

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Civilian (and below)

For 4th Quarter 2015 for period ending September 30, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 30-Sep
	2010	2011	2012	2013	2014	
Number of Complaints Filed	52	44	49	53	40	38
Number of Complainants	51	42	45	50	38	36
Repeat Filers	1	3	2	3	1	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 30-Sep
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	21	18	19	26	11	15
Color	6	6	6	11	5	2
Religion	3	0	3	2	0	0
Reprisal	24	16	30	32	27	22
Sex	22	13	18	15	14	17
PDA	0	0	0	1	1	0
National Origin	4	5	8	3	3	2
Equal Pay Act	0	0	1	1	1	0
Age	9	18	13	14	12	15
Disability	18	20	18	17	20	10
Genetics	0	0	0	0	0	0
Non-EEO	1	2	3	2	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 30-Sep
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	5	9	4	2	0	1
Assignment of Duties	6	1	4	9	3	4
Awards	4	0	0	1	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	1
Reprimand	4	0	5	5	4	3
Suspension	6	1	4	6	2	6
Removal	2	3	3	2	0	1
Other	3	1	2	4	2	1
Duty Hours	2	0	0	4	3	0
Evaluation Appraisal	13	6	8	8	5	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	25	15	22	25	23	18
Sexual	4	0	3	0	1	2
Medical Examination	0	0	0	1	1	0
Pay (Including Overtime)	1	0	3	0	1	1
Promotion/Non-Selection	11	6	8	15	5	5
Reassignment						
Denied	1	0	0	1	1	0
Directed	0	0	0	2	0	5
Reasonable Accommodation	6	9	5	7	9	4

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	2	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	50	0	0
Pending Complaints Filed in Previous Fiscal Years by Status							Comparative Data					
							Previous Fiscal Year Data					2015 Thru 30-Sep
							2010	2011	2012	2013	2014	

Total complaints from previous Fiscal Years	34	25	20	16	17	19
Total Complainants	33	24	19	16	16	18
Number complaints pending						
Investigation	4	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	18	24	18	14	17	18
Final Agency Action	11	1	2	2	0	1
Appeal with EEOC Office of Federal Operations	4	11	14	17	20	13
Complaint Investigations	Comparative Data					2015 Thru 30-Sep
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	7	1	0	0	0	0