



Rear Admiral Kenneth T. Venuto

Assistant Commandant for
Human Resources



Rear Admiral Ken Venuto, a native of San Antonio, Texas, is both a surface operations and human resource specialist. He has served 13 years in operations and 15 years in various human resource assignments. He became the Assistant Commandant for Human Resources in July 2002. In this capacity, he is responsible for the leadership and management oversight of all aspects of the human resource systems and infrastructure supporting Coast Guard active duty, reserve, civilian, retired, and Auxiliary personnel. This includes recruiting, retaining, training, developing, assigning, and providing appropriate pay, benefits and medical care for all elements of the workforce and their families.

As a Flag Officer, he was previously assigned as Director of Operations Policy. As such, he was responsible for a wide range of programs including search and rescue, counter-narcotics operations, migrant interdiction, fisheries and marine mammal law enforcement, homeland security, aids to navigation, domestic and international icebreaking, defense operations, recreational boating safety, and bridge administration.

Rear Admiral Venuto has served on board seven different cutters in various capacities including command of three: the MIDGETT homeported in Seattle, Washington; the BEAR homeported in Portsmouth, Virginia; and the CAPE JELLISON homeported in Seward, Alaska. His significant staff assignments include Executive Assistant to the Commandant, Executive Assistant to the Assistant Commandant for Human Resources, and training officer at Training Center Yorktown, Virginia.

Rear Admiral Venuto graduated with high honors from the United States Coast Guard Academy in 1973 with a Bachelor of Science Degree in Economics. He earned a Masters Degree in Business Administration from the University of Massachusetts at Amherst in 1978, and was a distinguished graduate of the National War College in 1994. He also completed a United States and Russian military executive development program at the Harvard Kennedy School of Government in 2001. His personal awards include three Legions of Merit, three Meritorious Service Medals, four Commendation Medals, and an Achievement Medal.

He and his wife Katina have two children: Troy a recent graduate of the University of Maryland with a Bachelor of Science Degree in Mechanical Engineering, and Tiffany a student at Yale University.