U. S. COAST GUARD MANAGEMENT DIRECTIVE 715 PROGRAM STATUS REPORT FY10

"RESPECT OUR SHIPMATES"

UNITED STATES COAST GUARD

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For Period Covering October 1, 2009 to September 30, 2010

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EEOC FORM 715-01 PART A - D	*U.S. Equal Employment Opportunity Commission* FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

For period covering October 1, 2009 to September 30, 2010.

PART A Department or Agency Identifying Information	**1. Agency**		**1. United States Coast Guard**	
	1.a. 2nd level reporting component			
	1.b. 3rd level reporting component			
	1.c. 4th level reporting component			
	2. Address		**2. 2100 Second Street, SW**	
	3. City, State, Zip Code		**3. Washington, DC**	
	4. CPDF Code	**5.** FIPS code(s)	**4.**	**5.**

PART B Total Employment	**1.** Enter total number of permanent full-time and part-time employees	**1. 7,935**
	2. Enter total number of temporary employees	**2. 433**
	3. Enter total number employees paid from non-appropriated funds	**3. 1,386**
	4. TOTAL EMPLOYMENT [add lines B 1 through 3]	**4. 9,754**

PART C Agency Official(s) Responsible For Oversight of EEO Program(s)	1. Head of Agency Official Title	**Admiral Robert J. Papp, Jr., Commandant**
	2. Agency Head Designee	
	3. Principal EEO Director/Official Official Title/series/grade	**Terri A. Dickerson, Director, Civil Rights Directorate**
	4. Title VII Affirmative EEO Program Official	**Captain Ekundayo Faux, Chief, Civil Rights Office of Policy, Planning, & Resources**
	5. Section 501 Affirmative Action Program Official	**Captain Ekundayo Faux, Chief, Office of Civil Rights Policy, Planning, & Resources**
	6. Complaint Processing Program Manager	**Francine R. Blyther, Chief, Office of Civil Rights Operations**
	7. Other Responsible EEO Staff	**Vincent E. Patterson, Civil Rights Compliance & Procedures Division, MD 715 Program Manager**

EEOC FORM 715-01 PART A - D	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

PART D List of Subordinate Components Covered in This Report	Subordinate Component and Location (City/State)	CPDF and FIPS codes	
	None		

EEOC FORMS and Documents Included With This Report

✓	*Executive Summary [FORM 715-01 PART E], that includes:	✓	*Optional Annual Self-Assessment Checklist Against Essential Elements [FORM 715-01PART G]
✓	Brief paragraph describing the agency's mission and mission-related functions	(N/A)	*EEO Plan To Attain the Essential Elements of a Model EEO Program [FORM 715-01PART H] for each programmatic essential element requiring improvement
✓	Summary of results of agency's annual self-assessment against MD-715 "Essential Elements"	✓	*EEO Plan To Eliminate Identified Barrier [FORM 715-01 PART I] for each identified barrier
✓	Summary of Analysis of Work Force Profiles including net change analysis and comparison to RCLF	✓	*Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities for agencies with 1,000 or more employees [FORM 715-01 PART J]
✓	Summary of EEO Plan objectives planned to eliminate identified barriers or correct program deficiencies	✓	*Copy of Workforce Data Tables as necessary to support Executive Summary and/or EEO Plans
✓	Summary of EEO Plan action items implemented or accomplished	✓	*Organizational Chart
✓	*Statement of Establishment of Continuing Equal Employment Opportunity Programs [FORM 715-01 PART F]	✓	*Copies of relevant EEO Policy Statement(s) and/or excerpts from revisions made to EEO Policy Statements
		✓	Annual Federal EEO Statistical Report of Discrimination Complaints [EEOC Form 462]

EEOC FORM 715-01 PART E	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT
United States Coast Guard	For period covering October 1, 2009 to September 30, 2010

EXECUTIVE SUMMARY

Coast Guard Missions and Leadership

The U. S. Coast Guard is one of the five armed services of the United States and the only military organization within the Department of Homeland Security. The Coast Guard pursues eleven missions that include Ports, Waterways & Coastal Security, Drug Interdiction, Aids to Navigation, Search and Rescue, Living Marine Resources, Marine Safety, Defense Readiness, Migrant Interdiction, Marine Environmental Protection, Ice Operations, and Maritime Law Enforcement.

On May 25, 2010, Admiral Robert Papp, Jr., became the 24th Commandant of the U. S. Coast Guard. As part of his guiding principles, Admiral Papp stated in a message to all Coast Guard employees, "I am committed to a climate of care and concern for shipmates, active, reserve, civilian, auxiliary, families, and retirees on a daily basis. Our people are the Coast Guard's greatest asset and our ability to perform our mission ultimately depends on your health, vibrancy, training and capabilities.... Our service must draw strength from the diversity of our nation. I want the Coast Guard to be recognized as the profession of choice for Americans of all backgrounds."

Admiral Papp directed top leadership to develop action plans guided by the Coast Guard's Diversity Strategic Plan to allow the Service to achieve established goals while optimizing workforce readiness in meeting maritime challenges of the 21st century.

Annual Model EEO Program Self-Assessment

For the second consecutive year, the Coast Guard reports 100% compliance with the Equal Employment Opportunity Commission (EEOC) MD-715 model program elements. Through continued demonstration of an unwavering commitment to equal employment opportunity, Admiral Papp and Coast Guard executive leadership have the agency poised to ensure a workplace free of discrimination for employees and applicants for employment.

Workforce Profiles – Revised Tables (A1 & B1)

Total Workforce (Permanent, Temporary, and Non-Appropriated Fund) Comparison to the National Civilian Labor Force (CLF).

The CLF represents data derived from the decennial census reflecting persons, 16 years of age or older who are employed or seeking employment, excluding those in the Armed Services. CLF data used in this report is based on the latest available Census (2000).

The number of employees in the total workforce grew from 9,693 in FY09 to 9,754 in FY10 representing a positive net change of 0.62%. Of 16 groups, 10 (62.5%) exceed their CLF benchmark (Table A1). Overall FY10 work group participation rates by gender are Males 61.92% (CLF 53.1%); Females 38.07% (CLF 46.8%). For individual groups by race and/or ethnicity:

Hispanic or Latino males 4.00% (CLF 6.2%), Hispanic or Latino females 3.20% (CLF 4.5%), White males 47.51% (CLF 39.0%), White females 23.62% (CLF 33.7%), Black or African American males 6.01% (CLF 4.8%), Black or African American females 7.73% (CLF 5.7%), Asian males 1.85% (CLF 1.9%), Asian females 1.92% (CLF 1.7%), Native Hawaiian or Other Pacific Islander males 0.23% (CLF 0.1%), Native Hawaiian or Other Pacific Islander females 0.11% (CLF 0.1%), American Indian or Alaskan Native males 0.47% (CLF 0.30%), American Indian or Alaskan Native females 0.22% (CLF 0.30%), Two or More/Other Race males 1.81% (CLF 0.80%), Two or More/Other Race females 1.25% (CLF 0.80%).

Net Change Profiles FY09 to FY10 (Total, Permanent, Temporary, and Non-Appropriated Fund Workforce) (Revised Table A1)

Total Workforce: Positive net changes occurred for Males (1.80%), Hispanic or Latino females (1.95%), White males (1.95%), Black or African American males (2.62%), Asian females (5.02%), Native Hawaiian or Other Pacific Islander males (21.05%), Two or More/Other Race males (3.50%), and Two or More/Other Race females (0.82%). Negative net changes occurred for participation of Women overall (-1.22%), Hispanic or Latino males (-1.26%), White females (-0.86%), Black or African American females (-4.79%), Asian males (-0.54%), Native Hawaiian or Other Pacific Islander females (-21.42%), American Indian or Alaskan Native males (-2.12%), and American Indian or Alaskan Native females (-4.34%).

Permanent Workforce: A positive net change of (1.65%) reflected in growth from 7,806 employees (FY09) to 7,935 employees (FY10). Positive net changes also occurred for Males (3.02%), Hispanic or Latino males (1.05%), White males (3.35%), White females (0.26%), Black or African American males (2.18%), Native Hawaiian or Other Pacific Islander males (21.05%), American Indian or Alaskan Native males (4.65%) and Two or More/Other Races males (1.81%). Native Hawaiian or Other Pacific Islander females and Two or More/Other Races females underwent no net change during the period. Negative net changes occurred for participation of Women overall (-1.12%), Hispanic or Latino females (-0.69%), Black or African American females (-4.55%), Asian males (-0.66%), Asian females (-0.95%), and American Indian or Alaskan Native females (-5.00%).

Temporary Workforce: Decreased in employees from 463 in (FY09) to 433 in (FY10) resulting in a negative net change of (-6.47%). Temporary workforce groups undergoing positive net change include Hispanic or Latino females (40.00%), Black or African American males (19.44%), Asian females (20.00%), and Two or More/Other Races males (16.66%). Asian males, Native Hawaiian or Pacific Islander males and females, American Indian or Alaskan Native females, and Two or More/Other Races females show no net change. However, several groups underwent negative net changes over the period: Males (-6.75%), Women overall (-5.98%), Hispanic or Latino males (-20.00%), White males (-10.17%) White females (-7.01%), Black or African American females (-13.51%) and American Indian or Alaskan Native males (-100.00%).

Non-Appropriated Fund Workforce: Decreased from 1,424 employees in (FY09) to 1,386 employees in (FY10) resulting in an overall negative net change of (-2.66%). Work group profiles show positive net changes for Hispanic or Latino females (3.14%), Asian females (13.04%), and Two or More/Other Races females (100.00%). Negative net changes affected participation rates of Males (-7.38%), Women overall (-0.69%), Hispanic or Latino males (-4.39%), White males (-8.88%), White females (-2.37%), Black or African American males (-9.37%), Black or African

American females (-3.09%), Native Hawaiian or Other Pacific Islander females (-100.00%) and American Indian or Alaskan Native males (-66.66%). Asian males, Native Hawaiian or Other Pacific Islander males, American Indian or Alaskan Native females, and Two or More/Other Races males showed no net change in their workforce composition.

Employee Distribution by Disability and Target Disability (Revised Table B1): The Coast Guard achieved significant positive net changes in its *total workforce* for Persons with Targeted Disabilities (46.15%) and employees with disabilities (42.15%), which reflects new data based on a survey of the existing workforce as well as 10 new hires with targeted disabilities in FY10.

Employees reporting *Disabilities* comprise (10.40%) of the *permanent workforce*, showing a (37.20%) positive net change from FY09 to FY10. The total number of employees in this category increased from 602 to 826 during the period.

Persons with Targeted Disabilities represent (0.84%) of the *permanent workforce* and increased from 48 in (FY09) to 67 in (FY10), a positive net change of (39.58%). The Coast Guard will continue developing new outreach strategies in working toward the 2.65% federal high benchmark for employment of persons with targeted disabilities.

Coast Guard comparison to Relevant Civilian Labor Force (RCLF) for employees in Major Occupational Categories (Table A3-1 Permanent Workforce)

The RCLF is the Civilian Labor Force data that is directly comparable (or relevant) to the population being considered for employment.

Officials and Managers (3,485 employees): 9 of 16 workforce groups (56.25%) participate at rates higher than their corresponding RCLF. These work groups include Males, White males, Black or African American males, Black or African American females, Native Hawaiian or Other Pacific Islander males, Native Hawaiian or Other Pacific Islander females, American Indian or Alaskan Native males, Two or More/Other Races males, and Two or More/Other Races females.

Professionals (1,603 employees): 11 of 16 workforce groups (68.75%) participate at or above their respective RCLF rate. These work groups include Males, Hispanic or Latino males, White males, Black or African American males, Black or African American females, Asian males, Native Hawaiian or Other Pacific Islander males, Native Hawaiian or Other Pacific Islander females, American Indian or Alaskan Native males, Two or More/Other Races males and Two or More/Other Races females.

Administrative Support Workers (1,210 employees): 11 of 16 workforce groups (68.75%) participate at rates higher than their corresponding RCLF. These work groups include Males, White males, Black or African American males, Black or African American females, Asian females, Native Hawaiian or Other Pacific Islander males, Native Hawaiian or Other Pacific Islander females, American Indian or Alaskan Native males, American Indian or Alaskan Native females, Two or More/Other Races males and Two or More/Other Races females.

Craft Workers (1,020 employees): 8 of 16 workforce groups (50%) participate at or above their respective RCLF rate. These groups include Males, White males, Black or African American males, Native Hawaiian or Other Pacific Islander males, Native Hawaiian or Other Pacific Islander

females, American Indian or Alaskan Native males, Two or More/Other Races males and Two or More/Other Races females.

Summary of data from Coast Guard FY10 Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints (EEOC Form 462)

- Civilian employees initiated 72 pre-complaints of which 47 reached the formal stage. Thirty-five percent (35%) of pre-complaints did not progress to the formal level. Coast Guard credits this to improvements in EEO/EO counseling and training of both the civil rights staff, and the workforce at large.

- Coast Guard significantly increased its resolution rate for formal complaints filed during FY10. Sixteen (16) formal complaints were settled, representing a twenty-three percent (23%) increase in Alternative Dispute Resolution (ADR) settlements over FY09. Coast Guard attributes this to: an increase in ADR training for civil rights service providers; improved internal ADR processes; more emphasis on management participation; and a continued practice of offering ADR 100% of the time.

- Coast Guard's performance is well above the Federal benchmark of 73% established for timely investigations in EEOC's last Annual Report on Federal Workforce, FY09. Based on the regulatory investigative timeframe, 98% of Coast Guard cases investigated were timely (numerically, 39 of 40 total cases). Of the 39 timely cases, 28 were completed within 180 days (72%) while 11 were completed within the regulatory extension period of 181 to 360 days (28%). This represents a two percent (2%) improvement in Coast Guard's rate of timely investigations, (which was 96% in FY09). Centralizing its structure and conducting equal opportunity programs with a full-time staff yielded precipitous gains; Coast Guard reduced its average investigation time from 249 days to 184, a 27% improvement.

- During FY 10, there were a total of 60 closures for civilian complaints filed during the period of 2004 through 2010. Thirty-eight (38) closed due to Final Agency Decisions (FADs) where there were no findings of discriminations rendered; sixteen (16) closed due to formal settlements; and six (6) were withdrawn by the complainants.

- Bases most commonly raised in FY10, in order of frequency, were reprisal, sex, disability and race. Reprisal, sex and race are consistent with previous years' most commonly raised bases.

FY10 Model EEO Program Accomplishments/Initiatives

- Established a partnership with Norfolk State University to optimize outreach and create synergy between Coast Guard civilian and military officer recruiters given the importance of this initiative. The Coast Guard will use the Norfolk State University partnership as a model for establishing similar partnerships with other Historically Black Colleges and Universities (HBCUs).

- Hosted a Diversity Leadership Summit in April 2010. Over 200 Coast Guard

representatives from across the Service had the opportunity to participate in educational and multicultural awareness sessions, receive hands-on diversity training, network with national and international leaders in diversity management, and share best practices and resources.

- In just one year since the appointment of the National Association for Equal Opportunity in Higher Education (NAFEO) and Historically Black Colleges & Universities (HBCU) Liaison Officer, the Coast Guard received honors from HBCU Connect.com Top 50 (ranking #16 of 50) recognized employers for 2009 for Top HBCU Support.

- Developed a partnership with Texas Southern University for participation in its new Maritime Transportation Management and Security degree program. The Coast Guard plans to sign a Memorandum of Understanding formalizing its role in serving on the Board of Advisors for curriculum development and participating as subject matter experts in application of learned principles for the students.

- Established outreach relationships with 30 HBCUs resulting in a 300% increase in FY10 HBCU student applications for employment/scholarship opportunities with Coast Guard.

- Placed 12 summer contract interns through affiliation with the Hispanic Association of Colleges and Universities.

- Increased FY10 diversity budget by $2.0M to support service-wide outreach initiatives to Native Alaskans, Historically Black Colleges and Universities (HBCU), Hispanic Associations of Colleges and Universities (HACU) and Tribal Colleges and Universities (TCU).

- Coast Guard Executive Leadership (Flag Officers and Senior Executive Service members') individual outreach efforts resulted in the establishment of relationships with a combined 22 HBCUs, HSIs, and TCUs.

- Held three (2-day) Senior Executive Leadership Equal Opportunity Seminars focusing on Civil Rights, Equal Opportunity, Equal Employment Opportunity, and Diversity in the workplace. Of 52 Flag Officers, 33 have attended for a completion rate of 63%, 12 of 19 SESs have attended completing 63%, and 33 of 38 Command Master Chiefs have completed the seminar for a rate of 87%. The overall completion rate is 72%. Coast Guard plans to continue holding this course as needed to ensure 100% of senior leaders attend.

- Developed and released an enterprise-wide Anti-Harassment and Hate Incident Procedures Policy. The new policy promotes a workplace environment where no employee will be subjected to physical or verbal harassment, or any form of abuse or violence based on an individual's race, color, religion, sex, sexual orientation, national origin, age, disability, marital status, parental status, political affiliation or any other basis protected by law.

- Published revised policy statements on Equal Opportunity, Diversity, and Anti-

Discrimination and Anti-Harassment.

- Funded development and implementation of an Executive Outreach Management System (EOMS) to provide a mechanism, by which the Coast Guard will strategically track, manage, coordinate, and report on service-wide diversity outreach initiatives.

- Held four multi-office MD 715 Task Force meetings. Members from Civil Rights, Human Resources, and Civil Engineering worked closely to ensure enterprise-wide collaboration and participation to identifying and removing potential barriers to equal employment opportunity.

- Tracked and assessed employee perceptions through Coast Guard-wide administration of the Defense Equal Opportunity Climate Survey tool. For FY10, (21,061) employees participated in the survey which represented a (74.7%) increase over number of employees participating in FY09 (13,763). Survey respondents perceived the Coast Guard's overall workplace climate as an organizational strength in the following areas: prevention of sexual harassment/discrimination, addressing racist behaviors, addressing age discrimination, addressing discrimination based on disability, addressing religious discrimination, organizational commitment, promoting organizational trust, promoting work group effectiveness, promoting work group cohesion, leadership cohesion, and job satisfaction.

- Exceeded FY10 goal for hiring Persons with Targeted Disabilities.

- Trained a total of (20,258) military and civilian employees in Civil Rights Awareness, (34,576) in Sexual Harassment Prevention, and (22,036) on The Notification and Federal Employee Anti-Discrimination and Retaliation Act.

- Developed and issued a Civilian Hiring Guide for Supervisors and Managers in June 2010.

- Initiated use of Audience Response Technology (ART) computer tool to survey attendee's at conferences and Coast Guard training forums on their level of diversity knowledge and experience. This technology allows for anonymity of respondents and provides real-time information to executive leadership for aiding in development of strategic diversity action plans.

FY11 Model EEO Program Planned Objectives

- Develop remediation plans to correct identified triggers in low participation rates of Women and Hispanics.

- Conduct in-depth analysis to determine if disparities exist in major personnel decisions.

- Assess overall workforce participation of Persons with Disabilities and Persons with Targeted Disabilities.

• Conduct in-depth analysis of separations of total workforce. Coast Guard leadership is committed to elimination of all forms of discrimination in the workplace and to promoting a culture of respect, where all employees can develop and achieve their full potential in contributing to Coast Guard missions.	
Executive Summary	

EEOC FORM 715-01 PART F	*U.S. Equal Employment Opportunity Commission* FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

CERTIFICATION of ESTABLISHMENT of CONTINUING EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS

I, Terri A. Dickerson, SES, Director, Civil Rights Directorate am the

Principal EEO Director/Official for United States Coast Guard

The agency has conducted an annual self-assessment of Section 717 and Section 501 programs against the essential elements as prescribed by EEO MD-715. If an essential element was not fully compliant with the standards of EEO MD-715, a further evaluation was conducted and, as appropriate, EEO Plans for Attaining the Essential Elements of a Model EEO Program, are included with this Federal Agency Annual EEO Program Status Report.

The agency has also analyzed its work force profiles and conducted barrier analyses aimed at detecting whether any management or personnel policy, procedure or practice is operating to disadvantage any group based on race, national origin, gender or disability. EEO Plans to Eliminate Identified Barriers, as appropriate, are included with this Federal Agency Annual EEO Program Status Report.

I certify that proper documentation of this assessment is in place and is being maintained for EEOC review upon request.

Terri A. Dickerson 12-14-10

Signature of Principal EEO Director/Official Date

Certifies that this Federal Agency Annual EEO Program Status Report is in compliance with EEO MD-715.

Robert J. Papp, Jr., ADM, USCG 20 JAN 2011
Commandant

Signature of Agency Head or Agency Head Designee Date

EEOC FORM 715-01 PART G	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

Essential Element A: DEMONSTRATED COMMITMENT FROM AGENCY LEADERSHIP
Requires the agency head to issue written policy statements ensuring a workplace free of discriminatory harassment and a commitment to equal employment opportunity.

Compliance Indicator / Measures	EEO policy statements are up-to-date.	Measure has been met: Yes	Measure has been met: No	For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report
1. The Agency Head was installed on 25 May 2010. Was the EEO policy Statement issued within 6 - 9 months of the installation of the Agency Head? If no, provide an explanation.		X		
2. During the current Agency Head's tenure, has the EEO policy Statement been re-issued annually? If no, provide an explanation.		X		
3. Are new employees provided a copy of the EEO policy statement during orientation?		X		
4. When an employee is promoted into the supervisory ranks, is s/he provided a copy of the EEO policy statement?		X		

Compliance Indicator / Measures	EEO policy statements have been communicated to all employees.	Measure has been met: Yes	Measure has been met: No	For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report
5. Have the heads of subordinate reporting components communicated support of all agency EEO policies through the ranks?		X		
6. Has the agency made written materials available to all employees and applicants, informing them of the variety of EEO programs and administrative and judicial remedial procedures available to them?		X		
7. Has the agency prominently posted such written materials in all personnel offices, EEO offices, and on the agency's internal website? **[see 29 CFR §1614.102(b)(5)]**		X		

Compliance Indicator / Measures	Agency EEO policy is vigorously enforced by agency management.	Measure has been met		For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report
		Yes	No	
8. Are managers and supervisors evaluated on their commitment to agency EEO policies and principles, including their efforts to:		X		
8A. resolve problems/disagreements and other conflicts in their respective work environments as they arise?		X		
8B. address concerns, whether perceived or real, raised by employees and following-up with appropriate action to correct or eliminate tension in the workplace?		X		
8C. support the agency's EEO program through allocation of mission personnel to participate in community out-reach and recruitment programs with private employers, public schools and universities?		X		
8D. ensure full cooperation of employees under his/her supervision with EEO office officials such as EEO Counselors, EEO Investigators, etc.?		X		
8E. ensure a workplace that is free from all forms of discrimination, harassment and retaliation?		X		
8F. ensure that subordinate supervisors have effective managerial, communication and interpersonal skills in order to supervise most effectively in a workplace with diverse employees and avoid disputes arising from ineffective communications ?		X		
8G. ensure the provision of requested religious accommodations when such accommodations do not cause an undue hardship?		X		
8H. ensure the provision of requested disability accommodations to qualified individuals with disabilities when such accommodations do not cause an undue hardship?		X		
9. Have all employees been informed about what behaviors are inappropriate in the workplace and that this behavior may result in disciplinary actions?		X		This information is publicized in the Coast Guard Anti-Discrimination and Anti-Harassment Policy Statement
9A. Describe what means were utilized by the agency to so inform its workforce about the penalties for unacceptable behavior.				
10. Have the procedures for reasonable accommodation for individuals with disabilities been made readily available/accessible to all employees by disseminating such procedures during orientation of new employees and by making such procedures available on the World Wide Web or Internet?		X		
11. Have managers and supervisor been trained on their responsibilities under the procedures for reasonable accommodation?		X		

Essential Element B: INTEGRATION OF EEO INTO THE AGENCY'S STRATEGIC MISSION Requires that the agency's EEO programs be organized and structured to maintain a workplace that is free from discrimination in any of the agency's policies, procedures or practices and supports the agency's strategic mission.				
Compliance Indicator **Measures**	**The reporting structure for the EEO Program provides the Principal EEO Official with appropriate authority and resources to effectively carry out a successful EEO Program.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
		Yes	**No**	
12. Is the EEO Director under the direct supervision of the agency head? **[see 29 CFR §1614.102(b)(4)]** For subordinate level reporting components, is the EEO Director/Officer under the immediate supervision of the lower level component's head official? (For example, does the Regional EEO Officer report to the Regional Administrator?)		X		
13. Are the duties and responsibilities of EEO officials clearly defined?		X		
14. Do the EEO officials have the knowledge, skills, and abilities to carry out the duties and responsibilities of their positions?		X		
15. If the agency has 2nd level reporting components, are there organizational charts that clearly define the reporting structure for EEO programs?		X		
16. If the agency has 2nd level reporting components, does the agency-wide EEO Director have authority for the EEO programs within the subordinate reporting components?				N/A U. S. Coast Guard does not have 2nd level reporting components
16A. If not, please describe how EEO program authority is delegated to subordinate reporting components.				
Compliance Indicator **Measures**	**The EEO Director and other EEO professional staff responsible for EEO programs have regular and effective means of informing the agency head and senior management officials of the status of EEO programs and are involved in, and consulted on, management/personnel actions.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
		Yes	**No**	
17. Does the EEO Director/Officer have a regular and effective means of informing the agency head and other top management officials of the effectiveness, efficiency and legal compliance of the agency's EEO program?		X		
18. Following the submission of the immediately preceding FORM 715-01, did the EEO Director/Officer present to the head of the agency and other senior officials the "State of the Agency" briefing covering all components of the EEO report, including an assessment of the performance of the agency in each of the six elements of the Model EEO Program and a report on the progress of the agency in completing its barrier analysis including any barriers it identified and/or eliminated or reduced the impact of?		X		
19. Are EEO program officials present during agency deliberations prior to decisions regarding recruitment strategies, vacancy projections, succession planning, selections for training/career development opportunities, and other workforce changes?		X		
20. Does the agency consider whether any group of employees or applicants might be negatively impacted prior to making human resource decisions such as re-organizations and re-alignments?		X		

21. Are management/personnel policies, procedures and practices examined at regular intervals to assess whether there are hidden impediments to the realization of equality of opportunity for any group(s) of employees or applicants? **[see 29 C.F.R. § 1614.102(b)(3)]**	X		
22. Is the EEO Director included in the agency's strategic planning, especially the agency's human capital plan, regarding succession planning, training, etc., to ensure that EEO concerns are integrated into the agency's strategic mission?	X		
Compliance Indicator / **Measures**	**The agency has committed sufficient human resources and budget allocations to its EEO programs to ensure successful operation.**	**Measure has been met**	**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
		Yes / **No**	
23. Does the EEO Director have the authority and funding to ensure implementation of agency EEO action plans to improve EEO program efficiency and/or eliminate identified barriers to the realization of equality of opportunity?	X		
24. Are sufficient personnel resources allocated to the EEO Program to ensure that agency self-assessments and self-analyses prescribed by EEO MD-715 are conducted annually and to maintain an effective complaint processing system?	X		
25. Are statutory/regulatory EEO related Special Emphasis Programs sufficiently staffed?	X		
25A. Federal Women's Program - 5 U.S.C. 7201; 38 U.S.C. 4214; Title 5 CFR, Subpart B, 720.204	X		
25B. Hispanic Employment Program - Title 5 CFR, Subpart B, 720.204	X		
25C. People With Disabilities Program Manager; Selective Placement Program for Individuals With Disabilities - Section 501 of the Rehabilitation Act; Title 5 U.S.C. Subpart B, Chapter 31, Subchapter I-3102; 5 CFR 213.3102(t) and (u); 5 CFR 315.709	X		
26. Are other agency special emphasis programs monitored by the EEO Office for coordination and compliance with EEO guidelines and principles, such as FEORP - 5 CFR 720; Veterans Employment Programs; and Black/African American; American Indian/Alaska Native, Asian American/Pacific Islander programs?	X		
Compliance Indicator / **Measures**	**The agency has committed sufficient budget to support the success of its EEO Programs.**	**Measure has been met**	**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
		Yes / **No**	
27. Are there sufficient resources to enable the agency to conduct a thorough barrier analysis of its workforce, including the provision of adequate data collection and tracking systems	X		

28. Is there sufficient budget allocated to all employees to utilize, when desired, all EEO programs, including the complaint processing program and ADR, and to make a request for reasonable accommodation? (Including subordinate level reporting components?)	X		
29. Has funding been secured for publication and distribution of EEO materials (e.g. harassment policies, EEO posters, reasonable accommodations procedures, etc.)?	X		
30. Is there a central fund or other mechanism for funding supplies, equipment and services necessary to provide disability accommodations?	X		
31. Does the agency fund major renovation projects to ensure timely compliance with Uniform Federal Accessibility Standards?	X		
32. Is the EEO Program allocated sufficient resources to train all employees on EEO Programs, including administrative and judicial remedial procedures available to employees?	X		
32A. Is there sufficient funding to ensure the prominent posting of written materials in all personnel and EEO offices? **[see 29 C.F.R. § 1614.102(b)(5)]**	X		
32B. Is there sufficient funding to ensure that all employees have access to this training and information?	X		
32C. Is there sufficient funding to provide all managers and supervisors with training and periodic up-dates on their EEO responsibilities:	X		
32C-1. for ensuring a workplace that is free from all forms of discrimination, including harassment and retaliation?	X		
32C-2. to provide religious accommodations?	X		
32C-3. to provide disability accommodations in accordance with the agency's written procedures?	X		
32C-4. in the EEO discrimination complaint process?	X		
32C-5. to participate in ADR?	X		

Essential Element C: MANAGEMENT AND PROGRAM ACCOUNTABILITY
This element requires the Agency Head to hold all managers, supervisors, and EEO Officials responsible for the effective implementation of the agency's EEO Program and Plan.

Compliance Indicator / Measures	EEO program officials advise and provide appropriate assistance to managers/supervisors about the status of EEO programs within each manager's or supervisor's area or responsibility.	Measure has been met		For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report
		Yes	No	
33. Are regular (monthly/quarterly/semi-annually) EEO updates provided to management/supervisory officials by EEO program officials?		X		
34. Do EEO program officials coordinate the development and implementation of EEO Plans with all appropriate agency managers to include Agency Counsel, Human Resource Officials, Finance, and the Chief information Officer?		X		

Compliance Indicator / Measures	The Human Resources Director and the EEO Director meet regularly to assess whether personnel programs, policies, and procedures are in conformity with instructions contained in EEOC management directives. [see 29 CFR § 1614.102(b)(3)]	Measure has been met: Yes	Measure has been met: No	For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report
35. Have time-tables or schedules been established for the agency to review its Merit Promotion Program Policy and Procedures for systemic barriers that may be impeding full participation in promotion opportunities by all groups?		X		
36. Have time-tables or schedules been established for the agency to review its Employee Recognition Awards Program and Procedures for systemic barriers that may be impeding full participation in the program by all groups?		X		
37. Have time-tables or schedules been established for the agency to review its Employee Development/Training Programs for systemic barriers that may be impeding full participation in training opportunities by all groups?		X		
Compliance Indicator / Measures	**When findings of discrimination are made, the agency explores whether or not disciplinary actions should be taken.**	**Measure has been met: Yes**	**Measure has been met: No**	**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
38. Does the agency have a disciplinary policy and/or a table of penalties that covers employees found to have committed discrimination?		X		
39. Have all employees, supervisors, and managers been informed as to the penalties for being found to perpetrate discriminatory behavior or for taking personnel actions based upon a prohibited basis?		X		
40. Has the agency, when appropriate, disciplined or sanctioned managers/supervisors or employees found to have discriminated over the past two years?				N/A U.S. Coast Guard did not have any findings of discrimination in the FY09-FY10 reporting period.
40A. If so, cite number found to have discriminated and list penalty /disciplinary action for each type of violation.				
41. Does the agency promptly (within the established time frame) comply with EEOC, Merit Systems Protection Board, Federal Labor Relations Authority, labor arbitrators, and District Court orders?		X		
42. Does the agency review disability accommodation decisions/actions to ensure compliance with its written procedures and analyze the information tracked for trends, problems, etc.?		X		

Essential Element D: PROACTIVE PREVENTION

Requires that the agency head makes early efforts to prevent discriminatory actions and eliminate barriers to equal employment opportunity in the workplace.

Compliance Indicator / Measures	Analyses to identify and remove unnecessary barriers to employment are conducted throughout the year.	Measure has been met: Yes	Measure has been met: No	For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report

43. Do senior managers meet with and assist the EEO Director and/or other EEO Program Officials in the identification of barriers that may be impeding the realization of equal employment opportunity?	X		
44. When barriers are identified, do senior managers develop and implement, with the assistance of the agency EEO office, agency EEO Action Plans to eliminate said barriers?	X		
45. Do senior managers successfully implement EEO Action Plans and incorporate the EEO Action Plan Objectives into agency strategic plans?	X		
46. Are trend analyses of workforce profiles conducted by race, national origin, sex and disability?	X		
47. Are trend analyses of the workforce's major occupations conducted by race, national origin, sex and disability?	X		
48. Are trends analyses of the workforce's grade level distribution conducted by race, national origin, sex and disability?	X		
49. Are trend analyses of the workforce's compensation and reward system conducted by race, national origin, sex and disability?	X		
50. Are trend analyses of the effects of management/personnel policies, procedures and practices conducted by race, national origin, sex and disability?	X		

Compliance Indicator / **Measures**	**The use of Alternative Dispute Resolution (ADR) is encouraged by senior management.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
		Yes	**No**	
51. Are all employees encouraged to use ADR?		X		
52. Is the participation of supervisors and managers in the ADR process required?		X		

Essential Element E: EFFICIENCY

Requires that the agency head ensure that there are effective systems in place for evaluating the impact and effectiveness of the agency's EEO Programs as well as an efficient and fair dispute resolution process.

Compliance Indicator / **Measures**	**The agency has sufficient staffing, funding, and authority to achieve the elimination of identified barriers.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
		Yes	**No**	
53. Does the EEO Office employ personnel with adequate training and experience to conduct the analyses required by MD-715 and these instructions?		X		
54. Has the agency implemented an adequate data collection and analysis systems that permit tracking of the information required by MD-715 and these instructions?		X		
55. Have sufficient resources been provided to conduct effective audits of field facilities' efforts to achieve a model EEO program and eliminate discrimination under Title VII and the Rehabilitation Act?		X		

56. Is there a designated agency official or other mechanism in place to coordinate or assist with processing requests for disability accommodations in all major components of the agency?	X		
57. Are 90% of accommodation requests processed within the time frame set forth in the agency procedures for reasonable accommodation?	X		
Compliance Indicator / **Measures** — **The agency has an effective complaint tracking and monitoring system in place to increase the effectiveness of the agency's EEO Programs.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
	Yes	**No**	
58. Does the agency use a complaint tracking and monitoring system that allows identification of the location, and status of complaints and length of time elapsed at each stage of the agency's complaint resolution process?	X		
59. Does the agency's tracking system identify the issues and bases of the complaints, the aggrieved individuals/complainants, the involved management officials and other information to analyze complaint activity and trends?	X		
60. Does the agency hold contractors accountable for delay in counseling and investigation processing times?	X		
60A. If yes, briefly describe how: *For each case, the agency establishes investigation plans with the contractor which include strict timeframes for completions at the various steps within an investigation. While the agency's current record shows no delay issues; if there were, these deficiencies will be reported to the contracting officer to address.*			
61. Does the agency monitor and ensure that new investigators, counselors, including contract and collateral duty investigators, receive the 32 hours of training required in accordance with EEO Management Directive MD-110?	X		
62. Does the agency monitor and ensure that experienced counselors, investigators, including contract and collateral duty investigators, receive the 8 hours of refresher training required on an annual basis in accordance with EEO Management Directive MD-110?	X		
Compliance Indicator / **Measures** — **The agency has sufficient staffing, funding and authority to comply with the time frames in accordance with the EEOC (29 C.F.R. Part 1614) regulations for processing EEO complaints of employment discrimination.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
	Yes	**No**	
63. Are benchmarks in place that compare the agency's discrimination complaint processes with 29 C.F.R. Part 1614?	X		
63A. Does the agency provide timely EEO counseling within 30 days of the initial request or within an agreed upon extension in writing, up to 60 days?	X		
63B. Does the agency provide an aggrieved person with written notification of his/her rights and responsibilities in the EEO process in a timely fashion?	X		
63C. Does the agency complete the investigations within the applicable prescribed time frame?	X		
63D. When a complainant requests a final agency decision, does the agency issue the decision within 60 days of the request?	X		

63E. When a complainant requests a hearing, does the agency immediately upon receipt of the request from the EEOC AJ forward the investigative file to the EEOC Hearing Office?	X		
63F. When a settlement agreement is entered into, does the agency timely complete any obligations provided for in such agreements?	X		
63G. Does the agency ensure timely compliance with EEOC AJ decisions which are not the subject of an appeal by the agency?	X		

➡ Compliance Indicator / ⬇ Measures	There is an efficient and fair dispute resolution process and effective systems for evaluating the impact and effectiveness of the agency's EEO complaint processing program.	Measure has been met: Yes	Measure has been met: No	For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report
64. In accordance with 29 C.F.R. §1614.102(b), has the agency established an ADR Program during the pre-complaint and formal complaint stages of the EEO process?		X		
65. Does the agency require all managers and supervisors to receive ADR training in accordance with EEOC (29 C.F.R. Part 1614) regulations, with emphasis on the federal government's interest in encouraging mutual resolution of disputes and the benefits associated with utilizing ADR?		X		
66. After the agency has offered ADR and the complainant has elected to participate in ADR, are the managers required to participate?		X		
67. Does the responsible management official directly involved in the dispute have settlement authority?		X		

➡ Compliance Indicator / ⬇ Measures	The agency has effective systems in place for maintaining and evaluating the impact and effectiveness of its EEO programs.	Measure has been met: Yes	Measure has been met: No	For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report
68. Does the agency have a system of management controls in place to ensure the timely, accurate, complete and consistent reporting of EEO complaint data to the EEOC?		X		
69. Does the agency provide reasonable resources for the EEO complaint process to ensure efficient and successful operation in accordance with 29 C.F.R. § 1614.102(a)(1)?		X		
70. Does the agency EEO office have management controls in place to monitor and ensure that the data received from Human Resources is accurate, timely received, and contains all the required data elements for submitting annual reports to the EEOC?		X		
71. Do the agency's EEO programs address all of the laws enforced by the EEOC?		X		
72. Does the agency identify and monitor significant trends in complaint processing to determine whether the agency is meeting its obligations under Title VII and the Rehabilitation Act?		X		
73. Does the agency track recruitment efforts and analyze efforts to identify potential barriers in accordance with MD-715 standards?		X		

74. Does the agency consult with other agencies of similar size on the effectiveness of their EEO programs to identify best practices and share ideas?	X		
Compliance Indicator / **Measures** — **The agency ensures that the investigation and adjudication function of its complaint resolution process are separate from its legal defense arm of agency or other offices with conflicting or competing interests.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
	Yes	**No**	
75. Are legal sufficiency reviews of EEO matters handled by a functional unit that is separate and apart from the unit which handles agency representation in EEO complaints?	X		
76. Does the agency discrimination complaint process ensure a neutral adjudication function?	X		
77. If applicable, are processing time frames incorporated for the legal counsel's sufficiency review for timely processing of complaints?	X		

Essential Element F: Responsiveness and Legal Compliance **This element requires that federal agencies are in full compliance with EEO statutes and EEOC regulations, policy guidance, and other written instructions.**			
Compliance Indicator / **Measures** — **Agency personnel are accountable for timely compliance with orders issued by EEOC Administrative Judges.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
	Yes	**No**	
78. Does the agency have a system of management control to ensure that agency officials timely comply with any orders or directives issued by EEOC Administrative Judges?	X		
Compliance Indicator / **Measures** — **The agency's system of management controls ensures that the agency timely completes all ordered corrective action and submits its compliance report to EEOC within 30 days of such completion.**	**Measure has been met**		**For all unmet measures, provide a brief explanation in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report**
	Yes	**No**	
79. Does the agency have control over the payroll processing function of the agency? If Yes, answer the two questions below.	X		
79A. Are there steps in place to guarantee responsive, timely, and predictable processing of ordered monetary relief?	X		
79B. Are procedures in place to promptly process other forms of ordered relief?	X		
Compliance Indicator — **Agency personnel are accountable for the timely completion of actions required to comply with orders of EEOC.**	**Measure has been met**		**For all unmet measures, provide a brief explanation**

Measures	Yes	No	in the space below or complete and attach an EEOC FORM 715-01 PART H to the agency's status report
80. Is compliance with EEOC orders encompassed in the performance standards of any agency employees?	X		
80A. If so, please identify the employees by title in the comments section, and state how performance is measured.	Supervisors are evaluated on a Leadership core competency under the DHS /Performance Management System (DHS/PMS) and held accountable for creating/maintaining a diverse workforce that assures equity and fairness in leadership practice related to hiring, promotion, training/ development and for promptly taking action to address EEO issues that may arise for an "Achieved Expectations" performance rating. To earn the highest rating "Achieved Excellence," a supervisor must demonstrate accomplishment at the "Achieved Expectations" level and additionally show accomplishment reflecting the proactive steps taken to examine the work environment for compliance with EEO statutes, regulations, guidelines, etc., and that practices which promote DHS EEO goals have been implemented. Achieved Expectations and Achieved Excellence are the performance measures that assess accomplishment of performance goals.		
81. Is the unit charged with the responsibility for compliance with EEOC orders located in the EEO office?	X		
81A. If not, please identify the unit in which it is located, the number of employees in the unit, and their grade levels in the comments section.			
82. Have the involved employees received any formal training in EEO compliance?	X		
83. Does the agency promptly provide to the EEOC the following documentation for completing compliance:	X		
83A. Attorney Fees: Copy of check issued for attorney fees and /or a narrative statement by an appropriate agency official, or agency payment order dating the dollar amount of attorney fees paid?	X		
83B. Awards: A narrative statement by an appropriate agency official stating the dollar amount and the criteria used to calculate the award?	X		
83C. Back Pay and Interest: Computer print-outs or payroll documents outlining gross back pay and interest, copy of any checks issued, narrative statement by an appropriate agency official of total monies paid?	X		
83D. Compensatory Damages: The final agency decision and evidence of payment, if made?	X		

83E. Training: Attendance roster at training session(s) or a narrative statement by an appropriate agency official confirming that specific persons or groups of persons attended training on a date certain?	X		
83F. Personnel Actions (e.g., Reinstatement, Promotion, Hiring, Reassignment): Copies of SF-50s	X		
83G. Posting of Notice of Violation: Original signed and dated notice reflecting the dates that the notice was posted. A copy of the notice will suffice if the original is not available.	X		
83H. Supplemental Investigation: 1. Copy of letter to complainant acknowledging receipt from EEOC of remanded case. 2. Copy of letter to complainant transmitting the Report of Investigation (not the ROI itself unless specified). 3. Copy of request for a hearing (complainant's request or agency's transmittal letter).	X		
83I. Final Agency Decision (FAD): FAD or copy of the complainant's request for a hearing.	X		
83J. Restoration of Leave: Print-out or statement identifying the amount of leave restored, if applicable. If not, an explanation or statement.	X		
83K. Civil Actions: A complete copy of the civil action complaint demonstrating same issues raised as in compliance matter.	X		
83L. Settlement Agreements: Signed and dated agreement with specific dollar amounts, if applicable. Also, appropriate documentation of relief is provided.	X		

Footnotes:

1. *See* 29 C.F.R. § 1614.102.

2. When an agency makes modifications to its procedures, the procedures must be resubmitted to the Commission. *See EEOC Policy Guidance on Executive Order 13164: Establishing Procedures to Facilitate the Provision of Reasonable Accommodation* (10/20/00), Question 28.

PART H:

No FY10 Model Program Element Deficiencies

U. S. Coast Guard | FY10

STATEMENT OF CONDITION THAT WAS A TRIGGER FOR A POTENTIAL BARRIER:

BARRIER ANALYSIS #1:

Low Participation Rates

Provide a brief narrative describing the condition at issue.

How was the condition recognized as a potential barrier?

Conditions:

(1) Low participation in the total workforce for women and various racial and ethnic groups as compared to the National Civilian Labor Force (CLF).

(2) Low participation for several groups in Mission Critical jobs compared to the Occupational CLF.

Total Workforce: *(Permanent, Temporary, & Non-Appropriated Fund Employees)*
Women overall, Hispanic males, Hispanic females, White females, Asian males, and American Indian or Alaska Native females are below the National CLF.

Mission Critical Jobs:
General Engineering (0801) – Women overall, Hispanic males, Hispanic females, White females, Black or African American males, Black or African American females, and Two or More/Other Races males are below the Occupational CLF.

Contract Specialist (1102) – Hispanic males, Hispanic Females, White males, and White females are below the Occupational CLF.

Supervisory IT Specialist (2210) – Women overall, Hispanic males, Hispanic females, White females, Asian males, and Asian females are below the Occupational CLF.

How condition was recognized as a potential barrier:

A review of Coast Guard workforce tables A1 & A6 indicates that various groups are below their relevant CLF percentages.

BARRIER ANALYSIS: Provide a description of the steps taken and data analyzed to determine cause of the condition.	Coast Guard tracks, reviews and assesses applicant flow data to identify potential barriers in the hiring process.
STATEMENT OF IDENTIFIED BARRIER: Provide a succinct statement of the agency policy, procedure or practice that has been determined to be the barrier of the undesired condition.	Coast Guard has not identified any barriers resulting from current workforce triggers. However, initial analysis indicates a combination of hiring, current recruitment, vacant positions, retirements, and other separation types affect overall employee participation rates.
OBJECTIVE: State the alternative or revised agency policy, procedure or practice to be implemented to correct the undesired condition.	For total workforce participation: Assistant Commandant for Human Resources will analyze data and develop remediation plans to correct identified workforce triggers. For mission critical occupations: Assistant Commandant for Human Resources will continue to enhance its outreach and recruitment initiatives to include using new media as sources for creating awareness for prospective applicants.
RESPONSIBLE OFFICIAL:	Assistant Commandant for Human Resources
DATE OBJECTIVE INITIATED:	1 Oct 2010
TARGET DATE FOR COMPLETION OF OBJECTIVE:	30 Sep 2011

EEOC FORM 715-01 PART I	EEO Plan To Eliminate Identified Barrier

PLANNED ACTIVITIES TOWARD COMPLETION OF OBJECTIVE:	TARGET DATE (Must be specific)
1. Assistant Commandant for Human Resources will identify any ERI/Gender groups underrepresented compared to the RCLF for occupations with over 100 employees. *a. Human Resources will track and report ERI/Gender net change, hires, resignations and retirements.*	Quarterly beginning 3/31/2011
2. Assistant Commandant for Human Resources will develop outreach strategies for groups in occupations with underrepresentation. Report on efforts in FY11 MD 715 program status report.	3/31/2011
3. Assistant Commandant for Human Resources will produce quarterly applicant data tracking data by ERI/Gender code and job/series to ensure early identification of potential workforce triggers.	3/31/2011
4. Increase utilization of educational and internship programs with TCU's, HBCU's, and HSI's as a recruitment avenue for positions.	9/30/2010 Completed.
5. Communicate opportunities of mentoring agency-wide as mechanism to enhance retention and employee promotion.	9/30/2010 Completed
6. Continue developing relationships with Minority Serving Institutions and affinity groups for targeted recruitment of Women, Hispanics, and Persons with Targeted Disabilities.	9/30/2010 Completed
7. Develop hiring and selection guidebook clarifying roles and responsibilities for managers and supervisors.	9/30/2010 Completed
8. Review Special Emphasis Program policies to ensure adequate, updated guidance and direction on the establishment and administration of special emphasis programs (e.g., clarity of purpose, authority, objectives, responsible officials, collateral duty, training, establishment of councils and annual plans, which are	9/30/2010 Completed

essential to programmatic cogency to Coast Guard Modernization and delivery activities).	
9. Work with Civil Rights Directorate to increase administration of the Defense Equal Opportunity Climate Survey by Commanding Officers/Officers-in-Charge.	9/30/2010 Completed
10. Publicize types and availability of career development programs for senior managers.	9/30/2010 Completed
11. Establish tracking system for reporting manager and supervisor completion of required EEO training.	9/30/2010 Delete Activity
12. Monitor participation rates in most populous Mission Critical Jobs.	12/31/2011 Delete Activity

REPORT OF ACCOMPLISHMENTS and MODIFICATIONS TO OBJECTIVE

1. *New Activity.*
2. *New Activity.*
3. *New Activity.*
4. *Completed.* In FY10, the Hispanic Association of Colleges and Universities serves as one of two agencies contracted by the Coast Guard to provide interns to our service. This collaboration resulted in the hiring of 12 Hispanic summer interns in various Coast Guard offices. Additionally, our Flag and SES corps continues to build strong professional relationships with minority serving institutions, including three with HACU schools.
5. *Completed.* Coast Guard hosted five events supporting the Mentoring program including participation at the Annual Women's Leadership Symposium. Twenty-seven senior leaders participated as mentors to more than 270 military and civilian employees. Coast Guard plans to continue building on the effort in FY11.
6. *Completed.* Coast Guard developed 21 MSI partnerships (18 HBCUs & 3 HSIs) and participated in more than 70 diversity outreach events in FY10.
7. *Completed.* Civilian Hiring Guide issued in June 2010. Guide covers all aspects of hiring to include pre-recruitment, recruitment, referrals, selections and post-selection processes.
8. *Completed.* Updated SEP guidance in new Coast Guard Civil Rights Manual, included information on Coast Guard internal web site, and by developing a SEP "tool kit" to assist field commanders and ensure administration of programs promoted the enhancement of employment and advancement of opportunities for civilian employees, specifically targeted racial/ethnic groups, women and persons with disabilities.
9. *Completed.* Civil Rights Directorate released a Coast Guard-wide message in January 2010 encouraging unit administration of DEOCS as a tool to measure and make improvements to command climate. This effort resulted in significant increases in unit administration (329) and numbers of employees participating (21,061).

10. *Completed.* Information on career development programs is published on Coast Guard internal Leadership and Professional development office web site.
11. *Delete Activity.* This information is annotated and tracked under Civil Rights Awareness training code. Coast Guard capability to track supervisor and manager training was already in
place during the FY09 reporting period.
12. *Delete Activity.* Activities for monitoring triggers for Mission Critical Jobs are captured under FY11 Planned Activities 1-3.

EEOC FORM 716-01 PART I	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT
U. S. Coast Guard	FY10
STATEMENT OF CONDITION THAT WAS A TRIGGER FOR A POTENTIAL BARRIER: **BARRIER ANALYSIS #2:** **Low Participation Rates for Several Work Groups in High General Schedule Grades (13-15)** Provide a brief narrative describing the condition at issue. How was the condition recognized as a potential barrier?	Condition: There are low participation rates for Women overall and racial and/or ethnic groups in the SES feeder pool (GS-13 through GS-15) compared to the participation rates for Males and White males. **Workforce Triggers in Promotions:** Specific groups with low participation rates include Women overall, Hispanic males, Hispanic females, White females, Black or African American males, Black or African American females, Asian males, Asian females, Native Hawaiian or other Pacific Islander males, Native Hawaiian or Other Pacific Islander females, American Indian or Alaska Native males, American Indian or Alaska Native females, Two or More/Other Races males and Two or More/Other Races females. How condition was recognized as a potential barrier: A review of Coast Guard workforce data (Table A4-1) indicates that, as the grades get higher, especially in the feeder groups (GS13-15), the percentage of Male employees and White males increase while the number of Women overall and several other groups significantly decrease or do not participate at the GS15 grade. Low participation rates of several groups in the GS13-15 grades relative to their availability in the permanent workforce.
BARRIER ANALYSIS: Provide a description of the steps taken and data analyzed to determine cause of the condition.	Review personnel actions to identify and search for any barriers to full participation of any group.

STATEMENT OF IDENTIFIED BARRIER: Provide a succinct statement of the agency policy, procedure or practice that has been determined to be the barrier of the undesired condition.	Not identified.
OBJECTIVE: State the alternative or revised agency policy, procedure or practice to be implemented to correct the undesired condition.	Assistant Commandant for Human Resources will conduct in-depth analysis to determine if promotions, awards and adverse actions are proportionate to workforce participation rates.
RESPONSIBLE OFFICIALS:	Assistant Commandant for Human Resources
DATE OBJECTIVE INITIATED:	1 Oct 2010
TARGET DATE FOR COMPLETION OF OBJECTIVE:	30 Sep 2011

EEOC FORM 715-01 PART I

EEO Plan To Eliminate Identified Barrier

PLANNED ACTIVITIES TOWARD COMPLETION OF OBJECTIVE:	TARGET DATE (Must be specific)
1. **Review Promotions** a. Compare representation rate and promotion rate one grade at a time by major pay plans and major occupations. Identify any triggers. b. Review EEO complaints statistics to determine any trends where non-selection is the issue. c. Review performance appraisals for disparities or other potential triggers. d. Develop action plan for elimination of any potential barriers.	Semi-Annual starting 3/31/2011
2. **Review Awards** a. Review award rate among comparable groups of employees. b. Review EEO complaints statistics to determine any trends where an award is identified as the issue. c. Review awards policy and determine how awards recipients are selected and how the monetary amounts are determined. d. Develop action plan for elimination of any potential barriers.	Semi-Annual starting 3/31/2011

3. **Review Adverse Actions** a. Review adverse actions statistics and determine if the types of actions and the rates given are similar for comparable groups. b. Review EEO complaints statistics to determine any trends where disciplinary action is the issue. c. Review disciplinary policy to determine how disciplinary actions are determined (are objective criteria used, i.e., do the offenses correspond with the appropriate discipline). d. Develop action plan for elimination of any potential barriers.	Semi-Annual starting 3/31/2011
4. Coast Guard will continue to monitor and address areas indicating low or less than optimal results from the DHS Employee Viewpoint survey.	Semi-Annual starting 3/31/2011
REPORT OF ACCOMPLISHMENTS and MODIFICATIONS TO OBJECTIVE:	
1. *New Activity* 2. *New Activity.* 3. *New Activity.* 4. *New Activity.*	

EEOC FORM 715-01 PART I	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT
U. S. Coast Guard	FY10
STATEMENT OF CONDITION THAT WAS A TRIGGER FOR A POTENTIAL BARRIER: **BARRIER ANALYSIS #3:** **Low Participation Rate of Persons with Targeted Disabilities** Provide a brief narrative describing the condition at issue. How was the condition recognized as a potential barrier?	Condition: Persons with Targeted Disabilities (PWTDs) participate at a rate of 0.84% in the permanent workforce, which is significantly below the federal high of 2.65%. Note: Coast Guard has a permanent workforce participation rate of 10.40% for Persons with Disabilities (PWDs).
BARRIER ANALYSIS: Provide a description of the steps taken and data analyzed to determine cause of the condition.	Reviewed workforce tables (B1), (B8), and (B14). Data reflects a low rate of hires for PWTDs and a high rate of separations of PWTDs as compared to their overall participation rate in the permanent workforce.
STATEMENT OF IDENTIFIED BARRIER: Provide a succinct statement of the agency policy, procedure or practice that has been determined to be the barrier of the undesired condition.	Barrier not identified. Coast Guard plans to continue reviewing data on promotions, applicant flow, and causal factors for separations of PWTDs.
OBJECTIVE: State the alternative or revised agency policy, procedure or practice to be implemented to correct the undesired condition.	Increase employment of persons with targeted disabilities.
RESPONSIBLE OFFICIAL:	Assistant Commandant for Human Resources
DATE OBJECTIVE INITIATED:	1 Oct 2010
TARGET DATE FOR COMPLETION OF OBJECTIVE:	30 Sep 2011

EEOC FORM 715-01 PART I	EEO Plan To Eliminate Identified Barrier

PLANNED ACTIVITIES TOWARD COMPLETION OF OBJECTIVE:	TARGET DATE (Must be specific)
1. Implement plan for recruitment of applicants with disabilities/targeted disabilities (PWDs/PWTDs) a) Monitor plan and other initiatives for PWTDS/PWDs: • Track applicant flow for occupations. • Track separation rates. • Promote use of Schedule A; track utilization. • Promote participation of Workforce Recruitment Program (WRP) interns for positions that could lead to permanent jobs. b) Establish plan to supplement national recruitment with systematic local outreach c) Establish coordination with other DHS components regarding recruitment sources and best practices.	Quarterly starting 3/30/2011
2. Conduct barrier analysis of PWTD workforce.	9/30/2010 Delete Activity

REPORT OF ACCOMPLISHMENTS and MODIFICATIONS TO OBJECTIVE:

1. *New Activity.*
2. *Delete Activity.* In FY10, Coast Guard completed review of PWTDs applicant flow data. Analysis of FY09 data shows that of the 20 occupational categories reviewed, PWTDs participated in 100% of applicant pools. Coast Guard will continue to pursue elimination of workforce triggers relative to this group and develop plans as specified in FY11 Planned Activity #1.

EEOC FORM 715-01 PART I	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT

U. S. Coast Guard	FY10
STATEMENT OF CONDITION THAT WAS A TRIGGER FOR A POTENTIAL BARRIER: **BARRIER ANALYSIS #4:** **Separations** Provide a brief narrative describing the condition at issue. How was the condition recognized as a potential barrier?	Condition: Percentage of non-retirement, employee separations affects workforce diversity. How condition was recognized: Reviewed workforce tables (A8, A14, B8 & B14). Internal Coast Guard separation shows employee separations (by percentages) for the following reasons:

Mandatory Retirement	0%
Disability Retirement	4%
Voluntary Retirement	34%
Resignation	17%
Removal	2%
Death	2%
Termination – Appointment In	30%
Termination – Expiration of Appointment	1%
Termination	0%
Discharge – Probationary/Trial Period	1%
Transfer within DHS	5%
Other	4%

BARRIER ANALYSIS: Provide a description of the steps taken and data analyzed to determine cause of the condition.	Planned actions include reviewing separations by individual EEO group and assessing organizational and climate survey data for indicators of potential barriers.

STATEMENT OF IDENTIFIED BARRIER: Provide a succinct statement of the agency policy, procedure or practice that has been determined to be the barrier of the undesired condition.	Coast Guard will assess the data to identify any barriers.
OBJECTIVE: State the alternative or revised agency policy, procedure or practice to be implemented to correct the undesired condition.	Identify any trends in separation types and reduce percentage of non-retirement separations.
RESPONSIBLE OFFICIAL:	Assistant Commandant for Human Resources
DATE OBJECTIVE INITIATED:	1 Oct 2010
TARGET DATE FOR COMPLETION OF OBJECTIVE:	30 Sep 2011

EEOC FORM 715-01 PART I	EEO Plan To Eliminate Identified Barrier

PLANNED ACTIVITIES TOWARD COMPLETION OF OBJECTIVE:	TARGET DATE (Must be specific)
1. Review results of Coast Guard and DHS employee survey instruments: a. Identify potential causal factors for separations. b. Identify retention interventions. c. Implement interventions • Track and evaluate success of interventions annually • Make corrections as needed	Quarterly starting 3/31/2011
2. Review Separations Data a. Analyze occupations to assess whether low participation rates exist. b. Determine if these occupations correlate with those employees separating. c. If so, identify interventions. • Track and evaluate success of interventions annually	Quarterly starting 3/31/2011
REPORT OF ACCOMPLISHMENTS and MODIFICATIONS TO OBJECTIVE:	

1. *New Activity.*
2. *New Activity.*

EEOC FORM 715-01 PART J	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities

PART I Department or Agency Information	1. Agency	1. Department of Homeland Security
	1.a. 2nd Level Component	1.a. United States Coast Guard
	1.b. 3rd Level or lower	1.b.

PART II Employment Trend and Special Recruitment for Individuals With Targeted Disabilities	Enter Actual Number at the ...	FY09		FY10		Net Change	
		Number	%	Number	%	Number	Rate of Change
	Total Work Force	9,693	100.00	9,754	100.00	61	0.62%
	Reportable Disability	633	7.65	902	9.24	269	42.49%
	Targeted Disability*	52	0.62	76	0.77	24	46.15%

* If the rate of change for persons with targeted disabilities is not equal to or greater than the rate of change for the total workforce, a barrier analysis should be conducted (see below).

1. **Total Number of Applications Received From Persons With Targeted Disabilities** during the reporting period.	1,847
2. **Total Number of Selections of Individuals with Targeted Disabilities** during the reporting period.	10

PART III Participation Rates in Agency Employment Programs

Other Employment/Personnel Programs	TOTAL	Reportable Disability		Targeted Disability		Not Identified		No Disability	
		#	%	#	%	#	%	#	%
3. Competitive Promotions	531	39	7	3	0.5	8	1.5	484	91
4. Non-Competitive Promotions	388	30	7.7	2	0.5	5	1.3	353	90
5. Employee Career Development Programs	74	0	0	0	0	74	100	0	0
5.a. Grades 5 - 12	59	0	0	0	0	59	100	0	0
5.b. Grades 13 - 14	13	0	0	0	0	13	100	0	0
5.c. Grade 15/SES	2	0	0	0	0	2	100	0	0
6. Employee Recognition and Awards	9,606	981	10.0	72	0.7	125	1.3	8,500	88

6.a. Time-Off Awards (Total hrs awarded)	7,149	690	9.6	38	0.5	90	1.2	6,369	89
6.b. Cash Awards (total $$$ awarded)	40,156,150	3,819,266	9.5	267,971	0.6	518,857	1.2	35,818,027	89
6.c. Quality-Step Increase	1,753	158	9.0	8	0.45	25	1.42	1,570	89.56

EEOC FORM **715-01** Part J	Special Program Plan for the Recruitment, Hiring, and Advancement of Individuals With Targeted Disabilities
Part IV Identification and Elimination of Barriers	Agencies with 1,000 or more permanent employees MUST conduct a barrier analysis to address any barriers to increasing employment opportunities for employees and applicants with targeted disabilities **using FORM 715-01 PART I**. Agencies should review their recruitment, hiring, career development, promotion, and retention of individuals with targeted disabilities in order to determine whether there are any barriers.
Part V Goals for Targeted Disabilities	Agencies with 1,000 or more permanent employees are to use the space provided below to describe the strategies and activities that will be undertaken during the coming fiscal year to maintain a special recruitment program for individuals with targeted disabilities and to establish specific goals for the employment and advancement of such individuals. For these purposes, targeted disabilities may be considered as a group. Agency goals should be set and accomplished in such a manner as will effect measurable progress from the preceding fiscal year. Agencies are encouraged to set a goal for the hiring of individuals with targeted disabilities that is at least as high as the anticipated losses from this group during the next reporting period, with the objective of avoiding a decrease in the total participation rate of employees with disabilities. Goals, objectives and strategies described below should focus on internal as well as external sources of candidates and include discussions of activities undertaken to identify individuals with targeted disabilities who can be (1) hired; (2) placed in such a way as to improve possibilities for career development; and (3) advanced to a position at a higher level or with greater potential than the position currently occupied. **Goal: Coast Guard has established a FY11 hiring goal of 6 employees with targeted disabilities. See special recruitment & outreach plan in Appendix A.**

Part V (cont.) Goals for Targeted Disabilities	

Coast Guard FY11 Special Recruitment and Outreach Plan for Persons with Targeted Disabilities

(1) USCG plans to continue its close affinity and outreach with many disability forums to include:

- *Careers & the Disabled Job Fair*
- *Operation War Fighter Career Fair*
- *Corporate Gray Job Fair, Springfield*
- *Annual Perspectives on Employment of Persons with Disabilities*
- *Hiring People with Disabilities*
- *DOD & Coast Guard Heroes & Heritage Leadership Summit*
- *Careers & the disabled Career Fair*
- *BRAC Career Fair*

(2) USCG Civilian recruiting team will also continue to attend job fairs and strengthen its outreach programs. Planned recruiting events include:

- *Corporate Gray Military Job Fair*
- *Disabled American Veterans*
- *Military Officers Association of America*
- *Attend events at Walter Reed Army Center for Wounded Warriors*
- *Job Zone Job Fair*
- *Veterans of Foreign Wars*
- *Hiring Heroes Career Fairs*
- *Road to Recovery*

(3) The USCG Civilian Recruiting Team has designated a Veteran's Employment Coordinator to provide support and coordination to the DHS Veteran's Employment Council in meeting the department's veteran goals. The coordinator develops and coordinates programs relating to veterans in areas of recruitment, diversity outreach, and program evaluation. The coordinator will also assist and advise potential veteran applicants regarding employment opportunities and application requirements.

(4) The USCG continues to provide information on the Computer/Electronic Accommodations (CAP) program for managers and supervisors. HR Management courses offered for managers and supervisors that provide information on people with disabilities.

(5) USCG continues to look for ways to streamline the application process for disabled veterans.

(6) USCG will continue monitoring, reviewing, and evaluating progress in the advancement of disabled veterans by utilizing the annual Human Resource Report on promotions that includes disabled veterans.

(7) USCG Office of Human Resources will monitor disabled veterans participating in formal Agency-wide Career Development Programs and in formal Government-Wide Career Development Programs.

Notation for the Record

SUBMITTED BY: CG-00H-2S HM 18 Jan 2011

SUBMITTED ON: 18 Jan 2011

TO: The U.S. Equal Employment Opportunity Commission (EEOC)

THRU: Department of Homeland Security (DHS), Office for Civil Rights and Civil Liberties (CRCL)

Please be advised that the total work force data reported on PART III, SECTION A.1a. of the EEOC FORM 462 Report, which was 8368, will be updated to **9754** to reflect the addition of 1386 Non-Appropriated Fund (NAF) employees.

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: U.S. Coast Guard **REPORTING PERIOD:** FY 2010

PART I - PRE-COMPLAINT ACTIVITIES

EEO COUNSELOR

	COUNSELINGS	INDIVIDUALS
A. TOTAL COMPLETED/ENDED COUNSELINGS	72	72
1. COUNSELED WITHIN 30 DAYS	44	44
2. COUNSELED WITHIN 31 TO 90 DAYS	27	27
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	1	1
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	25	25
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	1	1
3. COUNSELED BEYOND 90 DAYS	1	1
4. COUNSELED DUE TO REMANDS	0	0

ADR INTAKE OFFICER

	COUNSELINGS	INDIVIDUALS
B. TOTAL COMPLETED/ENDED COUNSELINGS	0	0
1. COUNSELED WITHIN 30 DAYS	0	0
2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
3. COUNSELED BEYOND 90 DAYS	0	0
4. COUNSELED DUE TO REMANDS	0	0

COMBINED TOTAL

	COUNSELINGS	INDIVIDUALS
[illegible] COMPLETED/ENDED COUNSELINGS	72	72
1 [illegible]NSELED WITHIN 30 DAYS	44	44
2. COUNSELED WITHIN 31 TO 90 DAYS	27	27
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	1	1
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	25	25
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	1	1
3. COUNSELED BEYOND 90 DAYS	1	1
4. COUNSELED DUE TO REMANDS	0	0

	COUNSELINGS	INDIVIDUALS
D. PRE-COMPLAINT ACTIVITIES		
1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	19	19
2. INITIATED DURING THE REPORTING PERIOD	67	67
3. COMPLETED/ENDED COUNSELINGS	72	72
a. SETTLEMENTS (MONETARY AND NON-MONETARY)	11	11
b. WITHDRAWALS/NO COMPLAINT FILED	8	8
c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	47	47
d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	6	6
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	14	14

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	1	1	$ 2,456.00
1. COMPENSATORY DAMAGES	1	1	$ 2,456.00
2. BACKPAY/FRONTPAY	0	0	$ 0.00
3. LUMP SUM PAYMENT	0	0	$ 0.00
4. ATTORNEY FEES AND COSTS	0	0	$ 0.00
5.			$
6.			$
7.			$

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

	COUNSELINGS	INDIVIDUALS
TOTAL	4	4
1. HIRES	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTIONS	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
3. EXPUNGEMENTS	0	0
4. REASSIGNMENTS	2	2
5. REMOVALS RESCINDED	0	0
a. REINSTATEMENT	0	0
b. VOLUNTARY RESIGNATION	0	0
6. ACCOMMODATIONS	0	0
7. TRAINING	1	1
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
10. PERFORMANCE EVALUATION MODIFIED	1	1
11. LEAVE RESTORED	1	1
12. IMPROVED TERMS/COND	0	0
13.		

G. ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	1	1	$ 10,000.00
1. COMPENSATORY DAMAGES	0	0	$ 0.00
2. BACKPAY/FRONTPAY	0	0	$ 0.00
3. LUMP SUM PAYMENT	0	0	$ 0.00
4. ATTORNEY FEES AND COSTS	1	1	$ 10,000.00
5.			$
6.			$
7.			$

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

	COUNSELINGS	INDIVIDUALS
TOTAL	6	6
1. HIRES	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTIONS	1	1
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	1	1
3. EXPUNGEMENTS	0	0
4. REASSIGNMENTS	1	1
5. REMOVALS RESCINDED	0	0
a. REINSTATEMENT	0	0
b. VOLUNTARY RESIGNATION	0	0
6. ACCOMMODATIONS	0	0
7. TRAINING	0	0
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	1	1
a. RESCINDED	1	1
b. MODIFIED	0	0
10. PERFORMANCE EVALUATION MODIFIED		0
11. LEAVE RESTORED	1	1
12. IMPROVED TERMS/CONDIT	3	3
13.		

I. NON-ADR SETTLEMENTS

	COUNSELINGS	INDIVIDUALS
TOTAL	4	4

Printed on 11/9/2010

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: U.S. Coast Guard

REPORTING PERIOD: FY 2010

PART II - FORMAL COMPLAINT ACTIVITIES

87	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
47	B. COMPLAINTS FILED
0	C. REMANDS (sum of lines C1+C2+C3)
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F OR H THAT RESULTED FROM REMANDS
134	D. TOTAL COMPLAINTS (sum of lines A+B+C1)
125	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
58	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
9	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
4	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
72	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]
47	J. INDIVIDUALS FILING COMPLAINTS
	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
1. WORK FORCE				
a. TOTAL WORK FORCE	8368			
b. PERMANENT EMPLOYEES	7935			
2. COUNSELOR	43		0	
a. FULL-TIME	43	100.00	0	0.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00
3. INVESTIGATOR	0		20	
a. FULL-TIME	0	0.00	20	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00
4. COUNSELOR/INVESTIGATOR	0		0	
a. FULL-TIME	0	0.00	0	0.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00

B. AGENCY & CONTRACT STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. NEW STAFF - TOTAL	9	0	0	0	0	0
a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	9	0	0	0	0	0
b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
2. EXPERIENCED STAFF - TOTAL	34	0	0	20	0	0
a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	34	0	0	20	0	0
b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0

C. REPORTING LINE

1 EEO DIRECTOR'S NAME: Terri Dickerson

		YES	NO
1a.	DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?	X	

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON:

TITLE:

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?

PERSON: Francine Blyther

TITLE: Chief, Office of Civil Rights Operations

4 WHO DOES THAT PERSON REPORT TO?

PERSON: Terri Dickerson

TITLE: Director, Civil Rights Directorate

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: U.S. Coast Guard

REPORTING PERIOD: FY 2010

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION																					
	RACE						COLOR	RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	TOTAL BASES BY ISSUE	TOTAL COMPLAINTS BY ISSUE	TOTAL COMPLAINANTS BY ISSUE
	AMER. INDIAN/ ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES				MALE	FEMALE	HISPANIC/ LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	1	0	1	0	0			0	0	1	0	3	3	3
C. AWARDS	0	0	0	0	1	0	0	0	1	0	0	0	0			0	1	1	0	4	1	1
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	1	0	0	0	2	6	0	2	3	0			1	2	3	0	20	11	11
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
2. REPRIMAND	0	0	0	0	0	0	0	1	3	0	1	2	0			0	1	2	0	10	4	4
3. SUSPENSION	0	0	0	1	0	0	0	1	3	0	1	1	0			1	1	1	0	10	7	7
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
5. REDUCTION IN FORCE (RIF)	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
6. RELEASE FROM TEMPORARY DUTY	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
7.																						
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	2	2	0	0	1	6	1	1	1	0			1	3	2	0	20	8	8
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	5	3	0	3	2	16	3	17	2	2			5	6	7	0	71	27	27
1. NON-SEXUAL	0	0	0	5	3	0	3	2	15	2	15	2	2			5	6	7	0	67	24	24
2. SEXUAL									1	1	2									4	3	3
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	3	1	1
L. PROMOTION/NON-SELECTION	0	0	0	9	2	0	1	1	7	1	4	0	0			2	5	3	0	35	14	14
M. REASSIGNMENT	0	0	0	0	0	0	0	0	1	1	0	0	0			0	0	0	0	2	1	1
1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
2. DIRECTED	0	0	0	0	0	0	0	0	1	1	0	0	0			0	0	0	0	2	1	1
N. REASONABLE ACCOMMODATION								0	0								1	3	0	4	4	4
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
P. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
Q. TERMINATION	0	0	0	0	1	0	1	1	1	0	0	0	0			0	0	0	0	4	2	2
R. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0	0
S. TIME AND ATTENDANCE	0	0	0	0	0	0	0	1	1	0	0	1	0			0	1	0	0	4	1	1
T. TRAINING	0	0	0	0	0	0	0	1	1	0	0	1	0			0	1	0	0	4	1	1
U. OTHER (Please specify below)																						
1.																						
2.																						
3.																						
4.																						
5.																						
TOTAL ISSUES BY BASES	0	0	0	18	9	0	5	9	42	6	26	8	2	0	0	9	20	20	0			
TOTAL COMPLAINTS FILED BY BASES	0	0	0	18	6	0	5	3	35	6	25	2	1	0	0	9	11	17	0			
TOTAL COMPLAINANTS BY BASES	0	0	0	18	6	0	5	3	35	6	25	2	1	0	0	9	11	17	0			

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: U.S. Coast Guard

REPORTING PERIOD: FY 2010

PART IVA - BASES OF DISCRIMINATION IN FINDINGS AND ALLEGED IN SETTLEMENTS

FINDINGS/ALLEGATIONS IN:	BASES OF DISCRIMINATION IN FINDINGS AND ALLEGED BASES IN SETTLEMENTS																		
	RACE						COLOR	RELIGION	REPRISAL	SEX		NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA
	AMER. INDIAN/ ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES				MALE	FEMALE	HISPANIC/ LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	
1. Counseling Settlement Allegations	0	0	0	3	0	0	0	0	2	0	5	1	2	0	0	5	0	1	0
1a. Number of Counselings Settled	0	0	0	3	0	0	0	0	2	0	5	1	2	0	0	5	0	1	0
1b. Number of Counselees Settled With	0	0	0	3	0	0	0	0	2	0	5	1	2	0	0	5	0	1	0
2. Complaint Settlement Allegations	0	0	0	1	0	0	1	1	5	0	2	1	1	0	1	2	2	2	0
2a. Number of Complaints Settled	0	0	0	1	0	0	1	1	5	0	2	1	1	0	1	2	2	2	0
2b. Number of Complainants Settled With	0	0	0	1	0	0	1	1	5	0	2	1	1	0	1	2	2	2	0
3. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5a. Number of Final Orders With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL SETTLEMENT ALLEGATIONS	0	0	0	4	0	0	1	1	7	0	7	2	3	0	1	7	2	3	0
TOTAL FINAL ACTION FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

PART IVB - ISSUES OF DISCRIMINATION IN FINDINGS AND ALLEGED IN SETTLEMENTS

FINDINGS/ALLEGATIONS IN:	ISSUES OF DISCRIMINATION IN FINDINGS AND ALLEGED ISSUES IN SETTLEMENTS																										
	APPOINTMENT/ HIRE	ASSIGNMENT OF DUTIES	AWARDS	CONVERSION TO FULL TIME	DISCIPLINARY ACTION				DUTY HOURS	EVAL/ APPRAISAL	EXAM/ TEST	HARASSMENT		MEDICAL EXAM	PAY/ OVERTIME	PROMOTION/ NON-SELECTION	REASSIGNMENT		REASONABLE ACCOMM.	DISPARATE STATEMENT	RETIREMENT	TERMINATION	TERMS & CONDITIONS EMPLOYMENT	TIME AND ATTENDANCE	TRAINING	OTHER
					DEMOTION	REPRIMAND	SUSPENSION	REMOVAL				NON-SEXUAL	SEXUAL				DENIED	DIRECTED								
1. Counseling Settlement Allegations	0	0	0	0	0	1	0	0	0	1	0	9	1	0	1	1	0	0	0	0	0	0	0	1	0	0
1a. Number of Counselings Settled	0	0	0	0	0	1	0	0	0	1	0	9	1	0	1	1	0	0	0	0	0	0	0	1	0	0
1b. Number of Counselees Settled With	0	0	0	0	0	1	0	0	0	1	0	9	1	0	1	1	0	0	0	0	0	0	0	1	0	0
2. Complaint Settlement Allegations	0	1	0	0	0	0	0	0	0	3	0	5	1	0	0	3	0	1	2	0	0	0	0	0	0	0
2a. Number of Complaints Settled	0	1	0	0	0	0	0	0	0	3	0	5	1	0	0	3	0	1	2	0	0	0	0	0	0	0
2b. Number of Complainants Settled With	0	1	0	0	0	0	0	0	0	2	0	5	1	0	0	3	0	1	2	0	0	0	0	0	0	0
3. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5a. Number of Final Orders With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL SETTLEMENT ALLEGATIONS	0	1	0	0	0	1	0	0	0	4	0	14	2	0	1	4	0	1	2	0	0	0	0	1	0	0
TOTAL FINAL ACTION FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: U.S. Coast Guard **REPORTING PERIOD: FY** 2010

PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE **(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)**

52	1. TITLE VII
21	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
16	3. REHABILITATION ACT
	4. EQUAL PAY ACT (EPA)
0	5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)

B. TOTAL BY STATUTES

89 THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.
(A1+A2+A3+A4+A5)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)	62	51280	827.10
1. WITHDRAWALS		6	3297	549.50
a. NON-ADR WITHDRAWALS		6	3297	549.50
b. ADR WITHDRAWALS		0	0	0.00
2. SETTLEMENTS		16	10649	665.56
a. NON-ADR SETTLEMENTS		0	0	0.00
b. ADR SETTLEMENTS		16	10649	665.56
3. FINAL AGENCY ACTIONS	(B+C)	40	37334	933.35
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)	29	27496	948.14
1. FINDING DISCRIMINATION		0	0	0.00
2. FINDING NO DISCRIMINATION		23	25369	1103.00
3. DISMISSAL OF COMPLAINTS		6	2127	354.50
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)	11	9838	894.36
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)	10	8962	896.20
(a) FINDING DISCRIMINATION		0	0	0.00
(b) FINDING NO DISCRIMINATION		10	8962	896.20
(c) DISMISSAL OF COMPLAINTS		0	0	0.00
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	1	876	876.00
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0.00
(b) FINDING NO DISCRIMINATION		1	876	876.00
(c) DISMISSAL OF COMPLAINTS		0	0	0.00

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: U.S. Coast Guard **REPORTING PERIOD: FY** 2010

PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	(1+2+3+4)	23	17409	756.91
1. COMPLAINANT REQUESTED IMMEDIATE FAD	(1a+1b)	12	6863	571.92
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST		1	51	51.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST		11	6812	619.27
2. COMPLAINANT DID NOT ELECT HEARING OR FAD	(2a+2b)	6	3146	524.33
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD		0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD		6	3146	524.33
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)		5	7400	1480.00
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		5	7400	1480.00
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)		0	0	0.00
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION		0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION		0	0	0.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	16	
B. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	11	$ 231,100.00
1. BACK PAY/FRONT PAY	0	$ 0.00
2. LUMP SUM PAYMENT	7	$ 191,500.00
3. COMPENSATORY DAMAGES	1	$ 7,700.00
4. ATTORNEY FEES AND COSTS	3	$ 31,900.00
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E. CLOSURES WITH NON-MONETARY BENEFITS	8	
F. TYPES OF BENEFITS	NUMBER OF CLOSURES WITH MONETARY BENEFITS	NUMBER OF CLOSURES WITH NONMONETARY BENEFITS
1. HIRES	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTIONS	1	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	1	0
3. EXPUNGEMENTS	1	1
4. REASSIGNMENTS	0	1
5. REMOVALS RESCINDED	0	0
a. REINSTATEMENT	0	0
b. VOLUNTARY RESIGNATION	0	0
6. ACCOMMODATIONS	0	0
7. TRAINING	0	0
8. APOLOGY	0	0
9. DISCIPLINARY ACTIONS	0	1
a. RESCINDED	0	0
b. MODIFIED	0	1
10. PERFORMANCE EVALUATION MODIFIED	1	0
11. LEAVE RESTORED	1	2
12. IMPROVED TERMS/CONDITIONS OF EMPLOYMENT		
13. [illegible]		
14. [illegible]	0	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: U.S. Coast Guard **REPORTING PERIOD: FY** 2010

PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF DAYS PENDING FOR OLDEST CASE
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4)	72	31771		
1. COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgement Letter)	11	468	42.55	82
2. COMPLAINTS PENDING IN INVESTIGATION	18	3219	178.83	413
3. COMPLAINTS PENDING IN HEARINGS	29	17100	589.66	1276
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	14	10984	784.57	1793

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

		TOTAL	TOTAL DAYS	AVERAGE DAYS
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	(1+3)	40	7350	183.75
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	(a+b+c)	0	0	0.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0	0	0.00
1. TIMELY COMPLETED INVESTIGATIONS		0	0	0.00
2. UNTIMELY COMPLETED INVESTIGATIONS		0	0	0.00
INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0	0	0.00
GENCY INVESTIGATION COSTS		$ 0.00		$ 0.00
3. INVESTIGATIONS COMPLETED BY CONTRACTORS	(a+b+c)	40	7350	183.75
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		28	4200	150.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		11	2540	230.91
1. TIMELY COMPLETED INVESTIGATIONS		11	2540	230.91
2. UNTIMELY COMPLETED INVESTIGATIONS		0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		1	610	610.00
4. CONTRACTOR INVESTIGATION COSTS		$ 117,589.00		$ 2939.73

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGEN R DEPARTMENT: U.S. Coast Guard REPORTING PERIOD: FY 2010

PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)

	COUNSELINGS	INDIVIDUALS		
A. INTENTIONALLY LEFT BLANK				
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS				
1. ADR OFFERED BY AGENCY	72	72		
2. REJECTED BY COUNSELEE	46	46		
3. INTENTIONALLY LEFT BLANK				
4. TOTAL ACCEPTED INTO ADR PROGRAM	26	26		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	25	25		
1. INHOUSE	19	19		
2. ANOTHER FEDERAL AGENCY	6	6		
3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
5. FEDERAL EXECUTIVE BOARD	0	0		
6. 0	0	0		
7. 0	0	0		
	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)	25	25	984	39.36
1. MEDIATION	0	0	0	0.00
SETTLEMENT CONFERENCES		0	0	0.00
EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4 FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6 OMBUDSMAN	0	0	0	0.00
7. PEER REVIEW	0	0	0	0.00
8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	25	25	984	39.36
9. 0	0	0	0	0.00
10. 0	0	0	0	0.00
11. 0	0	0	0	0.00
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED	26	26	995	38.27
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	7	7	110	15.71
b. NO FORMAL COMPLAINT FILED	0	0	0	0.00
c. COMPLAINT FILED				
i. NO RESOLUTION	0	0	0	0.00
ii. NO ADR ATTEMPT (aka Part X.E.1.d)	0	0	0	0.00
e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	19	19	885	46.58
2. INTENTIONALLY LEFT BLANK				

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGE. OR DEPARTMENT: U.S. Coast Guard REPORTING PERIOD: FY 2010

PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE

A. INTENTIONALLY LEFT BLANK					
B. ADR ACTIONS IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS		
1	ADR OFFERED BY AGENCY	44	44		
2.	REJECTED BY COMPLAINANT	28	28		
3.	INTENTIONALLY LEFT BLANK				
4.	TOTAL ACCEPTED INTO ADR PROGRAM	16	16		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)		16	16		
1	INHOUSE	13	13		
2.	ANOTHER FEDERAL AGENCY	3	3		
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
5.	FEDERAL EXECUTIVE BOARD	0	0		
6.	0				
7.	0				
		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)		16	16	1287	80.44
1.	MEDIATION	13	13	1053	81.00
2.	SETTLEMENT CONFERENCES	3	3	234	78.00
3.	EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4.	FACTFINDING	0	0	0	0.00
5.	FACILITATION	0	0	0	0.00
6.	OMBUDSMAN	0	0	0	0.00
7.	MINI-TRIALS	0	0	0	0.00
8.	PEER REVIEW	0	0	0	0.00
9.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
	0				
	0				
	0				
E. STATUS OF CASES IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	16	16	1287	80.44
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	16	16	1287	80.44
	b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
	c. NO RESOLUTION	0	0	0	0.00
	d. NO ADR ATTEMPT	0	0	0	0.00
2.	INTENTIONALLY LEFT BLANK				
F. BENEFITS RECEIVED		COMPLAINTS	COMPLAINANTS	AMOUNT	
1.	MONETARY (INSERT TOTALS)	11	11	$ 231,100.00	
	a. COMPENSATORY DAMAGES	1	1	$ 7,700.00	
	b. BACKPAY/FRONTPAY	0	0	$ 0.00	
	c. LUMP SUM	7	7	$ 191,500.00	
	d. ATTORNEY FEES AND COSTS	3	3	$ 31,900.00	
	e. IMPROVED TERMS/CONDITIONS OF EMP	0	0	$ 0.00	
	f. FAVORABLE REFERENCE	0	0	$ 0.00	
	g. 0			$	
2.	NON-MONETARY (INSERT TOTALS)	9	9		
	a. HIRES	0	0		
	i. RETROACTIVE	0	0		
	ii. NON-RETROACTIVE	0	0		
	b. PROMOTIONS	1	1		
	i. RETROACTIVE	0	0		
	ii. NON-RETROACTIVE	1	1		
	c. EXPUNGEMENTS	2	2		
	d. REASSIGNMENTS	1	1		
	e. REMOVALS RESCINDED	0	0		
	i. REINSTATEMENT	0	0		
	ii. VOLUNTARY RESIGNATION	0	0		
	f. ACCOMMODATIONS	0	0		
	g. TRAINING	0	0		
	h. APOLOGY	0	0		
	i. DISCIPLINARY ACTIONS	1	1		
	i. RESCINDED	0	0		
	ii. MODIFIED	1	1		
	j. PERFORMANCE EVALUATION MODIFIED	1	1		
	k. LEAVE RESTORED	3	3		
	l. 0				
	m. 0				

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: U.S. Coast Guard **REPORTING PERIOD: FY** 2010

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES

A. NO LONGER COLLECTED

B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	8368
C. RESOURCES THAT MANAGE ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	37
1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	37
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0
	AMOUNT
D. ADR FUNDING SPENT	$ 15,336.00

E. ADR CONTACT INFORMATION

1. NAME OF ADR PROGRAM DIRECTOR / MANAGER Floretta Cabiness

2. TITLE EEO Specialist

3. TELEPHONE NUMBER 202-372-4503 4. EMAIL floretta.c.cabiness@uscg.mil

F. ADR PROGRAM INFORMATION

	YES	NO
1. Does the agency require the alleged responsible management official to participate in ADR?	X	
1a. If yes, is there a written policy requiring the participation?	X	
2. Does the alleged responsible management official have a role in deciding if the case is appropriate for ADR?		X

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, through September 30, 2010 are accurate and complete.

NAME AND TITLE OF CERTIFYING OFFICIAL: Barbara V Stewart, Civil Rights Manager

SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN here to serve as your electronic signature) 6674

DATE: 10/27/2010 TELEPHONE NUMBER: 202-372-4524 E-MAIL: barbara.v.stewart@uscg.mil

NAME AND TITLE OF PREPARER: Guillermo A Tolentino, EEO Specialist

DATE: 10/27/2010 TELEPHONE NUMBER: 202-372-4521 E-MAIL: guillermo.a.tolentino@uscg.mil

The FY 2010 report (with the PIN entered) is due on or before November 1, 2010.

Appendix A - Comments

S. Coast Guard - YEAR: 2010

Part 2

USCG - II.A - The FY 09 462 report showed 88 complaints on hand at the end of the reproting period- This is incorrect and should have only reflected 87 since three cases actually closed in FY 08 but was not discovered until FY 09 (88-3=85). In addition, during the assembly of FY 10 report, two cases were found that should have been reported in FY 09 report (85+2=87).

Part 6

USCG - VI.D Number - This part has been verified and deemed accurate.

Part 8

USCG - VIII.A Number Pending - This part has been verified and deemed accurate.

USCG - VIII.A.3 Pending Oldest Case - Padgett, David; Agency Case NO. HS-07-USCG-001448-CHARSC; EEOC Docket No. 430-2008-00359X

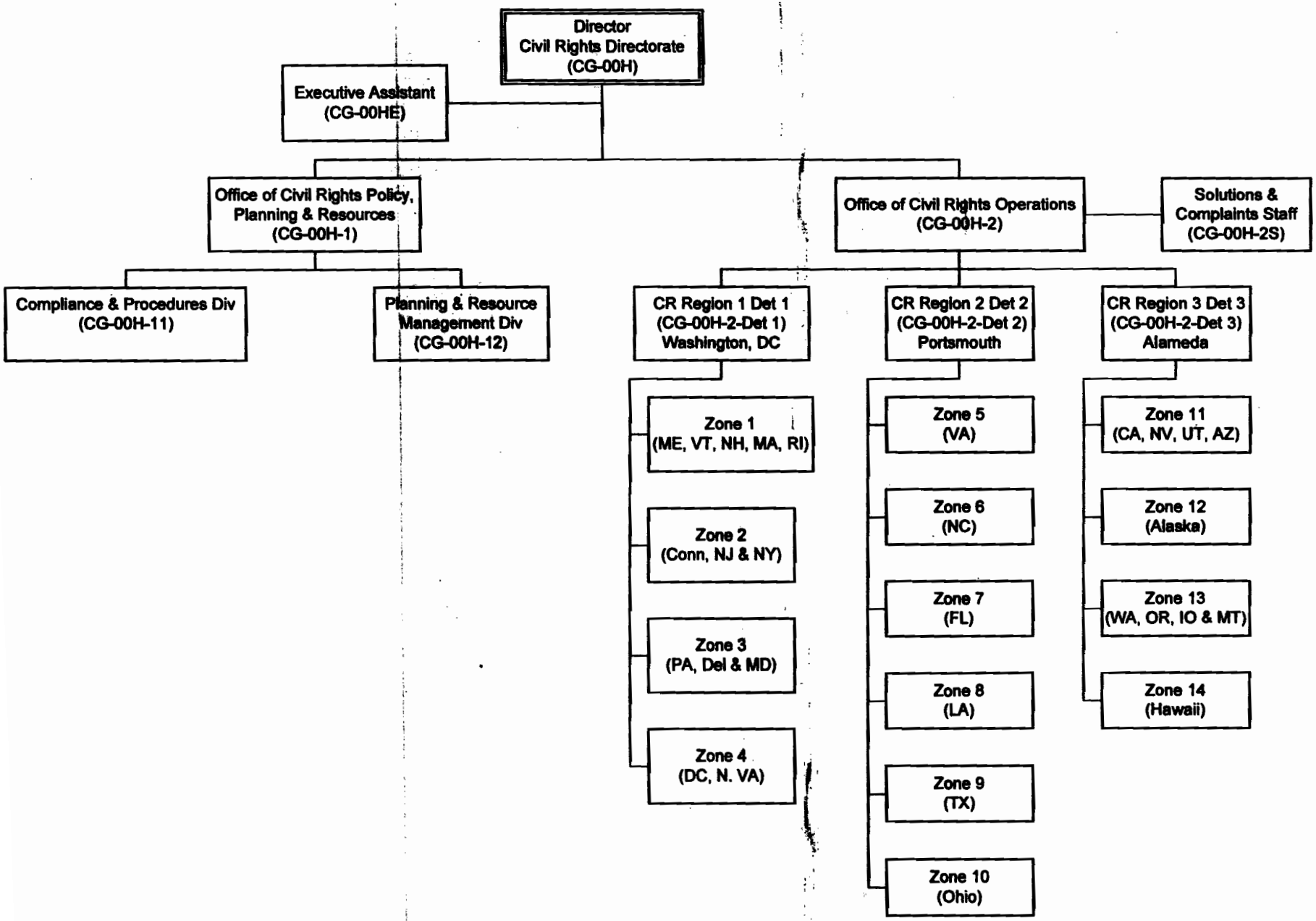
Part 10

USCG - X.D Counselings - Mediation and Facilitation

Part 11

USCG - XI.D Complaints - Cases and the number of days were verified and corrected.

UNITED STATES COAST GUARD
CIVIL RIGHTS DIRECTORATE



THE COMMANDANT OF THE UNITED STATES COAST GUARD
Washington, DC 20593

EQUAL OPPORTUNITY POLICY STATEMENT

Everyone should expect and demand the opportunity to work, develop and achieve his or her full potential, whether serving as a member on active duty, drilling Reservist, civilian employee or Auxiliary volunteer. Adherence to Equal Opportunity principles and our core values of Honor, Respect and Devotion to Duty, will promote positive command climates and enhance mission readiness and execution.

Everyone in the Coast Guard must work together to eliminate all forms of discrimination that violate law or policy and eliminate any actions that discriminatorily impact our workforce, those seeking Coast Guard employment and those receiving benefits from Coast Guard-sponsored programs.

All Coast Guard personnel shall:

- Reach out widely and in previously untapped markets to identify highly qualified applicants for enlistment, officer accession, civilian employment and Auxiliary enrollment;
- Recruit, retain, train, develop, promote, reward and deploy a highly capable, diverse workforce in a fair and consistent manner on the basis of merit;
- Provide reasonable accommodations for qualified applicants and employees with disabilities;
- Maintain a work environment free from unlawful discrimination, reprisal and harassment;
- Ensure all men and women of the Coast Guard are educated about their rights and responsibilities under federal civil rights laws; and
- Act promptly, appropriately and effectively to endorse this policy and to ensure personal accountability by members of the Coast Guard.

I expect every member of our workforce at all levels to respect their shipmates, treat them fairly and equally and hold those that do not demonstrate these values accountable.

R. J. PAPP, JR
Admiral, U.S. Coast Guard

THE COMMANDANT OF THE UNITED STATES COAST GUARD
Washington, DC 20593

ANTI-DISCRIMINATION and ANTI-HARASSMENT POLICY STATEMENT

I am committed to providing a work environment free from discrimination and harassment. Our mission success depends upon it. Our core values of Honor, Respect and Devotion to Duty demand it. Federal law and policy require it. Coast Guard men and women deserve nothing less.

We will do this by creating command climates and work environments that promote inclusion, equity and respect. Every member of the workforce should be familiar with Coast Guard Equal Employment Opportunity (EEO) policies and should take proactive measures to prevent all forms of discrimination and harassment. We must eliminate conduct that unreasonably interferes with an individual's work performance or creates an intimidating, offensive, or hostile work environment on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, age, disability, marital status, parental status, political affiliation, engagement in any protected EEO activity, or any other basis protected by law.

Behavior that constitutes harassment should be reported to leaders and managers; leaders and managers must take prompt and appropriate corrective action. Reports and responses should be in accordance with Coast Guard Anti-harassment and Hate Incident Procedures. Reports of harassment can also be made to local Civil Rights or Human Resources Offices. Reprisal or threats of reprisal against individuals who report unlawful discrimination or harassment will not be tolerated.

Performing our duty to act responsibly and respect our shipmates will create work environments in which every member of the workforce has an equal opportunity to achieve their full potential, contribute to Coast Guard missions and thrive.

R. J. PAPP, JR
Admiral, U.S. Coast Guard

THE COMMANDANT OF THE UNITED STATES COAST GUARD
Washington, DC 20593

DIVERSITY POLICY STATEMENT

Diversity, though not easily captured in a single definition, allows the Coast Guard to benefit from the talents, abilities, ideas and viewpoints of a workforce drawn from the richness of American society, including men, women, minority groups, people with disabilities and veterans. It is achieved by using two key enablers: providing unfettered enlistment, appointment or employment opportunities to all qualified citizens equally, and creating and sustaining an organizational climate in which people of diverse backgrounds, cultures, races, religions, ethnicities and experience are fully included, valued and respected.

Diversity is vital to mission readiness and excellence. Diversity sparks innovation by incorporating new approaches and fresh perspectives to problem solving. Attracting and employing a diverse and talented team of active duty, reserve, civilian and Auxiliary members ultimately enables us to better perform our challenging maritime missions.

We must strive to create a climate of equity that fosters an environment where all individuals have the opportunity to prosper, advance in their careers and contribute their utmost to Coast Guard missions. We must strive to ensure that our Coast Guard recruits, retains and sustains a diverse, talented and highly skilled workforce. Our Diversity Strategic Action Plan will guide our efforts to achieve these goals. I encourage all members of our workforce to become familiar with the plan located on our diversity website http://www.uscg.mil/diversity/.

I am personally committed to making the Coast Guard the Service of choice for all Americans who seek to serve our Nation and its people. Achievement of this goal is an all-hands evolution.

R. J. PAPP, JR.
Admiral, U. S. Coast Guard

U. S. Coast Guard
FY10 MD 715
Workforce Tables

Notation for the Record: Revised Tables A1 and B1 contain Non-Appropriated Fund Employee data that is not accounted for on the original A1 and B1 tables contained herein. The Coast Guard also identified an error in the total workforce tabulation on the revised B1 table produced by DHS on 29 October 10. The correct total workforce number is 9,754 vice 11,140.

TABLE A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL																		
FY 2009	#	9693	5933	3760	396	307	4546	2324	572	792	182	179	19	14	47	23	171	121
	%	100	61.20	38.79	4.08	3.16	46.89	23.97	5.90	8.17	1.87	1.84	0.19	0.14	0.48	0.23	1.76	1.24
FY 2010	#	9754	6040	3714	391	313	4635	2304	587	754	181	188	23	11	46	22	177	122
	%	100	61.92	***38.07***	***4.00***	***3.20***	47.51	***23.62***	6.01	7.73	***1.85***	1.92	0.23	0.11	0.47	***0.22***	1.81	1.25
CLF (2000)	%	100	53.1	46.8	6.2	4.5	39.0	33.7	4.8	5.7	1.9	1.7	0.1	0.1	0.3	0.3	0.8	0.8
Difference	#	61	107	***-46***	***-5***	6	89	***-20***	15	***-38***	***-1***	9	4	***-3***	***-1***	***-1***	6	1
Ratio Change	%	0.00	0.72	-0.72	-0.08	0.04	0.62	-0.35	0.11	-0.44	-0.02	0.08	0.04	-0.03	-0.01	-0.01	0.05	0.01
Net Change	%	0.62	1.80	-1.22	-1.26	1.95	1.95	-0.86	2.62	-4.79	-0.54	5.02	21.05	-21.42	-2.12	-4.34	3.50	0.82
PERMANENT																		
FY 2009	#	7806	5217	2589	285	143	4050	1537	504	658	151	105	19	10	43	20	165	116
	%	100	66.83	33.16	3.65	1.83	51.88	19.68	6.45	8.42	1.93	1.34	0.24	0.12	0.55	0.25	2.11	1.48
FY 2010	#	7935	5375	2560	288	142	4186	1541	515	628	150	104	23	10	45	19	168	116
	%	100	67.73	***32.26***	***3.62***	***1.78***	52.75	***19.42***	6.49	7.91	***1.89***	***1.31***	0.28	0.12	0.56	***0.23***	2.11	1.46

TABLE A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Difference	#	129	158	-29	3	-1	136	4	11	-30	-1	-1	4	0	2	-1	3	0
Ratio Change	%	0.00	0.90	-0.90	-0.03	-0.05	0.87	-0.26	0.04	-0.51	-0.04	-0.03	0.04	0.00	0.01	-0.02	0.00	-0.02
Net Change	%	1.65	3.02	-1.12	1.05	-0.69	3.35	0.26	2.18	-4.55	-0.66	-0.95	21.05	0.00	4.65	-5.00	1.81	0.00
TEMPORARY																		
FY 2009	#	463	296	167	20	5	226	114	36	37	7	5	0	1	1	1	6	4
	%	100	63.93	36.06	4.31	1.07	48.81	24.62	7.77	7.99	1.51	1.07	0.00	0.21	0.21	0.21	1.29	0.86
FY 2010	#	433	276	157	16	7	203	106	43	32	7	6	0	1	0	1	7	4
	%	100	63.74	**36.25**	**3.69**	**1.61**	46.88	**24.48**	9.93	7.39	**1.61**	**1.38**	**0.00**	0.23	**0.00**	**0.23**	1.61	0.92
Difference	#	*-30*	*-20*	*-10*	*-4*	2	*-23*	*-8*	7	*-5*	0	1	0	0	*-1*	0	1	0
Ratio Change	%	0.00	-0.19	0.19	-0.62	0.54	-1.93	-0.14	2.16	-0.60	0.10	0.31	0.00	0.02	-0.21	0.02	0.32	0.06
Net Change	%	-6.47	-6.75	-5.98	-20.00	40.00	-10.17	-7.01	19.44	-13.51	0.00	20.00	-	0.00	-100.00	0.00	16.66	0.00
NON-APPROPRIATED																		
FY 2009	#	1424	420	1004	91	159	270	673	32	97	24	69	0	3	3	2	0	1
	%	100	29.49	70.50	6.39	11.16	18.96	47.26	2.24	6.81	1.68	4.84	0.00	0.21	0.21	0.14	0.00	0.07
FY 2010	#	1386	389	997	87	164	246	657	29	94	24	78	0	0	1	2	2	2

TABLE A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
%	100	*28.06*	71.93	6.27	11.83	*17.74*	47.40	*2.09*	6.78	*1.73*	5.62	*0.00*	*0.00*	*0.07*	*0.14*	*0.14*	*0.14*
Difference #	-38	-31	-7	-4	5	-24	-16	-3	-3	0	9	0	-3	-2	0	2	1
Ratio Change %	0.00	-1.43	1.43	-0.12	0.67	-1.22	0.14	-0.15	-0.03	0.05	0.78	0.00	-0.21	-0.14	0.00	0.14	0.07
Net Change %	-2.66	-7.38	-0.69	-4.39	3.14	-8.68	-2.37	-9.37	-3.09	0.00	13.04	-	-100.00	-66.66	0.00	-	100

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 29, 2010

TABLE A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL																		
FY 2009 [1]	#	8269	5513	2756	305	148	4276	1651	540	695	158	110	19	11	44	21	171	120
	%	100	66.67	33.32	3.68	1.78	51.71	19.96	6.53	8.40	1.91	1.33	0.22	0.13	0.53	0.25	2.06	1.45
FY 2010 [1]	#	8368	5651	2717	304	149	4389	1647	558	660	157	110	23	11	45	20	175	120
	%	100	67.53	***32.46***	***3.63***	***1.78***	52.44	***19.68***	6.66	7.88	***1.87***	***1.31***	0.27	0.13	0.53	***0.23***	2.09	1.43
CLF (2000)	%	100	53.1	46.8	6.2	4.5	39.0	33.7	4.8	5.7	1.9	1.7	0.1	0.1	0.3	0.3	0.8	0.8
Difference	#	99	138	-39	-1	1	113	-4	18	-35	-1	0	4	0	1	-1	4	0
Ratio Change	%	0.00	0.86	-0.86	-0.05	0.00	0.73	-0.28	0.13	-0.52	-0.04	-0.02	0.05	0.00	0.00	-0.02	0.03	-0.02
Net Change	%	1.19	2.50	-1.41	-0.32	0.67	2.64	-0.24	3.33	-5.03	-0.63	0.00	21.05	0.00	2.27	-4.76	2.33	0.00
PERMANENT																		

TABLE A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
FY 2009	#	7806	5217	2589	285	143	4050	1537	504	658	151	105	19	10	43	20	165	116
	%	100	66.83	33.16	3.65	1.83	51.88	19.68	6.45	8.42	1.93	1.34	0.24	0.12	0.55	0.25	2.11	1.48
FY 2010	#	7935	5375	2560	288	142	4186	1541	515	628	150	104	23	10	45	19	168	116
	%	100	67.73	***32.26***	***3.62***	***1.78***	52.75	***19.42***	6.49	7.91	***1.89***	***1.31***	0.28	0.12	0.56	***0.23***	2.11	1.46
Difference	#	129	158	**-29**	3	**-1**	136	4	11	-30	**-1**	**-1**	4	0	2	-1	3	0
Ratio Change	%	0.00	0.90	-0.90	-0.03	-0.05	0.87	-0.26	0.04	-0.51	-0.04	-0.03	0.04	0.00	0.01	-0.02	0.00	-0.02
Net Change	%	1.65	3.02	-1.12	1.05	-0.69	3.35	0.26	2.18	-4.55	-0.66	-0.95	21.05	0.00	4.65	-5.00	1.81	0.00
TEMPORARY																		
FY 2009	#	463	296	167	20	5	226	114	36	37	7	5	0	1	1	1	6	4
	%	100	63.93	36.06	4.31	1.07	48.81	24.62	7.77	7.99	1.51	1.07	0.00	0.21	0.21	0.21	1.29	0.86

TABLE A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
FY 2010	#	433	276	157	16	7	203	106	43	32	7	6	0	1	0	1	7	4
	%	100	63.74	**36.25**	**3.69**	**1.61**	46.88	**24.48**	9.93	7.39	**1.61**	**1.38**	**0.00**	0.23	**0.00**	**0.23**	1.61	0.92
Difference	#	***-30***	***-20***	***-10***	***-4***	2	***-23***	***-8***	7	***-5***	0	1	0	0	***-1***	0	1	0
Ratio Change	%	0.00	-0.19	0.19	-0.62	0.54	-1.93	-0.14	2.16	-0.60	0.10	0.31	0.00	0.02	-0.21	0.02	0.32	0.06
Net Change	%	-6.47	-6.75	-5.98	-20.00	40.00	-10.17	-7.01	19.44	-13.51	0.00	20.00	-	0.00	-100.00	0.00	16.66	0.00
NON-APPROPRIATED																		
FY 2009 [2]	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FY 2010 [2]	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2009 & FY 2010																		
Employment Tenure	Total Employees			Race/Ethnicity														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races		
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Difference[3] #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Ratio Change %	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Net Change %	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

NOTE: Percentages compute across rows and NOT down columns.[1]Excludes NAF data which was not available for this quarter.[2]NAF data was not available for this quarter.[3]Not computed for this quarter since NAF data was not available.

Report generated on Oct 19, 2010

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL FY 2010 #	7935	5375	2560	288	142	4186	1541	515	628	150	104	23	10	45	19	168	116
%	100	67.73	***32.26***	***3.62***	***1.78***	52.75	***19.42***	6.49	7.91	***1.89***	***1.31***	0.28	0.12	0.56	***0.23***	2.11	1.46
CLF (2000) %	100	53.1	46.8	6.2	4.5	39.0	33.7	4.8	5.7	1.9	1.7	0.1	0.1	0.3	0.3	0.8	0.8
U.S. Coast Guard																	
ORG Lev2: 1ST CG DISTRICT, BOSTON, MA																	
1ST CG DISTRICT, BOSTON, MA #	16	13	3	0	0	12	3	0	0	0	0	0	0	0	0	1	0
%	100	81.25	**18.75**	**0.00**	**0.00**	75.00	**18.75**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	6.25	**0.00**

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ADMINISTRATION DIVISION	#	4	2	2	0	1	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	25.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	7	7	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	25	18	7	1	0	17	3	0	3	0	1	0	0	0	0	0	0
	%	100	72.00	28.00	4.00	0.00	68.00	12.00	0.00	12.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00
PLANNING DIVISION	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, NEW YORK	#	12	11	1	0	0	11	0	0	1	0	0	0	0	0	0	0	0
	%	100	91.66	8.33	0.00	0.00	91.66	0.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SECTOR, LONG ISLAND SOUND	#	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, SOUTHEASTERN NEW ENGLAND	#	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, BOSTON	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, NORTHERN NEW ENGLAND	#	5	5	0	0	0	4	0	0	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
GROUP/MSO, LONG ISLAND SOUND	#	11	10	1	0	0	9	1	0	0	0	0	0	0	1	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	90.90	9.09	0.00	0.00	81.81	9.09	0.00	0.00	0.00	0.00	0.00	0.00	9.09	0.00	0.00	0.00
GROUP, MORICHES	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, SOUTHWEST HARBOR	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, WOODS HOLE	#	6	6	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, PORTLAND	#	8	6	2	0	0	6	2	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, BOSTON	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
MSO, PROVIDENCE	#	6	5	1	0	0	5	1	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	16.66	0.00	0.00	83.33	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PORTLAND	#	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, BOSTON	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, CAPE COD	#	72	52	20	2	0	49	16	0	2	0	0	0	1	1	0	0	1
	%	100	72.22	27.77	2.77	0.00	68.05	22.22	0.00	2.77	0.00	0.00	0.00	1.38	1.38	0.00	0.00	1.38
ACTIVITIES, NEW YORK	#	51	44	7	3	1	36	6	2	0	1	0	0	0	0	0	2	0
	%	100	86.27	13.72	5.88	1.96	70.58	11.76	3.92	0.00	1.96	0.00	0.00	0.00	0.00	0.00	3.92	0.00
ORG Lev2: 5TH CG DISTRICT, PORTSMOUTH, VA																		

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
5TH CG DISTRICT, PORTSMOUTH, VA	#	30	23	7	2	0	20	6	1	1	0	0	0	0	0	0	0	0
	%	100	76.66	23.33	6.66	0.00	66.66	20.00	3.33	3.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACTIVITIES, BALTIMORE	#	11	5	6	0	1	5	3	0	1	0	0	0	0	0	0	0	1
	%	100	45.45	54.54	0.00	9.09	45.45	27.27	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09
SECTOR, NORTH CAROLINA	#	6	5	1	0	0	5	1	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	16.66	0.00	0.00	83.33	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, BALTIMORE	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, PHILADELPHIA	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GROUP, HAMPTON ROADS	#	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, FORT MACON	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, EASTERN SHORE	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, CAPE HATTERAS	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, ATLANTIC CITY	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
MSO, WILMINGTON	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, HAMPTON ROADS	#	8	5	3	1	0	4	3	0	0	0	0	0	0	0	0	0	0
	%	100	62.50	37.50	12.50	0.00	50.00	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PHILADELPHIA	#	11	10	1	2	0	8	0	0	1	0	0	0	0	0	0	0	0
	%	100	90.90	9.09	18.18	0.00	72.72	0.00	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, ELIZABETH CITY	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, ATLANTIC CITY	#	7	5	2	0	0	5	2	0	0	0	0	0	0	0	0	0	0
	%	100	71.42	28.57	0.00	0.00	71.42	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ORG Lev2: 7TH CG DISTRICT, MIAMI, FL

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
7TH CG DISTRICT, MIAMI, FL	#	14	10	4	1	1	9	3	0	0	0	0	0	0	0	0	0	0
	%	100	71.42	28.57	7.14	7.14	64.28	21.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION DIVISION	#	3	1	2	0	1	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	33.33	66.66	0.00	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BOATING SAFETY DIVISION	#	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL STAFF	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	9	6	3	0	0	5	1	1	1	0	0	0	0	0	0	0	1
	%	100	66.66	33.33	0.00	0.00	55.55	11.11	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11
OPERATIONS DIVISION	#	20	16	4	2	2	11	1	1	1	0	0	0	0	1	0	1	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	80.00	20.00	10.00	10.00	55.00	5.00	5.00	5.00	0.00	0.00	0.00	0.00	5.00	0.00	5.00	0.00
SECTOR, KEY WEST	#	8	7	1	0	1	7	0	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	12.50	0.00	12.50	87.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, ST PETERSBURG & TAMPA	#	17	16	1	1	0	15	1	0	0	0	0	0	0	0	0	0	0
	%	100	94.11	5.88	5.88	0.00	88.23	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, SAN JUAN	#	42	35	7	26	5	8	2	0	0	0	0	0	0	0	0	1	0
	%	100	83.33	16.66	61.90	11.90	19.04	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.38	0.00
SECTOR, MIAMI	#	14	12	2	3	0	8	2	0	0	0	0	0	0	0	0	1	0
	%	100	85.71	14.28	21.42	0.00	57.14	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.14	0.00
SECTOR, MAYPORT	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SECTOR, CHARLESTON	#	10	8	2	1	0	7	2	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	10.00	0.00	70.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, ST PETERSBURG	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, MAYPORT	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, SAN JUAN	#	2	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, CHARLESTON	#	4	3	1	0	0	2	1	0	0	0	0	0	0	0	0	1	0
	%	100	75.00	25.00	0.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
MSO, SAVANNAH	#	5	4	1	0	0	4	0	0	0	0	1	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
MSO, JACKSONVILLE	#	10	8	2	0	0	6	1	1	0	0	0	0	0	0	0	1	1
	%	100	80.00	20.00	0.00	0.00	60.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	10.00
MSO, TAMPA	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, MIAMI	#	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE, MAYPORT	#	7	7	0	0	0	6	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	85.71	0.00	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE, CHARLESTON	#	14	13	1	0	0	11	1	1	0	0	0	0	0	1	0	0	0
	%	100	92.85	7.14	0.00	0.00	78.57	7.14	7.14	0.00	0.00	0.00	0.00	0.00	7.14	0.00	0.00	0.00
AIR STATION, BORINQUEN	#	32	27	5	20	5	5	0	0	0	0	0	0	0	0	0	2	0
	%	100	84.37	15.62	62.50	15.62	15.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.25	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
AIR STATION, CLEARWATER	#	11	9	2	0	0	8	1	0	1	0	0	0	0	0	0	1	0
	%	100	81.81	18.18	0.00	0.00	72.72	9.09	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	9.09	0.00
AIR STATION, MIAMI	#	12	9	3	2	0	4	1	2	2	0	0	0	0	0	0	1	0
	%	100	75.00	25.00	16.66	0.00	33.33	8.33	16.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00	8.33	0.00
AIR STATION, SAVANNAH	#	4	3	1	0	0	3	0	0	1	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GREATER ANTILLES SEC OFFICE	#	3	3	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 8TH CG DISTRICT, NEW ORLEANS, LA																		
8TH CG DISTRICT, NEW ORLEANS, LA	#	6	3	3	0	0	3	3	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION DIVISION	#	6	3	3	0	0	3	2	0	1	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	33.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL STAFF	#	4	2	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	25.00	25.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	14	11	3	0	0	11	3	0	0	0	0	0	0	0	0	0	0
	%	100	78.57	21.42	0.00	0.00	78.57	21.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	44	33	11	2	0	25	7	4	4	0	0	0	0	0	0	2	0
	%	100	75.00	25.00	4.54	0.00	56.81	15.90	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00	4.54	0.00
VESSEL TRAFFIC SVC, HOUSTON/GALVESTON	#	15	15	0	1	0	10	0	1	0	0	0	0	0	1	0	2	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	100	0.00	6.66	0.00	66.66	0.00	6.66	0.00	0.00	0.00	0.00	0.00	6.66	0.00	13.33	0.00
SECTOR, UPPER MISSISSIPPI	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, LOWER MISSISSIPPI	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, CORPUS CHRISTI	#	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, HOUSTON/GALVESTON	#	8	7	1	1	0	6	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	12.50	12.50	0.00	75.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, MOBILE	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SECTOR, NEW ORLEANS	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, CORPUS CHRISTI	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, GALVESTON	#	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, NEW ORLEANS	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, MOBILE	#	4	1	3	0	0	1	2	0	1	0	0	0	0	0	0	0	0
	%	100	25.00	75.00	0.00	0.00	25.00	50.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSU, MORGAN CITY	#	15	13	2	0	1	13	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	86.66	13.33	0.00	6.66	86.66	6.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, NEW ORLEANS	#	37	32	5	0	0	29	4	1	0	0	0	1	0	1	0	0	1
	%	100	86.48	13.51	0.00	0.00	78.37	10.81	2.70	0.00	0.00	0.00	2.70	0.00	2.70	0.00	0.00	2.70
MSU, BATON ROUGE	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSU, LAKE CHARLES	#	2	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSU, HOUMA	#	3	3	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0
	%	100	100	0.00	0.00	0.00	66.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00
MSU, GALVESTON	#	6	4	2	1	0	3	1	0	0	0	0	0	0	0	0	0	1
	%	100	66.66	33.33	16.66	0.00	50.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.66
MSO, HOUSTON	#	10	8	2	0	0	8	1	0	0	0	0	0	0	0	1	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	80.00	20.00	0.00	0.00	80.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	0.00	0.00
MSO, PORT ARTHUR	#	41	34	7	3	1	29	4	1	2	1	0	0	0	0	0	0	0
	%	100	82.92	17.07	7.31	2.43	70.73	9.75	2.43	4.87	2.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, CORPUS CHRISTI	#	4	4	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	25.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, MOBILE	#	19	16	3	0	0	14	3	1	0	0	0	0	0	0	0	1	0
	%	100	84.21	15.78	0.00	0.00	73.68	15.78	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.26	0.00
MSO, LOUISVILLE	#	5	3	2	0	0	3	2	0	0	0	0	0	0	0	0	0	0
	%	100	60.00	40.00	0.00	0.00	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, HUNTINGTON	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
MSO, PITTSBURGH	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PADUCAH	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, MEMPHIS	#	8	7	1	0	0	5	1	1	0	0	0	0	0	0	0	1	0
	%	100	87.50	12.50	0.00	0.00	62.50	12.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00
MSO, ST LOUIS	#	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE, MOBILE	#	12	12	0	0	0	10	0	1	0	0	0	0	0	1	0	0	0
	%	100	100	0.00	0.00	0.00	83.33	0.00	8.33	0.00	0.00	0.00	0.00	0.00	8.33	0.00	0.00	0.00
BASE, GALVESTON	#	5	5	0	1	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	20.00	0.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
AIR STATION, NEW ORLEANS	#	2	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, CORPUS CHRISTI	#	5	4	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	40.00	20.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, HOUSTON	#	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 9TH CG DISTRICT, CLEVELAND, OH																		
9TH CG DISTRICT, CLEVELAND, OH	#	17	14	3	0	0	14	2	0	1	0	0	0	0	0	0	0	0
	%	100	82.35	17.64	0.00	0.00	82.35	11.76	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BOATING SAFETY SECTION	#	2	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
LEGAL STAFF	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	11	9	2	0	1	9	0	0	1	0	0	0	0	0	0	0	0
	%	100	81.81	18.18	0.00	9.09	81.81	0.00	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE & PLANNING DIVISION	#	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
	%	100	33.33	66.66	0.00	0.00	33.33	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, LAKE MICHIGAN	#	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, DETROIT	#	8	7	1	1	0	6	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	87.50	12.50	12.50	0.00	75.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, BUFFALO	#	9	7	2	1	0	6	2	0	0	0	0	0	0	0	0	0	0
	%	100	77.77	22.22	11.11	0.00	66.66	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP/BASE SAULT STE MARIE	#	11	10	1	0	0	10	0	0	0	0	0	0	0	0	0	0	1
	%	100	90.90	9.09	0.00	0.00	90.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09
GROUP/BASE MILWAUKEE	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, BUFFALO	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, DULUTH	#	7	6	1	0	0	6	1	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	14.28	0.00	0.00	85.71	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, BUFFALO	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, CLEVELAND	#	5	3	2	0	0	3	1	0	0	0	0	0	1	0	0	0	0
	%	100	60.00	40.00	0.00	0.00	60.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00
MSO, TOLEDO	#	5	1	4	0	1	1	3	0	0	0	0	0	0	0	0	0	0
	%	100	20.00	80.00	0.00	20.00	20.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, DETROIT	#	4	3	1	0	1	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	25.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, MILWAUKEE	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, CHICAGO	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, SAULT STE MARIE	#	8	7	1	0	0	7	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	12.50	0.00	0.00	87.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GROUP/BASE DETROIT	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, TRAVERSE CITY	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, DETROIT	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: COMMANDANT																		
CIVIL RIGHTS DIRECTORATE	#	34	19	15	3	0	2	4	12	11	2	0	0	0	0	0	0	0
	%	100	55.88	44.11	8.82	0.00	5.88	11.76	35.29	32.35	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 11TH CG DISTRICT, ALAMEDA, CA																		

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
11TH CG DISTRICT, ALAMEDA, CA	#	32	21	11	0	1	20	7	0	2	0	0	0	0	0	0	1	1
	%	100	65.62	34.37	0.00	3.12	62.50	21.87	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	3.12	3.12
VESSEL TRAFFIC SERVICE	#	17	16	1	3	0	12	1	1	0	0	0	0	0	0	0	0	0
	%	100	94.11	5.88	17.64	0.00	70.58	5.88	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, HUMBOLDT BAY	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, SAN FRANCISCO	#	14	10	4	1	0	8	3	0	1	0	0	0	0	0	0	1	0
	%	100	71.42	28.57	7.14	0.00	57.14	21.42	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	7.14	0.00
SECTOR, LOS ANGELES/LONG BEACH	#	14	12	2	1	0	10	1	1	0	0	0	0	0	0	0	0	1

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	85.71	14.28	7.14	0.00	71.42	7.14	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.14
SECTOR, SAN DIEGO	#	6	5	1	1	0	2	0	1	1	0	0	0	0	0	0	1	0
	%	100	83.33	16.66	16.66	0.00	33.33	0.00	16.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00	16.66	0.00
GROUP, SAN FRANCISCO	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, LOS ANGELES/LONG BEACH	#	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, SAN FRANCISCO BAY	#	8	7	1	1	0	6	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	12.50	12.50	0.00	75.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, SACRAMENTO	#	2	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	100	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, HUMBOLDT BAY	#	4	4	0	0	0	3	0	0	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
AIR STATION, LOS ANGELES	#	3	1	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0
	%	100	33.33	66.66	0.00	0.00	33.33	66.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, SAN FRANCISCO	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, SAN DIEGO	#	8	7	1	1	0	4	0	1	0	1	0	0	0	0	0	0	1
	%	100	87.50	12.50	12.50	0.00	50.00	0.00	12.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	12.50
ORG Lev2: 13TH CG DISTRICT, SEATTLE, WA																		
COMMAND STAFF	#	14	7	7	0	0	7	7	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESPONSE DIVISION	#	10	8	2	0	0	8	2	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREVENTION DIVISION	#	12	9	3	1	0	7	2	0	1	0	0	0	0	0	0	1	0
	%	100	75.00	25.00	8.33	0.00	58.33	16.66	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	8.33	0.00
OPERATIONS DIVISION	#	2	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00
VESSEL TRAFFIC SVC, PUGET SOUND	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, PORT ANGELES	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, SEATTLE	#	38	32	6	2	0	27	2	2	0	1	3	0	0	0	0	0	1
	%	100	84.21	15.78	5.26	0.00	71.05	5.26	5.26	0.00	2.63	7.89	0.00	0.00	0.00	0.00	0.00	2.63
SECTOR, PORTLAND	#	12	9	3	0	0	9	3	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, ASTORIA	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100	0.00
GROUP, SEATTLE	#	2	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00
GROUP, PORT ANGELES	#	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, NORTH BEND	#	6	6	0	0	0	5	0	1	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	100	0.00	0.00	0.00	83.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, ASTORIA	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PUGET SOUND	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PORTLAND	#	4	3	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0
	%	100	75.00	25.00	25.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, NORTH BEND	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, ASTORIA	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
AIR STATION, PORT ANGELES	#	5	4	1	0	0	3	1	0	0	0	0	0	0	0	0	1	0
	%	100	80.00	20.00	0.00	0.00	60.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
ORG Lev2: 14TH CG DISTRICT, HONOLULU, HI																		
14TH CG DISTRICT, HONOLULU, HI	#	9	7	2	0	0	6	0	0	0	0	1	1	0	0	0	0	1
	%	100	77.77	22.22	0.00	0.00	66.66	0.00	0.00	0.00	0.00	11.11	11.11	0.00	0.00	0.00	0.00	11.11
ADMINISTRATION DIVISION	#	4	0	4	0	0	0	0	0	0	0	3	0	1	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00
DISTRICT PLANNING OFFICE	#	2	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0
	%	100	50.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL STAFF	#	2	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
MARINE SAFETY DIVISION	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	7	5	2	0	0	4	2	0	0	0	0	0	0	0	0	1	0
	%	100	71.42	28.57	0.00	0.00	57.14	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.28	0.00
SECTOR, GUAM	#	7	6	1	0	0	5	0	1	0	0	0	0	1	0	0	0	0
	%	100	85.71	14.28	0.00	0.00	71.42	0.00	14.28	0.00	0.00	0.00	0.00	14.28	0.00	0.00	0.00	0.00
SECTOR, HONOLULU	#	18	14	4	1	1	7	1	1	0	1	1	1	0	1	0	2	1
	%	100	77.77	22.22	5.55	5.55	38.88	5.55	5.55	0.00	5.55	5.55	5.55	0.00	5.55	0.00	11.11	5.55
AIR STATION, BARBERS POINT	#	10	8	2	0	0	2	2	1	0	2	0	2	0	0	0	1	0
	%	100	80.00	20.00	0.00	0.00	20.00	20.00	10.00	0.00	20.00	0.00	20.00	0.00	0.00	0.00	10.00	0.00

ORG Lev2: 17TH CG DISTRICT, JUNEAU, AK

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
17TH CG DISTRICT, JUNEAU, AK	#	18	13	5	1	0	12	3	0	0	0	0	0	0	0	1	0	1
	%	100	72.22	27.77	5.55	0.00	66.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.55	0.00	5.55
BOATING SAFETY DIVISION	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPTROLLER DIVISION	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	6	6	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARITIME OPERATIONS DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARITIME PLANS & POLICY DIVISION	#	4	3	1	0	0	3	0	0	0	0	0	0	0	0	1	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00
OPERATIONS DIVISION	#	4	4	0	0	0	3	0	0	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
LORAN STATION, ST PAUL	#	2	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0
	%	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00
SECTOR, ANCHORAGE	#	8	8	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, JUNEAU	#	7	6	1	0	0	6	1	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	14.28	0.00	0.00	85.71	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
MSO, VALDEZ	#	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, JUNEAU	#	4	4	0	0	0	3	0	0	0	1	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	75.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, ANCHORAGE	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, SITKA	#	5	3	2	0	0	3	1	0	0	0	0	0	1	0	0	0	0
	%	100	60.00	40.00	0.00	0.00	60.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00
AIR STATION, KODIAK	#	7	5	2	0	0	5	2	0	0	0	0	0	0	0	0	0	0
	%	100	71.42	28.57	0.00	0.00	71.42	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: ATLANTIC AREA, PORTSMOUTH, VA																		

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ATLANTIC AREA, PORTSMOUTH, VA	#	25	15	10	0	1	14	6	1	2	0	0	0	0	0	0	0	1
	%	100	60.00	40.00	0.00	4.00	56.00	24.00	4.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00
ADMINISTRATION DIVISION	#	3	1	2	0	0	1	1	0	0	0	0	0	0	0	0	0	1
	%	100	33.33	66.66	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33
COMMAND, CONTROL & COMM DIVISION	#	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS CENTER	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF AUXILIARY-NORTHERN REGION	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTELLIGENCE DIVISION	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	20	17	3	0	0	14	2	2	0	0	1	0	0	0	0	1	0
	%	100	85.00	15.00	0.00	0.00	70.00	10.00	10.00	0.00	0.00	5.00	0.00	0.00	0.00	0.00	5.00	0.00
MARITIME INTELLIGENCE FUSION CENTER	#	19	15	4	1	0	13	4	1	0	0	0	0	0	0	0	0	0
	%	100	78.94	21.05	5.26	0.00	68.42	21.05	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	24	19	5	0	0	16	1	2	4	0	0	0	0	0	0	1	0
	%	100	79.16	20.83	0.00	0.00	66.66	4.16	8.33	16.66	0.00	0.00	0.00	0.00	0.00	0.00	4.16	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
PLANS AND EXERCISE DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PUBLIC AND GOVERNMENTAL AFFAIRS	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE, PLANNING & PERFORMANCE DIV	#	5	2	3	0	0	2	1	0	2	0	0	0	0	0	0	0	0
	%	100	40.00	60.00	0.00	0.00	40.00	20.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNATIONAL ICE PATROL	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CAMSLANT PORTSMOUTH	#	5	3	2	1	0	1	1	0	1	0	0	0	0	1	0	0	0
	%	100	60.00	40.00	20.00	0.00	20.00	20.00	0.00	20.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00
COMMUNICATIONS STATION, MIAMI	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HITRON JACKSONVILLE	#	6	4	2	0	1	3	1	1	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	16.66	50.00	16.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: PACIFIC AREA, ALAMEDA, CA																		
PACIFIC AREA, ALAMEDA, CA	#	17	13	4	2	1	10	2	1	1	0	0	0	0	0	0	0	0
	%	100	76.47	23.52	11.76	5.88	58.82	11.76	5.88	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CHIEF OF STAFF	#	2	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
INFORMATION SYSTEMS DIVISION	#	4	2	2	0	0	1	0	1	1	0	1	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	25.00	0.00	25.00	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
INTELLIGENCE DIVISION	#	11	9	2	1	0	7	1	1	0	0	0	0	0	0	0	0	1
	%	100	81.81	18.18	9.09	0.00	63.63	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09
MARINE SAFETY DIVISION	#	6	4	2	1	0	3	1	0	0	0	1	0	0	0	0	0	0
	%	100	66.66	33.33	16.66	0.00	50.00	16.66	0.00	0.00	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE, PLANNING & PERFORMANCE DIV	#	6	5	1	0	0	5	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	83.33	16.66	0.00	0.00	83.33	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTELLIGENCE DIVISION	#	6	2	4	0	0	1	4	0	0	0	0	0	0	0	0	1	0
	%	100	33.33	66.66	0.00	0.00	16.66	66.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.66	0.00
ORG Lev2: TRAINING QUOTA MGT CTR, CHESAPEAKE, VA																		
OFFICE OF THE COMMANDING OFFICER	#	5	2	3	0	0	2	1	0	2	0	0	0	0	0	0	0	0
	%	100	40.00	60.00	0.00	0.00	40.00	20.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: UNIFORM DISTRIBUTION CTR, WOODBINE, NJ																		
UNIFORM DISTRIBUTION CTR, WOODBINE, NJ	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: CG CMD & CTRL ENGR CTR, PORTSMOUTH, VA																		

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CG CMD & CTRL ENGR CTR, PORTSMOUTH, VA	#	4	3	1	0	0	2	1	0	0	0	0	0	0	0	0	1	0
	%	100	75.00	25.00	0.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
COMMAND SUPPORT DIVISION	#	4	2	2	0	0	2	1	0	1	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENGINEERING DIVISION	#	34	28	6	1	0	22	5	3	0	0	0	0	0	0	0	2	1
	%	100	82.35	17.64	2.94	0.00	64.70	14.70	8.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.88	2.94
SYSTEM DIVISION	#	15	8	7	0	0	5	3	2	0	0	1	0	0	0	1	1	2
	%	100	53.33	46.66	0.00	0.00	33.33	20.00	13.33	0.00	0.00	6.66	0.00	0.00	0.00	6.66	6.66	13.33
ORG Lev2: MLC ATLANTIC, NORFOLK, VA																		
MLC ATLANTIC, NORFOLK, VA	#	5	3	2	1	1	1	0	1	1	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	60.00	40.00	20.00	20.00	20.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CIVIL ENGINEERING DIVISION	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMAND, CONTROL & COMM DIVISION	#	29	20	9	1	1	16	4	1	3	2	0	0	0	0	0	0	1
	%	100	68.96	31.03	3.44	3.44	55.17	13.79	3.44	10.34	6.89	0.00	0.00	0.00	0.00	0.00	0.00	3.44
ELECTRONICS SYSTEMS DIVISION	#	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FINANCE DIVISION	#	12	2	10	0	0	2	9	0	1	0	0	0	0	0	0	0	0
	%	100	16.66	83.33	0.00	.00	16.66	75.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
HEALTH AND SAFETY DIVISION	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL DIVISION	#	12	7	5	2	0	4	3	0	1	0	0	0	0	0	0	1	1
	%	100	58.33	41.66	16.66	0.00	33.33	25.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	8.33	8.33
NAVAL ENGINEERING DIVISION	#	68	32	36	4	1	22	22	3	11	3	1	0	0	0	1	0	0
	%	100	47.05	52.94	5.88	1.47	32.35	32.35	4.41	16.17	4.41	1.47	0.00	0.00	0.00	1.47	0.00	0.00
OFFICE OF THE COMMANDER	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
PERSONNEL DIVISION	#	4	2	2	0	0	2	0	0	2	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES DESIGN & CONSTRUCTION CTR	#	3	2	1	0	1	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	33.33	66.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, ST LOUIS	#	5	3	2	0	0	2	0	1	2	0	0	0	0	0	0	0	0
	%	100	60.00	40.00	0.00	0.00	40.00	0.00	20.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, MIAMI	#	17	13	4	2	0	8	3	1	1	0	0	0	0	1	0	1	0
	%	100	76.47	23.52	11.76	0.00	47.05	17.64	5.88	5.88	0.00	0.00	0.00	0.00	5.88	0.00	5.88	0.00
ESU, NEW ORLEANS	#	10	9	1	1	0	7	1	1	0	0	0	0	0	0	0	0	0
	%	100	90.00	10.00	10.00	0.00	70.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, CLEVELAND	#	13	11	2	0	0	11	2	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	84.61	15.38	0.00	0.00	84.61	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, BOSTON	#	23	22	1	0	0	20	1	0	0	0	0	0	0	1	0	1	0
	%	100	95.65	4.34	0.00	0.00	86.95	4.34	0.00	0.00	0.00	0.00	0.00	0.00	4.34	0.00	4.34	0.00
ESU, PORTSMOUTH	#	16	13	3	1	0	7	2	5	1	0	0	0	0	0	0	0	0
	%	100	81.25	18.75	6.25	0.00	43.75	12.50	31.25	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CEU, PROVIDENCE	#	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CEU, CLEVELAND	#	3	1	2	0	0	0	2	0	0	1	0	0	0	0	0	0	0
	%	100	33.33	66.66	0.00	0.00	0.00	66.66	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CEU, MIAMI	#	5	2	3	0	0	2	3	0	0	0	0	0	0	0	0	0	0
	%	100	40.00	60.00	0.00	0.00	40.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, CHARLESTON	#	3	2	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	66.66	33.33	0.00	0.00	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, CLEVELAND	#	3	2	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1
	%	100	66.66	33.33	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	33.33
NESU, MIAMI	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, NEW ORLEANS	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, PORTSMOUTH	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, BOSTON	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ISC, NEW ORLEANS	#	19	15	4	0	0	13	4	2	0	0	0	0	0	0	0	0	0
	%	100	78.94	21.05	0.00	0.00	68.42	21.05	10.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPPORT CENTER, ELIZABETH CITY	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, PORTSMOUTH	#	45	42	3	0	0	34	3	3	0	2	0	0	0	2	0	1	0
	%	100	93.33	6.66	0.00	0.00	75.55	6.66	6.66	0.00	4.44	0.00	0.00	0.00	4.44	0.00	2.22	0.00
ISC, BOSTON	#	82	75	7	2	1	68	4	0	2	0	0	0	0	1	0	4	0
	%	100	91.46	8.53	2.43	1.21	82.92	4.87	0.00	2.43	0.00	0.00	0.00	0.00	1.21	0.00	4.87	0.00
ISC, MIAMI	#	27	26	1	8	1	16	0	2	0	0	0	0	0	0	0	0	0
	%	100	96.29	3.70	29.62	3.70	59.25	0.00	7.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, CLEVELAND	#	16	12	4	0	0	11	4	0	0	0	0	0	0	0	0	1	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	75.00	25.00	0.00	0.00	68.75	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.25	0.00
ISC, ST LOUIS	#	9	8	1	0	0	5	0	2	1	0	0	0	0	0	0	1	0
	%	100	88.88	11.11	0.00	0.00	55.55	0.00	22.22	11.11	0.00	0.00	0.00	0.00	0.00	0.00	11.11	0.00
ORG Lev2: MLC PACIFIC, ALAMEDA, CA																		
MLC PACIFIC, ALAMEDA, CA	#	4	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMAND, CONTROL & COMM DIVISION	#	23	16	7	3	2	13	3	0	0	0	2	0	0	0	0	0	0
	%	100	69.56	30.43	13.04	8.69	56.52	13.04	0.00	0.00	0.00	8.69	0.00	0.00	0.00	0.00	0.00	0.00
FINANCE DIVISION	#	14	8	6	1	0	4	2	0	0	1	2	2	1	0	0	0	1
	%	100	57.14	42.85	7.14	0.00	28.57	14.28	0.00	0.00	7.14	14.28	14.28	7.14	0.00	0.00	0.00	7.14
LEGAL DIVISION	#	16	8	8	0	0	6	2	2	2	0	3	0	0	0	0	0	1
	%	100	50.00	50.00	0.00	0.00	37.50	12.50	12.50	12.50	0.00	18.75	0.00	0.00	0.00	0.00	0.00	6.25

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
NAVAL ENGINEERING DIVISION	#	39	25	14	1	0	17	7	0	3	7	4	0	0	0	0	0	0
	%	100	64.10	35.89	2.56	0.00	43.58	17.94	0.00	7.69	17.94	10.25	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL DIVISION	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, ALAMEDA	#	16	13	3	1	0	10	1	1	1	1	1	0	0	0	0	0	0
	%	100	81.25	18.75	6.25	0.00	62.50	6.25	6.25	6.25	6.25	6.25	0.00	0.00	0.00	0.00	0.00	0.00
ESU, KODIAK	#	4	3	1	0	0	2	1	0	0	0	0	0	0	0	0	1	0
	%	100	75.00	25.00	0.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
ESU, HONOLULU	#	14	9	5	1	1	6	1	1	0	1	2	0	0	0	0	0	1

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	64.28	35.71	7.14	7.14	42.85	7.14	7.14	0.00	7.14	14.28	0.00	0.00	0.00	0.00	0.00	7.14
ESU, SEATTLE	#	12	9	3	0	0	6	3	0	0	1	0	0	0	1	0	1	0
	%	100	75.00	25.00	0.00	0.00	50.00	25.00	0.00	0.00	8.33	0.00	0.00	0.00	8.33	0.00	8.33	0.00
CEU, OAKLAND	#	3	2	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	33.33	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00
NAVAL ENGINEERING SUPPORT UNIT SEATTLE	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, HONOLULU	#	17	16	1	0	0	4	0	0	0	8	1	2	0	0	0	2	0
	%	100	94.11	5.88	0.00	0.00	23.52	0.00	0.00	0.00	47.05	5.88	11.76	0.00	0.00	0.00	11.76	0.00
ISC, SAN PEDRO	#	6	5	1	2	0	2	0	0	0	1	0	0	0	0	0	0	1
	%	100	83.33	16.66	33.33	0.00	33.33	0.00	0.00	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	16.66
ISC, ALAMEDA	#	15	13	2	1	0	9	2	1	0	2	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	86.66	13.33	6.66	0.00	60.00	13.33	6.66	0.00	13.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, SEATTLE	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, KODIAK	#	5	2	3	1	0	1	3	0	0	0	0	0	0	0	0	0	0
	%	100	40.00	60.00	20.00	0.00	20.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: FINANCE CENTER, CHESAPEAKE, VA																		
ACCOUNTING OPERATIONS DIVISION	#	209	50	159	2	5	30	73	16	67	1	6	0	0	0	3	1	5
	%	100	23.92	76.07	0.95	2.39	14.35	34.92	7.65	32.05	0.47	2.87	0.00	0.00	0.00	1.43	0.47	2.39
ACCOUNTING SYSTEMS DIVISION	#	55	16	39	0	2	14	28	0	5	1	2	0	0	0	1	1	1
	%	100	29.09	70.90	0.00	3.63	25.45	50.90	0.00	9.09	1.81	3.63	0.00	0.00	0.00	1.81	1.81	1.81
COMPTROLLER DIVISION	#	4	3	1	1	0	1	0	0	1	1	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	75.00	25.00	25.00	0.00	25.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FINANCIAL INFO & CONTROL DIVISION	#	38	8	30	2	2	5	16	1	10	0	1	0	0	0	0	0	1
	%	100	21.05	78.94	5.26	5.26	13.15	42.10	2.63	26.31	0.00	2.63	0.00	0.00	0.00	0.00	0.00	2.63
INFORMATION SYSTEMS DIVISION	#	9	5	4	0	0	4	3	1	1	0	0	0	0	0	0	0	0
	%	100	55.55	44.44	0.00	0.00	44.44	33.33	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDER	#	9	4	5	0	0	4	3	0	1	0	0	0	0	0	0	0	1
	%	100	44.44	55.55	0.00	0.00	44.44	33.33	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11
ORG Lev2: SHORE INFRASTRUCTURE LOGISTICS CENTER																		
SHORE INFRASTRUCTURE LOGISTICS CENTER	#	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE SUPPORT DIVISION	#	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE SUPPORT DIVISION - BASE SUPPORT UNIT	#	358	276	82	10	7	216	50	17	10	7	9	10	0	4	1	12	5
	%	100	77.09	22.90	2.79	1.95	60.33	13.96	4.74	2.79	1.95	2.51	2.79	0.00	1.11	0.27	3.35	1.39
BASE SUPPORT DIVISION - PUBLIC WORKS BRANCH	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DETACHMENT	#	19	10	9	2	0	3	3	3	6	0	0	0	0	0	0	2	0
	%	100	52.63	47.36	10.52	0.00	15.78	15.78	15.78	31.57	0.00	0.00	0.00	0.00	0.00	0.00	10.52	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SHORE MAINTENANCE COMMAND	#	8	7	1	0	0	7	0	0	0	0	1	0	0	0	0	0	0
	%	100	87.50	12.50	0.00	0.00	87.50	0.00	0.00	0.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU CLEVELAND	#	43	34	9	2	1	29	7	1	1	2	0	0	0	0	0	0	0
	%	100	79.06	20.93	4.65	2.32	67.44	16.27	2.32	2.32	4.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU HONOLULU	#	9	7	2	0	0	2	0	0	0	4	1	0	0	0	0	1	1
	%	100	77.77	22.22	0.00	0.00	22.22	0.00	0.00	0.00	44.44	11.11	0.00	0.00	0.00	0.00	11.11	11.11
SHORE MAINTENANCE COMMAND - CEU JUNEAU	#	16	13	3	0	0	13	2	0	0	0	0	0	0	0	1	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	81.25	18.75	0.00	0.00	81.25	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.25	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU MIAMI	#	39	30	9	7	2	19	6	1	1	1	0	0	0	0	0	2	0
	%	100	76.92	23.07	17.94	5.12	48.71	15.38	2.56	2.56	2.56	0.00	0.00	0.00	0.00	0.00	5.12	0.00
SHORE MAINTENANCE COMMAND - CEU OAKLAND	#	38	25	13	1	2	12	4	2	3	10	4	0	0	0	0	0	0
	%	100	65.78	34.21	2.63	5.26	31.57	10.52	5.26	7.89	26.31	10.52	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU PROVIDENCE	#	38	29	9	2	0	25	9	1	0	0	0	0	0	0	0	1	0
	%	100	76.31	23.68	5.26	0.00	65.78	23.68	2.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.63	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SHORE MAINTENANCE COMMAND - ENVIRONMENTAL DIV	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - PROC AND CONTRACTING DIV	#	6	3	3	0	0	3	2	0	0	0	1	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	33.33	0.00	0.00	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00
ENVIRONMENTAL MANAGEMENT DIVISION	#	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ENVIRONMENTAL MANAGEMENT DIVISION - PROGRAMS BRANCH	#	5	4	1	0	0	3	1	0	0	1	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	60.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BUSINESS OPERATIONS STAFF	#	11	6	5	0	0	2	3	1	0	1	1	0	0	0	0	2	1
	%	100	54.54	45.45	0.00	0.00	18.18	27.27	9.09	0.00	9.09	9.09	0.00	0.00	0.00	0.00	18.18	9.09
FACILITY DESIGN AND CONSTRUCTION CENTER - DETACHMENT SEATTLE	#	6	5	1	0	0	4	0	0	0	1	1	0	0	0	0	0	0
	%	100	83.33	16.66	0.00	0.00	66.66	0.00	0.00	0.00	16.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
FACILITY DESIGN AND CONSTRUCTION CENTER - PLANNING AND MANAGEMENT DIVISION	#	4	1	3	0	2	0	1	1	0	0	0	0	0	0	0	0	0
	%	100	25.00	75.00	0.00	50.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITY DESIGN AND CONSTRUCTION CENTER - PROCUREMENT AND CONTRACTING GROUP	#	4	0	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
FACILITY DESIGN AND CONSTRUCTION CENTER - PROJECT EXECUTION DIVISION	#	14	12	2	0	1	9	1	0	0	2	0	0	0	1	0	0	0
	%	100	85.71	14.28	0.00	7.14	64.28	7.14	0.00	0.00	14.28	0.00	0.00	0.00	7.14	0.00	0.00	0.00
PRODUCT LINE DIVISION	#	2	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
PRODUCT LINE DIVISION - ASSET MANAGEMENT BRANCH	#	4	2	2	0	0	1	2	0	0	1	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	25.00	50.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
PRODUCT LINE DIVISION - CONFIGURATION MANAGEMENT BRANCH	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PRODUCT LINE DIVISION - PORTFOLIO MANAGEMENT BRANCH	#	19	10	9	1	1	7	5	1	0	1	1	0	0	0	0	0	2
	%	100	52.63	47.36	5.26	5.26	36.84	26.31	5.26	0.00	5.26	5.26	0.00	0.00	0.00	0.00	0.00	10.52
CHIEF OF CONTRACTING OFFICERS	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
COCO-PROCUREMENT AND CONTRACTING DIVISION	#	50	13	37	0	2	9	21	1	11	3	1	0	0	0	0	0	2
	%	100	26.00	74.00	0.00	4.00	18.00	42.00	2.00	22.00	6.00	2.00	0.00	0.00	0.00	0.00	0.00	4.00
ORG Lev2: ENGINEERING LOGISTICS CENTER, BALT, MD																		
ENGINEERING LOGISTICS CENTER, BALT, MD	#	34	22	12	1	1	17	8	2	2	2	0	0	0	0	0	0	1
	%	100	64.70	35.29	2.94	2.94	50.00	23.52	5.88	5.88	5.88	0.00	0.00	0.00	0.00	0.00	0.00	2.94
COMPTROLLER DIVISION	#	52	16	36	0	3	13	21	1	11	1	0	0	1	0	0	1	0
	%	100	30.76	69.23	0.00	5.76	25.00	40.38	1.92	21.15	1.92	0.00	0.00	1.92	0.00	0.00	1.92	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
EQUIPMENT MANAGEMENT DIVISION	#	131	102	29	5	2	77	14	10	11	5	1	0	0	1	0	4	1
	%	100	77.86	22.13	3.81	1.52	58.77	10.68	7.63	8.39	3.81	0.76	0.00	0.00	0.76	0.00	3.05	0.76
INFORMATION MANAGEMENT DIVISION	#	34	16	18	1	0	13	15	1	3	1	0	0	0	0	0	0	0
	%	100	47.05	52.94	2.94	0.00	38.23	44.11	2.94	8.82	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTEGRATED DEEPWATER SYS TRANS OFFICE	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MATERIALS MANAGEMENT DIVISION	#	62	48	14	5	0	23	9	19	5	0	0	0	0	0	0	1	0
	%	100	77.41	22.58	8.06	0.00	37.09	14.51	30.64	8.06	0.00	0.00	0.00	0.00	0.00	0.00	1.61	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
OFFICE OF THE COMMANDING OFFICER	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE EXECUTIVE DIRECTOR	#	7	2	5	0	0	2	5	0	0	0	0	0	0	0	0	0	0
	%	100	28.57	71.42	0.00	0.00	28.57	71.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PLATFORM MANAGEMENT DIVISION	#	16	10	6	0	0	8	4	0	1	0	0	0	0	0	1	2	0
	%	100	62.50	37.50	0.00	0.00	50.00	25.00	0.00	6.25	0.00	0.00	0.00	0.00	0.00	6.25	12.50	0.00
ORG Lev2: NATIONAL MARITIME CTR, MARTINSBURG, WV																		
NATIONAL MARITIME CTR, MARTINSBURG, WV	#	26	18	8	0	0	15	6	2	2	1	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	69.23	30.76	0.00	0.00	57.69	23.07	7.69	7.69	3.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY LAB, GROTON, CT	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY CENTER, WASHINGTON, DC	#	27	20	7	0	0	13	3	2	3	4	0	0	0	0	0	1	1
	%	100	74.07	25.92	0.00	0.00	48.14	11.11	7.40	11.11	14.81	0.00	0.00	0.00	0.00	0.00	3.70	3.70
OPERATIONS & OVERSIGHT DIV	#	76	32	44	3	2	24	18	2	20	1	2	0	0	1	0	1	2
	%	100	42.10	57.89	3.94	2.63	31.57	23.68	2.63	26.31	1.31	2.63	0.00	0.00	1.31	0.00	1.31	2.63
TRAINING & ASSESSMENT DIV	#	6	5	1	0	0	5	0	0	1	0	0	0	0	0	0	0	0
	%	100	83.33	16.66	0.00	0.00	83.33	0.00	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM SUPPORT DIV	#	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINER RECORDS DIV	#	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
	%	100	33.33	66.66	0.00	0.00	33.33	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINER SERVICES DIV	#	25	8	17	1	0	7	13	0	2	0	0	0	0	0	0	0	2
	%	100	32.00	68.00	4.00	0.00	28.00	52.00	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00
NVDC, FALLING WATERS, WV	#	86	18	68	0	1	15	54	3	9	0	0	0	0	0	0	0	4
	%	100	20.93	79.06	0.00	1.16	17.44	62.79	3.48	10.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.65
ORG Lev2: ALC, ELIZABETH CITY, NC																		
ALC, ELIZABETH CITY, NC	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ENGINEERING & INDUSTRIAL SUPPORT DIV	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HC130 PRODUCT LINE DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HH60 PRODUCT LINE DIVISION	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HH65 PRODUCT LINE DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION SYSTEMS DIVISION	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AVIATION LOGISTICS DIVISION	#	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENGINEERING SERVICES DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HC130 PRODUCT LINE	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HH60 PRODUCT LINE	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
HH65 PRODUCT LINE	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDUSTRIAL OPERATIONS DIVISION	#	4	4	0	0	0	2	0	1	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
COCO	#	49	16	33	1	0	14	26	1	5	0	0	0	0	0	0	0	2
	%	100	32.65	67.34	2.04	0.00	28.57	53.06	2.04	10.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.08
OPERATIONS STAFF	#	3	2	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WORKFORCE MGMT STAFF	#	4	0	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SAFETY/ENVIRONMENTAL STAFF	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AVIATION LOGISTICS DIV (ALD)	#	49	30	19	0	0	23	14	5	5	0	0	1	0	1	0	0	0
	%	100	61.22	38.77	0.00	0.00	46.93	28.57	10.20	10.20	0.00	0.00	2.04	0.00	2.04	0.00	0.00	0.00
BUSINESS OPS DIV (BOD)	#	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENG SERVICES DIV (ESD)	#	22	17	5	0	1	15	4	1	0	1	0	0	0	0	0	0	0
	%	100	77.27	22.72	0.00	4.54	68.18	18.18	4.54	0.00	4.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDUSTRIAL OPS DIV (IOD)	#	117	110	7	1	0	85	6	18	1	1	0	0	0	1	0	4	0
	%	100	94.01	5.98	0.85	0.00	72.64	5.12	15.38	0.85	0.85	0.00	0.00	0.00	0.85	0.00	3.41	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
INFORMATION SYSTEMS DIV (ISD)	#	25	14	11	1	0	10	7	1	2	0	1	0	0	0	0	2	1
	%	100	56.00	44.00	4.00	0.00	40.00	28.00	4.00	8.00	0.00	4.00	0.00	0.00	0.00	0.00	8.00	4.00
LONG RANGE SURVEILLANCE (LRS)	#	13	11	2	0	0	9	2	2	0	0	0	0	0	0	0	0	0
	%	100	84.61	15.38	0.00	0.00	69.23	15.38	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MEDIUM RANGE RECOVERY (MRR)	#	58	54	4	8	0	36	2	9	2	0	0	0	0	0	0	1	0
	%	100	93.10	6.89	13.79	0.00	62.06	3.44	15.51	3.44	0.00	0.00	0.00	0.00	0.00	0.00	1.72	0.00
MEDIUM RANGE SURV (MRS)	#	44	40	4	0	0	36	1	2	3	0	0	0	0	0	0	2	0
	%	100	90.90	9.09	0.00	0.00	81.81	2.27	4.54	6.81	0.00	0.00	0.00	0.00	0.00	0.00	4.54	0.00
SHORT RANGE RECOVERY (SRR)	#	93	87	6	2	0	66	5	13	1	0	0	0	0	1	0	5	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	93.54	6.45	2.15	0.00	70.96	5.37	13.97	1.07	0.00	0.00	0.00	0.00	1.07	0.00	5.37	0.00
ORG Lev2: SMTC, CAMP LEJEUNE, NC																		
SMTC, CAMP LEJEUNE, NC	#	7	6	1	0	0	5	1	0	0	0	0	0	0	0	0	1	0
	%	100	85.71	14.28	0.00	0.00	71.42	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.28	0.00
ORG Lev2: HEADQUARTERS, WASHINGTON, DC																		
ASSISTANT COMMANDANT FOR INTELLIGENCE	#	97	81	16	7	2	65	11	1	1	2	1	1	0	1	0	4	1
	%	100	83.50	16.49	7.21	2.06	67.01	11.34	1.03	1.03	2.06	1.03	1.03	0.00	1.03	0.00	4.12	1.03
ORG Lev2: OPS SYSTEMS CENTER, MARTINSBURG, WV																		
OPS SYSTEMS CENTER, MARTINSBURG, WV	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTS MANAGEMENT DIVISION	#	4	0	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFO SYSTEMS TECHNOLOGY DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MEP & LOGISTICS DIVISION	#	10	7	3	0	0	7	3	0	0	0	0	0	0	0	0	0	0
	%	100	70.00	30.00	0.00	0.00	70.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	15	10	5	0	0	10	5	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SAR & LAW ENFORCEMENT DIVISION	#	7	3	4	0	0	3	3	0	0	0	1	0	0	0	0	0	0
	%	100	42.85	57.14	0.00	0.00	42.85	42.85	0.00	0.00	0.00	14.28	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: TELECOM & INFO SYS CMD, ALEXANDRIA, VA																		
TELECOM & INFO SYS CMD, ALEXANDRIA, VA	#	8	6	2	0	1	6	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	12.50	75.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION DIVISION	#	3	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPUTER PLATFORMS DIVISION	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
FACILITIES ENGINEERING DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION ASSURANCE DIVISION	#	7	6	1	0	0	3	0	1	1	0	0	0	0	0	0	2	0
	%	100	85.71	14.28	0.00	0.00	42.85	0.00	14.28	14.28	0.00	0.00	0.00	0.00	0.00	0.00	28.57	0.00
INFORMATION SYSTEMS ENGINEERING DIV	#	5	4	1	0	0	3	1	0	0	1	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	60.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TELECOMMUNICATIONS ENGINEERING DIV	#	9	8	1	0	1	6	0	0	0	1	0	0	0	0	0	1	0
	%	100	88.88	11.11	0.00	11.11	66.66	0.00	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	11.11	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TELECOMMUNICATIONS OPERATIONS DIVISION	#	14	12	2	0	0	12	0	0	1	0	1	0	0	0	0	0	0
	%	100	85.71	14.28	0.00	0.00	85.71	0.00	0.00	7.14	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: NAVIGATION CENTER, ALEXANDRIA, VA																		
NAVIGATION CENTER, ALEXANDRIA, VA	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NAVIGATION TECHNICAL DIVISION	#	9	5	4	1	0	4	2	0	1	0	1	0	0	0	0	0	0
	%	100	55.55	44.44	11.11	0.00	44.44	22.22	0.00	11.11	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00
PLANNING DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
OPERATIONS DIVISION	#	3	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SYSTEM SUPPORT DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: PSC, TOPEKA, KS																		
PSC, TOPEKA, KS	#	4	2	2	0	0	1	2	0	0	0	0	0	0	1	0	0	0
	%	100	50.00	50.00	0.00	0.00	25.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00
ORG Lev2: INTELLIGENCE COORDINATION CENTER																		
INTELLIGENCE COORDINATION CENTER	#	6	2	4	0	0	1	3	1	1	0	0	0	0	0	0	0	0
	%	100	33.33	66.66	0.00	0.00	16.66	50.00	16.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ANALYSIS DIVISION	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS INTELLIGENCE DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS SUPPORT DIVISION	#	2	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: LORAN SUPPORT UNIT, WILDWOOD, NJ																		
ENGINEERING DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE EXECUTIVE OFFICER	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																	
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																	
Employment Tenure	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SYSTEMS SUPPORT DIVISION #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: NSFCC, ELIZABETH CITY, NC																	
NSFCC, ELIZABETH CITY, NC #	17	13	4	2	0	10	2	0	2	1	0	0	0	0	0	0	0
%	100	76.47	23.52	11.76	0.00	58.82	11.76	0.00	11.76	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER #	4	3	1	0	0	3	1	0	0	0	0	0	0	0	0	0	0
%	100	75.00	25.00	0.00	0.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION #	7	6	1	0	0	6	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	85.71	14.28	0.00	0.00	85.71	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAREDNESS EVALUATION DIVISION	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: ACADEMY, NEW LONDON, CT																		
ADMISSIONS DIVISION	#	10	5	5	0	0	5	5	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATHLETIC ACTIVITIES DIVISION	#	6	6	0	0	0	5	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	83.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATHLETIC DIVISION	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CADET ACADEMIC DIVISION	#	49	26	23	0	2	25	21	1	0	0	0	0	0	0	0	0	0
	%	100	53.06	46.93	0.00	4.08	51.02	42.85	2.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CADET ADMINISTRATION DIVISION	#	15	13	2	1	0	11	2	0	0	0	0	0	0	0	0	1	0
	%	100	86.66	13.33	6.66	0.00	73.33	13.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.66	0.00
COMPTROLLER DIVISION	#	10	8	2	0	0	7	2	0	0	1	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	70.00	20.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES ENGINEERING DIVISION	#	69	63	6	1	1	59	5	1	0	0	0	0	0	0	0	2	0
	%	100	91.30	8.69	1.44	1.44	85.50	7.24	1.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.89	0.00
INFORMATION SERVICES DIVISION	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEADERSHIP DEVELOPMENT CENTER	#	12	7	5	0	0	6	2	0	0	0	0	0	1	0	0	1	2
	%	100	58.33	41.66	0.00	0.00	50.00	16.66	0.00	0.00	0.00	0.00	0.00	8.33	0.00	0.00	8.33	16.66
OFFICE OF SUPERINTENDENT & ASST SUPINT	#	4	3	1	0	0	2	1	1	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	50.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE SUPERINTENDENT	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL & ADMINISTRATION DIVISON	#	13	4	9	0	0	4	9	0	0	0	0	0	0	0	0	0	0
	%	100	30.76	69.23	0.00	0.00	30.76	69.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ORG Lev2: NATIONAL MOTOR LIFEBOAT SCHOOL																		
NATIONAL MOTOR LIFEBOAT SCHOOL	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: MISSION SUPPORT																		
Deputy Commandant's Office	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Human Resources - Health & Safety Directorate	#	26	14	12	1	0	12	6	0	5	0	0	0	0	0	0	1	1
	%	100	53.84	46.15	3.84	0.00	46.15	23.07	0.00	19.23	0.00	0.00	0.00	0.00	0.00	0.00	3.84	3.84

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Assistant Commandant for Human Resources - Personnel Management Directorate	#	179	59	120	3	7	37	58	16	49	0	2	0	0	0	1	3	3
	%	100	32.96	67.03	1.67	3.91	20.67	32.40	8.93	27.37	0.00	1.11	0.00	0.00	0.00	0.55	1.67	1.67
ASST COMDT FOR HUMAN RESOURCES - RESERVE AND LEADERSHIP DIRECTORATE	#	11	6	5	0	0	4	0	2	5	0	0	0	0	0	0	0	0
	%	100	54.54	45.45	0.00	0.00	36.36	0.00	18.18	45.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Human Resources - Executive Assistant	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst Commandant for HR - Strategy and Capability Development Office	#	15	11	4	0	1	9	2	1	0	0	1	0	0	0	0	1	0
	%	100	73.33	26.66	0.00	6.66	60.00	13.33	6.66	0.00	0.00	6.66	0.00	0.00	0.00	0.00	6.66	0.00
Office of Security Policy and Management	#	23	12	11	1	0	11	7	0	3	0	1	0	0	0	0	0	0
	%	100	52.17	47.82	4.34	0.00	47.82	30.43	0.00	13.04	0.00	4.34	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Engineering and Logistics	#	4	3	1	0	0	3	0	0	1	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asst Comdt for Engineering and Logistics - Office Aeronautical Engineering	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst Commandant for Engineering and Logistics - Office of Civil Engineering	#	21	16	5	0	0	14	3	1	2	1	0	0	0	0	0	0	0
	%	100	76.19	23.80	0.00	0.00	66.66	14.28	4.76	9.52	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Engineering and Logistics - Office of Logistics	#	22	15	7	0	0	8	3	7	2	0	0	0	0	0	0	0	2
	%	100	68.18	31.81	0.00	0.00	36.36	13.63	31.81	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asst Commandant for Engineering and Logistics - Office of Naval Engineering	#	5	4	1	0	0	3	0	0	1	1	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	60.00	0.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst Commandant for Engineering and Logistics - Environmental Management	#	11	7	4	0	0	6	2	0	1	1	1	0	0	0	0	0	0
	%	100	63.63	36.36	0.00	0.00	54.54	18.18	0.00	9.09	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00
Asst Commandant for Engineering and Logistics - Deepwater Integration Staff	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
MISSION SUPPORT INTEGRATION OFFICE	#	4	4	0	0	0	2	0	1	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
MISSION SUPPORT INTEGRATION OFFICE - STRATEGIC PLANNING DIV	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst COMDT for Command, Control, Communications, Computers, and IT - OCIO	#	3	0	3	0	0	0	0	0	1	0	2	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	33.33	0.00	66.66	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Assistant COMDT C4IT / OCIO - Office of Information Management	#	16	8	8	0	1	3	3	3	3	1	0	0	0	0	0	1	1
	%	100	50.00	50.00	0.00	6.25	18.75	18.75	18.75	18.75	6.25	0.00	0.00	0.00	0.00	0.00	6.25	6.25
ASST COMDT C4IT / OCIO - OFFICE OF ENTERPRISE APPLICATION MANAGEMENT	#	13	12	1	2	1	9	0	0	0	1	0	0	0	0	0	0	0
	%	100	92.30	7.69	15.38	7.69	69.23	0.00	0.00	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASSISTANT COMDT C4IT/OCIO - OFFICE OF ENTERPRISE INFRASTRUCTURE MANAGEMENT	#	20	16	4	1	0	12	3	2	0	0	0	0	0	0	1	1	0
	%	100	80.00	20.00	5.00	0.00	60.00	15.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	5.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ASST COMDT C4IT/OCIO-OFFICE OF INFORMATION ASSURANCE AND SPECTRUM POLICY	#	12	12	0	1	0	9	0	1	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	8.33	0.00	75.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.33	0.00
Asst COMDT C4IT / OCIO - Office of Enterprise Architecture and Governance	#	8	6	2	0	0	5	2	0	0	0	0	0	0	0	0	1	0
	%	100	75.00	25.00	0.00	0.00	62.50	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00
Asst COMDT C4IT / OCIO - Office of Enterprise Systems Development Policy	#	6	4	2	0	0	2	1	2	1	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	66.66	33.33	0.00	0.00	33.33	16.66	33.33	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE DIRECTORATE	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE DIRECTORATE - OFFICE OF WORKFORCE MANAGEMENT	#	3	1	2	0	0	0	0	0	2	0	0	0	0	1	0	0	0
	%	100	33.33	66.66	0.00	0.00	0.00	0.00	0.00	66.66	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00
RESOURCE DIRECTORATE - OFFICE OF PLANNING AND PROGRAMMING	#	2	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0
	%	100	50.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
RESOURCE DIRECTORATE - OFFICE OF BUDGET EXECUTION	#	16	9	7	1	0	2	2	4	5	1	0	0	0	1	0	0	0
	%	100	56.25	43.75	6.25	0.00	12.50	12.50	25.00	31.25	6.25	0.00	0.00	0.00	6.25	0.00	0.00	0.00
RESOURCE DIRECTORATE - OFFICE OF INTERNAL CONTROLS	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Acquisitions / Chief Acquisitions Officer	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Assistant Commandant for Acquisitions - Head Contracting Activity	#	107	46	61	1	1	32	27	9	27	3	0	0	0	0	0	1	6
	%	100	42.99	57.00	0.93	0.93	29.90	25.23	8.41	25.23	2.80	0.00	0.00	0.00	0.00	0.00	0.93	5.60
Assistant Commandant for Acquisitions - Acquisition Services Directorate	#	140	83	57	1	3	68	41	6	10	3	3	0	0	1	0	4	0
	%	100	59.28	40.71	0.71	2.14	48.57	29.28	4.28	7.14	2.14	2.14	0.00	0.00	0.71	0.00	2.85	0.00
Assistant Commandant for Acquisitions - Acquisition Programs Directorate	#	83	69	14	0	0	56	8	9	4	3	1	0	0	0	0	1	1
	%	100	83.13	16.86	0.00	0.00	67.46	9.63	10.84	4.81	3.61	1.20	0.00	0.00	0.00	0.00	1.20	1.20

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ORG Lev2: CG HEARING OFFICE, ARLINGTON, VA																		
CG HEARING OFFICE, ARLINGTON, VA	#	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
	%	100	33.33	66.66	0.00	0.00	33.33	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: USCG INSTITUTE, OKLAHOMA CITY, OK																		
USCG INSTITUTE, OKLAHOMA CITY, OK	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COURSE & EXAMINATION DIVISION	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION RESOURCES MANAGEMENT DIV	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VOLUNTARY EDUCATION DIVISION	#	7	5	2	0	0	4	1	1	0	0	0	0	0	0	1	0	0
	%	100	71.42	28.57	0.00	0.00	57.14	14.28	14.28	0.00	0.00	0.00	0.00	0.00	0.00	14.28	0.00	0.00
ORG Lev2: NAT POLLUTION FUNDS CTR, ARLINGTON, VA																		
NAT POLLUTION FUNDS CTR, ARLINGTON, VA	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CASE MANAGEMENT DIVISION	#	14	14	0	1	0	11	0	2	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	7.14	0.00	78.57	0.00	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLAIMS DIVISION	#	13	7	6	3	0	4	4	0	2	0	0	0	0	0	0	0	0
	%	100	53.84	46.15	23.07	0.00	30.76	30.76	0.00	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CUSTOMER SERVICES DIVISION	#	8	3	5	0	1	2	2	1	1	0	0	0	0	0	0	0	1
	%	100	37.50	62.50	0.00	12.50	25.00	25.00	12.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50
FINANCIAL MANAGEMENT DIVISION	#	15	9	6	0	0	7	3	1	2	1	0	0	0	0	0	0	1
	%	100	60.00	40.00	0.00	0.00	46.66	20.00	6.66	13.33	6.66	0.00	0.00	0.00	0.00	0.00	0.00	6.66
INFORMATION TECHNOLOGY DIVISION	#	9	7	2	1	0	5	1	0	1	0	0	0	0	0	0	1	0
	%	100	77.77	22.22	11.11	0.00	55.55	11.11	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	11.11	0.00
LEGAL DIVISION	#	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	66.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
NATURAL RESOURCE DAMAGE CLAIMS DIV	#	5	2	3	0	0	2	2	0	1	0	0	0	0	0	0	0	0
	%	100	40.00	60.00	0.00	0.00	40.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VESSEL CERTIFICATION DIVISION	#	8	4	4	0	0	3	0	0	2	0	1	0	0	0	1	1	0
	%	100	50.00	50.00	0.00	0.00	37.50	0.00	0.00	25.00	0.00	12.50	0.00	0.00	0.00	12.50	12.50	0.00
ORG Lev2: TRAINING CENTER, PETALUMA, CA																		
TRAINING CENTER, PETALUMA, CA	#	10	7	3	2	0	4	3	0	0	0	0	0	0	1	0	0	0
	%	100	70.00	30.00	20.00	0.00	40.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00
CUSTOMER SUPPORT DIVISION	#	5	1	4	0	0	1	3	0	0	0	0	0	1	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	20.00	80.00	0.00	0.00	20.00	60.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00
ENGINEERING DIVISION	#	27	25	2	2	0	21	1	1	0	1	0	0	0	0	0	0	1
	%	100	92.59	7.40	7.40	0.00	77.77	3.70	3.70	0.00	3.70	0.00	0.00	0.00	0.00	0.00	0.00	3.70
FINANCE DIVISION	#	9	4	5	0	1	4	3	0	0	0	0	0	0	0	0	0	1
	%	100	44.44	55.55	0.00	11.11	44.44	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11
TRAINING DIVISION	#	8	5	3	0	0	4	1	0	0	1	1	0	0	0	0	0	1
	%	100	62.50	37.50	0.00	0.00	50.00	12.50	0.00	0.00	12.50	12.50	0.00	0.00	0.00	0.00	0.00	12.50
ORG Lev2: TRAINING CENTER, YORKTOWN, VA																		
TRAINING CENTER, YORKTOWN, VA	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE DIVISION	#	5	4	1	0	0	3	1	1	0	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	80.00	20.00	0.00	0.00	60.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPTROLLER DIVISION	#	10	5	5	0	0	4	5	1	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	40.00	50.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES ENGINEERING DIVISION	#	10	7	3	1	0	6	2	0	0	0	1	0	0	0	0	0	0
	%	100	70.00	30.00	10.00	0.00	60.00	20.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	5	4	1	0	0	3	1	0	0	0	0	0	0	0	0	1	0
	%	100	80.00	20.00	0.00	0.00	60.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
PERFORMANCE TECHNOLOGY CENTER	#	18	11	7	0	1	11	5	0	0	0	0	0	0	0	0	0	1
	%	100	61.11	38.88	0.00	5.55	61.11	27.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.55

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TRAINING DIVISION	#	50	41	9	4	0	31	9	5	0	0	0	0	0	0	0	1	0
	%	100	82.00	18.00	8.00	0.00	62.00	18.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00
MLE ACADEMY, CHARLESTON, SC	#	8	6	2	0	0	6	1	0	1	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	75.00	12.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: AVIATION TRAINING CENTER, MOBILE, AL																		
AVIATION TRAINING CENTER, MOBILE, AL	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AVIATION ENGINEERING DIVISION	#	11	9	2	1	0	8	1	0	0	0	0	0	0	0	1	0	0
	%	100	81.81	18.18	9.09	0.00	72.72	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
COMPTROLLER DIVISION	#	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES ENGINEERING DIVISION	#	5	4	1	0	0	3	1	1	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	60.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL REPORTING UNIT	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TRAINING DIVISION	#	7	6	1	0	0	5	1	0	0	0	0	0	0	0	0	1	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	85.71	14.28	0.00	0.00	71.42	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.28	0.00
ORG Lev2: TRAINING CENTER, CAPE MAY, NJ																		
TRAINING CENTER, CAPE MAY, NJ	#	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	51	43	8	1	1	41	5	1	1	0	0	0	0	0	0	0	1
	%	100	84.31	15.68	1.96	1.96	80.39	9.80	1.96	1.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.96
SUPPORT SERVICES DIVISION	#	18	9	9	2	0	6	9	0	0	0	0	0	0	0	0	1	0
	%	100	50.00	50.00	11.11	0.00	33.33	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.55	0.00
ORG Lev2: AVIA TECH TRN CTR, ELIZABETH CITY, NC																		

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
OFFICE OF THE COMMANDING OFFICER	#	6	4	2	0	0	3	2	1	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	0.00	50.00	33.33	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: PERSONNEL SERVICE CENTER																		
PERSONNEL SERVICE CENTER	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PAY AND PERSONNEL CENTER	#	175	86	89	3	7	75	68	5	10	0	0	0	0	1	0	2	4
	%	100	49.14	50.85	1.71	4.00	42.85	38.85	2.85	5.71	0.00	0.00	0.00	0.00	0.57	0.00	1.14	2.28
CG RECRUITING COMMAND	#	9	6	3	0	0	4	0	2	1	0	0	0	0	0	0	0	2
	%	100	66.66	33.33	0.00	0.00	44.44	0.00	22.22	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22.22

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
BUSINESS OPERATIONS STAFF - PERSONNEL SERVICES AND SUPPORT UNIT	#	150	68	82	6	6	49	45	7	21	2	5	0	0	2	0	2	5
	%	100	45.33	54.66	4.00	4.00	32.66	30.00	4.66	14.00	1.33	3.33	0.00	0.00	1.33	0.00	1.33	3.33
BUSINESS OPERATIONS STAFF - CAPABILITY BRANCH	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
BUSINESS OPERATIONS STAFF - RESOURCE MANAGEMENT BRANCH	#	3	0	3	0	0	0	2	0	0	0	0	0	1	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	66.66	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00
COMMUNITY SERVICE COMMAND	#	12	11	1	0	0	8	1	1	0	2	0	0	0	0	0	0	0
	%	100	91.66	8.33	0.00	0.00	66.66	8.33	8.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENLISTED PERSONNEL MANAGEMENT DIVISION - ADVANCEMENTS AND SEPARATIONS BR	#	6	3	3	0	0	2	1	1	2	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	50.00	50.00	0.00	0.00	33.33	16.66	16.66	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH, SAFETY, AND WORK LIFE SUPPORT ACTIVITY	#	5	3	2	1	0	2	0	0	1	0	0	0	0	0	0	0	1
	%	100	60.00	40.00	20.00	0.00	40.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00
HEALTH, SAFETY, AND WORK LIFE SUPPORT ACTIVITY - BUSINESS ANALYSIS BRANCH	#	2	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
HEALTH, SAFETY, AND WORK LIFE SUPPORT ACTIVITY - FIELD OFFICES	#	119	36	83	2	7	21	60	6	7	1	3	1	0	1	0	4	6
	%	100	30.25	69.74	1.68	5.88	17.64	50.42	5.04	5.88	0.84	2.52	0.84	0.00	0.84	0.00	3.36	5.04
HEALTH/SAFETY/ WORK LIFE SUPPORT ACTIVITY - SAFETY / ENVIRONMENTAL HEALTH BR	#	11	8	3	2	0	6	2	0	0	0	0	0	0	0	0	0	1
	%	100	72.72	27.27	18.18	0.00	54.54	18.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
HEALTH, SAFETY, AND WORK LIFE SUPPORT ACTIVITY - WORK LIFE BRANCH	#	7	3	4	0	0	2	2	0	1	0	0	0	0	0	0	1	1
	%	100	42.85	57.14	0.00	0.00	28.57	28.57	0.00	14.28	0.00	0.00	0.00	0.00	0.00	0.00	14.28	14.28
PERSONNEL SERVICES DIVISION	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL SERVICES DIVISION - FIELD SUPPORT BRANCH	#	6	4	2	0	0	3	2	0	0	0	0	0	0	0	0	1	0
	%	100	66.66	33.33	0.00	0.00	50.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.66	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
PERSONNEL SERVICES DIVISION - SURGE STAFFING BRANCH	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	%	100	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100
PERSONNEL SERVICES DIVISION - MILITARY RECORDS BRANCH	#	19	5	14	0	1	1	1	3	10	0	0	0	0	1	0	0	2
	%	100	26.31	73.68	0.00	5.26	5.26	5.26	15.78	52.63	0.00	0.00	0.00	0.00	5.26	0.00	0.00	10.52

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
OFFICER PERSONNEL MANAGEMENT DIVISION - EVALUATION BRANCH	#	3	2	1	0	0	0	0	1	1	0	0	0	0	0	0	1	0
	%	100	66.66	33.33	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00
RESERVE PERSONNEL MANAGEMENT DIVISION	#	3	0	3	0	1	0	1	0	1	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	33.33	0.00	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CGPC RECRUITING CMD, ARLINGTON, VA	#	4	4	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0
	%	100	100	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00
ORG Lev2: YARD, BALTIMORE, MD																		

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
COMMANDING OFFICER	#	7	4	3	0	0	4	3	0	0	0	0	0	0	0	0	0	0
	%	100	57.14	42.85	0.00	0.00	57.14	42.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMANDING OFFICER STAFF	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FINANCIAL OPERATIONS	#	17	7	10	0	0	5	10	1	0	1	0	0	0	0	0	0	0
	%	100	41.17	58.82	0.00	0.00	29.41	58.82	5.88	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDUSTRIAL DEPARTMENT	#	316	308	8	3	0	210	5	88	3	1	0	0	0	2	0	4	0
	%	100	97.46	2.53	0.94	0.00	66.45	1.58	27.84	0.94	0.31	0.00	0.00	0.00	0.63	0.00	1.26	0.00
INDUSTRIAL DEPARTMENT - ELECTRO GROUP	#	16	15	1	0	0	14	1	1	0	0	0	0	0	0	0	0	0
	%	100	93.75	6.25	0.00	0.00	87.50	6.25	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
INDUSTRIAL DEPARTMENT - MECHANICAL GRP	#	73	69	4	1	0	54	3	12	1	1	0	0	0	0	0	1	0
	%	100	94.52	5.47	1.36	0.00	73.97	4.10	16.43	1.36	1.36	0.00	0.00	0.00	0.00	0.00	1.36	0.00
INDUSTRIAL OPERATIONS	#	45	39	6	1	0	30	6	4	0	2	0	0	0	0	0	2	0
	%	100	86.66	13.33	2.22	0.00	66.66	13.33	8.88	0.00	4.44	0.00	0.00	0.00	0.00	0.00	4.44	0.00
OFFICE OF THE COMMANDING OFFICER	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: RESEARCH & DEVELOPMENT CTR, GROTON, CT																		
RESEARCH & DEVELOPMENT CTR, GROTON, CT	#	6	6	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
ORG Lev2: HEADQUARTERS, WASHINGTON, DC																		
ADMINISTRATIVE LAW JUDGE OFFICE	#	25	10	15	0	0	10	8	0	5	0	1	0	0	0	0	0	1
	%	100	40.00	60.00	0.00	0.00	40.00	32.00	0.00	20.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	4.00
ASSISTANT COMMANDANT FOR C4IT	#	12	8	4	0	0	7	1	1	2	0	0	0	0	0	0	0	1
	%	100	66.66	33.33	0.00	0.00	58.33	8.33	8.33	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.33
ASST COMDT FOR GOVTL & PUBLIC AFFAIRS	#	27	13	14	1	0	9	10	2	4	0	0	0	0	1	0	0	0
	%	100	48.14	51.85	3.70	0.00	33.33	37.03	7.40	14.81	0.00	0.00	0.00	0.00	3.70	0.00	0.00	0.00
ASST COMDT FOR PLAN, RESOURCES & PROC	#	108	43	65	1	2	36	32	5	26	1	2	0	0	0	1	0	2

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	39.81	60.18	0.92	1.85	33.33	29.62	4.62	24.07	0.92	1.85	0.00	0.00	0.00	0.92	0.00	1.85
ASST COMMANDANT FOR INTELLIGENCE	#	97	72	25	7	0	57	13	3	11	2	0	0	0	0	0	3	1
	%	100	74.22	25.77	7.21	0.00	58.76	13.40	3.09	11.34	2.06	0.00	0.00	0.00	0.00	0.00	3.09	1.03
JAG & CHIEF COUNSEL	#	71	36	35	1	2	31	20	3	11	0	0	0	0	0	0	1	2
	%	100	50.70	49.29	1.40	2.81	43.66	28.16	4.22	15.49	0.00	0.00	0.00	0.00	0.00	0.00	1.40	2.81
CHIEF OF STAFF	#	13	8	5	0	0	6	3	1	1	0	1	0	0	0	0	1	0
	%	100	61.53	38.46	0.00	0.00	46.15	23.07	7.69	7.69	0.00	7.69	0.00	0.00	0.00	0.00	7.69	0.00
CIVIL RIGHTS	#	3	1	2	1	1	0	0	0	1	0	0	0	0	0	0	0	0
	%	100	33.33	66.66	33.33	33.33	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HR/PERSONNEL MANAGEMENT DIRECTORATE	#	8	3	5	1	0	1	3	1	2	0	0	0	0	0	0	0	0

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	37.50	62.50	12.50	0.00	12.50	37.50	12.50	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES	#	21	12	9	1	1	10	3	0	5	1	0	0	0	0	0	0	0
	%	100	57.14	42.85	4.76	4.76	47.61	14.28	0.00	23.80	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY, SEC & ENVIR PROTECTION	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDANT	#	8	2	6	0	0	2	3	0	2	0	1	0	0	0	0	0	0
	%	100	25.00	75.00	0.00	0.00	25.00	37.50	0.00	25.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
SYSTEMS	#	9	8	1	0	1	7	0	0	0	1	0	0	0	0	0	0	0
	%	100	88.88	11.11	0.00	11.11	77.77	0.00	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASSISTANT COMMANDANT FOR OPERATIONS	#	395	296	99	7	6	240	49	29	37	13	6	0	0	3	0	4	1

TABLE A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Employment Tenure		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	74.93	25.06	1.77	1.51	60.75	12.40	7.34	9.36	3.29	1.51	0.00	0.00	0.75	0.00	1.01	0.25
ASSISTANT COMMANDANT FOR ACQUISITION	#	40	26	14	1	0	13	7	8	6	2	1	0	0	1	0	1	0
	%	100	65.00	35.00	2.50	0.00	32.50	17.50	20.00	15.00	5.00	2.50	0.00	0.00	2.50	0.00	2.50	0.00
HQ SUPPORT COMMAND, WASHINGTON, DC	#	16	13	3	1	0	10	0	2	3	0	0	0	0	0	0	0	0
	%	100	81.25	18.75	6.25	0.00	62.50	0.00	12.50	18.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NOTE: Percentages compute across rows and NOT down columns.

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TABLE A3-1: Occupational Categories - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1. Officials and Managers - Executive/Senior Level (Grades 15 and Above)	#	213	164	49	4	4	150	32	6	8	3	2	0	0	0	0	1	3
	%	100	76.99	23.00	1.87	1.87	70.42	15.02	2.81	3.75	1.40	0.93	0.00	0.00	0.00	0.00	0.46	1.40
- Mid-Level (Grades 13-14)	#	628	487	141	18	5	407	97	28	28	17	8	0	0	2	0	15	3
	%	100	77.54	22.45	2.86	0.79	64.80	15.44	4.45	4.45	2.70	1.27	0.00	0.00	0.31	0.00	2.38	0.47
- First-Level (Grades 12 and Below)	#	329	251	78	11	4	194	47	23	19	2	4	2	0	4	1	15	3
	%	100	76.29	23.70	3.34	1.21	58.96	14.28	6.99	5.77	0.60	1.21	0.60	0.00	1.21	0.30	4.55	0.91

TABLE A3-1: Occupational Categories - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
- Other	#	2315	1517	798	74	41	1218	466	119	227	39	31	6	3	15	3	46	27
	%	100	65.52	34.47	3.19	1.77	52.61	20.12	5.14	9.80	1.68	1.33	0.25	0.12	0.64	0.12	1.98	1.16
Officials and Managers Total	#	3485	2419	1066	107	54	1969	642	176	282	61	45	8	3	21	4	77	36
	%	100	69.41	***30.58***	***3.07***	***1.54***	56.49	***18.42***	5.05	8.09	***1.75***	***1.29***	0.22	0.08	0.60	***0.11***	2.20	1.03
Officials and Managers RCLF	%	100	61.19	38.5	3.3	2.4	52.1	30.6	2.8	3.5	2.09	1.3	0.0	0.0	0.2	0.2	0.7	0.5
2. Professionals	#	1603	1033	570	50	34	809	383	75	97	55	24	2	0	7	4	35	28
	%	100	64.44	35.55	3.11	2.12	50.46	23.89	4.67	6.05	3.43	1.49	0.12	0.00	0.43	0.24	2.18	1.74
Professionals RCLF	%	100	46.09	53.7	2.3	2.8	37.09	42.3	2.7	4.9	3.2	2.6	0.0	0.0	0.2	0.3	0.6	0.8

TABLE A3-1: Occupational Categories - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
3. Technicians	#	194	180	14	11	0	147	10	10	2	5	0	0	1	2	0	5	1
	%	100	92.78	***7.21***	5.67	***0.00***	75.77	***5.15***	5.15	***1.03***	2.57	***0.00***	***0.00***	0.51	1.03	***0.00***	2.57	***0.51***
Technicians RCLF	%	100	42.2	57.9	3.3	3.4	32.2	43.2	3.4	7.6	2.2	2.4	0.1	0.0	0.3	0.4	0.7	0.9
4. Sales Workers	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	**0.00**	100	**0.00**	**0.00**	**0.00**	100	**0.00**	**0.00**	**0.00**	**0.00**	0.00	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sales Workers RCLF	%	100	49.5	50.5	4.0	4.9	39.5	37.0	3.1	5.5	1.8	1.8	0.0	0.1	0.2	0.3	0.9	0.9
5. Administrative Support Workers	#	1210	353	857	33	51	220	466	70	240	9	34	3	6	2	10	16	50
	%	100	29.17	***70.82***	***2.72***	***4.21***	18.18	***38.51***	5.78	19.83	***0.74***	2.80	0.24	0.49	0.16	0.82	1.32	4.13

TABLE A3-1: Occupational Categories - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Mele	Female	Male	Female	Male	Female	Male	Female	Male	Female
Administrative Support Workers RCLF	%	100	24.2	75.69	2.9	6.7	16.5	56.3	3.3	8.89	1.0	2.0	0.0	0.1	0.1	0.5	0.4	1.2
6. Craft Workers	#	1020	1002	18	61	1	754	13	129	4	15	0	7	0	11	0	25	0
	%	100	98.23	1.76	5.98	0.09	73.92	1.27	12.64	0.39	1.47	0.00	0.68	0.00	1.07	0.00	2.45	0.00
Craft Workers RCLF	%	100	94.4	5.4	11.9	0.6	72.5	3.9	6.2	0.6	1.5	0.2	0.1	0.0	0.8	0.1	1.4	0.0
7. Operatives	#	209	201	8	8	0	135	5	52	3	2	0	1	0	0	0	3	0
	%	100	96.17	3.82	3.82	0.00	64.59	2.39	24.88	1.43	0.95	0.00	0.47	0.00	0.00	0.00	1.43	0.00
Operatives RCLF	%	100	71.79	27.99	10.8	5.1	48.4	16.29	8.89	4.5	2.0	1.6	0.1	0.0	0.5	0.2	1.1	0.3
8. Laborers and Helpers	#	28	27	1	0	0	25	1	0	0	0	0	0	0	1	0	1	0
	%	100	96.42	3.57	0.00	0.00	89.28	3.57	0.00	0.00	0.00	0.00	0.00	0.00	3.57	0.00	3.57	0.00

TABLE A3-1: Occupational Categories - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Laborers and Helpers RCLF	%	100	85.2	14.69	21.5	3.1	50.2	9.39	10.0	1.6	1.2	0.3	0.1	0.0	0.8	0.1	1.4	0.2
9. Service Workers	#	185	160	25	18	2	127	20	3	0	3	1	2	0	1	1	6	1
	%	100	86.48	***13.51***	9.72	***1.08***	68.64	***10.81***	***1.62***	***0.00***	1.62	***0.54***	1.08	***0.00***	0.54	0.54	3.24	***0.54***
Service Workers RCLF	%	100	40.8	59.2	6.6	7.9	25.0	38.0	6.2	9.6	1.6	1.9	0.1	0.1	0.4	0.5	0.9	1.2

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010

TABLE A3-2: Occupational Categories - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1. Officials and Managers - Executive/Senior Level (Grades 15 and Above)	#	213	164	49	4	4	150	32	6	8	3	2	0	0	0	0	1	3
	%	2.68	3.05	1.91	1.38	2.81	3.58	2.07	1.16	1.27	2.00	1.92	0.00	0.00	0.00	0.00	0.59	2.58
- Mid-Level (Grades 13-14)	#	628	487	141	18	5	407	97	28	28	17	8	0	0	2	0	15	3
	%	7.91	9.06	5.50	6.25	3.52	9.72	6.29	5.43	4.45	11.33	7.69	0.00	0.00	4.44	0.00	8.92	2.58
- First-Level (Grades 12 and Below)	#	329	251	78	11	4	194	47	23	19	2	4	2	0	4	1	15	3
	%	4.14	4.66	3.04	3.81	2.81	4.63	3.04	4.46	3.02	1.33	3.84	8.69	0.00	8.86	5.26	8.92	2.58

TABLE A3-2: Occupational Categories - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
- Other	#	2315	1517	798	74	41	1218	466	119	227	39	31	6	3	15	3	46	27
	%	29.17	28.22	31.17	25.69	28.87	29.09	30.24	23.10	36.14	26.00	29.80	26.08	30.00	33.33	15.78	27.38	23.27
Officials and Managers Total	#	3485	2419	1066	107	54	1969	642	176	282	61	45	8	3	21	4	77	36
	%	43.90	44.99	41.62	37.13	38.01	47.02	41.64	34.15	44.88	40.66	43.25	34.77	30.00	46.65	21.04	45.81	31.01
2. Professionals	#	1603	1033	570	50	34	809	383	75	97	55	24	2	0	7	4	35	28
	%	20.20	19.21	22.26	17.36	23.94	19.32	24.85	14.56	15.44	36.66	23.07	8.69	0.00	15.55	21.05	20.83	24.13
3. Technicians	#	194	180	14	11	0	147	10	10	2	5	0	0	1	2	0	5	1
	%	2.44	3.34	0.54	3.81	0.00	3.51	0.64	1.94	0.31	3.33	0.00	0.00	10.00	4.44	0.00	2.97	0.86

TABLE A3-2: Occupational Categories - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
4. Sales Workers	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	0.01	0.00	0.03	0.00	0.00	0.00	0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Support Workers	#	1210	353	857	33	51	220	466	70	240	9	34	3	6	2	10	16	50
	%	15.24	6.56	33.47	11.45	35.91	5.25	30.24	13.59	38.21	6.00	32.69	13.04	60.00	4.44	52.63	9.52	43.10
6. Craft Workers	#	1020	1002	18	61	1	754	13	129	4	15	0	7	0	11	0	25	0
	%	12.85	18.64	0.70	21.18	0.70	18.01	0.84	25.04	0.63	10.00	0.00	30.43	0.00	24.44	0.00	14.88	0.00
7. Operatives	#	209	201	8	8	0	135	5	52	3	2	0	1	0	0	0	3	0
	%	2.63	3.73	0.31	2.77	0.00	3.22	0.32	10.09	0.47	1.33	0.00	4.34	0.00	0.00	0.00	1.78	0.00
8. Laborers and Helpers	#	28	27	1	0	0	25	1	0	0	0	0	0	0	1	0	1	0

TABLE A3-2: Occupational Categories - Distribution by Race/Ethnicity and Sex																	
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																	
Occupational Categories	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
%	0.35	0.50	0.03	0.00	0.00	0.59	0.06	0.00	0.00	0.00	0.00	0.00	0.00	2.22	0.00	0.59	0.00
9. Service Workers #	185	160	25	18	2	127	20	3	0	3	1	2	0	1	1	6	1
%	2.33	2.97	0.97	6.25	1.40	3.03	1.29	0.58	0.00	2.00	0.96	8.69	0.00	2.22	5.26	3.57	0.86

NOTE: Percentages compute down columns and NOT across rows.

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TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GS/GG/GH/GM/GL-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GS/GG/GH/GM/GL-03	#	6	3	3	0	0	3	2	0	1	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	33.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-04	#	28	13	15	2	2	9	8	0	3	1	1	0	0	0	1	1	0
	%	100	46.42	53.57	7.14	7.14	32.14	28.57	0.00	10.71	3.57	3.57	0.00	0.00	0.00	3.57	3.57	0.00
GS/GG/GH/GM/GL-05	#	160	50	110	9	7	27	72	10	22	0	3	2	0	0	1	2	5
	%	100	31.25	68.75	5.62	4.37	16.87	45.00	6.25	13.75	0.00	1.87	1.25	0.00	0.00	0.62	1.25	3.12
GS/GG/GH/GM/GL-06	#	258	91	167	14	9	51	102	19	38	6	4	0	2	0	0	1	12
	%	100	35.27	64.72	5.42	3.48	19.76	39.53	7.36	14.72	2.32	1.55	0.00	0.77	0.00	0.00	0.38	4.65
GS/GG/GH/GM/GL-07	#	706	255	451	23	31	185	246	30	113	3	20	0	3	3	8	11	30
	%	100	36.11	63.88	3.25	4.39	26.20	34.84	4.24	16.00	0.42	2.83	0.00	0.42	0.42	1.13	1.55	4.24

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-08	#	206	54	152	2	9	38	67	12	65	1	8	0	1	0	0	1	2
	%	100	26.21	73.78	0.97	4.36	18.44	32.52	5.82	31.55	0.48	3.88	0.00	0.48	0.00	0.00	0.48	0.97
GS/GG/GH/GM/GL-09	#	567	268	299	17	15	195	174	36	78	10	12	1	3	2	4	7	13
	%	100	47.26	52.73	2.99	2.64	34.39	30.68	6.34	13.75	1.76	2.11	0.17	0.52	0.35	0.70	1.23	2.29
GS/GG/GH/GM/GL-10	#	25	8	17	0	2	8	3	0	11	0	1	0	0	0	0	0	0
	%	100	32.00	68.00	0.00	8.00	32.00	12.00	0.00	44.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-11	#	897	596	301	33	17	477	194	40	63	15	10	3	1	8	1	20	15

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	66.44	33.55	3.67	1.89	53.17	21.62	4.45	7.02	1.67	1.11	0.33	0.11	0.89	0.11	2.22	1.67
GS/GG/GH/GM/GL-12	#	1489	1059	430	59	26	838	268	66	95	40	22	5	0	8	1	43	18
	%	100	71.12	28.87	3.96	1.74	56.27	17.99	4.43	6.38	2.68	1.47	0.33	0.00	0.53	0.06	2.88	1.20
GS/GG/GH/GM/GL-13	#	1283	929	354	33	12	751	231	66	82	39	15	1	0	8	1	31	13
	%	100	72.40	27.59	2.57	0.93	58.53	18.00	5.14	6.39	3.03	1.16	0.07	0.00	0.62	0.07	2.41	1.01
GS/GG/GH/GM/GL-14	#	641	472	169	20	6	392	110	32	41	13	6	0	0	2	1	13	5
	%	100	73.63	26.36	3.12	0.93	61.15	17.16	4.99	6.39	2.02	0.93	0.00	0.00	0.31	0.15	2.02	0.78

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-15	#	213	165	48	4	4	152	33	5	7	3	1	0	0	0	0	1	3
	%	100	77.46	22.53	1.87	1.87	71.36	15.49	2.34	3.28	1.40	0.46	0.00	0.00	0.00	0.00	0.46	1.40
All Other (Unspecified GS)	#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Executive Service (ES)	#	16	11	5	0	0	10	3	1	1	0	1	0	0	0	0	0	0
	%	100	68.75	31.25	0.00	0.00	62.50	18.75	6.25	6.25	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00
ST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SQ	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

NOTE: Percentages compute across rows and NOT down columns.

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TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-03	#	6	3	3	0	0	3	2	0	1	0	0	0	0	0	0	0	0
	%	0.09	0.07	0.11	0.00	0.00	0.09	0.13	0.00	0.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-04	#	28	13	15	2	2	9	8	0	3	1	1	0	0	0	1	1	0
	%	0.43	0.32	0.59	0.92	1.42	0.28	0.52	0.00	0.48	0.76	0.96	0.00	0.00	0.00	5.55	0.76	0.00
GS/GG/GH/GM/GL-05	#	160	50	110	9	7	27	72	10	22	0	3	2	0	0	1	2	5
	%	2.46	1.25	4.36	4.16	5.00	0.86	4.75	3.15	3.54	0.00	2.88	16.66	0.00	0.00	5.55	1.52	4.31
GS/GG/GH/GM/GL-06	#	258	91	167	14	9	51	102	19	38	6	4	0	2	0	0	1	12
	%	3.97	2.28	6.62	6.48	6.42	1.62	6.74	5.99	6.12	4.58	3.84	0.00	20.00	0.00	0.00	0.76	10.34
GS/GG/GH/GM/GL-07	#	706	255	451	23	31	185	246	30	113	3	20	0	3	3	8	11	30
	%	10.86	6.41	17.88	10.64	22.14	5.89	16.25	9.46	18.22	2.29	19.23	0.00	30.00	9.67	44.44	8.39	25.86

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-08	#	206	54	152	2	9	38	67	12	65	1	8	0	1	0	0	1	2
	%	3.17	1.35	6.02	0.92	6.42	1.21	4.42	3.78	10.48	0.76	7.69	0.00	10.00	0.00	0.00	0.76	1.72
GS/GG/GH/GM/GL-09	#	567	268	299	17	15	195	174	36	78	10	12	1	3	2	4	7	13
	%	8.72	6.74	11.86	7.87	10.71	6.21	11.50	11.35	12.58	7.63	11.53	8.33	30.00	6.45	22.22	5.34	11.20
GS/GG/GH/GM/GL-10	#	25	8	17	0	2	8	3	0	11	0	1	0	0	0	0	0	0
	%	0.38	0.20	0.67	0.00	1.42	0.25	0.19	0.00	1.77	0.00	0.96	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-11	#	897	596	301	33	17	477	194	40	63	15	10	3	1	8	1	20	15

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	13.81	14.99	11.93	15.27	12.14	15.21	12.82	12.61	10.16	11.45	9.61	25.00	10.00	25.80	5.55	15.26	12.93
GS/GG/GH/GM/GL-12	#	1489	1059	430	59	26	838	268	66	95	40	22	5	0	8	1	43	18
	%	22.92	26.64	17.05	27.31	18.57	26.72	17.71	20.82	15.32	30.53	21.15	41.66	0.00	25.80	5.55	32.82	15.51
GS/GG/GH/GM/GL-13	#	1283	929	354	33	12	751	231	66	82	39	15	1	0	8	1	31	13
	%	19.75	23.37	14.04	15.27	8.57	23.94	15.26	20.82	13.22	29.77	14.42	8.33	0.00	25.80	5.55	23.66	11.20
GS/GG/GH/GM/GL-14	#	641	472	169	20	6	392	110	32	41	13	6	0	0	2	1	13	5
	%	9.86	11.87	6.70	9.25	4.28	12.50	7.27	10.09	6.61	9.92	5.76	0.00	0.00	6.45	5.55	9.92	4.31

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-15	#	213	165	48	4	4	152	33	5	7	3	1	0	0	0	0	1	3
	%	3.27	4.15	1.90	1.85	2.85	4.84	2.18	1.57	1.12	2.29	0.96	0.00	0.00	0.00	0.00	0.76	2.58
All Other (Unspecified GS)	#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Executive Service (ES)	#	16	11	5	0	0	10	3	1	1	0	1	0	0	0	0	0	0
	%	0.24	0.27	0.19	0.00	0.00	0.31	0.19	0.31	0.16	0.00	0.96	0.00	0.00	0.00	0.00	0.00	0.00
ST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SQ	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	6495	3974	2521	216	140	3136	1513	317	620	131	104	12	10	31	18	131	116
	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Percentages compute down columns and NOT across rows.

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TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-01	#	8	7	1	0	0	3	0	4	1	0	0	0	0	0	0	0	0
	%	100	87.50	12.50	0.00	0.00	37.50	0.00	50.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-02	#	9	9	0	1	0	7	0	0	0	0	0	1	0	0	0	0	0
	%	100	100	0.00	11.11	0.00	77.77	0.00	0.00	0.00	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00
Grade-03	#	38	37	1	0	0	33	1	4	0	0	0	0	0	0	0	0	0
	%	100	97.36	2.63	0.00	0.00	86.84	2.63	10.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-04	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-05	#	65	60	5	3	0	47	3	6	1	0	0	1	0	1	1	2	0
	%	100	92.30	7.69	4.61	0.00	72.30	4.61	9.23	1.53	0.00	0.00	1.53	0.00	1.53	1.53	3.07	0.00
Grade-06	#	70	68	2	6	0	40	2	21	0	0	0	0	0	0	0	1	0
	%	100	97.14	2.85	8.57	0.00	57.14	2.85	30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.42	0.00
Grade-07	#	52	51	1	2	0	32	1	15	0	1	0	1	0	0	0	0	0
	%	100	98.07	1.92	3.84	0.00	61.53	1.92	28.84	0.00	1.92	0.00	1.92	0.00	0.00	0.00	0.00	0.00
Grade-08	#	151	146	5	10	0	112	3	16	2	3	0	1	0	3	0	1	0
	%	100	96.68	3.31	6.62	0.00	74.17	1.98	10.59	1.32	1.98	0.00	0.66	0.00	1.98	0.00	0.66	0.00
Grade-09	#	163	162	1	11	1	110	0	30	0	2	0	3	0	0	0	6	0
	%	100	99.38	0.61	6.74	0.61	67.48	0.00	18.40	0.00	1.22	0.00	1.84	0.00	0.00	0.00	3.68	0.00

TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-10	#	646	636	10	33	0	482	8	78	2	11	0	3	0	7	0	22	0
	%	100	98.45	1.54	5.10	0.00	74.61	1.23	12.07	0.30	1.70	0.00	0.46	0.00	1.08	0.00	3.40	0.00
Grade-11	#	142	138	4	5	0	109	2	18	2	1	0	1	0	1	0	3	0
	%	100	97.18	2.81	3.52	0.00	76.76	1.40	12.67	1.40	0.70	0.00	0.70	0.00	0.70	0.00	2.11	0.00
Grade-12	#	34	34	0	1	0	27	0	2	0	1	0	0	0	2	0	1	0
	%	100	100	0.00	2.94	0.00	79.41	0.00	5.88	0.00	2.94	0.00	0.00	0.00	5.88	0.00	2.94	0.00
Grade-13	#	10	10	0	0	0	10	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-14	#	4	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0

TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex																	
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees																	
WD/WG, WL/WS & Other Wage Grades	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
%	100	100	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15 #	9	9	0	0	0	6	0	2	0	0	0	0	0	0	0	1	0
%	100	100	0.00	0.00	0.00	66.66	0.00	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11	0.00
All Other Wage Grades #	4	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0
%	100	100	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010

TABLE A5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-01	#	8	7	1	0	0	3	0	4	1	0	0	0	0	0	0	0	0
	%	0.56	0.50	3.33	0.00	0.00	0.29	0.00	2.02	12.50	0.00	-	0.00	-	0.00	0.00	0.00	-
Grade-02	#	9	9	0	1	0	7	0	0	0	0	0	1	0	0	0	0	0
	%	0.63	0.65	0.00	1.38	0.00	0.68	0.00	0.00	0.00	0.00	-	9.09	-	0.00	0.00	0.00	-
Grade-03	#	38	37	1	0	0	33	1	4	0	0	0	0	0	0	0	0	0
	%	2.69	2.68	3.33	0.00	0.00	3.21	5.00	2.02	0.00	0.00	-	0.00	-	0.00	0.00	0.00	-
Grade-04	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	0.21	0.21	0.00	0.00	0.00	0.29	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00	-

TABLE A5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-05	#	65	60	5	3	0	47	3	6	1	0	0	1	0	1	1	2	0
	%	4.61	4.35	16.66	4.16	0.00	4.57	15.00	3.03	12.50	0.00	-	9.09	-	7.14	100	5.40	-
Grade-06	#	70	68	2	6	0	40	2	21	0	0	0	0	0	0	0	1	0
	%	4.97	4.93	6.66	8.33	0.00	3.89	10.00	10.60	0.00	0.00	-	0.00	-	0.00	0.00	2.70	-
Grade-07	#	52	51	1	2	0	32	1	15	0	1	0	1	0	0	0	0	0
	%	3.69	3.70	3.33	2.77	0.00	3.11	5.00	7.57	0.00	5.26	-	9.09	-	0.00	0.00	0.00	-
Grade-08	#	151	146	5	10	0	112	3	16	2	3	0	1	0	3	0	1	0
	%	10.72	10.59	16.66	13.88	0.00	10.90	15.00	8.08	25.00	15.78	-	9.09	-	21.42	0.00	2.70	-
Grade-09	#	163	162	1	11	1	110	0	30	0	2	0	3	0	0	0	6	0
	%	11.57	11.75	3.33	15.27	100	10.71	0.00	15.15	0.00	10.52	-	27.27	-	0.00	0.00	16.21	-

TABLE A5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex																	
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees																	
WD/WG, WL/WS & Other Wage Grades	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-10 #	646	636	10	33	0	482	8	78	2	11	0	3	0	7	0	22	0
%	45.88	46.15	33.33	45.83	0.00	46.93	40.00	39.39	25.00	57.89	-	27.27	-	50.00	0.00	59.45	-
Grade-11 #	142	138	4	5	0	109	2	18	2	1	0	1	0	1	0	3	0
%	10.08	10.01	13.33	6.94	0.00	10.61	10.00	9.09	25.00	5.26	-	9.09	-	7.14	0.00	8.10	-
Grade-12 #	34	34	0	1	0	27	0	2	0	1	0	0	0	2	0	1	0
%	2.41	2.46	0.00	1.38	0.00	2.62	0.00	1.01	0.00	5.26	-	0.00	-	14.28	0.00	2.70	-
Grade-13 #	10	10	0	0	0	10	0	0	0	0	0	0	0	0	0	0	0
%	0.71	0.72	0.00	0.00	0.00	0.97	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00	-
Grade-14 #	4	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0

TABLE A5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex																	
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees																	
WD/WG, WL/WS & Other Wage Grades	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
%	0.28	0.29	0.00	0.00	0.00	0.29	0.00	0.50	0.00	0.00	-	0.00	-	0.00	0.00	0.00	-
Grade-15 #	9	9	0	0	0	6	0	2	0	0	0	0	0	0	0	1	0
%	0.63	0.65	0.00	0.00	0.00	0.58	0.00	1.01	0.00	0.00	-	0.00	-	0.00	0.00	2.70	-
All Other Wage Grades #	4	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0
%	0.28	0.29	0.00	0.00	0.00	0.29	0.00	0.50	0.00	0.00	-	0.00	-	0.00	0.00	0.00	-
TOTAL #	1408	1378	30	72	1	1027	20	198	8	19	0	11	0	14	1	37	0
%	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Percentages compute down columns and NOT across rows.

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Mission Critical Jobs																		
0801 - GENERAL ENGINEERING	#	130	118	12	5	0	97	9	2	1	13	2	0	0	0	0	1	0
	%	100	90.76	9.23	3.84	0.00	74.61	6.92	1.53	0.76	10.00	1.53	0.00	0.00	0.00	0.00	0.76	0.00
Occupational CLF	%	100	89.6	10.3	3.2	0.6	71.8	7.1	3.0	0.8	9.9	1.6	0.1	0.0	0.2	0.0	1.4	0.2
0802 - ENGINEERING TECHNICIAN	#	59	55	4	2	0	46	4	1	0	1	0	0	0	2	0	3	0
	%	100	93.22	6.77	3.38	0.00	77.96	6.77	1.69	0.00	1.69	0.00	0.00	0.00	3.38	0.00	5.08	0.00
Occupational CLF	%	100	80.8	19.1	6.1	1.6	62.3	13.0	5.7	2.2	5.1	1.8	0.1	0.0	0.4	0.1	1.1	0.4

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0803 - SAFETY ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	83.3	16.6	3.1	1.0	71.4	13.0	2.9	1.1	4.8	1.3	0.0	0.0	0.2	0.1	0.9	0.1
0804 - FIRE PROTECTION ENGINEERING	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	83.3	16.6	3.1	1.0	71.4	13.0	2.9	1.1	4.8	1.3	0.0	0.0	0.2	0.1	0.9	0.1
0806 - MATERIALS ENGINEERING	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	100	*0.00*	*0.00*	*0.00*	100	*0.00*	*0.00*	*0.00*	*0.00*	*0.00*	*0.00*	0.00	*0.00*	*0.00*	*0.00*	*0.00*
Occupational CLF	%	100	88.0	12.0	3.0	0.6	73.9	9.0	2.2	0.7	7.5	1.5	0.1	0.0	0.2	0.1	1.1	0.1
0807 - LANDSCAPE ARCHITECTURE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	79.6	20.3	4.3	1.3	67.3	16.3	2.2	0.5	4.5	1.8	0.0	0.0	0.2	0.0	1.1	0.4
0808 - ARCHITECTURE	#	29	23	6	2	0	17	5	1	0	2	1	0	0	0	0	1	0
	%	100	*79.31*	20.68	6.89	*0.00*	*58.62*	17.24	3.44	*0.00*	6.89	3.44	0.00	0.00	*0.00*	0.00	3.44	*0.00*
Occupational CLF	%	100	79.6	20.3	4.3	1.3	67.3	16.3	2.2	0.5	4.5	1.8	0.0	0.0	0.2	0.0	1.1	0.4

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0809 - CONSTRUCTION CONTROL	#	24	24	0	2	0	20	0	1	0	0	0	0	0	0	0	1	0
	%	100	100	**0.00**	8.33	**0.00**	83.33	**0.00**	**4.16**	**0.00**	**0.00**	**0.00**	**0.00**	0.00	**0.00**	**0.00**	4.16	**0.00**
Occupational CLF	%	100	90.0	9.7	5.5	0.8	74.5	7.2	6.5	1.4	1.5	0.1	0.1	0.0	0.7	0.1	1.2	0.1
0810 - CIVIL ENGINEERING	#	47	43	4	4	0	32	3	2	0	4	1	0	0	1	0	0	0
	%	100	91.48	***8.51***	8.51	***0.00***	***68.08***	***6.38***	4.25	***0.00***	8.51	2.12	0.00	0.00	2.12	***0.00***	***0.00***	***0.00***
Occupational CLF	%	100	89.7	10.1	3.7	0.6	74.1	7.5	2.9	0.6	7.4	1.1	0.0	0.0	0.3	0.1	1.3	0.2

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0817 - SURVEYING TECHNICIAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	91.0	8.8	5.6	0.5	79.8	7.1	2.7	0.8	0.7	0.1	0.1	0.0	1.1	0.1	1.0	0.2
0818 - ENGINEERING DRAFTING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	80.0	19.9	5.9	1.4	65.9	15.9	3.2	0.9	3.5	1.3	0.0	0.0	0.5	0.1	1.0	0.3
0819 - ENVIRONMENTAL ENGINEERING	#	16	14	2	0	0	10	2	1	0	3	0	0	0	0	0	0	0

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	87.50	12.50	0.00	0.00	62.50	12.50	6.25	0.00	18.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	77.8	22.0	2.2	0.9	65.4	17.8	3.0	1.2	5.8	1.9	0.1	0.0	0.2	0.1	1.1	0.1
0828 - CONSTRUCTION ANALYST	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	43.2	56.5	4.7	5.3	30.2	39.7	4.9	7.8	2.6	2.3	0.1	0.1	0.2	0.4	0.5	0.9
0830 - MECHANICAL ENGINEERING	#	56	50	6	2	1	37	3	0	1	9	1	0	0	0	0	2	0
	%	100	89.26	10.71	3.57	1.78	66.07	5.35	0.00	1.78	16.07	1.78	0.00	0.00	0.00	0.00	3.57	0.00

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Occupational CLF	%	100	93.3	6.5	3.1	0.2	79.0	5.1	3.0	0.5	6.8	0.6	0.1	0.0	0.2	0.0	1.1	0.1
0840 - NUCLEAR ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	91.3	8.3	1.6	0.5	81.7	6.3	1.4	0.9	5.7	0.6	0.0	0.0	0.0	0.0	0.9	0.0
0850 - ELECTRICAL ENGINEERING	#	38	33	5	2	0	18	2	3	1	9	1	0	0	0	0	1	1
	%	100	**86.84**	13.15	5.26	**0.00**	**47.36**	**5.26**	7.89	2.63	23.68	2.63	**0.00**	0.00	**0.00**	0.00	2.63	2.63
Occupational CLF	%	100	91.2	8.5	3.6	0.4	72.1	5.5	3.5	0.9	10.5	1.6	0.1	0.0	0.2	0.0	1.2	0.1

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0854 - COMPUTER ENGINEERING	#	7	6	1	0	0	4	1	1	0	0	0	0	0	0	0	1	0
	%	100	85.71	***14.28***	***0.00***	***0.00***	***57.14***	14.28	14.28	***0.00***	***0.00***	***0.00***	0.00	0.00	***0.00***	0.00	14.28	***0.00***
Occupational CLF	%	100	83.6	16.2	4.2	1.0	59.1	10.6	4.5	1.2	13.7	3.1	0.0	0.0	0.2	0.0	1.9	0.3
0855 - ELECTRONICS ENGINEERING	#	61	59	2	2	0	46	2	5	0	3	0	0	0	0	0	3	0
	%	100	96.72	**3.27**	**3.27**	**0.00**	75.40	**3.27**	8.19	**0.00**	**4.91**	**0.00**	**0.00**	0.00	**0.00**	0.00	4.91	**0.00**
Occupational CLF	%	100	91.2	8.5	3.6	0.4	72.1	5.5	3.5	0.9	10.5	1.6	0.1	0.0	0.2	0.0	1.2	0.1

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0856 - ELECTRONICS TECHNICIAN	#	46	44	2	2	0	35	1	5	0	1	0	0	1	0	0	1	0
	%	100	95.65	4.34	4.34	0.00	76.08	2.17	10.86	0.00	2.17	0.00	0.00	2.17	0.00	0.00	2.17	0.00
Occupational CLF	%	100	80.8	19.1	6.1	1.6	62.3	13.0	5.7	2.2	5.1	1.8	0.1	0.0	0.4	0.1	1.1	0.4
0858 - BIOMEDICAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	89.6	10.3	3.2	0.6	71.8	7.1	3.0	0.8	9.9	1.6	0.1	0.0	0.2	0.0	1.4	0.2

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0861 - AEROSPACE ENGINEERING	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	*0.00*	*0.00*	*0.00*	100	*0.00*	*0.00*	*0.00*	*0.00*	*0.00*	*0.00*	0.00	*0.00*	0.00	*0.00*	*0.00*
Occupational CLF	%	100	90.9	9.0	4.1	0.5	74.2	6.5	2.6	0.7	8.3	1.2	0.1	0.0	0.2	0.0	1.4	0.1
0871 - NAVAL ARCHITECTURE	#	42	38	4	1	0	29	4	1	0	6	0	0	0	1	0	0	0
	%	100	**90.47**	9.52	2.38	**0.00**	**69.04**	9.52	**2.38**	**0.00**	14.28	**0.00**	0.00	0.00	2.38	0.00	**0.00**	0.00
Occupational CLF	%	100	94.8	5.1	2.0	0.2	83.1	4.1	3.7	0.5	4.7	0.3	0.0	0.0	0.3	0.0	1.0	0.0
0873 - SHIP SURVEYING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	83.7	16.2	7.3	1.7	65.3	11.0	7.7	2.7	1.6	0.3	0.1	0.0	0.5	0.2	1.2	0.3
0880 - MINING ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	93.5	6.2	2.8	0.6	83.8	4.7	2.0	0.4	3.5	0.4	0.0	0.0	0.5	0.0	0.9	0.1
0881 - PETROLEUM ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Occupational CLF	%	100	93.5	6.2	2.8	0.6	83.8	4.7	2.0	0.4	3.5	0.4	0.0	0.0	0.5	0.0	0.9	0.1
0890 - AGRICULTURAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	89.6	10.3	3.2	0.6	71.8	7.1	3.0	0.8	9.9	1.6	0.1	0.0	0.2	0.0	1.4	0.2
0892 - CERAMIC ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	88.0	12.0	3.0	0.6	73.9	9.0	2.2	0.7	7.5	1.5	0.1	0.0	0.2	0.1	1.1	0.1

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0893 - CHEMICAL ENGINEERING	#	4	2	2	0	0	2	0	0	0	0	2	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	85.6	14.3	2.8	0.6	71.5	10.6	2.9	1.3	7.1	1.8	0.0	0.0	0.1	0.0	1.2	0.0
0894 - WELDING ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	88.0	12.0	3.0	0.6	73.9	9.0	2.2	0.7	7.5	1.5	0.1	0.0	0.2	0.1	1.1	0.1
0895 - INDUSTRIAL ENGINEERING TECHNICIAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	80.8	19.1	6.1	1.6	62.3	13.0	5.7	2.2	5.1	1.8	0.1	0.0	0.4	0.1	1.1	0.4
0896 - INDUSTRIAL ENGINEERING	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	83.3	16.6	3.1	1.0	71.4	13.0	2.9	1.1	4.8	1.3	0.0	0.0	0.2	0.1	0.9	0.1
0899 - ENGINEERING & ARCHITECTURE STUDENT TRAINEE	#	2	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	100	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Occupational CLF	%	100	89.6	10.3	3.2	0.6	71.8	7.1	3.0	0.8	9.9	1.6	0.1	0.0	0.2	0.0	1.4	0.2
1102 - CONTR SPECLST	#	319	106	213	3	11	80	131	11	48	9	11	0	1	0	1	3	10
	%	100	33.22	66.77	0.94	3.44	25.07	41.06	3.44	15.04	2.82	3.44	0.00	0.31	0.00	0.31	0.94	3.13
Occupational CLF	%	100	46.8	53.1	2.9	3.2	39.8	42.7	2.5	4.7	1.0	1.3	0.0	0.1	0.2	0.3	0.4	0.8
2210 - SUPVY ITSPEC	#	454	310	144	12	4	244	98	30	20	9	11	0	0	2	2	13	9
	%	100	68.28	31.71	2.64	0.88	53.74	21.58	6.60	4.40	1.98	2.42	0.00	0.00	0.44	0.44	2.86	1.98
Occupational CLF	%	100	66.7	33.2	3.1	1.6	50.4	24.7	4.3	3.5	7.4	2.9	0.1	0.0	0.2	0.1	1.2	0.4

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Job Title/Series, Agency Rate, Occupational CLF	Total Employees			Race/Ethnicity														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races		
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
TOTAL #	1343	934	409	39	17	726	266	64	71	69	30	0	2	6	3	30	20	

NOTE: Percentages compute across rows and NOT down columns.

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TABLE A8: New Hires by Type of Appointment - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent, Temporary Employees

Type of Appointment		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Permanent	#	446	308	138	12	3	238	95	37	28	11	8	3	0	3	0	4	4
	%	100	69.05	***30.94***	***2.69***	***0.67***	53.36	***21.30***	8.29	6.27	2.46	1.79	0.67	***0.00***	0.67	***0.00***	0.89	0.89
Temporary	#	255	147	108	6	5	111	72	20	24	4	5	0	0	1	0	5	2
	%	100	57.64	***42.35***	***2.35***	***1.96***	43.52	***28.23***	7.84	9.41	***1.56***	1.96	***0.00***	***0.00***	0.39	***0.00***	1.96	***0.78***
Non-Appropriated	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	#	701	455	246	18	8	349	167	57	52	15	13	3	0	4	0	9	6
	%	100	64.90	***35.09***	***2.56***	***1.14***	49.78	***23.82***	8.13	7.41	2.13	1.85	0.42	***0.00***	0.57	***0.00***	1.28	0.85

TABLE A8: New Hires by Type of Appointment - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent, Temporary Employees																		
Type of Appointment	Total Employees			Race/Ethnicity														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races		
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
CLF %	100	53.1	46.8	6.2	4.5	39.0	33.7	4.8	5.7	1.9	1.7	0.1	0.1	0.3	0.3	0.8	0.8

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010

TABLE A10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GG, GH, GM, GL -- Permanent Employees

		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Employees Eligible for Career Ladder Promotions	#	107	51	56	2	5	39	24	8	23	1	3	0	0	0	1	1	0
	%	100	47.66	52.33	1.86	4.67	36.44	22.42	7.47	21.49	0.93	2.80	0.00	0.00	0.00	0.93	0.93	0.00
Time in grade in excess of minimum																		
1-12 months	#	40	24	16	2	1	17	8	4	7	1	0	0	0	0	0	0	0
	%	100	60.00	40.00	5.00	2.50	42.50	20.00	10.00	17.50	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13-24 months	#	20	6	14	0	2	4	4	1	7	0	1	0	0	0	0	1	0
	%	100	30.00	70.00	0.00	10.00	20.00	20.00	5.00	35.00	0.00	5.00	0.00	0.00	0.00	0.00	5.00	0.00
25+ months	#	47	21	26	0	2	18	12	3	9	0	2	0	0	0	1	0	0

TABLE A10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- GS, GG, GH, GM, GL -- Permanent Employees																		
	Total Employees			Race/Ethnicity														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races		
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
%	100	44.68	55.31	0.00	4.25	38.29	25.53	6.38	19.14	0.00	4.25	0.00	0.00	0.00	2.12	0.00	0.00	

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010

TABLE A13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- PERFORMANCE BONUS-SES, GROUP CASH AWARD, INDIVIDUAL SUGGESTION/INVENTION AWD, GROUP SUGGESTION/INVENTION AWARD, FOREIGN LANGUAGE AWARD, TRAVEL SAVINGS INCENTIVES, INDIVIDUAL TIME-OFF AWARD, GROUP TIME-OFF-AWARD, APPLICANT REFERRAL BONUS AWARD, SENIOR CAREER EMPLOYEE RANK AWARD, QUALITY INC -- FY 2010 -- Permanent Employees

Recognition or Award Program, # Awards Given, Total cash		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Time-Off awards - 1-9 hours																		
Total Time-Off Awards Given	#	4321	2684	1637	103	77	2049	1074	356	399	91	37	3	4	27	6	55	40
	%	100	62.11	37.88	2.38	1.78	47.41	24.85	8.23	9.23	2.10	0.85	0.06	0.09	0.62	0.13	1.27	0.92
Total Hours	Hr	31201.0	19133.0	12068.0	751.0	576.0	14873.0	7808.0	2277.0	3037.0	646.0	267.0	20.0	29.0	180.0	40.0	386.0	311.0
Average Hours	Hr	7.2	7.1	7.4	7.3	7.5	7.3	7.3	6.4	7.6	7.1	7.2	6.7	7.3	6.7	6.7	7.0	7.8
Time-Off awards - 9+ hours																		
Total Time-Off Awards Given	#	2828	1678	1150	65	58	1351	733	147	262	57	48	9	4	8	5	41	40
	%	100	59.33	40.66	2.29	2.05	47.77	25.91	5.19	9.26	2.01	1.69	0.31	0.14	0.28	0.17	1.44	1.41

TABLE A13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- PERFORMANCE BONUS-SES, GROUP CASH AWARD, INDIVIDUAL SUGGESTION/INVENTION AWD, GROUP SUGGESTION/INVENTION AWARD, FOREIGN LANGUAGE AWARD, TRAVEL SAVINGS INCENTIVES, INDIVIDUAL TIME-OFF AWARD, GROUP TIME-OFF-AWARD, APPLICANT REFERRAL BONUS AWARD, SENIOR CAREER EMPLOYEE RANK AWARD, QUALITY INC – FY 2010 -- Permanent Employees

Recognition or Award Program, # Awards Given, Total cash		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Hours	Hr	65629.0	39149.0	26480.0	1310.0	1251.0	31440.0	16212.0	3819.0	6591.0	1223.0	1258.0	176.0	77.0	186.0	86.0	995.0	1005.0
Average Hours	Hr	23.2	23.3	23.0	20.2	21.6	23.3	22.1	26.0	25.2	21.5	26.2	19.6	19.3	23.3	17.2	24.3	25.1
Cash Awards - $100-$500																		
Total Cash Awards Given	#	16301	11084	5217	608	295	8729	3388	1113	1195	262	155	18	18	107	29	247	137
	%	100	67.99	32.00	3.72	1.80	53.54	20.78	6.82	7.33	1.60	0.95	0.11	0.11	0.65	0.17	1.51	0.84
Total Amount	$	4,665,619	3,152,490	1,513,129	181,876	83,611	2,482,705	972,990	306,196	349,114	75,592	47,214	5,541	4,865	30,170	9,375	70,410	45,960
Average Amount	$	286	284	290	299	283	284	287	275	292	289	305	308	270	282	323	285	335
Cash Awards - $501+																		

TABLE A13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- PERFORMANCE BONUS-SES, GROUP CASH AWARD, INDIVIDUAL SUGGESTION/INVENTION AWD, GROUP SUGGESTION/INVENTION AWARD, FOREIGN LANGUAGE AWARD, TRAVEL SAVINGS INCENTIVES, INDIVIDUAL TIME-OFF AWARD, GROUP TIME-OFF-AWARD, APPLICANT REFERRAL BONUS AWARD, SENIOR CAREER EMPLOYEE RANK AWARD, QUALITY INC -- FY 2010 -- Permanent Employees

Recognition or Award Program, # Awards Given, Total cash	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Cash Awards Given #	27399	18232	9167	936	483	14580	5650	1534	2227	521	397	45	41	154	43	462	326
%	100	66.54	33.45	3.41	1.76	53.21	20.62	5.59	8.12	1.90	1.44	0.16	0.14	0.56	0.15	1.68	1.18
Total Amount $	35,490,530	23,775,185	11,715,345	1,121,911	588,946	19,275,588	7,196,531	1,881,757	2,910,093	687,696	525,377	54,712	46,853	184,899	51,718	568,622	395,827
Average Amount $	1,295	1,304	1,278	1,199	1,219	1,322	1,274	1,227	1,307	1,320	1,323	1,216	1,143	1,201	1,203	1,231	1,214
Quality Step Increases:																	
Total QSIs Awarded #	1753	1063	690	40	43	907	472	49	124	27	25	3	4	4	2	33	20
%	100	60.63	39.36	2.28	2.45	51.73	26.92	2.79	7.07	1.54	1.42	0.17	0.22	0.22	0.11	1.88	1.14
Total Benefit $	4,461,890	2,933,622	1,528,268	92,274	93,164	2,579,300	1,073,767	105,071	264,543	66,085	54,111	6,173	4,622	8,583	2,745	76,136	35,316
Average Benefit $	2,545	2,760	2,215	2,307	2,167	2,844	2,275	2,144	2,133	2,448	2,164	2,058	1,156	2,146	1,373	2,307	1,766

NOTE: Percentages compute across rows and NOT down columns.
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TABLE A14: SEPARATIONS by Type of Separation - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Type of Separation		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Voluntary	#	299	160	139	7	4	130	88	15	35	6	6	0	0	0	1	2	5
	%	100	53.51	46.48	2.34	1.33	43.47	29.43	5.01	11.70	2.00	2.00	0.00	0.00	0.00	0.33	0.66	1.67
Involuntary	#	13	8	5	0	0	6	3	2	0	0	1	0	0	0	0	0	1
	%	100	61.53	38.46	0.00	0.00	46.15	23.07	15.38	0.00	0.00	7.69	0.00	0.00	0.00	0.00	0.00	7.69
Reductions-in-Force	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Separations	#	312	168	144	7	4	136	91	17	35	6	7	0	0	0	1	2	6
	%	100	53.84	46.15	2.24	1.28	43.58	29.16	5.44	11.21	1.92	2.24	0.00	0.00	0.00	0.32	0.64	1.92

TABLE A14: SEPARATIONS by Type of Separation - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees																		
Type of Separation	Total Employees			Race/Ethnicity														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races		
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Total Work Force #	7935	5375	2560	288	142	4186	1541	515	628	150	104	23	10	45	19	168	116	
%	100	67.73	32.26	3.62	1.78	52.75	19.42	6.49	7.91	1.89	1.31	0.28	0.12	0.56	0.23	2.11	1.46	

NOTE: Percentages compute across rows and NOT down columns.

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U. S. Coast Guard
FY10 MD 715
Workforce Tables

Notation for the Record: Revised Tables A1 and B1 contain Non-Appropriated Fund Employee data that is not accounted for on the original A1 and B1 tables contained herein. The Coast Guard also identified an error in the total workforce tabulation on the revised B1 table produced by DHS on 29 October 10. The correct total workforce number is 9,754 vice 11,140.

TABLE B1: TOTAL WORKFORCE - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
TOTAL															
FY 2009 **	#	8269	7522	114	633	52	13	5	3	5	6	6	0	14	0
	%	100	90.96	1.37	7.65	0.62	0.15	0.06	0.03	0.06	0.07	0.07	0.00	0.16	0.00
FY 2010 *	#	11140	8726	126	902	76	10	7	3	5	6	8	2	34	1
	%	100	78.33	1.13	8.09	0.68	0.08	0.06	0.02	0.04	0.05	0.07	0.01	0.30	0.00
Difference	#	2871	1204	12	269	24	-3	2	0	0	0	2	2	20	1
Ratio Change	%	0.00	-12.63	-0.24	0.44	0.06	-0.07	0.00	-0.01	-0.02	-0.02	0.00	0.01	0.14	0.00
Net Change	%	34.72	16.00	10.52	42.49	46.15	-23.07	40.00	0.00	0.00	0.00	33.33	-	142.85	-
Federal High**	%	-	-	-	-	2.65	-	-	-	-	-	-	-	-	-
PERMANENT															
FY 2009	#	7806	7099	105	602	48	13	5	3	4	5	6	0	12	0
	%	100	90.94	1.34	7.71	0.61	0.16	0.06	0.03	0.05	0.06	0.07	0.00	0.15	0.00
FY 2010	#	7935	7000	109	826	67	8	7	2	5	6	8	1	29	1
	%	100	88.21	1.37	10.40	0.84	0.10	0.08	0.02	0.06	0.07	0.10	0.01	0.36	0.01

TABLE B1: TOTAL WORKFORCE - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Difference	#	129	-99	4	224	19	-5	2	-1	1	1	2	1	17	1
Ratio Change	%	0.00	-2.73	0.03	2.69	0.23	-0.06	0.02	-0.01	0.01	0.01	0.03	0.01	0.21	0.01
Net Change	%	1.65	-1.39	3.80	37.20	39.58	-38.46	40.00	-33.33	25.00	20.00	33.33	-	141.66	-
TEMPORARY															
FY 2009	#	463	423	9	31	4	0	0	0	1	1	0	0	2	0
	%	100	91.36	1.94	6.69	0.86	0.00	0.00	0.00	0.21	0.21	0.00	0.00	0.43	0.00
FY 2010	#	433	397	7	29	4	0	0	1	0	0	0	0	3	0
	%	100	91.68	1.61	6.69	0.92	0.00	0.00	0.23	0.00	0.00	0.00	0.00	0.69	0.00
Difference	#	-30	-26	-2	-2	0	0	0	1	-1	-1	0	0	1	0
Ratio Change	%	0.00	0.32	-0.33	0.00	0.06	0.00	0.00	0.23	-0.21	-0.21	0.00	0.00	0.26	0.00
Net Change	%	-6.47	-6.14	-22.22	-6.45	0.00	-	-	-	-100.00	-100.00	-	-	50.00	-
NON-APPROPRIATED															
FY 2009 *	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FY 2010	#	1386	1329	10	42	5	2	0	0	0	0	0	1	2	0

TABLE B1: TOTAL WORKFORCE - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2009 & FY 2010															
Employment Tenure	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
%	0.00	0.00	0.00	0.00	*0.00*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Difference[1] #	1386	1329	10	42	5	2	0	0	0	0	0	1	2	0
Ratio Change %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Change %	-	-	-	-	-	-	-	-	-	-	-	-	-	-

NOTE: Percentages compute across rows and NOT down columns. NOTE: NAF data by disability status is currently not available.[1]Excludes NAF data which was not available for this quarter.[2]NAF data was not available for this quarter.[3]Not computed for this quarter since NAF data was not available.

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TABLE B1: TOTAL WORKFORCE - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
TOTAL															
FY 2009	#	8269	7522	114	633	52	13	5	3	5	6	6	0	14	0
	%	100	90.96	1.37	7.65	0.62	0.15	0.06	0.03	0.06	0.07	0.07	0.00	0.16	0.00
FY 2010	#	8368	7397	116	855	71	8	7	3	5	6	8	1	32	1
	%	100	88.39	1.38	10.21	*0.84*	0.09	0.08	0.03	0.05	0.07	0.09	0.01	0.38	0.01
Difference	#	99	-125	2	222	19	-5	2	0	0	0	2	1	18	1
Ratio Change	%	0.00	-2.57	0.01	2.56	0.22	-0.06	0.02	0.00	-0.01	0.00	0.02	0.01	0.22	0.01
Net Change	%	1.19	-1.66	1.75	35.07	36.53	-38.46	40.00	0.00	0.00	0.00	33.33	-	128.57	-
Federal High*	%	-	-	-	-	2.65	-	-	-	-	-	-	-	-	-
PERMANENT															

TABLE B1: TOTAL WORKFORCE - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
FY 2009	#	7806	7099	105	602	48	13	5	3	4	5	6	0	12	0
	%	100	90.94	1.34	7.71	0.61	0.16	0.06	0.03	0.05	0.06	0.07	0.00	0.15	0.00
FY 2010	#	7935	7000	109	826	67	8	7	2	5	6	8	1	29	1
	%	100	88.21	1.37	10.40	***0.84***	0.10	0.08	0.02	0.06	0.07	0.10	0.01	0.36	0.01
Difference	#	129	**-99**	4	224	19	**-5**	2	**-1**	1	1	2	1	17	1
Ratio Change	%	0.00	-2.73	0.03	2.69	0.23	-0.06	0.02	-0.01	0.01	0.01	0.03	0.01	0.21	0.01
Net Change	%	1.65	-1.39	3.80	37.20	39.58	-38.46	40.00	-33.33	25.00	20.00	33.33	-	141.66	-
TEMPORARY															
FY 2009	#	463	423	9	31	4	0	0	0	1	1	0	0	2	0
	%	100	91.36	1.94	6.69	0.86	0.00	0.00	0.00	0.21	0.21	0.00	0.00	0.43	0.00
FY 2010	#	433	397	7	29	4	0	0	1	0	0	0	0	3	0

TABLE B1: TOTAL WORKFORCE - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2009 & FY 2010

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	91.68	1.61	6.69	**0.92**	0.00	0.00	0.23	0.00	0.00	0.00	0.00	0.69	0.00
Difference	#	*-30*	*-26*	*-2*	*-2*	0	0	0	1	*-1*	*-1*	0	0	1	0
Ratio Change	%	0.00	0.32	-0.33	0.00	0.06	0.00	0.00	0.23	-0.21	-0.21	0.00	0.00	0.26	0.00
Net Change	%	-6.47	-6.14	-22.22	-6.45	0.00	-	-	-	-100.00	-100.00	-	-	50.00	-
NON-APPROPRIATED															
FY 2009 [2]	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FY 2010 [2]	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	***0.00***	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Difference[3]	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B1: TOTAL WORKFORCE - Distribution by Disability														
This table is for U.S. Coast Guard. -- FY 2009 & FY 2010														
Employment Tenure	TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Net Change %	-	-	-	-	-	-	-	-	-	-	-	-	-	-

NOTE: Percentages compute across rows and NOT down columns. NOTE: NAF data by disability status is currently not available.[1]Excludes NAF data which was not available for this quarter.[2]NAF data was not available for this quarter.[3]Not computed for this quarter since NAF data was not available.

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TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
TOTAL FY 2010	#	7935	7000	109	826	67	8	7	2	5	6	8	1	29	1
	%	100	88.21	1.37	10.40	0.84	0.10	0.08	0.02	0.06	0.07	0.10	0.01	0.36	0.01
Federal High*	%	-	-	-	-	2.65	-	-	-	-	-	-	-	-	-
U.S. Coast Guard															
ORG Lev2: 1ST CG DISTRICT, BOSTON, MA															
1ST CG DISTRICT, BOSTON, MA	#	16	15	0	1	1	0	0	0	1	0	0	0	0	0
	%	100	93.75	0.00	6.25	6.25	0.00	0.00	0.00	6.25	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	25	23	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.00	4.00	4.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PLANNING DIVISION	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, NEW YORK	#	12	12	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, LONG ISLAND SOUND	#	5	3	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	60.00	0.00	40.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
SECTOR, SOUTHEASTERN NEW ENGLAND	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, BOSTON	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, NORTHERN NEW ENGLAND	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP/MSO, LONG ISLAND SOUND	#	11	9	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	81.81	0.00	18.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, MORICHES	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GROUP, SOUTHWEST HARBOR	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, WOODS HOLE	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, PORTLAND	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, BOSTON	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PROVIDENCE	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PORTLAND	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, BOSTON	#	4	3	0	1	1	0	0	0	0	1	0	0	0	0
	%	100	75.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00
AIR STATION, CAPE COD	#	72	67	2	3	0	0	0	0	0	0	0	0	0	0
	%	100	93.05	2.77	4.16	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACTIVITIES, NEW YORK	#	51	42	1	8	1	1	0	0	0	0	0	0	0	0
	%	100	82.35	1.96	15.68	**1.96**	1.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 5TH CG DISTRICT, PORTSMOUTH, VA															
5TH CG DISTRICT, PORTSMOUTH, VA	#	30	26	0	4	1	0	0	0	0	1	0	0	0	0
	%	100	86.66	0.00	13.33	3.33	0.00	0.00	0.00	0.00	3.33	0.00	0.00	0.00	0.00
ACTIVITIES, BALTIMORE	#	11	10	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	90.90	9.09	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees															
Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
SECTOR, NORTH CAROLINA	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, BALTIMORE	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, PHILADELPHIA	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, HAMPTON ROADS	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, FORT MACON	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, EASTERN SHORE	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, CAPE HATTERAS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, ATLANTIC CITY	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, WILMINGTON	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, HAMPTON ROADS	#	8	7	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	0.00	12.50	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PHILADELPHIA	#	11	8	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	72.72	0.00	27.27	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
AIR STATION, ELIZABETH CITY	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, ATLANTIC CITY	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 7TH CG DISTRICT, MIAMI, FL															
7TH CG DISTRICT, MIAMI, FL	#	14	13	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.85	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BOATING SAFETY DIVISION	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
LEGAL STAFF	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	20	16	1	3	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	5.00	15.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, KEY WEST	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, ST PETERSBURG & TAMPA	#	17	17	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, SAN JUAN	#	42	40	0	2	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	95.23	0.00	4.76	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, MIAMI	#	14	13	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.85	0.00	7.14	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, MAYPORT	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, CHARLESTON	#	10	7	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	70.00	0.00	30.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, ST PETERSBURG	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, MAYPORT	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, SAN JUAN	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
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MSO, CHARLESTON	#	4	3	0	1	1	0	0	0	0	1	0	0	0	0
	%	100	75.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00
MSO, SAVANNAH	#	5	3	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	60.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, JACKSONVILLE	#	10	8	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, TAMPA	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, MIAMI	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE, MAYPORT	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE, CHARLESTON	#	14	14	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, BORINQUEN	#	32	29	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	90.62	0.00	9.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, CLEARWATER	#	11	9	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	81.81	0.00	18.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, MIAMI	#	12	7	0	5	1	0	1	0	0	0	0	0	0	0
	%	100	58.33	0.00	41.66	8.33	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, SAVANNAH	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GREATER ANTILLES SEC OFFICE	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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ORG Lev2: 8TH CG DISTRICT, NEW ORLEANS, LA															
8TH CG DISTRICT, NEW ORLEANS, LA	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION DIVISION	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL STAFF	#	4	2	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	14	14	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	44	39	0	5	0	0	0	0	0	0	0	0	0	0
	%	100	88.63	0.00	11.36	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
VESSEL TRAFFIC SVC, HOUSTON/GALVESTON	#	15	13	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	86.66	0.00	13.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, UPPER MISSISSIPPI	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, LOWER MISSISSIPPI	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, CORPUS CHRISTI	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, HOUSTON/GALVESTON	#	8	7	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	87.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, MOBILE	#	3	2	0	1	1	0	0	0	0	0	0	0	1	0
	%	100	66.66	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00
SECTOR, NEW ORLEANS	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, CORPUS CHRISTI	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, GALVESTON	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, NEW ORLEANS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, MOBILE	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSU, MORGAN CITY	#	15	12	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, NEW ORLEANS	#	37	34	1	2	0	0	0	0	0	0	0	0	0	0
	%	100	91.89	2.70	5.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSU, BATON ROUGE	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSU, LAKE CHARLES	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSU, HOUMA	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSU, GALVESTON	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	83.33	0.00	16.66	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, HOUSTON	#	10	9	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	90.00	0.00	10.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PORT ARTHUR	#	41	38	0	3	1	0	0	0	0	0	0	0	1	0
	%	100	92.68	0.00	7.31	**2.43**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.43	0.00
MSO, CORPUS CHRISTI	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, MOBILE	#	19	18	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	94.73	0.00	5.26	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, LOUISVILLE	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, HUNTINGTON	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
MSO, PITTSBURGH	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PADUCAH	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, MEMPHIS	#	8	7	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, ST LOUIS	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE, MOBILE	#	12	12	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE, GALVESTON	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, NEW ORLEANS	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
AIR STATION, CORPUS CHRISTI	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, HOUSTON	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 9TH CG DISTRICT, CLEVELAND, OH															
9TH CG DISTRICT, CLEVELAND, OH	#	17	16	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	94.11	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BOATING SAFETY SECTION	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL STAFF	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
MARINE SAFETY DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	11	11	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE & PLANNING DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, LAKE MICHIGAN	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, DETROIT	#	8	7	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	0.00	12.50	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, BUFFALO	#	9	7	0	2	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	77.77	0.00	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP/BASE SAULT STE MARIE	#	11	11	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP/BASE MILWAUKEE	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, BUFFALO	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, DULUTH	#	7	5	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	71.42	14.28	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, BUFFALO	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, CLEVELAND	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
MSO, TOLEDO	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, DETROIT	#	4	2	0	2	1	0	0	0	0	0	0	0	1	0
	%	100	50.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00
MSO, MILWAUKEE	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, CHICAGO	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, SAULT STE MARIE	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP/BASE DETROIT	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, TRAVERSE CITY	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0

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	%	100	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, DETROIT	#	4	3	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: COMMANDANT															
CIVIL RIGHTS DIRECTORATE	#	34	26	1	7	0	0	0	0	0	0	0	0	0	0
	%	100	76.47	2.94	20.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 11TH CG DISTRICT, ALAMEDA, CA															
11TH CG DISTRICT, ALAMEDA, CA	#	32	27	1	4	1	0	0	0	0	0	0	0	1	0
	%	100	84.37	3.12	12.50	3.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.12	0.00
VESSEL TRAFFIC SERVICE	#	17	14	0	3	1	0	0	0	0	0	0	0	1	0
	%	100	82.35	0.00	17.64	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.88	0.00

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SECTOR, HUMBOLDT BAY	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, SAN FRANCISCO	#	14	12	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	0.00	14.28	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, LOS ANGELES/LONG BEACH	#	14	13	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.85	0.00	7.14	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, SAN DIEGO	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, SAN FRANCISCO	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
MSO, LOS ANGELES/LONG BEACH	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, SAN FRANCISCO BAY	#	8	7	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	0.00	12.50	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, SACRAMENTO	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, HUMBOLDT BAY	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, LOS ANGELES	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
AIR STATION, SAN FRANCISCO	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, SAN DIEGO	#	8	7	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	0.00	12.50	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 13TH CG DISTRICT, SEATTLE, WA															
COMMAND STAFF	#	14	12	0	2	1	0	0	0	0	1	0	0	0	0
	%	100	85.71	0.00	14.28	7.14	0.00	0.00	0.00	0.00	7.14	0.00	0.00	0.00	0.00
RESPONSE DIVISION	#	10	7	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	70.00	0.00	30.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREVENTION DIVISION	#	12	8	1	3	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	8.33	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OPERATIONS DIVISION	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VESSEL TRAFFIC SVC, PUGET SOUND	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, PORT ANGELES	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, SEATTLE	#	38	32	1	5	0	0	0	0	0	0	0	0	0	0
	%	100	84.21	2.63	13.15	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, PORTLAND	#	12	11	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	91.66	0.00	8.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, ASTORIA	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, SEATTLE	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, PORT ANGELES	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, NORTH BEND	#	6	4	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GROUP, ASTORIA	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PUGET SOUND	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, PORTLAND	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
AIR STATION, NORTH BEND	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, ASTORIA	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, PORT ANGELES	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 14TH CG DISTRICT, HONOLULU, HI															
14TH CG DISTRICT, HONOLULU, HI	#	9	7	0	2	1	0	0	0	0	0	0	1	0	0
	%	100	77.77	0.00	22.22	11.11	0.00	0.00	0.00	0.00	0.00	0.00	11.11	0.00	0.00
ADMINISTRATION DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
DISTRICT PLANNING OFFICE	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL STAFF	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	7	6	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	0.00	14.28	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, GUAM	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, HONOLULU	#	18	14	0	4	0	0	0	0	0	0	0	0	0	0
	%	100	77.77	0.00	22.22	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
AIR STATION, BARBERS POINT	#	10	7	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	70.00	0.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: 17TH CG DISTRICT, JUNEAU, AK															
17TH CG DISTRICT, JUNEAU, AK	#	18	14	0	4	0	0	0	0	0	0	0	0	0	0
	%	100	77.77	0.00	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BOATING SAFETY DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPTROLLER DIVISION	#	3	1	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	33.33	0.00	66.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
MARITIME OPERATIONS DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARITIME PLANS & POLICY DIVISION	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LORAN STATION, ST PAUL	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, ANCHORAGE	#	8	6	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SECTOR, JUNEAU	#	7	5	1	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	71.42	14.28	14.28	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, VALDEZ	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, JUNEAU	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MSO, ANCHORAGE	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, SITKA	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIR STATION, KODIAK	#	7	6	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	0.00	14.28	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: ATLANTIC AREA, PORTSMOUTH, VA															
ATLANTIC AREA, PORTSMOUTH, VA	#	25	24	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	96.00	0.00	4.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMAND, CONTROL & COMM DIVISION	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS CENTER	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DIRECTOR OF AUXILIARY-NORTHERN REGION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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INTELLIGENCE DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	20	19	0	1	1	0	0	0	0	0	0	0	0	1
	%	100	95.00	0.00	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00
MARITIME INTELLIGENCE FUSION CENTER	#	19	19	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	24	21	1	2	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	4.16	8.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PLANS AND EXERCISE DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
PUBLIC AND GOVERNMENTAL AFFAIRS	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE, PLANNING & PERFORMANCE DIV	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNATIONAL ICE PATROL	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAMSLANT PORTSMOUTH	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMUNICATIONS STATION, MIAMI	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HITRON JACKSONVILLE	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: PACIFIC AREA, ALAMEDA, CA															
PACIFIC AREA, ALAMEDA, CA	#	17	17	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CHIEF OF STAFF	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION SYSTEMS DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTELLIGENCE DIVISION	#	11	9	0	2	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	81.81	0.00	18.18	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY DIVISION	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE, PLANNING & PERFORMANCE DIV	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	0.00	16.66	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTELLIGENCE DIVISION	#	6	3	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

ORG Lev2: TRAINING QUOTA MGT CTR, CHESAPEAKE, VA

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OFFICE OF THE COMMANDING OFFICER	#	5	3	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	60.00	0.00	40.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: UNIFORM DISTRIBUTION CTR, WOODBINE, NJ															
UNIFORM DISTRIBUTION CTR, WOODBINE, NJ	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: CG CMD & CTRL ENGR CTR, PORTSMOUTH, VA															
CG CMD & CTRL ENGR CTR, PORTSMOUTH, VA	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMAND SUPPORT DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENGINEERING DIVISION	#	34	30	0	4	0	0	0	0	0	0	0	0	0	0
	%	100	88.23	0.00	11.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SYSTEM DIVISION	#	15	8	0	7	1	0	1	0	0	0	0	0	0	0
	%	100	53.33	0.00	46.66	6.66	0.00	6.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: MLC ATLANTIC, NORFOLK, VA															
MLC ATLANTIC, NORFOLK, VA	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CIVIL ENGINEERING DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMAND, CONTROL & COMM DIVISION	#	29	25	0	4	1	0	0	0	0	0	0	0	1	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	86.20	0.00	13.79	3.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.44	0.00
ELECTRONICS SYSTEMS DIVISION	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FINANCE DIVISION	#	12	8	0	4	1	0	0	0	0	0	1	0	0	0
	%	100	66.66	0.00	33.33	8.33	0.00	0.00	0.00	0.00	0.00	8.33	0.00	0.00	0.00
HEALTH AND SAFETY DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL DIVISION	#	12	12	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NAVAL ENGINEERING DIVISION	#	68	59	1	8	0	0	0	0	0	0	0	0	0	0
	%	100	86.76	1.47	11.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OFFICE OF THE COMMANDER	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES DESIGN & CONSTRUCTION CTR	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, ST LOUIS	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
ESU, MIAMI	#	17	15	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	88.23	0.00	11.76	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, NEW ORLEANS	#	10	8	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, CLEVELAND	#	13	13	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, BOSTON	#	23	21	0	2	1	0	0	0	0	0	1	0	0	0
	%	100	91.30	0.00	8.69	4.34	0.00	0.00	0.00	0.00	0.00	4.34	0.00	0.00	0.00
ESU, PORTSMOUTH	#	16	13	0	3	1	0	0	0	0	0	1	0	0	0
	%	100	81.25	0.00	18.75	6.25	0.00	0.00	0.00	0.00	0.00	6.25	0.00	0.00	0.00
CEU, PROVIDENCE	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CEU, CLEVELAND	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CEU, MIAMI	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, CHARLESTON	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, CLEVELAND	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, MIAMI	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, NEW ORLEANS	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NESU, PORTSMOUTH	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
NESU, BOSTON	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, NEW ORLEANS	#	19	18	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	94.73	0.00	5.26	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPPORT CENTER, ELIZABETH CITY	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, PORTSMOUTH	#	45	39	0	6	0	0	0	0	0	0	0	0	0	0
	%	100	86.66	0.00	13.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, BOSTON	#	82	71	2	9	0	0	0	0	0	0	0	0	0	0
	%	100	86.58	2.43	10.97	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, MIAMI	#	27	27	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, CLEVELAND	#	16	11	1	4	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	68.75	6.25	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, ST LOUIS	#	9	7	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	77.77	0.00	22.22	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: MLC PACIFIC, ALAMEDA, CA															
MLC PACIFIC, ALAMEDA, CA	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMAND, CONTROL & COMM DIVISION	#	23	21	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	91.30	0.00	8.69	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FINANCE DIVISION	#	14	13	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.85	0.00	7.14	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL DIVISION	#	16	13	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	81.25	0.00	18.75	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
NAVAL ENGINEERING DIVISION	#	39	34	0	5	1	0	0	0	0	0	1	0	0	0
	%	100	87.17	0.00	12.82	2.56	0.00	0.00	0.00	0.00	0.00	2.56	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, ALAMEDA	#	16	15	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	93.75	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, KODIAK	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, HONOLULU	#	14	11	0	3	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	78.57	0.00	21.42	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESU, SEATTLE	#	12	12	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CEU, OAKLAND	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NAVAL ENGINEERING SUPPORT UNIT SEATTLE	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, HONOLULU	#	17	17	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, SAN PEDRO	#	6	4	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, ALAMEDA	#	15	15	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
ISC, SEATTLE	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ISC, KODIAK	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: FINANCE CENTER, CHESAPEAKE, VA															
ACCOUNTING OPERATIONS DIVISION	#	209	188	1	20	2	2	0	0	0	0	0	0	0	0
	%	100	89.95	0.47	9.56	**0.95**	0.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTING SYSTEMS DIVISION	#	55	52	1	2	0	0	0	0	0	0	0	0	0	0
	%	100	94.54	1.81	3.63	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPTROLLER DIVISION	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
FINANCIAL INFO & CONTROL DIVISION	#	38	35	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	92.10	0.00	7.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION SYSTEMS DIVISION	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDER	#	9	8	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	88.88	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: SHORE INFRASTRUCTURE LOGISTICS CENTER															
SHORE INFRASTRUCTURE LOGISTICS CENTER	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
BASE SUPPORT DIVISION	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BASE SUPPORT DIVISION - BASE SUPPORT UNIT	#	358	324	6	28	5	1	1	0	0	0	1	0	2	0
	%	100	90.50	1.67	7.82	**1.39**	0.27	0.27	0.00	0.00	0.00	0.27	0.00	0.55	0.00
BASE SUPPORT DIVISION - PUBLIC WORKS BRANCH	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DETACHMENT	#	19	17	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	89.47	0.00	10.52	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
SHORE MAINTENANCE COMMAND - CEU CLEVELAND	#	43	40	1	2	1	0	0	0	0	0	1	0	0	0
	%	100	93.02	2.32	4.65	**2.32**	0.00	0.00	0.00	0.00	0.00	2.32	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU HONOLULU	#	9	8	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	88.88	0.00	11.11	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU JUNEAU	#	16	14	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	6.25	6.25	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU MIAMI	#	39	36	0	3	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	92.30	0.00	7.69	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU OAKLAND	#	36	35	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	92.10	0.00	7.89	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - CEU PROVIDENCE	#	38	33	0	5	1	0	0	0	1	0	0	0	0	0
	%	100	86.84	0.00	13.15	**2.63**	0.00	0.00	0.00	2.63	0.00	0.00	0.00	0.00	0.00
SHORE MAINTENANCE COMMAND - ENVIRONMENTAL DIV	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
SHORE MAINTENANCE COMMAND - PROC AND CONTRACTING DIV	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENVIRONMENTAL MANAGEMENT DIVISION	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENVIRONMENTAL MANAGEMENT DIVISION - PROGRAMS BRANCH	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BUSINESS OPERATIONS STAFF	#	11	10	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	90.90	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITY DESIGN AND CONSTRUCTION CENTER - DETACHMENT SEATTLE	#	6	5	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITY DESIGN AND CONSTRUCTION CENTER - PLANNING AND MANAGEMENT DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
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FACILITY DESIGN AND CONSTRUCTION CENTER - PROCUREMENT AND CONTRACTING GROUP	#	4	3	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	25.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITY DESIGN AND CONSTRUCTION CENTER - PROJECT EXECUTION DIVISION	#	14	14	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PRODUCT LINE DIVISION	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PRODUCT LINE DIVISION - ASSET MANAGEMENT BRANCH	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PRODUCT LINE DIVISION - CONFIGURATION MANAGEMENT BRANCH	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PRODUCT LINE DIVISION - PORTFOLIO MANAGEMENT BRANCH	#	19	18	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	94.73	5.26	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
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CHIEF OF CONTRACTING OFFICERS	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COCO-PROCUREMENT AND CONTRACTING DIVISION	#	50	47	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	94.00	0.00	6.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: ENGINEERING LOGISTICS CENTER, BALT, MD															
ENGINEERING LOGISTICS CENTER, BALT, MD	#	34	32	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	94.11	0.00	5.88	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPTROLLER DIVISION	#	52	49	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	94.23	0.00	5.76	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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EQUIPMENT MANAGEMENT DIVISION	#	131	106	4	21	1	0	0	0	0	0	1	0	0	0
	%	100	80.91	3.05	16.03	0.76	0.00	0.00	0.00	0.00	0.00	0.76	0.00	0.00	0.00
INFORMATION MANAGEMENT DIVISION	#	34	33	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	97.05	0.00	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTEGRATED DEEPWATER SYS TRANS OFFICE	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MATERIALS MANAGEMENT DIVISION	#	62	56	0	6	0	0	0	0	0	0	0	0	0	0
	%	100	90.32	0.00	9.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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OFFICE OF THE COMMANDING OFFICER	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE EXECUTIVE DIRECTOR	#	7	5	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	71.42	0.00	28.57	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PLATFORM MANAGEMENT DIVISION	#	16	12	0	4	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: NATIONAL MARITIME CTR, MARTINSBURG, WV															
NATIONAL MARITIME CTR, MARTINSBURG, WV	#	26	17	0	9	0	0	0	0	0	0	0	0	0	0
	%	100	65.38	0.00	34.61	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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MARINE SAFETY LAB, GROTON, CT	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINE SAFETY CENTER, WASHINGTON, DC	#	27	24	1	2	0	0	0	0	0	0	0	0	0	0
	%	100	88.88	3.70	7.40	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS & OVERSIGHT DIV	#	76	68	0	8	0	0	0	0	0	0	0	0	0	0
	%	100	89.47	0.00	10.52	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TRAINING & ASSESSMENT DIV	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROGRAM SUPPORT DIV	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	0.00	16.66	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
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MARINER RECORDS DIV	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MARINER SERVICES DIV	#	25	23	0	2	1	0	0	0	0	0	0	0	1	0
	%	100	92.00	0.00	8.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00
NVDC, FALLING WATERS, WV	#	86	83	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	96.51	0.00	3.48	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: ALC, ELIZABETH CITY, NC															
ALC, ELIZABETH CITY, NC	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENGINEERING & INDUSTRIAL SUPPORT DIV	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
HC130 PRODUCT LINE DIVISION	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HH60 PRODUCT LINE DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HH65 PRODUCT LINE DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION SYSTEMS DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AVIATION LOGISTICS DIVISION	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
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ENGINEERING SERVICES DIVISION	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HC130 PRODUCT LINE	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HH60 PRODUCT LINE	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HH65 PRODUCT LINE	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDUSTRIAL OPERATIONS DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
COCO	#	49	41	0	8	2	0	0	0	1	1	0	0	0	0
	%	100	83.67	0.00	16.32	4.08	0.00	0.00	0.00	2.04	2.04	0.00	0.00	0.00	0.00
OPERATIONS STAFF	#	3	1	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	33.33	0.00	66.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WORKFORCE MGMT STAFF	#	4	3	0	1	1	0	1	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SAFETY/ENVIRONMENTAL STAFF	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AVIATION LOGISTICS DIV (ALD)	#	49	44	0	5	1	0	0	0	0	0	1	0	0	0
	%	100	89.79	0.00	10.20	2.04	0.00	0.00	0.00	0.00	0.00	2.04	0.00	0.00	0.00
BUSINESS OPS DIV (BOD)	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0

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			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENG SERVICES DIV (ESD)	#	22	15	0	7	0	0	0	0	0	0	0	0	0	0
	%	100	68.18	0.00	31.81	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDUSTRIAL OPS DIV (IOD)	#	117	98	0	19	1	0	0	0	0	0	0	0	1	0
	%	100	83.76	0.00	16.23	**0.85**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.85	0.00
INFORMATION SYSTEMS DIV (ISD)	#	25	20	0	5	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LONG RANGE SURVEILLANCE (LRS)	#	13	10	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	76.92	0.00	23.07	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MEDIUM RANGE RECOVERY (MRR)	#	58	51	0	7	0	0	0	0	0	0	0	0	0	0
	%	100	87.93	0.00	12.06	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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MEDIUM RANGE SURV (MRS)	#	44	37	0	7	0	0	0	0	0	0	0	0	0	0
	%	100	84.09	0.00	15.90	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHORT RANGE RECOVERY (SRR)	#	93	81	1	11	0	0	0	0	0	0	0	0	0	0
	%	100	87.09	1.07	11.82	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: SMTC, CAMP LEJEUNE, NC															
SMTC, CAMP LEJEUNE, NC	#	7	6	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	0.00	14.28	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: HEADQUARTERS, WASHINGTON, DC															
ASSISTANT COMMANDANT FOR INTELLIGENCE	#	97	96	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	98.96	0.00	1.03	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: OPS SYSTEMS CENTER, MARTINSBURG, WV															

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			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OPS SYSTEMS CENTER, MARTINSBURG, WV	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CONTRACTS MANAGEMENT DIVISION	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFO SYSTEMS TECHNOLOGY DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MEP & LOGISTICS DIVISION	#	10	9	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	90.00	0.00	10.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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OFFICE OF THE COMMANDING OFFICER	#	15	13	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	86.66	0.00	13.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SAR & LAW ENFORCEMENT DIVISION	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: TELECOM & INFO SYS CMD, ALEXANDRIA, VA															
TELECOM & INFO SYS CMD, ALEXANDRIA, VA	#	8	6	0	2	1	0	0	1	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	12.50	0.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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COMPUTER PLATFORMS DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES ENGINEERING DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION ASSURANCE DIVISION	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION SYSTEMS ENGINEERING DIV	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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TELECOMMUNICATIONS ENGINEERING DIV	#	9	8	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	88.88	0.00	11.11	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TELECOMMUNICATIONS OPERATIONS DIVISION	#	14	13	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.85	0.00	7.14	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: NAVIGATION CENTER, ALEXANDRIA, VA															
NAVIGATION CENTER, ALEXANDRIA, VA	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NAVIGATION TECHNICAL DIVISION	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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PLANNING DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SYSTEM SUPPORT DIVISION	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: PSC, TOPEKA, KS															
PSC, TOPEKA, KS	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: INTELLIGENCE COORDINATION CENTER															
INTELLIGENCE COORDINATION CENTER	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0

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	%	100	83.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ANALYSIS DIVISION	#	2	1	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS INTELLIGENCE DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATIONS SUPPORT DIVISION	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: LORAN SUPPORT UNIT, WILDWOOD, NJ															
ENGINEERING DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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OFFICE OF THE EXECUTIVE OFFICER	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SYSTEMS SUPPORT DIVISION	#	1	0	0	1	1	0	0	0	0	0	0	0	1	0
	%	100	0.00	0.00	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100	0.00
ORG Lev2: NSFCC, ELIZABETH CITY, NC															
NSFCC, ELIZABETH CITY, NC	#	17	14	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	82.35	0.00	17.64	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OPERATIONS DIVISION	#	7	6	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	14.28	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAREDNESS EVALUATION DIVISION	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: ACADEMY, NEW LONDON, CT															
ADMISSIONS DIVISION	#	10	9	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	90.00	0.00	10.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATHLETIC ACTIVITIES DIVISION	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	0.00	16.66	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ATHLETIC DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CADET ACADEMIC DIVISION	#	49	41	3	5	1	0	0	0	1	0	0	0	0	0
	%	100	83.67	6.12	10.20	**2.04**	0.00	0.00	0.00	2.04	0.00	0.00	0.00	0.00	0.00
CADET ADMINISTRATION DIVISION	#	15	14	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	93.33	0.00	6.66	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPTROLLER DIVISION	#	10	6	0	4	0	0	0	0	0	0	0	0	0	0
	%	100	60.00	0.00	40.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES ENGINEERING DIVISION	#	69	57	2	10	0	0	0	0	0	0	0	0	0	0
	%	100	82.60	2.89	14.49	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
INFORMATION SERVICES DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEADERSHIP DEVELOPMENT CENTER	#	12	10	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	0.00	16.66	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF SUPERINTENDENT & ASST SUPINT	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE SUPERINTENDENT	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL & ADMINISTRATION DIVISON	#	13	10	0	3	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	76.92	0.00	23.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: NATIONAL MOTOR LIFEBOAT SCHOOL															
NATIONAL MOTOR LIFEBOAT SCHOOL	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: MISSION SUPPORT															
Deputy Commandant's Office	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Human Resources - Health & Safety Directorate	#	26	23	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	88.46	0.00	11.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Assistant Commandant for Human Resources - Personnel Management Directorate	#	179	158	3	18	0	0	0	0	0	0	0	0	0	0
	%	100	88.26	1.67	10.05	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASST COMDT FOR HUMAN RESOURCES - RESERVE AND LEADERSHIP DIRECTORATE	#	11	11	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Human Resources - Executive Assistant	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-76] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Asst Commandant for HR - Strategy and Capability Development Office	#	15	11	1	3	0	0	0	0	0	0	0	0	0	0
	%	100	73.33	6.66	20.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Office of Security Policy and Management	#	23	20	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	86.95	0.00	13.04	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Engineering and Logistics	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst Comdt for Engineering and Logistics - Office Aeronautical Engineering	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	0.00	0.00	100	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst Commandant for Engineering and Logistics - Office of Civil Engineering	#	21	20	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	95.23	0.00	4.76	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Engineering and Logistics - Office of Logistics	#	22	19	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	86.36	0.00	13.63	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst Commandant for Engineering and Logistics - Office of Naval Engineering	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Asst Commandant for Engineering and Logistics - Environmental Management	#	11	10	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	90.90	9.09	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst Commandant for Engineering and Logistics - Deepwater Integration Staff	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MISSION SUPPORT INTEGRATION OFFICE	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
MISSION SUPPORT INTEGRATION OFFICE - STRATEGIC PLANNING DIV	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst COMDT for Command, Control, Communications, Computers, and IT - OCIO	#	3	2	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant COMDT C4IT / OCIO - Office of Information Management	#	16	14	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	6.25	6.25	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
ASST COMDT C4IT / OCIO - OFFICE OF ENTERPRISE APPLICATION MANAGEMENT	#	13	12	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.30	0.00	7.69	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASSISTANT COMDT C4IT/OCIO - OFFICE OF ENTERPRISE INFRASTRUCTURE MANAGEMENT	#	20	15	0	5	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASST COMDT C4IT/OCIO- OFFICE OF INFORMATION ASSURANCE AND SPECTRUM POLICY	#	12	10	0	2	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	83.33	0.00	16.66	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst COMDT C4IT / OCIO - Office of Enterprise Architecture and Governance	#	8	6	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Asst COMDT C4IT / OCIO - Office of Enterprise Systems Development Policy	#	6	5	0	1	1	0	0	0	0	0	0	0	1	0
	%	100	83.33	0.00	16.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.66	0.00
RESOURCE DIRECTORATE	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
RESOURCE DIRECTORATE - OFFICE OF WORKFORCE MANAGEMENT	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE DIRECTORATE - OFFICE OF PLANNING AND PROGRAMMING	#	2	1	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESOURCE DIRECTORATE - OFFICE OF BUDGET EXECUTION	#	16	15	0	1	1	1	0	0	0	0	0	0	0	0
	%	100	93.75	0.00	6.25	6.25	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
RESOURCE DIRECTORATE - OFFICE OF INTERNAL CONTROLS	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Acquisitions / Chief Acquisitions Officer	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assistant Commandant for Acquisitions - Head Contracting Activity	#	107	96	2	9	0	0	0	0	0	0	0	0	0	0
	%	100	89.71	1.86	8.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
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Assistant Commandant for Acquisitions - Acquisition Services Directorate	#	140	120	3	17	1	0	0	0	0	0	0	0	1	0
	%	100	85.71	2.14	12.14	**0.71**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.71	0.00
Assistant Commandant for Acquisitions - Acquisition Programs Directorate	#	83	72	4	7	0	0	0	0	0	0	0	0	0	0
	%	100	86.74	4.81	8.43	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: CG HEARING OFFICE, ARLINGTON, VA															
CG HEARING OFFICE, ARLINGTON, VA	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

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Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
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ORG Lev2: USCG INSTITUTE, OKLAHOMA CITY, OK															
USCG INSTITUTE, OKLAHOMA CITY, OK	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COURSE & EXAMINATION DIVISION	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION RESOURCES MANAGEMENT DIV	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VOLUNTARY EDUCATION DIVISION	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
ORG Lev2: NAT POLLUTION FUNDS CTR, ARLINGTON, VA															
NAT POLLUTION FUNDS CTR, ARLINGTON, VA	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CASE MANAGEMENT DIVISION	#	14	14	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLAIMS DIVISION	#	13	13	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CUSTOMER SERVICES DIVISION	#	8	7	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees															
Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
FINANCIAL MANAGEMENT DIVISION	#	15	11	0	4	0	0	0	0	0	0	0	0	0	0
	%	100	73.33	0.00	26.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INFORMATION TECHNOLOGY DIVISION	#	9	8	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	88.88	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LEGAL DIVISION	#	6	5	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NATURAL RESOURCE DAMAGE CLAIMS DIV	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VESSEL CERTIFICATION DIVISION	#	8	7	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	87.50	0.00	12.50	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: TRAINING CENTER, PETALUMA, CA															
TRAINING CENTER, PETALUMA, CA	#	10	10	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CUSTOMER SUPPORT DIVISION	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENGINEERING DIVISION	#	27	23	1	3	1	0	0	0	1	0	0	0	0	0
	%	100	85.18	3.70	11.11	3.70	0.00	0.00	0.00	3.70	0.00	0.00	0.00	0.00	0.00
FINANCE DIVISION	#	9	8	0	1	1	0	0	0	0	1	0	0	0	0
	%	100	88.88	0.00	11.11	11.11	0.00	0.00	0.00	0.00	11.11	0.00	0.00	0.00	0.00
TRAINING DIVISION	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: TRAINING CENTER, YORKTOWN, VA															
TRAINING CENTER, YORKTOWN, VA	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATIVE DIVISION	#	5	3	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	60.00	0.00	40.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPTROLLER DIVISION	#	10	10	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES ENGINEERING DIVISION	#	10	9	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	90.00	10.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OFFICE OF THE COMMANDING OFFICER	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERFORMANCE TECHNOLOGY CENTER	#	18	16	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	88.88	0.00	11.11	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TRAINING DIVISION	#	50	40	1	9	1	0	0	0	0	0	0	0	1	0
	%	100	80.00	2.00	18.00	**2.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00
MLE ACADEMY, CHARLESTON, SC	#	8	6	1	1	1	0	0	0	0	0	0	0	1	0
	%	100	75.00	12.50	12.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00

ORG Lev2: AVIATION TRAINING CENTER, MOBILE, AL

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
AVIATION TRAINING CENTER, MOBILE, AL	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AVIATION ENGINEERING DIVISION	#	11	10	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	90.90	0.00	9.09	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMPTROLLER DIVISION	#	4	3	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FACILITIES ENGINEERING DIVISION	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OFFICE OF THE COMMANDING OFFICER	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL REPORTING UNIT	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TRAINING DIVISION	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: TRAINING CENTER, CAPE MAY, NJ															
TRAINING CENTER, CAPE MAY, NJ	#	5	4	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees															
Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OFFICE OF THE COMMANDING OFFICER	#	51	45	1	5	0	0	0	0	0	0	0	0	0	0
	%	100	88.23	1.96	9.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPPORT SERVICES DIVISION	#	18	16	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	88.88	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: AVIA TECH TRN CTR, ELIZABETH CITY, NC															
OFFICE OF THE COMMANDING OFFICER	#	6	4	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: PERSONNEL SERVICE CENTER															
PERSONNEL SERVICE CENTER	#	1	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
PAY AND PERSONNEL CENTER	#	175	150	2	23	4	0	1	0	0	0	0	0	3	0
	%	100	85.71	1.14	13.14	**2.28**	0.00	0.57	0.00	0.00	0.00	0.00	0.00	1.71	0.00
CG RECRUITING COMMAND	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BUSINESS OPERATIONS STAFF - PERSONNEL SERVICES AND SUPPORT UNIT	#	150	122	3	25	2	0	0	1	0	0	0	0	1	0
	%	100	81.33	2.00	16.66	**1.33**	0.00	0.00	0.66	0.00	0.00	0.00	0.00	0.66	0.00
BUSINESS OPERATIONS STAFF - CAPABILITY BRANCH	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BUSINESS OPERATIONS STAFF - RESOURCE MANAGEMENT BRANCH	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMUNITY SERVICE COMMAND	#	12	11	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	91.66	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENLISTED PERSONNEL MANAGEMENT DIVISION - ADVANCEMENTS AND SEPARATIONS BR	#	6	4	0	2	0	0	0	0	0	0	0	0	0	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	66.66	0.00	33.33	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH, SAFETY, AND WORK LIFE SUPPORT ACTIVITY	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH, SAFETY, AND WORK LIFE SUPPORT ACTIVITY - BUSINESS ANALYSIS BRANCH	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	0.00	50.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH, SAFETY, AND WORK LIFE SUPPORT ACTIVITY - FIELD OFFICES	#	119	102	1	16	3	0	0	0	0	0	0	0	3	0

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	85.71	0.84	13.44	**2.52**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.52	0.00
HEALTH/SAFETY/WORK LIFE SUPPORT ACTIVITY - SAFETY / ENVIRONMENTAL HEALTH BR	#	11	11	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH, SAFETY, AND WORK LIFE SUPPORT ACTIVITY - WORK LIFE BRANCH	#	7	6	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	14.28	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL SERVICES DIVISION	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
PERSONNEL SERVICES DIVISION - FIELD SUPPORT BRANCH	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL SERVICES DIVISION - SURGE STAFFING BRANCH	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERSONNEL SERVICES DIVISION - MILITARY RECORDS BRANCH	#	19	18	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	94.73	0.00	5.26	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
OFFICER PERSONNEL MANAGEMENT DIVISION - EVALUATION BRANCH	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESERVE PERSONNEL MANAGEMENT DIVISION	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CGPC RECRUITING CMD, ARLINGTON, VA	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: YARD, BALTIMORE, MD															

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
COMMANDING OFFICER	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMANDING OFFICER STAFF	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FINANCIAL OPERATIONS	#	17	15	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	88.23	0.00	11.76	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDUSTRIAL DEPARTMENT	#	316	297	7	12	2	0	1	0	0	0	0	0	1	0
	%	100	93.98	2.21	3.79	**0.63**	0.00	0.31	0.00	0.00	0.00	0.00	0.00	0.31	0.00
INDUSTRIAL DEPARTMENT - ELECTRO GROUP	#	16	14	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	0.00	12.50	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
INDUSTRIAL DEPARTMENT - MECHANICAL GRP	#	73	64	2	7	0	0	0	0	0	0	0	0	0	0
	%	100	87.67	2.73	9.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INDUSTRIAL OPERATIONS	#	45	42	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	93.33	0.00	6.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDING OFFICER	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: RESEARCH & DEVELOPMENT CTR, GROTON, CT															
RESEARCH & DEVELOPMENT CTR, GROTON, CT	#	6	5	0	1	1	1	0	0	0	0	0	0	0	0
	%	100	83.33	0.00	16.66	16.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ORG Lev2: HEADQUARTERS, WASHINGTON, DC															

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
ADMINISTRATIVE LAW JUDGE OFFICE	#	25	22	1	2	0	0	0	0	0	0	0	0	0	0
	%	100	88.00	4.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASSISTANT COMMANDANT FOR C4IT	#	12	11	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	91.66	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASST COMDT FOR GOVTL & PUBLIC AFFAIRS	#	27	23	1	3	2	1	1	0	0	0	0	0	0	0
	%	100	85.18	3.70	11.11	7.40	3.70	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASST COMDT FOR PLAN, RESOURCES & PROC	#	108	101	0	7	0	0	0	0	0	0	0	0	0	0
	%	100	93.51	0.00	6.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
ASST COMMANDANT FOR INTELLIGENCE	#	97	86	2	9	0	0	0	0	0	0	0	0	0	0
	%	100	88.65	2.06	9.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JAG & CHIEF COUNSEL	#	71	59	4	8	2	0	0	0	0	0	0	0	2	0
	%	100	83.09	5.63	11.26	2.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.81	0.00
CHIEF OF STAFF	#	13	10	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	76.92	0.00	23.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CIVIL RIGHTS	#	3	2	0	1	1	0	0	0	0	0	0	0	1	0
	%	100	66.66	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00
HR/PERSONNEL MANAGEMENT DIRECTORATE	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Employment Tenure		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
HUMAN RESOURCES	#	21	18	0	3	1	0	0	0	0	0	0	0	1	0
	%	100	85.71	0.00	14.28	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.76	0.00
MARINE SAFETY, SEC & ENVIR PROTECTION	#	3	2	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	66.66	33.33	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE OF THE COMMANDANT	#	8	6	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	12.50	12.50	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SYSTEMS	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASSISTANT COMMANDANT FOR OPERATIONS	#	395	347	14	34	2	1	0	0	0	0	0	0	1	0
	%	100	87.84	3.54	8.60	**0.50**	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.00

TABLE B2: Total Workforce By Component - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees															
Employment Tenure	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine	
ASSISTANT COMMANDANT FOR ACQUISITION #	40	36	1	3	1	0	0	0	0	0	0	0	1	0	
%	100	90.00	2.50	7.50	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.50	0.00	
HQ SUPPORT COMMAND, WASHINGTON, DC #	16	16	0	0	0	0	0	0	0	0	0	0	0	0	
%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010

TABLE B3-1: Occupational Categories - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
1. Officials and Managers - Executive/Senior Level (Grades 15 and Above)	#	213	189	3	21	1	0	0	0	0	0	0	0	1	0
	%	100	88.73	1.40	9.85	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.46	0.00
- Mid-Level (Grades 13-14)	#	628	562	6	60	3	0	0	0	0	1	2	0	0	0
	%	100	89.49	0.95	9.55	0.47	0.00	0.00	0.00	0.00	0.15	0.31	0.00	0.00	0.00
- First-Level (Grades 12 and Below)	#	329	291	2	36	2	0	0	0	0	1	1	0	0	0
	%	100	88.44	0.60	10.94	0.60	0.00	0.00	0.00	0.00	0.30	0.30	0.00	0.00	0.00

TABLE B3-1: Occupational Categories - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
- Other	#	2315	2035	42	238	17	2	1	2	1	1	1	0	8	1
	%	100	87.90	1.81	10.28	0.73	0.08	0.04	0.08	0.04	0.04	0.04	0.00	0.34	0.04
Officials and Managers Total	#	3485	3077	53	355	23	2	1	2	1	3	4	0	9	1
	%	100	88.29	1.52	10.18	0.65	0.05	0.02	0.05	0.02	0.08	0.11	0.00	0.25	0.02
2. Professionals	#	1603	1405	23	175	23	3	2	0	1	1	1	1	14	0
	%	100	87.64	1.43	10.91	1.43	0.18	0.12	0.00	0.06	0.06	0.06	0.06	0.87	0.00
3. Technicians	#	194	159	3	32	1	0	0	0	0	0	0	0	1	0
	%	100	81.95	1.54	16.49	0.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.51	0.00
4. Sales Workers	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B3-1: Occupational Categories - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Support Workers	#	1210	1045	11	154	15	2	3	0	3	1	3	0	3	0
	%	100	86.36	0.90	12.72	1.23	0.16	0.24	0.00	0.24	0.08	0.24	0.00	0.24	0.00
6. Craft Workers	#	1020	914	13	93	3	1	1	0	0	0	0	0	1	0
	%	100	89.60	1.27	9.11	0.29	0.09	0.09	0.00	0.00	0.00	0.00	0.00	0.09	0.00
7. Operatives	#	209	195	3	11	1	0	0	0	0	0	0	0	1	0
	%	100	93.30	1.43	5.26	0.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.47	0.00
8. Laborers and Helpers	#	28	26	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.85	3.57	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NOTE: Percentages compute across rows and NOT down columns.
Report generated on Oct 19, 2010

TABLE B3-2: Occupational Categories - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
1. Officials and Managers - Executive/Senior Level (Grades 15 and Above)	#	213	189	3	21	1	0	0	0	0	0	0	0	1	0
	%	2.68	2.70	2.75	2.54	1.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.44	0.00
- Mid-Level (Grades 13-14)	#	628	562	6	60	3	0	0	0	0	1	2	0	0	0
	%	7.91	8.02	5.50	7.26	4.47	0.00	0.00	0.00	0.00	16.66	25.00	0.00	0.00	0.00
- First-Level (Grades 12 and Below)	#	329	291	2	36	2	0	0	0	0	1	1	0	0	0
	%	4.14	4.15	1.83	4.35	2.98	0.00	0.00	0.00	0.00	16.66	12.50	0.00	0.00	0.00

TABLE B3-2: Occupational Categories - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
- Other	#	2315	2035	42	238	17	2	1	2	1	1	1	0	8	1
	%	29.17	29.07	38.53	28.81	25.37	25.00	14.28	100	20.00	16.66	12.50	0.00	27.58	100
Officials and Managers Total	#	3485	3077	53	355	23	2	1	2	1	3	4	0	9	1
	%	43.90	43.94	48.61	42.96	34.31	25.00	14.28	100	20.00	49.98	50.00	0.00	31.02	100
2. Professionals	#	1603	1405	23	175	23	3	2	0	1	1	1	1	14	0
	%	20.20	20.07	21.10	21.18	34.32	37.50	28.57	0.00	20.00	16.66	12.50	100	48.27	0.00
3. Technicians	#	194	159	3	32	1	0	0	0	0	0	0	0	1	0
	%	2.44	2.27	2.75	3.87	1.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.44	0.00
4. Sales Workers	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B3-2: Occupational Categories - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Occupational Categories		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	0.01	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Administrative Support Workers	#	1210	1045	11	154	15	2	3	0	3	1	3	0	3	0
	%	15.24	14.92	10.09	18.64	22.38	25.00	42.85	0.00	60.00	16.66	37.50	0.00	10.34	0.00
6. Craft Workers	#	1020	914	13	93	3	1	1	0	0	0	0	0	1	0
	%	12.85	13.05	11.92	11.25	4.47	12.50	14.28	0.00	0.00	0.00	0.00	0.00	3.44	0.00
7. Operatives	#	209	195	3	11	1	0	0	0	0	0	0	0	1	0
	%	2.63	2.78	2.75	1.33	1.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.44	0.00
8. Laborers and Helpers	#	28	26	1	1	0	0	0	0	0	0	0	0	0	0
	%	0.35	0.37	0.91	0.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B3-2: Occupational Categories - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees															
Occupational Categories	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
9. Service Workers #	185	178	2	5	1	0	0	0	0	1	0	0	0	0
%	2.33	2.54	1.83	0.60	1.49	0.00	0.00	0.00	0.00	16.66	0.00	0.00	0.00	0.00

NOTE: Percentages compute down columns and NOT across rows.

Report generated on Oct 19, 2010

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GS/GG/GH/GM/GL-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GS/GG/GH/GM/GL-03	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-04	#	28	25	0	3	1	0	1	0	0	0	0	0	0	0
	%	100	89.28	0.00	10.71	3.57	0.00	3.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-05	#	160	134	4	22	3	1	0	0	1	0	1	0	0	0
	%	100	83.75	2.50	13.75	1.87	0.62	0.00	0.00	0.62	0.00	0.62	0.00	0.00	0.00
GS/GG/GH/GM/GL-06	#	258	219	3	36	6	0	1	0	2	0	1	0	2	0
	%	100	84.88	1.16	13.95	2.32	0.00	0.38	0.00	0.77	0.00	0.38	0.00	0.77	0.00
GS/GG/GH/GM/GL-07	#	706	618	4	84	6	2	1	0	0	1	1	0	1	0
	%	100	87.53	0.56	11.89	0.84	0.28	0.14	0.00	0.00	0.14	0.14	0.00	0.14	0.00

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-08	#	206	181	4	21	0	0	0	0	0	0	0	0	0	0
	%	100	87.86	1.94	10.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-09	#	567	492	5	70	5	2	0	0	0	3	0	0	0	0
	%	100	86.77	0.88	12.34	0.88	0.35	0.00	0.00	0.00	0.52	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-10	#	25	24	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	96.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-11	#	897	763	17	117	16	2	2	1	0	1	1	0	9	0

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	85.06	1.89	13.04	1.78	0.22	0.22	0.11	0.00	0.11	0.11	0.00	1.00	0.00
GS/GG/GH/GM/GL-12	#	1489	1324	15	150	12	0	1	0	2	0	1	1	7	0
	%	100	88.91	1.00	10.07	0.80	0.00	0.06	0.00	0.13	0.00	0.06	0.06	0.47	0.00
GS/GG/GH/GM/GL-13	#	1283	1142	24	117	5	0	0	0	0	0	0	0	4	1
	%	100	89.01	1.87	9.11	0.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.31	0.07
GS/GG/GH/GM/GL-14	#	641	568	11	62	7	0	0	1	0	1	2	0	3	0
	%	100	88.61	1.71	9.67	1.09	0.00	0.00	0.15	0.00	0.15	0.31	0.00	0.46	0.00

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-15	#	213	189	3	21	1	0	0	0	0	0	0	0	1	0
	%	100	88.73	1.40	9.85	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.46	0.00
All Other (Unspecified GS)	#	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Executive Service (ES)	#	16	14	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
SQ	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

NOTE: Percentages compute across rows and NOT down columns.

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TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-03	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.09	0.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-04	#	28	25	0	3	1	0	1	0	0	0	0	0	0	0
	%	0.43	0.43	0.00	0.42	1.61	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-05	#	160	134	4	22	3	1	0	0	1	0	1	0	0	0
	%	2.46	2.35	4.44	3.11	4.83	14.28	0.00	0.00	20.00	0.00	14.28	0.00	0.00	0.00
GS/GG/GH/GM/GL-06	#	258	219	3	36	6	0	1	0	2	0	1	0	2	0
	%	3.97	3.84	3.33	5.09	9.67	0.00	16.66	0.00	40.00	0.00	14.28	0.00	7.40	0.00
GS/GG/GH/GM/GL-07	#	706	618	4	84	6	2	1	0	0	1	1	0	1	0
	%	10.86	10.84	4.44	11.89	9.67	28.57	16.66	0.00	0.00	16.66	14.28	0.00	3.70	0.00

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-08	#	206	181	4	21	0	0	0	0	0	0	0	0	0	0
	%	3.17	3.17	4.44	2.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-09	#	567	492	5	70	5	2	0	0	0	3	0	0	0	0
	%	8.72	8.63	5.55	9.91	8.06	28.57	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-10	#	25	24	0	1	0	0	0	0	0	0	0	0	0	0
	%	0.38	0.42	0.00	0.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-11	#	897	763	17	117	16	2	2	1	0	1	1	0	9	0

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	13.81	13.38	18.88	16.57	25.80	28.57	33.33	50.00	0.00	16.66	14.28	0.00	33.33	0.00
GS/GG/GH/GM/GL-12	#	1489	1324	15	150	12	0	1	0	2	0	1	1	7	0
	%	22.92	23.23	16.66	21.24	19.35	0.00	16.66	0.00	40.00	0.00	14.28	100	25.92	0.00
GS/GG/GH/GM/GL-13	#	1283	1142	24	117	5	0	0	0	0	0	0	0	4	1
	%	19.75	20.03	26.66	16.57	8.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.81	100
GS/GG/GH/GM/GL-14	#	641	568	11	62	7	0	0	1	0	1	2	0	3	0
	%	9.86	9.96	12.22	8.78	11.29	0.00	0.00	50.00	0.00	16.66	28.57	0.00	11.11	0.00

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-15	#	213	189	3	21	1	0	0	0	0	0	0	0	1	0
	%	3.27	3.31	3.33	2.97	1.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.70	0.00
All Other (Unspecified GS)	#	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Executive Service (ES)	#	16	14	0	2	0	0	0	0	0	0	0	0	0	0
	%	0.24	0.24	0.00	0.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Permanent Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
SQ	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	6495	5699	90	706	62	7	6	2	5	6	7	1	27	1
	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Percentages compute down columns and NOT across rows.

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TABLE B5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees															
WD/WG, WL/WS & Other Wage Grades	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine	
Grade-01 #	8	8	0	0	0	0	0	0	0	0	0	0	0	0	
%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Grade-02 #	9	7	1	1	0	0	0	0	0	0	0	0	0	0	
%	100	77.77	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Grade-03 #	38	37	0	1	0	0	0	0	0	0	0	0	0	0	
%	100	97.36	0.00	2.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Grade-04 #	3	2	0	1	0	0	0	0	0	0	0	0	0	0	
%	100	66.66	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Grade-05 #	65	59	0	6	0	0	0	0	0	0	0	0	0	0	

TABLE B5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	90.76	0.00	9.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-06	#	70	62	1	7	0	0	0	0	0	0	0	0	0	0
	%	100	88.57	1.42	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-07	#	52	46	1	5	0	0	0	0	0	0	0	0	0	0
	%	100	88.46	1.92	9.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-08	#	151	136	2	13	0	0	0	0	0	0	0	0	0	0
	%	100	90.06	1.32	8.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-09	#	163	147	2	14	1	1	0	0	0	0	0	0	0	0
	%	100	90.18	1.22	8.58	0.61	0.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-10	#	646	586	5	55	2	0	1	0	0	0	0	0	1	0

TABLE B5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	90.71	0.77	8.51	0.30	0.00	0.15	0.00	0.00	0.00	0.00	0.00	0.15	0.00
Grade-11	#	142	126	4	12	1	0	0	0	0	0	0	0	1	0
	%	100	88.73	2.81	8.45	0.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.70	0.00
Grade-12	#	34	31	1	2	1	0	0	0	0	0	1	0	0	0
	%	100	91.17	2.94	5.88	2.94	0.00	0.00	0.00	0.00	0.00	2.94	0.00	0.00	0.00
Grade-13	#	10	9	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	90.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-14	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	9	8	0	1	0	0	0	0	0	0	0	0	0	0

TABLE B5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees															
WD/WG, WL/WS & Other Wage Grades	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
%	100	88.88	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades #	4	3	0	1	0	0	0	0	0	0	0	0	0	0
%	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NOTE: Percentages compute across rows and NOT down columns.

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TABLE B5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Grade-01	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.55	0.62	0.00	0.00	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
Grade-02	#	9	7	1	1	0	0	0	0	0	0	0	0	0	0
	%	0.63	0.55	5.55	0.84	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
Grade-03	#	38	37	0	1	0	0	0	0	0	0	0	0	0	0
	%	2.69	2.91	0.00	0.84	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
Grade-04	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	0.21	0.15	0.00	0.84	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
Grade-05	#	65	59	0	6	0	0	0	0	0	0	0	0	0	0

TABLE B5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees

WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	4.61	4.64	0.00	5.04	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
Grade-06	#	70	62	1	7	0	0	0	0	0	0	0	0	0	0
	%	4.97	4.87	5.55	5.88	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
Grade-07	#	52	46	1	5	0	0	0	0	0	0	0	0	0	0
	%	3.69	3.61	5.55	4.20	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
Grade-08	#	151	136	2	13	0	0	0	0	0	0	0	0	0	0
	%	10.72	10.70	11.11	10.92	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
Grade-09	#	163	147	2	14	1	1	0	0	0	0	0	0	0	0
	%	11.57	11.56	11.11	11.76	20.00	100	0.00	-	-	-	0.00	-	0.00	-
Grade-10	#	646	586	5	55	2	0	1	0	0	0	0	0	1	0

TABLE B5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees															
WD/WG, WL/WS & Other Wage Grades	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine	
%	45.88	46.10	27.77	46.21	40.00	0.00	100	-	-	-	0.00	-	50.00	-	
Grade-11 #	142	126	4	12	1	0	0	0	0	0	0	0	1	0	
%	10.08	9.91	22.22	10.08	20.00	0.00	0.00	-	-	-	0.00	-	50.00	-	
Grade-12 #	34	31	1	2	1	0	0	0	0	0	1	0	0	0	
%	2.41	2.43	5.55	1.68	20.00	0.00	0.00	-	-	-	100	-	0.00	-	
Grade-13 #	10	9	1	0	0	0	0	0	0	0	0	0	0	0	
%	0.71	0.70	5.55	0.00	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-	
Grade-14 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	
%	0.28	0.31	0.00	0.00	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-	
Grade-15 #	9	8	0	1	0	0	0	0	0	0	0	0	0	0	

TABLE B5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Permanent Employees															
WD/WG, WL/WS & Other Wage Grades	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
%	0.63	0.62	0.00	0.84	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
All Other Wage Grades #	4	3	0	1	0	0	0	0	0	0	0	0	0	0
%	0.28	0.23	0.00	0.84	0.00	0.00	0.00	-	-	-	0.00	-	0.00	-
TOTAL #	1408	1271	18	119	5	1	1	0	0	0	1	0	2	0
%	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Percentages compute down columns and NOT across rows.

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TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Mission Critical Jobs															
0801 - GENERAL ENGINEERING	#	130	120	3	7	1	1	0	0	0	0	0	0	0	0
	%	100	92.30	2.30	5.38	0.76	0.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0802 - ENGINEERING TECHNICIAN	#	59	50	0	9	1	0	0	0	0	0	0	0	1	0
	%	100	84.74	0.00	15.25	1.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.69	0.00
0803 - SAFETY ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0804 - FIRE PROTECTION ENGINEERING	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0806 - MATERIALS ENGINEERING	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0807 - LANDSCAPE ARCHITECTURE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0808 - ARCHITECTURE	#	29	26	0	3	1	0	0	0	1	0	0	0	0	0
	%	100	89.65	0.00	10.34	3.44	0.00	0.00	0.00	3.44	0.00	0.00	0.00	0.00	0.00

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0809 - CONSTRUCTION CONTROL	#	24	21	1	2	0	0	0	0	0	0	0	0	0	0
	%	100	87.50	4.16	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0810 - CIVIL ENGINEERING	#	47	44	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	93.61	0.00	6.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0817 - SURVEYING TECHNICIAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0818 - ENGINEERING DRAFTING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0819 - ENVIRONMENTAL ENGINEERING	#	16	15	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	93.75	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0828 - CONSTRUCTION ANALYST	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0830 - MECHANICAL ENGINEERING	#	56	51	1	4	0	0	0	0	0	0	0	0	0	0
	%	100	91.07	1.78	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0840 - NUCLEAR ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0850 - ELECTRICAL ENGINEERING	#	38	35	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	92.10	0.00	7.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0854 - COMPUTER ENGINEERING	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0855 - ELECTRONICS ENGINEERING	#	61	56	0	5	0	0	0	0	0	0	0	0	0	0
	%	100	91.80	0.00	8.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0856 - ELECTRONICS TECHNICIAN	#	46	33	2	11	0	0	0	0	0	0	0	0	0	0
	%	100	71.73	4.34	23.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0858 - BIOMEDICAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0861 - AEROSPACE ENGINEERING	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0871 - NAVAL ARCHITECTURE	#	42	40	0	2	0	0	0	0	0	0	0	0	0	0

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	95.23	0.00	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0873 - SHIP SURVEYING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0880 - MINING ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0881 - PETROLEUM ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0890 - AGRICULTURAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0892 - CERAMIC ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0893 - CHEMICAL ENGINEERING	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0894 - WELDING ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0895 - INDUSTRIAL ENGINEERING TECHNICIAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0896 - INDUSTRIAL ENGINEERING	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0899 - ENGINEERING & ARCHITECTURE STUDENT TRAINEE	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees															
Job Title/Series, Agency Rate, Occupational CLF	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
1102 - CONTR SPECLST #	319	287	5	27	4	0	0	1	1	0	1	0	1	0
%	100	89.96	1.56	8.46	1.25	0.00	0.00	0.31	0.31	0.00	0.31	0.00	0.31	0.00
2210 - SUPVY ITSPEC #	454	396	2	56	8	0	1	0	0	1	1	0	5	0
%	100	87.22	0.44	12.33	1.76	0.00	0.22	0.00	0.00	0.22	0.22	0.00	1.10	0.00
TOTAL #	1343	1196	15	132	15	1	1	1	2	1	2	0	7	0

NOTE: Percentages compute across rows and NOT down columns.

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TABLE B8: New Hires by Type of Appointment - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent, Temporary Employees

Type of Appointment		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Permanent	#	446	402	12	32	6	0	0	0	0	0	1	0	5	0
	%	100	90.13	2.69	7.17	1.34	0.00	0.00	0.00	0.00	0.00	0.22	0.00	1.12	0.00
Temporary	#	255	233	6	16	4	0	0	1	1	0	0	0	2	0
	%	100	91.37	2.35	6.27	1.56	0.00	0.00	0.39	0.39	0.00	0.00	0.00	0.78	0.00
Non-Appropriated	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	#	701	635	18	48	10	0	0	1	1	0	1	0	7	0
	%	100	90.58	2.56	6.84	1.42	0.00	0.00	0.14	0.14	0.00	0.14	0.00	0.99	0.00

NOTE: Percentages compute across rows and NOT down columns.
Report generated on Oct 19, 2010

TABLE B10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GG, GH, GM, GL -- Permanent Employees

		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Total Employees Eligible for Career Ladder Promotions	#	107	98	2	7	0	0	0	0	0	0	0	0	0	0
	%	100	91.58	1.86	6.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time in grade in excess of minimum															
1-12 months	#	40	37	1	2	0	0	0	0	0	0	0	0	0	0
	%	100	92.50	2.50	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
13-24 months	#	20	19	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	95.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25+ months	#	47	42	1	4	0	0	0	0	0	0	0	0	0	0

TABLE B10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Disability														
This table is for U.S. Coast Guard. -- FY 2010 -- GS, GG, GH, GM, GL -- Permanent Employees														
	TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
%	100	89.36	2.12	8.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NOTE: Percentages compute across rows and NOT down columns.
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TABLE B13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability

This table is for U.S. Coast Guard. -- PERFORMANCE BONUS-SES, GROUP CASH AWARD, INDIVIDUAL SUGGESTION/INVENTION AWD, GROUP SUGGESTION/INVENTION AWARD, FOREIGN LANGUAGE AWARD, TRAVEL SAVINGS INCENTIVES, INDIVIDUAL TIME-OFF AWARD, GROUP TIME-OFF-AWARD, APPLICANT REFERRAL BONUS AWARD, SENIOR CAREER EMPLOYEE RANK AWARD, 871, QUALITY INC -- FY 2010 -- Permanent Employees

Recognition or Award Program, # Awards Given, Total cash		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Time-Off awards - 1-9 hours															
Total Time-Off Awards Given	#	4321	3874	51	396	17	5	3	0	1	3	1	0	3	1
	%	100	89.65	1.18	9.16	0.39	0.11	0.06	0.00	0.02	0.06	0.02	0.00	0.06	0.02
Total Hours	Hr	31201.0	27932.0	376.0	2893.0	133.0	40.0	16.0	0.0	9.0	26.0	8.0	0.0	26.0	8.0
Average Hours	Hr	7.2	7.2	7.4	7.3	7.6	8.0	5.3	-	9.0	8.7	8.0	-	8.7	8.0
Time-Off awards - 9+ hours															
Total Time-Off Awards Given	#	2828	2495	39	294	21	3	1	2	0	0	1	0	14	0
	%	100	88.22	1.37	10.39	0.74	0.10	0.03	0.07	0.00	0.00	0.03	0.00	0.49	0.00

TABLE B13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability

This table is for U.S. Coast Guard. -- PERFORMANCE BONUS-SES, GROUP CASH AWARD, INDIVIDUAL SUGGESTION/INVENTION AWD, GROUP SUGGESTION/INVENTION AWARD, FOREIGN LANGUAGE AWARD, TRAVEL SAVINGS INCENTIVES, INDIVIDUAL TIME-OFF AWARD, GROUP TIME-OFF-AWARD, APPLICANT REFERRAL BONUS AWARD, SENIOR CAREER EMPLOYEE RANK AWARD, 871, QUALITY INC -- FY 2010 -- Permanent Employees

Recognition or Award Program, # Awards Given, Total cash		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Total Hours	Hr	65629.0	57962.0	861.0	6806.0	420.0	52.0	29.0	36.0	0.0	0.0	18.0	0.0	285.0	0.0
Average Hours	Hr	23.2	23.2	22.1	23.1	20.0	17.3	29.0	18.0	-	-	18.0	-	20.4	-
Cash Awards - $100-$500															
Total Cash Awards Given	#	16301	14441	208	1652	133	21	13	7	10	18	20	0	41	3
	%	100	88.58	1.27	10.13	0.81	0.12	0.07	0.04	0.06	0.11	0.12	0.00	0.25	0.01
Total Amount	$	4,665,620	4,125,223	60,760	479,637	40,517	5,902	3,462	2,209	3,945	5,212	6,201	0	12,646	940
Average Amount	$	286	286	292	290	305	281	266	316	395	290	310	-	308	313
Cash Awards - $501+															
Total Cash Awards Given	#	27399	24450	342	2607	194	26	25	4	14	26	27	2	63	7

TABLE B13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability

This table is for U.S. Coast Guard. -- PERFORMANCE BONUS-SES, GROUP CASH AWARD, INDIVIDUAL SUGGESTION/INVENTION AWD, GROUP SUGGESTION/INVENTION AWARD, FOREIGN LANGUAGE AWARD, TRAVEL SAVINGS INCENTIVES, INDIVIDUAL TIME-OFF AWARD, GROUP TIME-OFF-AWARD, APPLICANT REFERRAL BONUS AWARD, SENIOR CAREER EMPLOYEE RANK AWARD, 871, QUALITY INC -- FY 2010 -- Permanent Employees

Recognition or Award Program, # Awards Given, Total cash		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	89.23	1.24	9.51	0.70	0.09	0.09	0.01	0.05	0.09	0.09	0.00	0.22	0.02
Total Amount	$	35,490,530	31,692,804	458,097	3,339,629	227,454	30,359	29,759	12,081	14,019	24,079	29,544	2,364	78,958	6,291
Average Amount	$	1,295	1,296	1,339	1,281	1,172	1,168	1,190	3,020	1,001	926	1,094	1,182	1,253	899
Quality Step Increases:															
Total QSIs Awarded	#	1753	1570	25	158	8	0	1	1	3	0	1	0	1	1
	%	100	89.56	1.42	9.01	0.45	0.00	0.05	0.05	0.17	0.00	0.05	0.00	0.05	0.05
Total Benefit	$	4,461,890	3,953,079	61,127	447,684	19,541	0	2,727	3,506	5,780	0	3,582	0	1,432	2,514
Average Benefit	$	2,545	2,518	2,445	2,833	2,443	-	2,727	3,506	1,927	-	3,582	-	1,432	2,514

NOTE: Percentages compute across rows and NOT down columns.

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TABLE B14: SEPARATIONS by Type of Separation - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees

Type of Separation		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Voluntary	#	299	261	4	34	2	1	0	0	0	0	0	0	1	0
	%	100	87.29	1.33	11.37	0.66	0.33	0.00	0.00	0.00	0.00	0.00	0.00	0.33	0.00
Involuntary	#	13	10	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	76.92	0.00	23.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reductions-in-Force	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Separations	#	312	271	4	37	2	1	0	0	0	0	0	0	1	0
	%	100	86.85	1.28	11.85	0.64	0.32	0.00	0.00	0.00	0.00	0.00	0.00	0.32	0.00
Total Work Force	#	7935	7007	109	826	67	8	7	2	5	6	8	1	29	1

TABLE B14: SEPARATIONS by Type of Separation - Distribution by Disability														
This table is for U.S. Coast Guard. -- FY 2010 -- Permanent Employees														
Type of Separation	TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
%	100	88.21	1.37	10.40	0.84	0.10	0.08	0.02	0.06	0.07	0.10	0.01	0.36	0.01

NOTE: Percentages compute across rows and NOT down columns.

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TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GS/GG/GH/GM/GL-02	#	6	3	3	0	0	2	2	1	1	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	33.33	33.33	16.66	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-03	#	17	10	7	0	0	4	3	6	3	0	0	0	0	0	0	0	1
	%	100	58.82	41.17	0.00	0.00	23.52	17.64	35.29	17.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.88

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-04	#	50	18	32	1	2	14	14	3	11	0	4	0	0	0	0	0	1
	%	100	36.00	64.00	2.00	4.00	28.00	28.00	6.00	22.00	0.00	8.00	0.00	0.00	0.00	0.00	0.00	2.00
GS/GG/GH/GM/GL-05	#	67	33	34	3	1	23	23	3	6	2	2	0	1	0	1	2	0
	%	100	49.25	50.74	4.47	1.49	34.32	34.32	4.47	8.95	2.98	2.98	0.00	1.49	0.00	1.49	2.98	0.00
GS/GG/GH/GM/GL-06	#	12	3	9	1	1	1	8	1	0	0	0	0	0	0	0	0	0
	%	100	25.00	75.00	8.33	8.33	8.33	66.66	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-07	#	39	15	24	1	0	10	19	1	5	2	0	0	0	0	0	1	0
	%	100	38.46	61.53	2.56	0.00	25.64	48.71	2.56	12.82	5.12	0.00	0.00	0.00	0.00	0.00	2.56	0.00

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-08	#	5	2	3	1	0	0	1	0	2	0	0	0	0	0	0	1	0
	%	100	40.00	60.00	20.00	0.00	0.00	20.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
GS/GG/GH/GM/GL-09	#	7	5	2	0	0	5	2	0	0	0	0	0	0	0	0	0	0
	%	100	71.42	28.57	0.00	0.00	71.42	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GS/GG/GH/GM/GL-11	#	13	11	2	2	0	8	2	0	0	0	0	0	0	0	0	1	0

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	100	84.61	15.38	15.38	0.00	61.53	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.69	0.00
GS/GG/GH/GM/GL-12	#	29	17	12	0	1	13	9	2	0	1	0	0	0	0	0	1	2
	%	100	58.62	41.37	0.00	3.44	44.82	31.03	6.89	0.00	3.44	0.00	0.00	0.00	0.00	0.00	3.44	6.89
GS/GG/GH/GM/GL-13	#	18	15	3	0	0	14	3	1	0	0	0	0	0	0	0	0	0
	%	100	83.33	16.66	0.00	0.00	77.77	16.66	5.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-14	#	8	5	3	0	0	5	1	0	2	0	0	0	0	0	0	0	0
	%	100	62.50	37.50	0.00	0.00	62.50	12.50	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-15	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Executive Service (ES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE A4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SQ	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

NOTE: Percentages compute across rows and NOT down columns.

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TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00
GS/GG/GH/GM/GL-02	#	6	3	3	0	0	2	2	1	1	0	0	0	0	0	0	0	0
	%	2.19	2.17	2.22	0.00	0.00	2.00	2.27	5.55	3.33	0.00	0.00	-	0.00	-	0.00	0.00	0.00
GS/GG/GH/GM/GL-03	#	17	10	7	0	0	4	3	6	3	0	0	0	0	0	0	0	1
	%	6.22	7.24	5.18	0.00	0.00	4.00	3.40	33.33	10.00	0.00	0.00	-	0.00	-	0.00	0.00	25.00

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-04	#	50	18	32	1	2	14	14	3	11	0	4	0	0	0	0	0	1
	%	18.31	13.04	23.70	11.11	40.00	14.00	15.90	16.66	36.66	0.00	66.66	-	0.00	-	0.00	0.00	25.00
GS/GG/GH/GM/GL-05	#	67	33	34	3	1	23	23	3	6	2	2	0	1	0	1	2	0
	%	24.54	23.91	25.18	33.33	20.00	23.00	26.13	16.66	20.00	40.00	33.33	-	100	-	100	33.33	0.00
GS/GG/GH/GM/GL-06	#	12	3	9	1	1	1	8	1	0	0	0	0	0	0	0	0	0
	%	4.39	2.17	6.66	11.11	20.00	1.00	9.09	5.55	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00
GS/GG/GH/GM/GL-07	#	39	15	24	1	0	10	19	1	5	2	0	0	0	0	0	1	0
	%	14.28	10.86	17.77	11.11	0.00	10.00	21.59	5.55	16.66	40.00	0.00	-	0.00	-	0.00	16.66	0.00

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-08	#	5	2	3	1	0	0	1	0	2	0	0	0	0	0	0	1	0
	%	1.83	1.44	2.22	11.11	0.00	0.00	1.13	0.00	6.66	0.00	0.00	-	0.00	-	0.00	16.66	0.00
GS/GG/GH/GM/GL-09	#	7	5	2	0	0	5	2	0	0	0	0	0	0	0	0	0	0
	%	2.56	3.62	1.48	0.00	0.00	5.00	2.27	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00
GS/GG/GH/GM/GL-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00
GS/GG/GH/GM/GL-11	#	13	11	2	2	0	8	2	0	0	0	0	0	0	0	0	1	0

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	4.76	7.97	1.48	22.22	0.00	8.00	2.27	0.00	0.00	0.00	0.00	-	0.00	-	0.00	16.66	0.00
GS/GG/GH/GM/GL-12	#	29	17	12	0	1	13	9	2	0	1	0	0	0	0	0	1	2
	%	10.62	12.31	8.88	0.00	20.00	13.00	10.22	11.11	0.00	20.00	0.00	-	0.00	-	0.00	16.66	50.00
GS/GG/GH/GM/GL-13	#	18	15	3	0	0	14	3	1	0	0	0	0	0	0	0	0	0
	%	6.59	10.86	2.22	0.00	0.00	14.00	3.40	5.55	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00
GS/GG/GH/GM/GL-14	#	8	5	3	0	0	5	1	0	2	0	0	0	0	0	0	0	0
	%	2.93	3.62	2.22	0.00	0.00	5.00	1.13	0.00	6.66	0.00	0.00	-	0.00	-	0.00	0.00	0.00

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS/GG/GH/GM/GL-15	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	0.73	0.72	0.74	0.00	0.00	1.00	1.13	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00
All Other (Unspecified GS)	#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Executive Service (ES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00
ST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00

TABLE A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
SQ	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-	0.00	-	0.00	0.00	0.00
TOTAL	#	273	138	135	9	5	100	88	18	30	5	6	0	1	0	1	6	4
	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Percentages compute down columns and NOT across rows.

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TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity														
					Hispanic or Latino		Non- Hispanic or Latino												
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-03	#	7	7	0	0	0	6	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	85.71	0.00	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-04	#	5	5	0	2	0	2	0	1	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	40.00	0.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-05	#	16	16	0	0	0	13	0	3	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	81.25	0.00	18.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-07	#	4	4	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	25.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-08	#	29	29	0	2	0	21	0	5	0	1	0	0	0	0	0	0	0
	%	100	100	0.00	6.89	0.00	72.41	0.00	17.24	0.00	3.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-09	#	8	8	0	0	0	3	0	5	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	37.50	0.00	62.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-10	#	22	22	0	0	0	18	0	3	0	0	0	0	0	0	0	1	0
	%	100	100	0.00	0.00	0.00	81.81	0.00	13.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.54	0.00
Grade-11	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-12	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-13	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees																		
WD/WG, WL/WS & Other Wage Grades	Total Employees			Race/Ethnicity														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races		
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Grade-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
All Other Wage Grades #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

NOTE: Percentages compute across rows and NOT down columns.

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TABLE A5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees

WD/WG, WL/WS & Other Wage Grades		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	-	0.00	-	0.00	-	0.00	-	0.00	-	-	-	-	-	0.00	-
Grade-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	-	0.00	-	0.00	-	0.00	-	0.00	-	-	-	-	-	0.00	-
Grade-03	#	7	7	0	0	0	6	0	1	0	0	0	0	0	0	0	0	0
	%	7.52	7.52	-	0.00	-	9.09	-	4.76	-	0.00	-	-	-	-	-	0.00	-
Grade-04	#	5	5	0	2	0	2	0	1	0	0	0	0	0	0	0	0	0
	%	5.37	5.37	-	50.00	-	3.03	-	4.76	-	0.00	-	-	-	-	-	0.00	-

TABLE A5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex																	
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees																	
WD/WG, WL/WS & Other Wage Grades	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-05 #	16	16	0	0	0	13	0	3	0	0	0	0	0	0	0	0	0
%	17.20	17.20	-	0.00	-	19.69	-	14.28	-	0.00	-	-	-	-	-	0.00	-
Grade-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	-	0.00	-	0.00	-	0.00	-	0.00	-	-	-	-	-	0.00	-
Grade-07 #	4	4	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0
%	4.30	4.30	-	0.00	-	1.51	-	14.28	-	0.00	-	-	-	-	-	0.00	-
Grade-08 #	29	29	0	2	0	21	0	5	0	1	0	0	0	0	0	0	0
%	31.18	31.18	-	50.00	-	31.81	-	23.80	-	100	-	-	-	-	-	0.00	-
Grade-09 #	8	8	0	0	0	3	0	5	0	0	0	0	0	0	0	0	0
%	8.60	8.60	-	0.00	-	4.54	-	23.80	-	0.00	-	-	-	-	-	0.00	-

TABLE A5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex																	
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees																	
WD/WG, WL/WS & Other Wage Grades	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Grade-10 #	22	22	0	0	0	18	0	3	0	0	0	0	0	0	0	1	0
%	23.65	23.65	-	0.00	-	27.27	-	14.28	-	0.00	-	-	-	-	-	100	-
Grade-11 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
%	2.15	2.15	-	0.00	-	3.03	-	0.00	-	0.00	-	-	-	-	-	0.00	-
Grade-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	-	0.00	-	0.00	-	0.00	-	0.00	-	-	-	-	-	0.00	-
Grade-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	-	0.00	-	0.00	-	0.00	-	0.00	-	-	-	-	-	0.00	-
Grade-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE A5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Race/Ethnicity and Sex																	
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees																	
WD/WG, WL/WS & Other Wage Grades	Total Employees			Race/Ethnicity													
				Hispanic or Latino		Non- Hispanic or Latino											
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
%	0.00	0.00	-	0.00	-	0.00	-	0.00	-	0.00	-	-	-	-	-	0.00	-
Grade-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	-	0.00	-	0.00	-	0.00	-	0.00	-	-	-	-	-	0.00	-
All Other Wage Grades #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	-	0.00	-	0.00	-	0.00	-	0.00	-	-	-	-	-	0.00	-
TOTAL #	93	93	0	4	0	66	0	21	0	1	0	0	0	0	0	1	0
%	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Percentages compute down columns and NOT across rows.

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Mission Critical Jobs																		
0801 - GENERAL ENGINEERING	#	3	3	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	66.66	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	89.6	10.3	3.2	0.6	71.8	7.1	3.0	0.8	9.9	1.6	0.1	0.0	0.2	0.0	1.4	0.2
0802 - ENGINEERING TECHNICIAN	#	8	6	2	1	0	4	2	0	0	1	0	0	0	0	0	0	0
	%	100	75.00	25.00	12.50	0.00	50.00	25.00	0.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	80.8	19.1	6.1	1.6	62.3	13.0	5.7	2.2	5.1	1.8	0.1	0.0	0.4	0.1	1.1	0.4

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0803 - SAFETY ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	83.3	16.6	3.1	1.0	71.4	13.0	2.9	1.1	4.8	1.3	0.0	0.0	0.2	0.1	0.9	0.1
0804 - FIRE PROTECTION ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	83.3	16.6	3.1	1.0	71.4	13.0	2.9	1.1	4.8	1.3	0.0	0.0	0.2	0.1	0.9	0.1
0806 - MATERIALS ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	88.0	12.0	3.0	0.6	73.9	9.0	2.2	0.7	7.5	1.5	0.1	0.0	0.2	0.1	1.1	0.1
0807 - LANDSCAPE ARCHITECTURE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	79.6	20.3	4.3	1.3	67.3	16.3	2.2	0.5	4.5	1.8	0.0	0.0	0.2	0.0	1.1	0.4
0808 - ARCHITECTURE	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	*0.00*	*0.00*	*0.00*	100	*0.00*	*0.00*	*0.00*	*0.00*	*0.00*	0.00	0.00	*0.00*	0.00	*0.00*	*0.00*
Occupational CLF	%	100	79.6	20.3	4.3	1.3	67.3	16.3	2.2	0.5	4.5	1.8	0.0	0.0	0.2	0.0	1.1	0.4

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0809 - CONSTRUCTION CONTROL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	90.0	9.7	5.5	0.8	74.5	7.2	6.5	1.4	1.5	0.1	0.1	0.0	0.7	0.1	1.2	0.1
0810 - CIVIL ENGINEERING	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	*0.00*	*0.00*	*0.00*	100	*0.00*	*0.00*	*0.00*	*0.00*	*0.00*	0.00	0.00	*0.00*	*0.00*	*0.00*	*0.00*
Occupational CLF	%	100	89.7	10.1	3.7	0.6	74.1	7.5	2.9	0.6	7.4	1.1	0.0	0.0	0.3	0.1	1.3	0.2

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0817 - SURVEYING TECHNICIAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	91.0	8.8	5.6	0.5	79.8	7.1	2.7	0.8	0.7	0.1	0.1	0.0	1.1	0.1	1.0	0.2
0818 - ENGINEERING DRAFTING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	80.0	19.9	5.9	1.4	65.9	15.9	3.2	0.9	3.5	1.3	0.0	0.0	0.5	0.1	1.0	0.3
0819 - ENVIRONMENTAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	77.8	22.0	2.2	0.9	65.4	17.8	3.0	1.2	5.8	1.9	0.1	0.0	0.2	0.1	1.1	0.1
0828 - CONSTRUCTION ANALYST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	43.2	56.5	4.7	5.3	30.2	39.7	4.9	7.8	2.6	2.3	0.1	0.1	0.2	0.4	0.5	0.9
0830 - MECHANICAL ENGINEERING	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Occupational CLF	%	100	93.3	6.5	3.1	0.2	79.0	5.1	3.0	0.5	6.8	0.6	0.1	0.0	0.2	0.0	1.1	0.1
0840 - NUCLEAR ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	91.3	8.3	1.6	0.5	81.7	6.3	1.4	0.9	5.7	0.6	0.0	0.0	0.0	0.0	0.9	0.0
0850 - ELECTRICAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	91.2	8.5	3.6	0.4	72.1	5.5	3.5	0.9	10.5	1.6	0.1	0.0	0.2	0.0	1.2	0.1

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0854 - COMPUTER ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	83.6	16.2	4.2	1.0	59.1	10.6	4.5	1.2	13.7	3.1	0.0	0.0	0.2	0.0	1.9	0.3
0855 - ELECTRONICS ENGINEERING	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	91.2	8.5	3.6	0.4	72.1	5.5	3.5	0.9	10.5	1.6	0.1	0.0	0.2	0.0	1.2	0.1

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0856 - ELECTRONICS TECHNICIAN	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	*0.00*	*0.00*	*0.00*	100	*0.00*	*0.00*	*0.00*	*0.00*	*0.00*	*0.00*	0.00	*0.00*	*0.00*	*0.00*	*0.00*
Occupational CLF	%	100	80.8	19.1	6.1	1.6	62.3	13.0	5.7	2.2	5.1	1.8	0.1	0.0	0.4	0.1	1.1	0.4
0858 - BIOMEDICAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	89.6	10.3	3.2	0.6	71.8	7.1	3.0	0.8	9.9	1.6	0.1	0.0	0.2	0.0	1.4	0.2

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0861 - AEROSPACE ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	90.9	9.0	4.1	0.5	74.2	6.5	2.6	0.7	8.3	1.2	0.1	0.0	0.2	0.0	1.4	0.1
0871 - NAVAL ARCHITECTURE	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	94.8	5.1	2.0	0.2	83.1	4.1	3.7	0.5	4.7	0.3	0.0	0.0	0.3	0.0	1.0	0.0
0873 - SHIP SURVEYING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	83.7	16.2	7.3	1.7	65.3	11.0	7.7	2.7	1.6	0.3	0.1	0.0	0.5	0.2	1.2	0.3
0880 - MINING ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	93.5	6.2	2.8	0.6	83.8	4.7	2.0	0.4	3.5	0.4	0.0	0.0	0.5	0.0	0.9	0.1
0881 - PETROLEUM ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Occupational CLF	%	100	93.5	6.2	2.8	0.6	83.8	4.7	2.0	0.4	3.5	0.4	0.0	0.0	0.5	0.0	0.9	0.1
0890 - AGRICULTURAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	89.6	10.3	3.2	0.6	71.8	7.1	3.0	0.8	9.9	1.6	0.1	0.0	0.2	0.0	1.4	0.2
0892 - CERAMIC ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	88.0	12.0	3.0	0.6	73.9	9.0	2.2	0.7	7.5	1.5	0.1	0.0	0.2	0.1	1.1	0.1

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
0893 - CHEMICAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	85.6	14.3	2.8	0.6	71.5	10.6	2.9	1.3	7.1	1.8	0.0	0.0	0.1	0.0	1.2	0.0
0894 - WELDING ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	88.0	12.0	3.0	0.6	73.9	9.0	2.2	0.7	7.5	1.5	0.1	0.0	0.2	0.1	1.1	0.1
0895 - INDUSTRIAL ENGINEERING TECHNICIAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	80.8	19.1	6.1	1.6	62.3	13.0	5.7	2.2	5.1	1.8	0.1	0.0	0.4	0.1	1.1	0.4
0896 - INDUSTRIAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Occupational CLF	%	100	83.3	16.6	3.1	1.0	71.4	13.0	2.9	1.1	4.8	1.3	0.0	0.0	0.2	0.1	0.9	0.1
0899 - ENGINEERING & ARCHITECTURE STUDENT TRAINEE	#	5	5	0	3	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	60.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		Total Employees			Race/Ethnicity													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Occupational CLF	%	100	89.6	10.3	3.2	0.6	71.8	7.1	3.0	0.8	9.9	1.6	0.1	0.0	0.2	0.0	1.4	0.2
1102 - CONTR SPECLST	#	14	6	8	0	0	5	7	1	1	0	0	0	0	0	0	0	0
	%	100	***42.85***	57.14	***0.00***	***0.00***	***35.71***	50.00	7.14	7.14	***0.00***	***0.00***	0.00	***0.00***	***0.00***	***0.00***	***0.00***	***0.00***
Occupational CLF	%	100	46.8	53.1	2.9	3.2	39.8	42.7	2.5	4.7	1.0	1.3	0.0	0.1	0.2	0.3	0.4	0.8
2210 - SUPVY ITSPEC	#	7	5	2	0	0	5	2	0	0	0	0	0	0	0	0	0	0
	%	100	71.42	**28.57**	**0.00**	**0.00**	71.42	28.57	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	0.00	**0.00**	**0.00**	**0.00**	**0.00**
Occupational CLF	%	100	66.7	33.2	3.1	1.6	50.4	24.7	4.3	3.5	7.4	2.9	0.1	0.0	0.2	0.1	1.2	0.4

TABLE A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex																		
This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees																		
Job Title/Series, Agency Rate, Occupational CLF	Total Employees			Race/Ethnicity														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaskan Native		Two or More/Other Races		
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
TOTAL #	47	35	12	4	0	28	11	1	1	2	0	0	0	0	0	0	0	

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GS/GG/GH/GM/GL-02	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-03	#	17	17	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-04	#	50	49	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	98.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-05	#	67	64	1	2	1	0	0	0	0	0	0	0	1	0
	%	100	95.52	1.49	2.98	1.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.49	0.00
GS/GG/GH/GM/GL-06	#	12	12	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-07	#	39	35	1	3	1	0	0	1	0	0	0	0	0	0
	%	100	89.74	2.56	7.69	2.56	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-08	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-09	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GS/GG/GH/GM/GL-11	#	13	10	0	3	0	0	0	0	0	0	0	0	0	0

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	76.92	0.00	23.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-12	#	29	24	1	4	0	0	0	0	0	0	0	0	0	0
	%	100	82.75	3.44	13.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-13	#	18	15	0	3	0	0	0	0	0	0	0	0	0	0
	%	100	83.33	0.00	16.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS/GG/GH/GM/GL-14	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-15	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Executive Service (ES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE B4-1: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
SQ	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-02	#	6	6	0	0	0	0	0	0	0	0	0	0	0	0
	%	2.19	2.36	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-03	#	17	17	0	0	0	0	0	0	0	0	0	0	0	0
	%	6.22	6.69	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-04	#	50	49	1	0	0	0	0	0	0	0	0	0	0	0
	%	18.31	19.29	25.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-05	#	67	64	1	2	1	0	0	0	0	0	0	0	1	0
	%	24.54	25.19	25.00	13.33	50.00	-	-	0.00	-	-	-	-	100	-
GS/GG/GH/GM/GL-06	#	12	12	0	0	0	0	0	0	0	0	0	0	0	0
	%	4.39	4.72	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-07	#	39	35	1	3	1	0	0	1	0	0	0	0	0	0
	%	14.28	13.77	25.00	20.00	50.00	-	-	100	-	-	-	-	0.00	-

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-08	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	1.83	1.96	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-09	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	2.56	2.75	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-11	#	13	10	0	3	0	0	0	0	0	0	0	0	0	0

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

** Data excludes the "EX" pay plan

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	4.76	3.93	0.00	20.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-12	#	29	24	1	4	0	0	0	0	0	0	0	0	0	0
	%	10.62	9.44	25.00	26.66	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-13	#	18	15	0	3	0	0	0	0	0	0	0	0	0	0
	%	6.59	5.90	0.00	20.00	0.00	-	-	0.00	-	-	-	-	0.00	-
GS/GG/GH/GM/GL-14	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	2.93	3.14	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
GS/GG/GH/GM/GL-15	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.73	0.78	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
All Other (Unspecified GS)	#	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senior Executive Service (ES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
ST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-

TABLE B4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- GS, GL, GG, GH, GM, ES, SL, ST, SQ -- Temporary Employees

**** Data excludes the "EX" pay plan**

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
SQ	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	-	-	0.00	-	-	-	-	0.00	-
TOTAL	#	273	254	4	15	2	0	0	1	0	0	0	0	1	0
	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Percentages compute down columns and NOT across rows.

Report generated on Oct 19, 2010

TABLE B5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees

WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Grade-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-03	#	7	6	0	1	1	0	0	0	0	0	0	0	1	0
	%	100	85.71	0.00	14.28	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.28	0.00
Grade-04	#	5	4	0	1	1	0	0	0	0	0	0	0	1	0
	%	100	80.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
Grade-05	#	16	15	1	0	0	0	0	0	0	0	0	0	0	0

TABLE B5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees

WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	93.75	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-07	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-08	#	29	27	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	93.10	0.00	6.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-09	#	8	6	0	2	0	0	0	0	0	0	0	0	0	0
	%	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-10	#	22	19	0	3	0	0	0	0	0	0	0	0	0	0

TABLE B5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees															
WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	86.36	0.00	13.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-11	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-12	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-13	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B5-1: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees															
WD/WG, WL/WS & Other Wage Grades	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All Other Wage Grades #	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010

TABLE B5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees

WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Grade-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-03	#	7	6	0	1	1	0	0	0	0	0	0	0	1	0
	%	7.52	7.22	0.00	11.11	50.00	-	-	-	-	-	-	-	50.00	-
Grade-04	#	5	4	0	1	1	0	0	0	0	0	0	0	1	0
	%	5.37	4.81	0.00	11.11	50.00	-	-	-	-	-	-	-	50.00	-
Grade-05	#	16	15	1	0	0	0	0	0	0	0	0	0	0	0

TABLE B5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees

WD/WG, WL/WS & Other Wage Grades		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	17.20	18.07	100	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-07	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	4.30	4.81	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-08	#	29	27	0	2	0	0	0	0	0	0	0	0	0	0
	%	31.18	32.53	0.00	22.22	0.00	-	-	-	-	-	-	-	0.00	-
Grade-09	#	8	6	0	2	0	0	0	0	0	0	0	0	0	0
	%	8.60	7.22	0.00	22.22	0.00	-	-	-	-	-	-	-	0.00	-
Grade-10	#	22	19	0	3	0	0	0	0	0	0	0	0	0	0

TABLE B5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees															
WD/WG, WL/WS & Other Wage Grades	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
%	23.65	22.89	0.00	33.33	0.00	-	-	-	-	-	-	-	0.00	-
Grade-11 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0
%	2.15	2.40	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-12 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-13 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
Grade-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B5-2: PARTICIPATION RATES FOR WAGE GRADES (FEDERAL WAGE SYSTEM) - Distribution by Disability															
This table is for U.S. Coast Guard. -- FY 2010 -- WD, WG, WL, WN, WS, XP -- Temporary Employees															
WD/WG, WL/WS & Other Wage Grades	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
%	0.00	0.00	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
All Other Wage Grades #	0	0	0	0	0	0	0	0	0	0	0	0	0	0
%	0.00	0.00	0.00	0.00	0.00	-	-	-	-	-	-	-	0.00	-
TOTAL #	93	83	1	9	2	0	0	0	0	0	0	0	2	0
%	100	100	100	100	100	100	100	100	100	100	100	100	100	100

NOTE: Percentages compute down columns and NOT across rows.

Report generated on Oct 19, 2010

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
Mission Critical Jobs															
0801 - GENERAL ENGINEERING	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0802 - ENGINEERING TECHNICIAN	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0803 - SAFETY ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0804 - FIRE PROTECTION ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0806 - MATERIALS ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0807 - LANDSCAPE ARCHITECTURE	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0808 - ARCHITECTURE	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0809 - CONSTRUCTION CONTROL	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0810 - CIVIL ENGINEERING	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0817 - SURVEYING TECHNICIAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0818 - ENGINEERING DRAFTING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0819 - ENVIRONMENTAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0828 - CONSTRUCTION ANALYST	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0830 - MECHANICAL ENGINEERING	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0840 - NUCLEAR ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0850 - ELECTRICAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0854 - COMPUTER ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0855 - ELECTRONICS ENGINEERING	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0856 - ELECTRONICS TECHNICIAN	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0858 - BIOMEDICAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0861 - AEROSPACE ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0871 - NAVAL ARCHITECTURE	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0873 - SHIP SURVEYING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0880 - MINING ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0881 - PETROLEUM ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0890 - AGRICULTURAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0892 - CERAMIC ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0893 - CHEMICAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0894 - WELDING ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
0895 - INDUSTRIAL ENGINEERING TECHNICIAN	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0896 - INDUSTRIAL ENGINEERING	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0899 - ENGINEERING & ARCHITECTURE STUDENT TRAINEE	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

TABLE B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

This table is for U.S. Coast Guard. -- FY 2010 -- Temporary Employees

Job Title/Series, Agency Rate, Occupational CLF		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			[05] No Disability	[01] Not Identified	[06-94] Disability	Targeted Disability	[16, 17] Deafness	[23, 25] Blindness	[28, 32-38] Missing Limbs	[64-68] Partial Paralysis	[71-78] Total Paralysis	[82] Convulsive Disorder	[90] Mental Retard-ation	[91] Mental Illness	[92] Distortion of Limb/ Spine
1102 - CONTR SPECLST	#	14	13	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	92.85	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2210 - SUPVY ITSPEC	#	7	6	0	1	0	0	0	0	0	0	0	0	0	0
	%	100	85.71	0.00	14.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	47	45	0	2	0	0	0	0	0	0	0	0	0	0

NOTE: Percentages compute across rows and NOT down columns.

Report generated on Oct 19, 2010