

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Civilian (and below)

For 1st Quarter 2014 for period ending December 31, 2013

Complaint Activity	Comparative Data						2014 Thru 31-Dec				
	Previous Fiscal Year Data										
	2009	2010	2011	2012	2013						
Number of Complaints Filed	41	51	41	47	50	6					
Number of Complainants	42	51	42	45	47	6					
Repeat Filers	0	1	3	2	3	0					
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data						2014 Thru 31-Dec				
	Previous Fiscal Year Data										
	2009	2010	2011	2012	2013						
Race	13	21	17	18	23	1					
Color	3	5	6	6	9	1					
Religion	0	3	0	3	2	0					
Reprisal	19	24	13	29	28	1					
Sex	12	21	11	16	13	0					
PDA	0	0	0	0	1	0					
National Origin	3	4	5	7	3	0					
Equal Pay Act	1	0	0	1	1	0					
Age	7	9	17	12	16	1					
Disability	12	17	17	16	17	4					
Genetics	0	0	0	0	0	0					
Non-EEO	1	1	2	2	2	0					
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data						2014 Thru 31-Dec				
	Previous Fiscal Year Data										
	2009	2010	2011	2012	2013						
Appointment/Hire	1	5	9	4	4	0					
Assignment of Duties	7	6	1	3	8	0					
Awards	2	4	0	0	1	0					
Conversion to Full-time	0	0	0	0	0	0					
<b>Disciplinary Action</b>											
Demotion	0	0	0	1	1	0					
Reprimand	4	3	0	4	4	0					
Suspension	2	6	1	3	6	0					
Removal	2	2	2	2	2	0					
Other	0	3	1	1	4	0					
Duty Hours	1	2	0	0	4	0					
Evaluation Appraisal	7	12	5	7	7	0					
Examination/Test	1	0	0	0	0	0					
<b>Harassment</b>											
Non-Sexual	12	25	14	20	22	2					
Sexual	3	4	0	3	0	0					
Medical Examination	0	0	0	0	1	0					
Pay (Including Overtime)	2	1	0	3	0	0					
Promotion/Non-Selection	8	11	6	8	14	0					
<b>Reassignment</b>											
Denied	0	1	0	0	1	0					
Directed	0	0	0	0	2	0					
Reasonable Accommodation	3	5	7	3	7	2					
Reinstatement	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0					
Termination	3	3	6	6	1	1					
Terms/Conditions of Employment	4	3	1	2	4	1					
Time and Attendance	3	3	2	1	4	1					
Training	4	3	0	0	2	0					
Other	10	7	3	7	9	1					
Processing Time	Comparative Data						2014 Thru 31-Dec				
	Previous Fiscal Year Data										
	2009	2010	2011	2012	2013						
Complaints pending during fiscal year											
Average number of days in investigation	261	176.45	227.04	203.74	191.03	199.5					
Average number of days in final action	850.8	306.35	194.22	47.61	47.82	39.29					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	248.62	179.92	240.11	211.33	196.87	254					
Average number of days in final action	557	13.62	16.86	23.22	22.67	22.67					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	282.21	170.5	199.44	191.6	182.62	191.71					
Average number of days in final action	924.25	501.5	332.17	63.29	65.23	139					
Complaints Dismissed by Agency	Comparative Data						2014 Thru 31-Dec				
	Previous Fiscal Year Data										
	2009	2010	2011	2012	2013						
Total Complaints Dismissed by Agency	3	7	7	9	7	0					
Average days pending prior to dismissal	698	259	240	259	310	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	2	5	9	4	5	1					
Total Final Agency Actions Finding Discrimination	Comparative Data										2014 Thru 31-Dec
	Previous Fiscal Year Data										
	2009		2010		2011		2012		2013		
Total Number Findings	0	1	0	0	1	0	0	0	1	1	
Without Hearing	0	0	0	0	0	0	0	0	0	1	
With Hearing	0	1	100	0	1	100	0	0	0	0	
Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data										2014 Thru 31-Dec
	Previous Fiscal Year Data										
	2009		2010		2011		2012		2013		
Total Number Findings	0	1	0	0	1	0	0	0	1	1	
Race	0	1	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	
Sex	0	1	100	0	0	0	0	0	1	100	



