

R 011400Z JUN 11

FM COMCOGARD PSC ARLINGTON VA//EPM-2//

TO ALCGPSC

BT

UNCLAS //N01326//

ALCGENL 097/11

SUBJ: WOMEN AFLOAT ASSIGNMENTS - ASSIGNMENT YEAR 2012
(AY12)

A. PERSONNEL MANUAL, COMDTINST M1000.6A, ART 5.C.15.C,
5.C.15.D

B. [COMCOGARD PSC ARLINGTON VA 031406Z MAY 11/ALCGENL 067/11](#)

1. EPM IS COMMITTED TO MEETING THE COMMANDANTS GOAL OF
DIVERSIFYING

OUR COAST GUARD WHILE MANAGING THE ENLISTED WORKFORCE. WE
DO SO BY

OPTIMIZING OPPORTUNITIES FOR DIFFERENT TYPES OF ASSIGNMENTS
SO THAT

ALL MEMBERS MAY ACHIEVE THE VARIOUS COMPETENCIES AND
EXPERIENCES

REQUIRED FOR LEADERSHIP POSITIONS AND TO RETAIN OUTSTANDING
LEADERS

WITH DIVERSE BACKGROUNDS. AS WE PREPARE FOR AY12, WE WILL
STRIVE TO

AFFORD MALE AND FEMALE MEMBERS EQUAL OPPORTUNITY TO BE
ASSIGNED TO

DIFFERENT AFLOAT PLATFORMS WHEREVER POSSIBLE, WHILE
MATCHING THE

MEMBERS DESIRES WITH OUR SERVICE NEEDS AND CAPABILITIES.

2. FEMALE MEMBERS DESIRING AN AFLOAT ASSIGNMENT SHOULD:

A. CONTACT MKC CLAFLIN, THE WOMEN AFLOAT COORDINATOR, AS
SOON AS

POSSIBLE TO DISCUSS AFLOAT OPPORTUNITIES.

B. CONTACT THEIR RESPECTIVE ASSIGNMENT OFFICERS FOR CAREER
COUNSELING

BEFORE 01SEP.

C. CLEARLY LIST CAREER GOALS AND AFLOAT DESIRES WITHIN E-
RESUME TEXT.

E-RESUMES SHOULD INCLUDE ALL OPEN AFLOAT BILLETS ON THE
SHOPPING LIST

IN RANK ORDER PRIORITY TO ENSURE A WIDE CANDIDATE POOL IS
IDENTIFIED

WITHIN THE SELECTION PROCESS. WITH THE EXCEPTION OF 210
MEDIUM

ENDURANCE CUTTERS, E-RESUME SELECTIONS SHOULD NOT BE
LIMITED BY

CURRENTLY ESTABLISHED MIXED GENDER CUTTERS AS EPM
IDENTIFIES

ADDITIONAL MIXED GENDER CREW OPPORTUNITIES THROUGHOUT THE YEAR.

D. ENSURE COMPLIANCE WITH REFS A-B AND ALL PREVIOUS AND FUTURE EPM

MESSAGE TRAFFIC AS APPLICABLE FOR INDIVIDUAL RATINGS.

3. THE ENTIRE WORKFORCE DESERVES AN EQUAL OPPORTUNITY TO ACHIEVE THE

NECESSARY PROFESSIONAL DEVELOPMENT DERIVED FROM JOB COMPETENCIES AND

EXPERIENCES GAINED BY GOING TO SEA. FEEDBACK IS VITAL IN HELPING US

BRIDGE THOSE GAPS, THUS ALLOWING US TO BETTER ATTRACT AND RETAIN A

MORE DIVERSE WORKFORCE. PLEASE TAKE THE TIME TO COMPLETE THE SURVEY

ON AFLOAT ASSIGNMENTS FOUND ON THE WOMEN AFLOAT WEBSITE OR PORTAL

LINK.

4. POC: MKC TINA CLAFLIN, WOMEN AFLOAT COORDINATOR, EMAIL TINA.M.CLAFLIN (AT) USCG.MIL AND PHONE AT 202-493-1252. MKC CLAFLIN

IS AVAILABLE THROUGHOUT THE YEAR TO ADVISE MEMBERS OR COMMANDS ON

WOMEN AFLOAT ASSIGNMENT COORDINATION AND AVAILABILITY.

5. FURTHER GUIDANCE AND UPDATES ARE PROVIDED ON THE WOMEN AFLOAT

WEBSITE: [HTTP://WWW.USCG.MIL/EPM/AO/WOMENAFLOAT.ASP](http://www.uscg.mil/epm/ao/womenafloat.asp) AND ON THE WOMEN

AFLOAT PORTAL: [HTTPS://CGPORTAL.USCG.MIL/CTL/25URQE](https://cgportal.uscg.mil/ctl/25urqe)

6. INTERNET RELEASE AUTHORIZED.

7. RELEASED BY CDR N. S. NANCARROW, PSC-EPM-2.

BT