National Convention, Marriott Philadelphia Downtown. Information available at: [www.tuskegeearmen.org](http://www.tuskegeearmen.org).

## BLACKS IN GOVERNMENT NATIONAL TRAINING CONFERENCE!



Blacks in Government will hold its 30<sup>th</sup> Annual National Training Conference **August 11-15, 2008**, New Orleans, LA. Theme, "Rising Above the Storm: Navigating New Challenges with High Professional Competency and Dedication to Public Service."

Reference ALCOAST 256/08 on Coast Guard attendance at BIG. Additionally, Linda M. Springer, Director, Office of Personnel Management has notified Chief Human Capital Officers that this five day conference qualifies as training in compliance with 5 U.S.C. Chapter 41. Conference open to all employees. For information such as course descriptions, costs, and schedules, go to <http://www.bignet.org/ntc/index.htm>.

The USCG Agency Forum will include Claiborne Douglas Haughton, Jr./President and CEO, Haughton Group, motivational speaker and EEO/Diversity Consultant; VADM Clifford Pearson, Chief of Staff, United States Coast Guard; RADM Manson Brown/Commander, Fourteenth Coast Guard District; Mr. Curtis Odom/Deputy Director for Personnel Management; Mr. Gene Sexton/Department Homeland Security, Director Recruiting and Diversity, Office of the Chief Human Capital Officer; Ms. Deborah Lewis/Immigration and Customs Enforcement Director; and CDR Robert Smith, Office of Diversity.

## It's Our 2nd Anniversary!

Believe it or not, it's our 2<sup>nd</sup> Anniversary and we have published *Civil Rights on Deck* each month since June 2006. Again, we would like to extend a very warm thank you to our readers and contributors for sending us event news, best practices, equal opportunity updates, and photos. We could not do it without you!



## CONGRESSWOMEN RECOGNIZE SERVICE WOMEN

The Congressional Caucus for Women's Issues hosted its annual memorial ceremony at the Women in Military Service for America (WIMSA) Memorial on 21 May 2008. The event paid homage to service women and women veterans for significant contributions and sacrifices. This year, the honorees were senior enlisted women, one from each of the five services. We congratulate the Coast Guard's honoree: CPO Adwoa Hendricks from the Diversity Management Staff (CG-12B). Congresswoman Hirono (2<sup>nd</sup> District, Hawaii) laid a wreath in remembrance of all women who made the ultimate sacrifice while on active duty.



**Pictured (left to right):** In a photo taken at the Arlington National Women's Memorial are (from Coast Guard), MCPO Ann Tubbs, RADM Jody Breckenridge, Congresswoman Mazie Hirono and CPO Adwoa Hendricks.