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US COAST GUARD

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COAST GUARD HISTORY

LCDR Holly Harrison: Officer, Guardian and Dedicated Service Member



LCDR Holly R. Harrison embodies her hard work and devotion to duty. (Pictured here as a LT, while she served in Operation Iraqi Freedom.)

Harrison gained invaluable, hands-on experience with Coast Guard units while still in high school, working hard to fulfill her dream of attending the Coast Guard Academy in New London, Conn. Afterward, she was assigned an array of afloat assignments, including Coast Guard Cutters STORIS (WMEC-38), KISKA (WPB-1336) and command of the 110-foot AQUIDNECK (WPB-1309). By the end of 2002, after well over a year in command of Aquidneck, she received orders to the Northern Arabian Gulf (NAG) to take part in Operation Iraqi Freedom. Source: Dr. William H. Thiesen, LANTAREA Historian

OFFICE OF CIVIL RIGHTS

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Best Practices, Photos to share? Send to Civil Rights on Deck, 2100 Second St, SW Suite 4404, Washington DC 20593, 202-372-4500 Fax 202-372-4967 or email, deborah.i.gant@uscg.mil

CIVIL RIGHTS OFFICE VISITS THE FIELD



On 17 June, Coast Guard announced that three dedicated Civil Rights Regional detachments, planned this summer, will centralize complaint processing and outreach. Regional detachments will be seated in Washington DC, Portsmouth VA and Alameda CA.

Civil Rights Service Providers continued visiting Districts service-wide to discuss forthcoming re-structuring and other plans. Pictured (left to right) at Air Station Miami: Mr. Flores, Ms. Anderson-Jennings, CPO Chesteen, Ms. Dickerson, Ms. Gooch and Mr. Flanagan.

SEXUAL HARASSMENT

Sexual harassment is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964. Title VII applies to employers with 15 or more employees, (including federal, state and local governments), employment agencies and labor organizations. In FY-08, EEOC received 13,867 charges of sexual harassment. 15.9% of those charges were filed by males. It resolved 11,731 and recovered \$47.4M in monetary benefits for charging parties and other aggrieved individuals (not including monetary benefits obtained through litigation). Source: http://www.eeoc.gov/types/sexual\_harassment.html

NEW ARRIVALS



Captain Faux assumed the duties of Deputy Director, Office of Civil Rights (OCR) on 8 June 2009. He came to OCR from the Resource Directorate where he served as the Chief, Office of Financial Transformation and Compliance (CG-85). He played a major role in revising the Financial Strategy for Transformation and Audit Readiness (FSTAR) and associated Mission Action Plans (MAP) that provide a reasonable way ahead to implement reliable, consistent & sustainable internal control over financial reporting & obtain an opinion on CG & DHS financial statements.

A hearty welcome also to summer interns Ms. Michelle Giezeman and Mr. Michael Harris. Ms Giezeman is a junior political science major at the University of Notre Dame. Mr. Harris is a sophomore math and international affairs major at the University of Georgia. They have collaborated on several projects that enhance operations in the office. Both attend a program at Georgetown University run by The Fund for American Studies, and are enjoying their summer in the nation's capital.

It's Our Anniversary! We are celebrating our fourth year publishing Civil Rights On Deck. Our first monthly issue was launched in June 2006, making this our 42nd issue. Special thanks and gratitude to our contributors and readers for their input, imagery and submissions.



## BALTIMORE AREA COAST GUARD COMMANDS HOLD ASIAN PACIFIC AMERICAN HERITAGE MONTH CELEBRATION



In celebration of 2009 Asian Pacific American Heritage Month, Coast Guard commands in the Baltimore, Md. area held an all-hands celebration at the Yard's Columbus Recreation Center on May 27, offering an opportunity to celebrate, recognize and educate the public about the history and contributions of Asian Pacific Americans. This year's theme, "Leadership to Meet the Challenges of a Changing World" highlighted the roles and accomplishments of those Americans tracing their ancestry to Asia and the Pacific islands. Dr. Chiming Wei, Director of the Cardiovascular Molecular Research Program at Johns Hopkins University School of Medicine, and president of the American Academy of Nanomedicine, was the guest speaker. Pictured above: Chinese folk dancers perform a Taiwan tribal dance at the Baltimore Area Coast Guard Commands' Asian Pacific American Heritage Month Celebration. (Photo by YN3 Brandon Webster, ELC)

## MORGAN STATE UNIVERSITY ENGINEERS PARTICIPATE IN COAST GUARD'S MINORITY STUDENT INTERNSHIP PROGRAM

This summer, the Coast Guard Yard welcomes minority women engineers Ms. Tra'Yonna Darden and Ms. Tanika Hooker from Morgan State University to a 10-week paid Minority Student Internship Program. The purpose of the Coast Guard Minority Student Internship Program is to attract, hire and retain a talented, diverse workforce. Morgan State University, a historically black college located in Baltimore, Maryland, participates in the Coast Guard's Minority Student Internship Program. Ms. Darden is a 2009 graduate in Industrial engineering, and Ms. Hooker is a junior-year Electrical engineering student. They are assigned to the Industrial Department where they would gain hands-on work experience in their respective engineering fields. Their work experience at the Yard will also provide exposure to potential full-time professional career opportunities in the U.S. Coast Guard. Welcome aboard! *Tra'Yonna Darden (left) and Tanika Hooker (right) pose in front of the Coast Guard Cutter VIGILANT*



## COAST GUARD CARE PROJECT BRINGS HEROES TO LOCAL SCHOOL

Novato, CA – Over 800 children, teachers, and parents from Hamilton Elementary school in Novato, California gathered for the Coast Guard Child Advocacy Reading & Enrichment (CARE) Project's second annual Community Heroes Static Display Picnic. Volunteers from the Novato Fire Department, local Coast Guard Strike Team and Air Station participated in the display with fire engines, ambulances, boats, trucks, and helicopters. The volunteers led tours and answered questions from the curious children and parents.

The Coast Guard, in support of the National and Community Service Act of 1990, designed the Partnership in Education (PIE)



program to enhance educational opportunities and provide career awareness for the nation's youth. Coast Guard personnel volunteer their time and resources by helping students develop to their full potential. The volunteers make a positive impact on students' lives by their involvement in tutoring, classroom presentations, sponsoring field trips, mentoring, and enhancing schools' physical environments.

In 2007, the Coast Guard started the Pacific Area region's first CARE Project in Marin City located in Marin County, signing a charter with the Novato Unified School District. The project maximizes a partnership of community heroes to include the U. S. Coast Guard, fire, police and sheriff departments volunteering together in community schools, providing positive role models for school-aged children. The Coast Guard Pacific Strike Team, Coast Guard Air Station San Francisco, Novato Police Department, and Novato Fire Department are partners of the CARE Project and PIE.

## UPCOMING EVENTS!

### JULY

\* 14<sup>th</sup>; National Association for the Advancement of Colored People (NAACP) 100<sup>th</sup> Annual Convention and Diversity Job Fair, Armed Services Veteran Affairs Awards Dinner, New York, NY; Theme: 'NAACP: 100 Years – Bold Dreams, Big Victories, [www.naacp.org](http://www.naacp.org).

\* 13<sup>th</sup>-18<sup>th</sup>; 80<sup>th</sup> League of United Latin American Citizens (LULAC) National Convention and Exposition, San Juan, PR; Theme: 'Reaching New Frontiers, Expanding the Latino Agenda, [www.lulac.org](http://www.lulac.org).

### AUGUST

\* 24<sup>th</sup>-28<sup>th</sup>; Blacks in Government 31<sup>st</sup> Annual National Training Conference; Baltimore, MD, Theme: 'Meeting Today's Objections-New Challenges New Government, A New BIG,' [www.bignet.org](http://www.bignet.org).

