

Enlisted Advancement System

Coast Guard Institute Non-Resident (Rate) Training

Enlisted Professional Military Education (E-PME)

Study Guide

Self-paced learning tool based on E-PME Performance Requirements

E-PME Performance Requirements

Military knowledge & performance standards used to prepare enlisted personnel to perform their jobs & for advancement

Advancement Qualification Exam (AQE)

Test taken on material covered in Study Guide & Performance Requirements. Three separate tests: E-3/4, E-5/6, E-7/8

Current System

Performance Qualification Guide (PQG)

Self-paced learning tool based on EPQs that systematically links skills learned on-the-job with supervisor input

Enlisted Performance Qualifications (EPQs),

Occupational knowledge & performance standards used to prepare enlisted personnel to perform their jobs & for advancement

End-of-Course Test (EOCT)

Occupational specialty test on material covered in PQG & EPQs. Tests for E-5s & E-6s in each rate (plus E-4s in strikable ratings).

Enlisted Rating Advancement Training System (ERATS)

Rating Performance Qualifications (RPQs): core mission requirements of each enlisted rating individuals must be able to perform to advance in or change to that rating. Essentially, RPQs are a combination of the current system's PQGs and EPQs for each rating.

Rating Advancement Test (RAT): a test of RPQ performance and learning outcomes

ERATS will replace the current system rating by rating. MST is now under ERATS; the rest will follow:

Oct 2012: IV

Nov 2012: OS

May 2013: AET, AMT, AST, HS, SK, PA

Nov 2013: FS, DC, EM

May 2014: ME

Nov 2014: MK, IT

May 2015: GM, YN

Nov 2015: IS, ET, BM