

Date: Jun 6, 1994 6:26 AM
From: CP-A
To: !A
Copies:
Attach:
Subject: R 031530Z JUN 94
COMDT COGARD WASHINGTON DC
U125178

Message ID: CP-000038933

***** FORWARDED MESSAGE *****

Date: Jun 3, 1994 5:11 PM
From: Staf/ComdtCommcen
To: NRC.MSG/G-T17, ALL STAFF/ComdtCommcen, CX.MSG/G-C, NAB.MSG/G-NAB,
CBU.MSG/G-CBU, CCS.MSG/G-C, CPM.MSG/G-CPM
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AutoFwd: C.Campbell/G-CP -> CP-A/G-CP

RC UU XX AB CB CS PM DE D0
RC/003914 UU/001392 XX/000496 AB/000356 CB/007847 CS/006921 PM/003860

UNITED STATES COAST GUARD
HEADQUARTERS TELECOMMUNICATIONS CENTER
WASHINGTON DC

COMMAND : COMDT COGARD WASHINGTON DC
ACTION : SUPR
INFO : G-C, ALLSTAFF, S-60, MARAD-MAR700, DOT-S-2, DOT-S-1,
DOT-M-495, CAPT-O, GMF-CLERK, G-CV, G-CX, G-ZMA, G-NAB,
ST-50, SUPR, G-CBU, G-CFM, G-CCS, G-CPM, G-PSP
AIG/CAD : ALCOAST
SSIC : N07100

COMMAND : COMCOGARD MPC WASHINGTON DC
ACTION : EPM
INFO : CD, S, REC, OPM
AIG/CAD : ALCOAST
SSIC : N07000

RC T COGARD NATIONAL RESPONSE CENTER WASHINGTON DC
R 031530Z JUN 94 ZYB ZUI ASN-D00154001588
FM COMDT COGARD WASHINGTON DC//G-C//
TO ALCOAST
BT

UNCLAS //N07100//
ALCOAST 055/94
COMDTNOTE 7100

SUBJ: COMMANDANT'S MESSAGE TO THE COAST GUARD

1. I AM VERY HONORED TO HAVE BEEN SELECTED BY SECRETARY PENA AND
NOMINATED BY PRESIDENT CLINTON TO BE THE COMMANDANT OF THE UNITED
STATES COAST GUARD.

2. AS I LOOK AHEAD TO THE NEXT FOUR YEARS, THERE ARE SEVERAL
THOUGHTS I WOULD LIKE TO SHARE WITH THE COAST GUARD COMMUNITY.
FIRST AND FOREMOST, I AM EXCITED ABOUT THE OPPORTUNITIES AHEAD OF

US. I RECOGNIZE THAT OUR JOURNEY WILL FACE SIGNIFICANT CHALLENGES, BUT I ALSO RECOGNIZE THAT THE NEXT FOUR YEARS ARE OUR OPPORTUNITY TO BUILD ON THE QUALITIES OF WHICH WE ARE MOST PROUD. WE ARE A PROFESSIONAL ORGANIZATION AND WE ARE PROUD OF OUR HERITAGE AS LIFESAVERS AND GUARDIANS OF THE SEA. WE ARE PROUD TO BE A MILITARY SERVICE AND A VALUED MEMBER OF BOTH THE DEPARTMENT OF TRANSPORTATION AND THE ARMED FORCES... AND WE ARE CERTAINLY PROUD OF OUR TRADITION OF CONTRIBUTING TO THE NATIONAL SECURITY OF THIS GREAT COUNTRY.

3. MY VISION FOR OUR ORGANIZATION IS A BOLD ONE. AS MEN AND WOMEN OF THE COAST GUARD WE MUST BE GUIDED BY THE FOLLOWING.

WE MUST:

A. BE PROFESSIONALS AND REMAIN PROUD OF OUR REPUTATION AS LIFESAVERS AND GUARDIANS OF THE SEA.

B. BE A MILITARY ORGANIZATION AND A VALUED MEMBER BOTH OF THE DEPARTMENT OF TRANSPORTATION AND ARMED FORCES.

C. DEMONSTRATE LEADERSHIP IN OUR DAY TO DAY LIVES AND PERFORMANCE OF DUTIES.

D. BE COMMITTED TO OUR VALUES OF HONOR, RESPECT AND DEVOTION TO DUTY.

E. BE COMMITTED TO DIVERSITY AND SUPPORT FOR ALL OF OUR PEOPLE.

F. ABOVE ALL, WE MUST LIVE OUR MOTTO - SEMPER PARATUS - IN ALL WE DO.

4. WE, ALL OF US, JOINED THE COAST GUARD BECAUSE OF WHAT IT STANDS FOR: HONOR, RESPECT, AND DEVOTION TO DUTY. REGARDLESS OF THE CHALLENGES, THESE LEADERSHIP VALUES ARE THE ESSENTIAL INGREDIENTS TO ENSURE THAT WE STAY ON THE CORRECT COURSE. OUR VERY FUTURE DEPENDS ON THIS. WITHOUT LEADERSHIP WE CANNOT REACH OUR DESTINATION. TO MEET THE CHALLENGES AHEAD, LEADERSHIP WILL BE IN THE FOREFRONT OF DAY TO DAY OPERATIONS FOR ALL PERSONNEL. LEADERSHIP CANNOT BE VIEWED AS JUST A THEORETICAL CONCEPT FOR SUCCESS... BUT RATHER AN ONGOING ASPECT OF OUR DAY TO DAY LIVES AND PERFORMANCE.

6. I HAVE DEVELOPED 8 GOALS THAT ARE CRITICAL TO OUR COURSE AHEAD. MY GOALS ARE AS FOLLOWS:

A. GOAL 1: PROVIDE THE LEADERSHIP AND WORKING ENVIRONMENT THAT ENABLES ALL OF OUR PEOPLE TO REACH THEIR MAXIMUM POTENTIAL.

B. GOAL 2: ATTRACT AND RETAIN THE INCREASINGLY DIVERSE POOL OF THE TOP TALENT.

C. GOAL 3: MEET THE MANDATE TO STREAMLINE WITH NO REDUCTION IN ESSENTIAL SERVICES.

D. GOAL 4: MAINTAIN A STRONG RESPONSE CAPABILITY -- SEMPER PARATUS.

E. GOAL 5: ENHANCE AND EXTEND OUR REPUTATION AS THE WORLD'S PREMIER MARITIME SERVICE.

F. GOAL 6: STRENGTHEN TRANSPORTATION, SAFETY, AND SYSTEMS THROUGH PARTNERSHIP WITH OTHER AGENCIES IN SUPPORT OF THE DOT STRATEGIC PLAN.

G. GOAL 7: ENSURE THAT THE COAST GUARD EPITOMIZES THE BEST IN LEADERSHIP AND QUALITY MANAGEMENT.

H. GOAL 8: PURSUE AND ACQUIRE NEW TECHNOLOGIES THAT MEET FIELD COMMANDERS' NEEDS AND ENHANCE MISSION PERFORMANCE.

7. I LOOK FORWARD TO THE JOURNEY AHEAD, AND I AM ENERGIZED BY THE CHALLENGES WE FACE. THE U.S. COAST GUARD HAS ALWAYS RELIED UPON ITS MOST IMPORTANT ASSET, ITS PEOPLE, TO SERVE THE AMERICAN PUBLIC AND FULFILL ITS TRADITION OF QUALITY SERVICE. I, TOO, AM RELYING ON YOU TO CONTINUE THAT TRADITION. I AM COMMITTED TO WORKING HARD TO OBTAIN THE RESOURCES WE NEED TO MEET THE CHALLENGES AHEAD. TOGETHER WE WILL CONTINUE TO FULFILL OUR TRADITIONS OF A QUALITY SERVICE. TOGETHER, BY OUR LEADERSHIP, WE

WILL BE SEMPER PARATUS. TOGETHER, WE WILL STAY ON COURSE AND
REACH OUR DESTINATION AS THE PREMIER MARITIME SERVICE IN THE
WORLD.

ADM R.E. KRAMEK SENDS.

BT

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