United States Coast Guard
Administrative Faculty 12-Month Salary Table 2017
Effective: 8 January 2017
(27.57% Hartford – West Hartford, CT-MA locality adjustment)

Step	Basic	Locality
1	42183	53813
2	43650	55684
3	45117	57556
4	46585	59428
5	48051	61299
6	49517	63169
7	50984	65040
8	52450	66910
9	53918	68783
10	55386	70656
11	56851	72525
12	58318	74396
13	59787	76270
14	61253	78140
15	62722	80014
16	64188	81885
17	65655	83756
18	67258	85801
19	68861	87846
20	70463	89890
21	72067	91936
22	73670	93981
23	75274	96027

Step	Basic	Locality
24	76875	98069
25	78480	100117
26	80083	102162
27	81687	104208
28	83286	106248
29	84891	108295
30	86495	110342
31	88099	112388
32	90037	114860
33	91980	117339
34	93921	119815
35	95861	122290
36	97801	124765
37	99740	127238
38	101683	129717
39	103623	132192
40	105565	134669
41	107504	137143
42	109445	139619
43	111385	142094
44	113326	144570
45	115268	147047
46	117208	149522

Step	Basic	Locality
47	119147	151996
48	121090	154475
49	123029	156948
50	124972	159427
51	126911	161900
52	128853	164378
53	130792	166851
54	132734	169329
55	134673	171802
56	136615	*174280
57	138557	*176757
58	140497	*179232
59	142436	*181706
60	144376	*184180
61	146318	*186658
62	148261	*189137
63	150199	*191609
64	152141	*194086
65	154082	*196562
66	156021	*199036
67	157963	*201513
68	159905	*203991
69	161844	*206464

This salary table applies to academic and professional faculty hired to work a full 12- month year. Bands for each are as follows:

ACADEMY FACULTY		PROFESSIONAL FACULTY	
Lecturer/Instructor	Steps 1 thru 21	Level I	Steps 1 thru 35
Assistant Professor	Steps 7 thru 42	Level II	Steps 1 thru 55
Associate Professor	Steps 17 thru 52		
Professor	Steps 25 thru 66		

Notes: This salary table is effective the first pay period beginning after 1 January 2017. Pay includes an overall 1.0% general increase and a locality pay adjustment of 27.57% for 2017 for the Hartford, CT area. * The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, $172,100.

for

MICHELLE GODFREY
Chief, Office of Civilian Human Resources

STEPHANSON.MICHAEL.C.1273014426

Digitally signed by STEPHANSON.MICHAEL.C.1273014426
DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USCG, cn=STEPHANSON.MICHAEL.C.1273014426
Date: 2016.12.28 16:17:35 -05'00'

Signature **Date**

United States Coast Guard
Academic/Professional Faculty 10-Month Salary Table 2017
Effective: 8 January 2017
(27.57% Hartford – West Hartford – CT-MA locality adjustment)

Step	Basic	Locality
1	35152	44843
2	36375	46404
3	37597	47962
4	38819	49521
5	40043	51083
6	41266	52643
7	42485	54198
8	43707	55757
9	44931	57318
10	46152	58876
11	47375	60436
12	48598	61996
13	49821	63557
14	51042	65114
15	52265	66674
16	53488	68235
17	54712	69796
18	56046	71498
19	57382	73202
20	58718	74907
21	60056	76613
22	61391	78316

Step	Basic	Locality
23	62728	80022
24	64063	81725
25	65400	83431
26	66735	85134
27	68070	86837
28	69406	88541
29	70744	90248
30	72080	91952
31	73414	93654
32	75031	95717
33	76650	97782
34	78264	99841
35	79884	101908
36	81499	103968
37	83117	106032
38	84736	108098
39	86352	110159
40	87969	112222
41	89586	114285
42	91203	116348
43	92822	118413
44	94439	120476

Step	Basic	Locality
45	96056	122539
46	97672	124600
47	99288	126662
48	100908	128728
49	102523	130789
50	104143	132855
51	105757	134914
52	107378	136982
53	108994	139044
54	110610	141105
55	112230	143172
56	113845	145232
57	115464	147297
58	117080	149359
59	118697	151422
60	120314	153485
61	121930	155546
62	123549	157611
63	125167	159676
64	126782	161736
65	128401	163801
66	130017	165863

NOTES:

1. **This salary table applies to academic and professional faculty hired to work a 10-month academic year. Bands for each are as follows:**

ACADEMY FACULTY		PROFESSIONAL FACULTY	
Lecturer/Instructor	Steps 1 thru 21	Level I	Steps 1 thru 35
Assistant Professor	Steps 7 thru 42	Level II	Steps 1 thru 55
Associate Professor	Steps 17 thru 52		
Professor	Steps 25 thru 66		

2. **This salary table is effective the first pay period beginning after 1 January 2017. Pay includes a 1.0% general increase and a locality pay adjustment of 27.57% for 2017 for the Hartford, CT area.**
3. **The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, $172,100.**

for

MICHELLE GODFREY
Chief, Office of Civilian Human Resources

STEPHANSON.MICHAEL.C.1273014426

Digitally signed by STEPHANSON.MICHAEL.C.1273014426
DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USCG, cn=STEPHANSON.MICHAEL.C.1273014426
Date: 2016.12.28 16:15:48 -05'00'

Signature **Date**

United States Coast Guard
Academy Dean's Salary Table 2017
Effective: 8 January 2017
(27.57% Hartford – West Hartford, CT-MA locality adjustment)

Step	Basic	Locality
1	133719	170585
2	135570	*172947
3	137424	*175312
4	139273	*177671
5	141125	*180033
6	142978	*182397
7	144829	*184758
8	146681	*187121
9	148531	*189481
10	150384	*191845
11	152235	*194206
12	154088	*196570
13	155940	*198933
14	157789	*201291
15	159641	*203654
16	161492	*206015
17	163343	*208377
18	165196	*210741
19	167047	*213102

Notes:

1. **This salary table is effective the first pay period beginning after 1 January 2017. Pay includes an overall 1.0% general pay increase and a locality pay adjustment of 27.57% for 2017 for the Hartford, CT area. *The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule $172,100.**

for STEPHANSON.MICHAEL.C.1273014426

Digitally signed by STEPHANSON.MICHAEL.C.1273014426
DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USCG, cn=STEPHANSON.MICHAEL.C.1273014426
Date: 2016.12.28 16:19:05 -05'00'

MICHELLE GODFREY
Chief, Office of Civilian Human Resources

Signature **Date**