

DEPARTMENT OF HOMELAND SECURITY
OFFICER ACCESSION BONUS (OAB) AGREEMENT

Privacy Act Statement

Authority: Title 37, U.S.C., Section 324

Purpose: To provide information necessary for the approval authority to determine if applicant meets all requirements for the award of an Officer Accession Bonus.

Routine Uses: For processing activities and approval authority to determine if applicant meets all eligibility requirements for the program. Use of SSN is necessary to make positive identification of individual records.

Disclosure is Voluntary: If the applicant does not provide the information, however, no further action can be taken on the request and all further processing terminates.

Retention and Distribution: An original and three copies of this form shall be prepared. The original shall be filed in the member's SPO PDR, one copy shall be placed in the Unit PDR (if applicable), one copy shall be mailed to Commander (CG PSC-psd-mr) for electronic imaging into the EI-PDR, and one copy will be given to the applicant.

Recruiting Office: _____ Date: _____

Prior to accessing in the United States Coast Guard and receiving an Officer Accession Bonus, I,
_____ understand that:

(Name/SSN)

1. I have been offered an Officer Accession Bonus of \$_____ to affiliate with the _____ critical officer skill. In order to affiliate with this skill, I am entering the Coast Guard through (a direct commission program or enrollment in officer candidate school, list whichever is correct)
2. I agree to serve for _____ (*minimum of three*) years on active duty and to perform the duties in the critical officer skill for which the bonus is paid.
3. Method of Payment:
 - a. Direct Commission Officers: 100% of the total OAB will be paid upon successful completion of the Direct Commission Officer program. Any portion of the contractual agreement not completed will require repayment of that unearned portion of the OAB received.
 - b. Officer Candidate School: 100% of the total OAB will be paid upon successful graduation from OCS. Any portion of the contractual agreement not completed will require repayment of that unearned portion of OAB received.
4. My entitlement to an Officer Accession Bonus stops immediately if:
 - a. I fail to accept a commission as an officer, or
 - b. I fail to commence or complete the total period of active duty service specified in the Officer Accession Bonus (OAB) agreement, or
 - c. If accepted to flight school prior to completion of the OAB service agreement obligation.
5. Any portion of OAB paid me is considered a debt to the U.S. Government and will be recouped if my OAB entitlement stops due to the reasons stated in paragraph 4 above.
6. Per Title 37 U.S.C. 234, a discharge in bankruptcy under Title 11 that is entered less than 5 years after the termination of this agreement does not discharge me from a debt arising under this agreement. Thus, the U.S. Government may recoup any unearned OAB. If my OAB entitlement stops for any other reason, the U.S. Government will not recoup previous payments. For example, money will not be recouped based on a reduction in force (RIF).
7. If I want to separate before I complete my ADSC, Commander (CG PSC-opm) must approve my request. Commanding Officer (CG PPC) will not be influenced by my offer to repay any unearned portion of OAB.

Signature of Recruiting Officer

Signature of Applicant (*full name*)

Date

Copy: Applicant
Commander (CG PSC-psd-mr)