



CIVIL RIGHTS ON DECK

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U.S. Coast Guard
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COAST GUARD HISTORY

Hispanic-American Lifesavers at the Brazos Coast Guard Sta- tion (Shown Below)



On 16 September 1919, the Brazos (Texas) Life-Saving Station's Hispanic-American crewmembers BM1 Pablo Valent and surfmen Mariano Holland and Indalecio Lopez helped rescue the crew of the sinking Schooner Cape Horn. For their bravery and heroic effort, Valent, Holland and Lopez received the Coast Guard's Silver Lifesaving Medal and the prestigious Grand Cross Medal of the American Cross of Honor Society. They were the first Hispanic Americans to do so. Valent went on to serve twenty-eight years in the Coast Guard and became the first Hispanic-American to command a Coast Guard station. *Source: Dr. William H. Thiesen, LANTAREA Historian*

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Featured:
AET2 Joseph
Gieollo and
YN1 Step-
hanie Fomby
(USCG Air
Station Atlan-
tic City), and
elementary
school stu-
dents from A-
City's Partner
School (Dr.
Martin Luther
King Jr).

Civil Rights Directorate Kicks off National Art Contest!

By Ms. Gwendolyn White

In celebration of the 20th Anniversary of the Coast Guard's Partnership in Education (CG PIE) inception, the Civil Rights Directorate (CRD) is teaming up with CG Public Affairs to sponsor the first ever CG PIE National Art Contest. The CG PIE National Art Contest will run from 14 February until 31 March 2011, and during the six-week period local CG Auxiliarists, Public Affairs personnel, and CRD managers are assisting local commands in getting the word out via classroom presentations. In doing so, this CG PIE initiative aims at encouraging CG PIE students to participate and to share their talents while creating artistic pieces resembling our nation's waterways and ecosystems. The competition is divided into two distinct art categories (Living Marine Resources and Marine Environmental Protection) and involves four distinct age groups (K - 2nd, 3rd - 6th, 7th - 9th, and 10th - 12th). During the first stage, one finalist will be selected for each of the four age groups at the District level. The four winning pieces for each participating District will then compete at the national level for the final four spots. The winners will be announced via official CG message traffic and during the official CG PIE Anniversary ceremony to be held on May 2011. The Districts and National winning art pieces will also be displayed at the annual Veterans Day Concert in Washington, DC.

The CG PIE program was established in 1991 with the overall goal of reaching out to all underrepresented communities while promoting excellence in education and increasing the potential for recruiting a diverse workforce. For more information or to view the art contest guidelines, please contact your local CG PIE coordinator and/or Public Affairs Officer, or visit the following website at: www.uscg.mil/pie-resources.

Region 1, Civil Rights Directorate, Visits the Academy



Ms. Capresha D. Caldwell, Region 1 Civil Rights Manager, visited the CG Academy (CGA) and other surrounding commands that fall within her region for providing civil rights services during December 13-17, 2010. The purpose was to get acquainted with, CGA leadership and units within her area of responsibility. She also used this opportunity to meet with her staff who are located at the Academy. During her trip, Ms. Caldwell visited the CGA grounds, Barque EAGLE, the Research and Development Center, Sector Long Island and Station New Haven. Pictured left to right: Mr. Kenneth Hunter, former Civil Rights Officer, CGA, Ms. Caldwell and LT Kraemer, Equal Opportunity Advisor. *Submitted by Capresha Caldwell*

SPECIAL NOTICE: Civil Rights Awards Program

ALCOAST 572/10 pertaining to the Civil Rights Awards program sponsored by the Department of Defense (DoD) was canceled by ALCOAST 013/11. Over the years, Coast Guard actively participated with DoD in recognizing deserving military and civilian personnel through the Civil Rights Awards Program. DoD is currently reviewing the program which is expected to be launched in April.

Complaints Corner

EEOC Finds Improper Use of EEO Information as Reprisal

In a recent EEOC ruling, DHS, Transportation Security Administration subjected an assistant to reprisal when a supervisor shared information about the assistant's EEO complaint to other co-workers in an attempt to file a "counter complaint." The supervisor also interfered in the complaint process by ordering the assistant to provide notes that the assistant shared with EEO officials. EEOC found that the actions by the supervisor were reasonably likely to deter employees from engaging in EEO activity. The Agency was ordered to provide management training, consider disciplinary actions, and to pay compensatory damages and attorney fees.



Questions, dos and don'ts pertaining to EEO/EO matters should be directed to a servicing CRSP. *Submitted by Johnny McAfee*

March 2011: Celebrating National Women's History Month

Since 1981, the nation has celebrated National Women's History Month in March. We again poise to celebrate the memorable contributions women have made and continue to make to the success of the nation. The theme for this year is "Our History is Our Strength." This theme honors and recognizes the role of women in transforming communities and sustaining dreams in countless ways. It also incorporates women from history who led and won struggles for equality and civil rights, created and advanced educational and professional opportunities, and made great contributions to the arts, sciences and humanistic causes. Their shared history unites families, communities, and nations. This year's theme presents a tapestry of the human experience within the history of women serving America. As we honor the women of yesterday and today; civilian, active, reserve, and auxiliary, let us remember that their rich and varied history of accomplishments and dreams are an essential part of our national history and certainly the history of the Coast Guard. Coast Guard units and commands should use this occasion for appropriate programs, activities and special observances that highlight the achievements and contributions women have made to our service, our nation, and the world. *Submitted by Nichole Milline*

Attention CG Managers and Supervisors.

COMDINST M5350.4C allows managers and supervisors to also satisfy their mandatory EEO training requirements by attending pre-approved courses offered by the EEOC Institute and USDA Graduate School. Dates and locations for USDA Graduate School's "EEO for Supervisors and Managers" are shown below. Course Overview and other details accessible at www.graduate-school.edu/course_details.php?cid=EEOP8101D.

EO For Supervisors and Managers

March 3-4,
Washington DC
April 26-27,
Westminster, CO
June 16-17,
San Diego, CA
July 11-12,
St. Louis, MO
August 16-17,
Atlanta, GA
September 6-7,
Washington, DC

