

DEPARTMENT OF HOMELAND SECURITY
U.S. Coast Guard
REQUEST FOR A DUAL COMPENSATION WAIVER

PRIVACY ACT STATEMENT

Authority: Public Law 111-84, National Defense Authorization Act (NDAA) for Fiscal Year 2010, section 1122.
Purpose: To allow Civil Service Retirement System (CSRS) and Federal Employee Retirement System (FERS) annuitants apply and be considered for a NDAA Fiscal Year 2010 Dual Compensation Waiver.
Routine Uses: USCG Human Resources personnel will use this information to render fair and equitable determinations for CSRS/FERS annuitants requesting a Dual Compensation Waiver. Any external disclosures of data within this record will be made in accordance with OPM/GOVT-1, General Personnel Records, 77 Federal Register 73694, December 11, 2012, and DHS/ALL-019, Department of Homeland Security Payroll, Personnel, and Time and Attendance Records, 73 Federal Register 63172, October 23, 2008.
Disclosure: Furnishing this information (including the last 4 of your SSN) is voluntary; however, failure to furnish the requested information may impede your Dual Compensation Waiver request.

This request should be completed by the Human Resource Specialist and should be approved before entrance on duty of retired annuitant.

PART 1: BASIC INFORMATION ABOUT THE REQUEST

This request is for Dual Compensation Waiver for a candidate selected for a position who is currently a retired annuitant.

NAME OF CANDIDATE	RETIREMENT DATE	RETIREMENT SYSTEM
AGENCY RETIRED FROM	PROPOSED HIRE DATE	NTE DATE
SCHEDULE <div style="display: flex; justify-content: space-around; font-size: small;"> FULL TIME PART TIME INTERMITTENT </div>	IF PART TIME, NUMBER OF HOURS PER WEEK	PROPOSED PAY PLAN, SERIES, GRADE, STEP, AND BASE SALARY
ORGANIZATION AND LOCATION	NUMBER OF HOURS THAT HAVE BEEN WORKED UNDER NDAA CURRENTLY	

THIS ACTION MEETS ONE OF THE REQUIRED CRITERIA FOR DUAL COMPENSATION WAIVER. CHECK THE OPTION(S) THAT APPLY BELOW

- Fulfills functions critical to the mission of the Coast Guard
- Assists in the implementation or oversight of the American Recovery and Reinvestment Act of 2009 (Public Law 111-5) or the Troubled Asset Relief Program under Title I of the Emergency Economic Stabilization Act of 2008 (12 U.S.C. 5301 et seq.)
- Assists in the development, management or oversight of agency procurement actions
- Assists the Inspector General for the agency in the performance of the mission of that Inspector General
- Promotes appropriate training or mentoring programs of employees
- Assists in the recruitment or retention of employees
- Responds to an emergency involving a direct threat to life or property or other unusual circumstances

PART 2: REQUEST AND APPROVAL SIGNATURES

This request meets all requirements for a dual compensation waiver and includes a written signed statement from the annuitant that details all hours that he or she has previously worked under the National Defense Authorization (NDAA) Act for Fiscal Year 2010.

This request does not exceed 520 hours during the period ending 6 months after retirement, more than 1,040 hours during any 12 month period, or more than a total 3,120 hours for the annuitant under NDAA.

Approval will not cause the number of annuitants approved for this waiver under NDAA to exceed 1% of total Workforce for the Coast Guard.

REQUESTOR SIGNATURE CG-1211, HR SPECIALIST	DATE
APPROVAL SIGNATURE CG-121/1211, DIRECTOR	DATE