2012 Career Retention Screening Panel

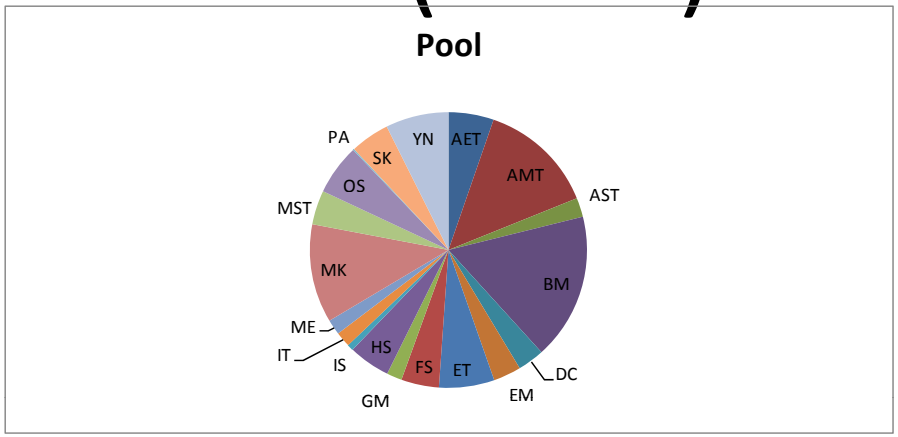
CG-12A Workforce Forecasting and Analysis

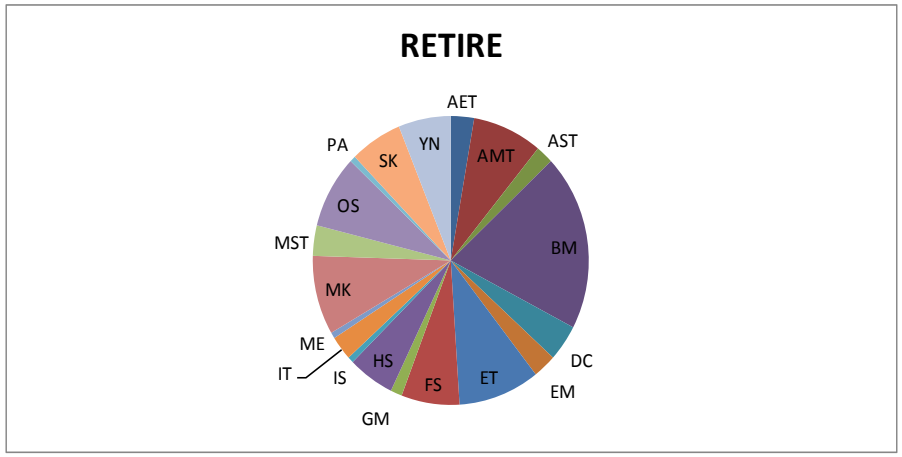
Human Resources Directorate

Rating Breakdown (2012)

- 2012 Results

Rating	% of Rating	Pool	Retain	Retire
AET	2.9%	36	32 (89%)	4 (11%)
AMT	5.5%	92	80 (87%)	12 (13%)
AST	4.2%	15	12 (80%)	3 (20%)
BM	2.3%	116	87 (75%)	29 (25%)
DC	2.4%	21	15 (71%)	6 (29%)
EM	1.8%	22	18 (82%)	4 (18%)
ET	3.0%	44	30 (68%)	14 (32%)
FS	2.4%	30	20 (67%)	10 (33%)
GM	1.8%	12	10 (83%)	2 (17%)
HS	4.4%	33	25 (76%)	8 (24%)
IS	1.3%	5	4 (80%)	1 (20%)
IT	1.5%	12	8 (67%)	4 (33%)
ME	1.0%	12	11 (92%)	1 (8%)
MK	1.9%	78	65 (83%)	13 (17%)
MST	2.1%	27	22 (81%)	5 (19%)
OS	2.0%	40	28 (70%)	12 (30%)
PA	1.3%	1	0 (0%)	1 (100%)
SK	2.2%	31	22 (71%)	9 (29%)
YN	3.1%	50	41 (82%)	9 (18%)
Total	2.5%	677	530 (78%)	147 (22%)

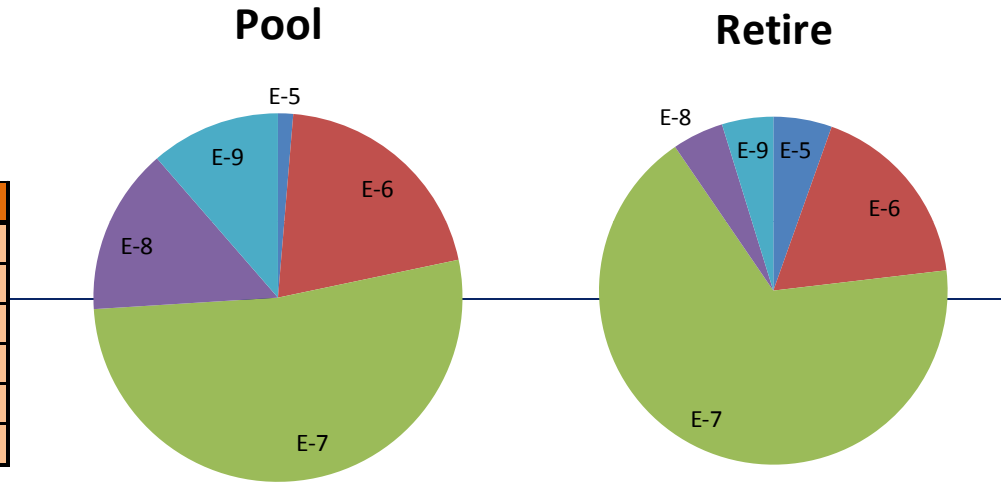




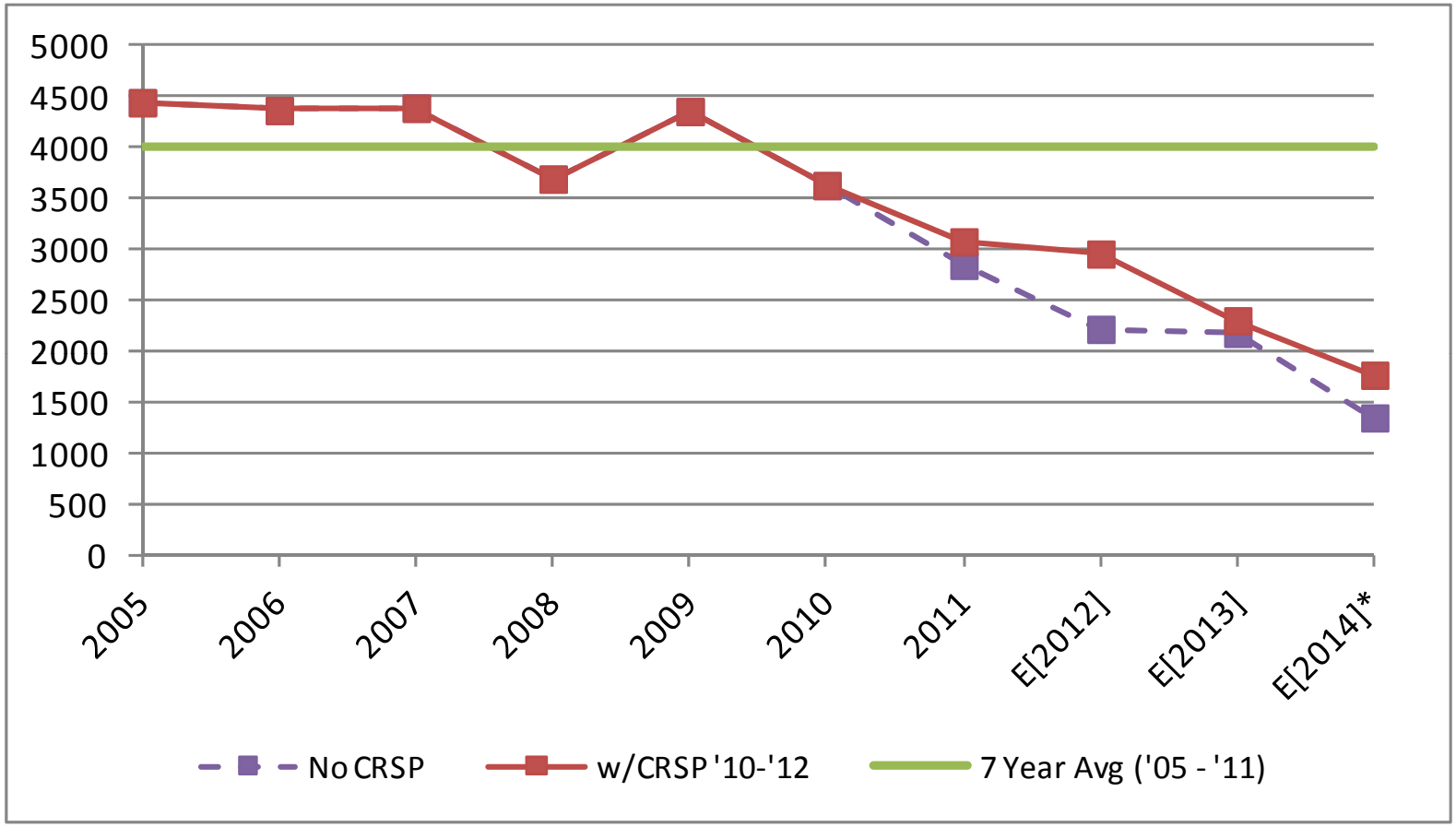
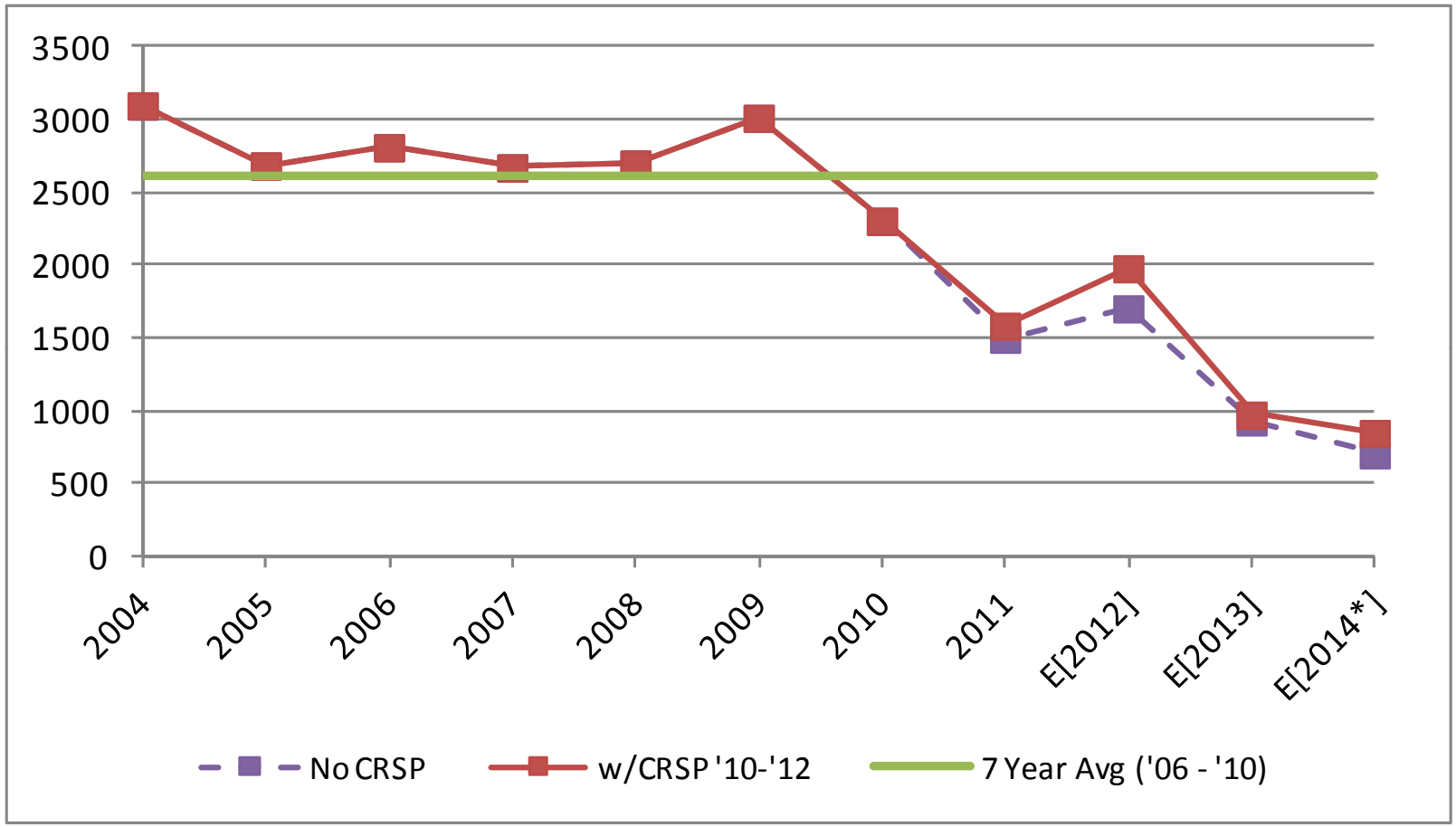
Paygrade Breakdown

- 2012 Results

Paygrade	% of Paygrade	Pool	Retain	Retire
E-5	0.1%	9	1 (11%)	8 (89%)
E-6	2.0%	138	112 (81%)	26 (19%)
E-7	10.3%	354	255 (72%)	99 (28%)
E-8	13.7%	99	92 (93%)	7 (7%)
E-9	22.3%	77	70 (91%)	7 (9%)
Total	N/A	677	530 (78%)	147 (22%)



Workforce Impacts: Advancements



Workforce Impacts: A-School Enrollments