



1306

OCT 13 2016

MEMORANDUM

From: 
C. E. Fosse, CAPT
CG PSC-EPM

To: S. V. Burdian, CAPT
CG PSC-EPM-2

Subj: PRECEPT CONVENING THE PANEL FOR SCREENING OF PERSONNEL FOR
RATING FORCE MASTER CHIEF (RFMC) FOR ASSIGNMENT YEAR 2017

Ref: (a) Military Assignments and Authorized Absences, COMDTINST M1000.8 (series)
(b) Command Senior Enlisted Leader (CSEL) Program, COMDTINST M1306.1.E
(c) COMDT COGARD PSC WASHINGTON DC 13 JUN 16/ALCGENL 095/16

1. The Rating Force Master Chief (RFMC) Screening Panel is hereby appointed consisting of yourself as President and the following additional members:

CDR Patricia T. Kutch
CWO4 Mark R. Davenport
CMC Jason K. Wong
CMC Adwoa S. Hendricks
CMC Jeffrey D. Patton

Applicable PSC-EPM-2 Central Assignments Coordinators (CAC) – (Non-voting member)
Applicable PSC-EPM-2 Assignment Officers (AO) – (Non-voting member)
ASTCM Clay J. Hill – (Non-voting member)
ETCM Rolland T. Ellard – (Non-voting member)
OSCM Luke C. Cutburth – (Non-voting member)

2. The Panel will convene in room 4K15-20, Coast Guard Headquarters, at 0745 on 18 October 2016, or as soon thereafter as practicable for the purpose of selecting applicants for assignment as RFMC. The prescribed uniform for members of the panel is Tropical Blue.

3. The Rating Force Master Chief (RFMC) Screening Panel will consider E-9 and those E-8s who are above the cut for E-9 who meet requirements of reference (a) and (b).

4. The Panel shall consider all enlisted members who submitted application packages and those who meet the specific requirements detailed in references (a) through (c).

5. The Chief, Enlisted Personnel Management Division will provide you with a list of those individuals to be considered.

6. The goal of this panel is to select the best qualified senior enlisted members who exemplify the finest leadership abilities and adherence to the Coast Guard's Core Values. Each member will be evaluated on their enlisted evaluations reports over the previous four years and a records review of the

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entire career for core value violations. The panel may establish additional criteria, which it feels appropriate to meet the goals of the selection process.

7. The Coast Guard is firmly committed to equality of treatment and opportunity for all personnel without regard to race, creed, color, gender, or national origin. The candidates you select must be able to help the Coast Guard provide superior public service across all missions and foster cohesiveness in our workforce while strengthening the development of diversity. They must have the ability to form effective partnerships within and outside of the service, and to support the innovations needed to more effectively and efficiently manage the Coast Guard's resources. Above all, they must consistently demonstrate and teach the Coast Guard's core values of Honor, Respect, and Devotion to duty.

8. The panel shall submit a report in writing that includes a list of those members that were considered by the panel. In addition, the panel shall produce a rank-ordered list of best qualified personnel in each applicable rating.

9. The panel shall be sworn. The recommendations of the panel require a majority of the voting members and shall be kept confidential until its report is approved. You shall direct panel members not to divulge any information related to the proceedings and deliberations of this panel.

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