

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Civilian, HQU (Civilian) (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	52	44	49	53	40	17
Number of Complainants	51	42	45	2	38	17
Repeat Filers	1	3	2	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	21	18	19	26	11	7
Color	6	6	6	11	5	2
Religion	3	0	3	2	0	0
Reprisal	24	16	30	32	27	10
Sex	22	13	18	15	14	8
PDA	0	0	0	1	1	0

National Origin	4	5	8	3	3	1
Equal Pay Act	0	0	1	1	1	0
Age	9	18	13	14	12	5
Disability	18	20	18	17	20	4
Genetics	0	0	0	0	0	0
Non-EEO	1	2	3	2	1	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Appointment/Hire	5	9	4	2	0	1
Assignment of Duties	6	1	4	9	3	2
Awards	4	0	0	1	1	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	1	0	0
Reprimand	4	0	5	5	4	2
Suspension	6	1	4	6	2	2
Removal	2	3	3	2	0	1
Other	3	1	2	4	2	0
Duty Hours	2	0	0	4	3	0
Evaluation Appraisal	13	6	8	8	5	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	25	15	22	25	23	9

Sexual	4	0	3	0	1	0
Medical Examination	0	0	0	1	1	0
Pay (Including Overtime)	1	0	3	0	1	1
Promotion/Non-Selection	11	6	8	15	5	4
<b>Reassignment</b>						
Denied	1	0	0	1	1	0
Directed	0	0	0	2	0	3
Reasonable Accommodation	6	9	5	7	9	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	8	6	3	7	0
Terms/Conditions of Employment	3	1	3	5	6	2
Time and Attendance	4	2	2	4	1	0
Training	3	0	0	2	3	0
Other	7	3	8	9	11	4
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru03-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaints pending during fiscal year						
Average number of days in investigation	175.32	227.04	203.74	187.08	201.70	151.83
Average number of days in final action	193.88	158.15	47.62	47.67	50.41	58.60
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	180.90	240.11	212.74	190.38	211.22	152.90
Average number of days in final action	13.88	30.06	25.70	26.91	33.75	23.00

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	168.41	199.44	190.81	181.80	182.67	150.50						
Average number of days in final action	353.89	278.71	63.29	65.23	90.40	73.86						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2015Thru03-31	
	2010	2011	2012	2013	2014							
Total Complaints Dismissed by Agency	8	7	8	6	6	0						
Average days pending prior to dismissal	194	265	210	78	89	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	5	9	7	6	4	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015Thru03-31	
	2010	2011	2012	2013	2014							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	1	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2015Thru03-31	
	2010	2011	2012	2013	2014							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		2		0	











Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	50	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2015Thru03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							
Total complaints from previous Fiscal Years	34	25	20	16	17	32						
Total Complainants	33	24	19	16	16	31						
<b>Number complaints pending</b>												
Investigation	4	0	0	0	0	1						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	18	24	18	14	17	29						
Final Agency Action	11	1	2	2	0	0						
Appeal with EEOC Office of Federal Operations	4	11	20	29	35	36						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2015Thru03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							
Pending Complaints Where	7	1	0	0	0	0						

Investigations Exceed Required Time Frames						
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