



Command Philosophy



1. **Always respect others.** Going to sea should be an enjoyable experience, but it starts with a healthy, positive work climate. It is a collective effort to create an environment free of inappropriate comments, bullying, and sexual harassment. Internalize the core value of Respect, and demonstrate it through your day to day actions and interactions.
2. **Be aggressive in all that you do.** Whether it be training, obtaining qualifications, or executing our missions, always give your best effort and demand that of others. Not knowing something is acceptable; not trying is not. Never let an opportunity slip by, as it may never present itself again. Mission success is a direct result of preparation. Be proactive, not reactive, and we will be successful.
3. **Lead by example.** Hard work and professionalism are contagious. Be the role model you want your subordinates, and even your superiors, to emulate.
4. Strive for greatness, work for greatness, and you will attract greatness. We, as a collective unit, will in turn achieve greatness.

I am proud and humbled to serve as your Commanding Officer. Thank you for your continued service to DORADO and the United States Coast Guard!

LTJG Andrew J. Russo
Commanding Officer
USCGC DORADO (WPB-87306)

