

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
Civilian,HQU (Civilian) (and below)**

For 4th Quarter 2013 for period ending September 30, 2013

Mixed Cases are Included in this report.

Complaint Activity	Comparative Data						2013 Thru 30-Sep				
	Previous Fiscal Year Data										
	2008	2009	2010	2011	2012						
Number of Complaints Filed	53	42	52	44	49	50					
Number of Complainants	51	42	51	42	45	47					
Repeat Filers	2	0	1	3	2	3					
Complaints by Basis	Comparative Data					2013 Thru 30-Sep					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012						
Race	25	13	21	18	19	25					
Color	13	3	6	6	6	10					
Religion	1	0	3	0	3	2					
Reprisal	20	19	24	16	30	29					
Sex	18	13	22	13	18	13					
PDA	0	0	0	0	0	1					
National Origin	4	3	4	5	8	3					
Equal Pay Act	0	1	0	0	1	1					
Age	23	7	9	18	13	14					
Disability	9	12	18	20	18	16					
Genetics	0	0	0	0	0	0					
Non-EEO	0	1	1	2	3	2					
Complaints by Issue	Comparative Data					2013 Thru 30-Sep					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012						
Appointment/Hire	3	1	5	9	4	2					
Assignment of Duties	7	7	6	1	4	8					
Awards	1	2	4	0	0	1					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	1	0	0	0	1	1					
Reprimand	2	4	4	0	5	4					
Suspension	2	2	6	1	4	6					
Removal	2	2	2	3	3	2					
Other	0	0	3	1	2	3					
Duty Hours	2	1	2	0	0	4					
Evaluation Appraisal	15	7	13	6	8	7					
Examination/Test	0	1	0	0	0	0					
Harassment											
Non-Sexual	17	12	25	15	22	23					
Sexual	2	4	4	0	3	0					
Medical Examination	1	0	0	0	0	0					
Pay (Including Overtime)	0	2	1	0	3	0					
Promotion/Non-Selection	16	8	11	6	8	14					
Reassignment											
Denied	2	0	1	0	0	1					
Directed	2	0	0	0	0	2					
Reasonable Accommodation	1	3	6	9	5	7					
Reinstatement	0	0	0	0	0	0					
Retirement	1	0	0	0	0	0					
Termination	3	4	3	8	6	3					
Terms/Conditions of Employment	4	4	3	1	3	4					
Time and Attendance	3	3	4	2	2	4					
Training	6	4	3	0	0	2					
Other	16	10	7	3	8	8					
Processing Time	Comparative Data					2013 Thru 30-Sep					
	2008	2009	2010	2011	2012						
Complaints pending during fiscal year											
Average number of days in investigation	227.11	261	176.05	227.58	201.63	185.33					
Average number of days in final action	395.73	850.8	306.35	205.46	60.56	67.04					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	229.5	248.62	179.92	240.11	211.33	193.32					
Average number of days in final action	22.88	557	13.62	16.67	23.22	22.67					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	225.36	282.21	169.87	207.75	187.94	175					
Average number of days in final action	1,390.00	924.25	501.5	347.05	81.56	92					
Complaints Dismissed by Agency	Comparative Data					2013 Thru 30-Sep					
	2008	2009	2010	2011	2012						
Total Complaints Dismissed by Agency	4	3	7	7	9	7					
Average days pending prior to dismissal	316	698	259	240	259	310					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	4	2	5	9	6	5					
Total Final Agency Actions Finding Discrimination	Comparative Data										2013 Thru 30-Sep
	2008		2009		2010		2011		2012		
	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2		0		1		0		1		
Without Hearing	0	0	0	0	0	0	0	0	0	0	
With Hearing	2	100	0	0	1	100	0	0	1	100	

Previous Fiscal Year Data

2013

