

Coast Guard Pay & Personnel Center Advancements Branch Newsletter



Summer 2010 Edition
Serving our customer needs in SWEs, Advancements, EERs & Personnel Data Corrections

July 2010

Point Start Date (PSD) for SWE Points

As per ALCOAST 313/09 there's been a policy change to the procedure for calculating points for sea time, surf time and awards for the SWE final multiple score. Each member will receive final multiple credit for all sea/surf/award points for their first advancement on or after 1JAN2010. For all subsequent SWE competitions, points will be given only for those sea/surf/award points earned after the SWE eligibility date (SED) of the last advancement. That date will be reflected on the PDE as the Point Start Date (PSD). The initial PSD default date is the members' active duty base date (ADBD) for active members and the Pay Base Date (PBD) for reserve. Once advanced on or after 1JAN2010, that date will be adjusted as described below.

SWE Advancement - If a member was advanced on, lets say, 1 March 2010 from the May 2009 SWE, DA will automatically determine that the member was advanced from the May09 list and reset the PSD on the online PDE to the SED from the May 2009 SWE, plus one day. The SED of the May09 SWE was 1FEB09 so the new PSD for that member would become 2FEB09. The member already was able to use all points through the SWE eligibility date for the latest advancement. This ensures that the member receives all new points earned after that date on his/her next advancement.

RSWE Advancement - If a reservist is advanced from the OCT09 RSWE list on, lets say, 1FEB10, the reservist would receive a new PSD on the online PDE of 2JUL09 which is the day following the SED of the SWE from which advanced.

Carry Over From Previous List - If a member is above cut on an advancement list, does not get advanced prior to the list expiring, and is carried over to the next SWE cycle list and advanced, that member's PSD will be

based on the SED plus one day, from the original list where they were first above the cut.

Supplemental Advancement List - If a member is advanced from a supplemental advancement list, the PSD will be set to the members eligibility date. That eligibility date is the date of the message from the command requesting the member be added to the supplemental list.

Advancements After Reduction - If a member is reduced for non-disciplinary reasons and subsequently advanced to their prior grade, the PSD will be the SED plus one day of the list from which originally advanced to the current grade prior to the reduction. If the reduction was due to discipline, the PSD will be based on the most current date of rank.

Advancement to E2 thru E4 - The PSD will not reset following advancement to E2 thru E4 as these advancements are outside of the SWE or supplemental advancement process. Their PSD will be their ADBD (active) or PBD (reserve) until advancement to E5.

Corrections to your PSD - Carefully verify your PSD on your SWE PDE for accuracy as it's your responsibility to report any errors and follow up to ensure it's corrected prior to the PDE correction deadline. Your PSD can also be viewed in your DA self service at: Home>Self Service>Employee>View>Member Information.

Member's who have not advanced since 1/1/10 and had broken service resulting in a Statement of Creditable Service (SOCS) completed with an adjusted ADBD or PBD, should verify if sea/surf/awards were earned prior to their PSD. If so, please contact PPC (ADV) and we will manually adjust your PSD to capture your prior service points.

By: Doug Rose

Predicting the SWE Eligibility List



For those who try to predict rankings on a SWE Eligibility list before its release, life just became more complicated.

It has always been difficult for most rates because one needed to know the scores of every member who took the SWE (to calculate the standard deviation) and their other factor point values (awards, Time in Service, Time in rate, etc.).

If a member volunteers their points based on their PDE, you could get close to compiling a projected list. But now, for everyone who does not volunteer their numbers, you have to know their Points Start Date (PSD), the dates they accrued sea/surf time and the dates of their awards. If you have all of that, then you can attempt to calculate their final multiple and to predict their list standing.

The PSD will start impacting the final multiples on both the October 2010 reserve SWE and the November 2010 active duty SWE for everyone competing who has a date of rank of 1 January 2010 or later. It will not impact E-7 through E-9 advancements until the May 2012 SWE when members advanced in 2010 can first compete for those advancements. So, you can continue to try to predict the list with all the unknowns involved or you can just be patient and wait for the list to be released. Your call.

By: Bill Patterson

Advancement Eligibility and You



Just a friendly reminder that Chapter 5 of the PERSMAN outlines the responsibilities of the command (COs), CGPC, PSC, and the member throughout the advancement process. Whether servicewide, supplemental, or local non-rated advancements, it is each individual's responsibility to ensure that they are eligible in all respects for advancement. Article 5.C.4.g. of the PERSMAN outlines the waiver requirements. Remember that waivers are only considered in unusual circumstances like a last minute operational schedule change which results in the member being ineligible through no fault of their own. Unfortunately, waivers are not considered when the member, supervisor, or supporting commands have failed to fulfill their responsibilities. The non-rate, striker, supplemental and SWE cycle process requires all responsible parties to do their part to ensure success. Though nothing could be more frustrating than not being eligible to advance when you thought you were good to go, please remember it is your advancement and your responsibility to ensure you're fully eligible.

By: YNCM Terrilee Brown



EER Statistics for FY10 (As of 30JUN2010)

Total EER's processed	57208
EER's with a FY10 end date	37754
Number of FY10 late EER's	16390
Current rate of late EER's	43.41%
Ashore units late EER's	13266
Afloat units late EER's	3124
# EER's requiring manual intervention	4249
% EER's requiring manual intervention	7.4%

By: Stace Newsome

A Couple Quick Things

Problems may arise when a unit fails to notify PPC-ADV that a member has lost eligibility. Please notify PPC-ADV by message anytime a member on a SWE, SUPPLEMENTAL or STRIKER list becomes ineligible for any reason. This will help prevent any anomalies during the monthly advancement process.

Also, our PLAD for messages is PPC TOPEKA KS//ADV and no longer PSC TOPEKA KS//ADV. It is extremely important, especially when requesting placement on supplemental and striker lists, that our unit PLAD is correct. A misrouted message could go undetected and affect a members advancement.

Thanks for working so hard and taking care of our members and helping them advance.

By: YNC Mick Myers

SWE Statistics The next few pages will contain statistical data from the recent May active duty SWE . The marks and awards points were computed up to the eligibility date and the TIS and TIR points are computed up to the Terminal Eligibility Date.

Statistical Summary - May2010 SWE

Rating	Total Nbr Par-ticipated in SWE	Avg Final Mul-tiple Score	Avg SWE Raw Score	Avg Marks Factor	Avg Award Pts	Avg Time in Service	Avg Time in Rating	Avg Sea Time Points
AET1	70	111.9257	67	41.0681	3.12	8.0805	7.97	0.92
AET2	43	99.2786	62	37.9225	1.34	4.7925	5.75	0.89
AETC	182	125.8368	75	42.9287	6.96	13.1179	8.34	1.22
AETCM	19	133.54	93	44.8284	9.73	20	6.97	0.42
AETCS	33	131.8966	85	44.4578	9.54	19.2248	8.31	0.34
AMT1	182	118.2457	80	41.9041	5.67	11.8091	8.46	1.45
AMT2	122	104.8982	74	38.7142	2.06	6.5403	7.21	1.44
AMTC	290	127.9067	77	43.3455	8.52	16.18	8.32	1.52
AMTCM	26	132.6146	100	44.9442	10	20	6.38	0.33
AMTCS	38	132.7176	85	44.2378	9.89	19.5657	7.74	0.6
AST1	45	120.9035	73	42.0608	7.91	11.3937	8.66	1.37
AST2	53	106.9083	66	39.4901	2.96	6.5424	7.35	1.25
ASTC	43	130.9844	70	43.2902	9.65	17.4213	8.27	1.94
ASTCM	3	133.6666	77	44.89	10	20	7.11	0.33
ASTCS	9	133.9722	86	44.4722	10	19.8611	8.66	0.38
BM1	266	116.9567	85	42.0591	4.34	8.9513	7.61	3.96
BM2	79	107.4787	87	39.9175	1.55	5.2851	5.9	3.78
BMC	675	129.7196	73	43.396	7.74	12.736	8.46	6.93
BMCM	79	146.1608	94	46.2329	10	18.8978	7.41	10.91
BMCS	42	140.8182	95	45.7326	9.78	16.1011	7.29	9.71
DC1	25	119.2492	93	40.4812	4.44	9.956	8.24	6.98
DC2	32	102.6396	89	38.5321	0.9	4.8096	5.14	3.67
DCC	123	132.5765	91	42.3454	7.78	14.1836	8.42	9.06
DCCM	7	142.0257	98	45.2028	9.85	18.9657	6.14	10.81
DCCS	13	139.7169	97	43.1476	9.61	17.1223	7.97	11.05
EM1	41	120.4004	69	41.649	4.58	9.6221	7.95	5.5
EM2	52	104.3813	67	39.7546	0.96	4.9469	5.76	3.18
EMC	138	128.3828	67	42.3281	6.72	11.7726	8.3	9.09
EMCM	13	149.1392	78	43.823	10	19.5769	7.55	15.46
EMCS	26	141.7419	83	43.6903	9.46	16.2892	8.44	13.31
ET1	154	112.6547	85	40.7445	2.94	8.2034	7.52	3.46
ET2	151	100.465	78	39.0984	0.85	4.4753	5.26	1.06
ETC	229	126.7882	81	42.3072	6.41	12.3787	8.43	7.15
ETCM	19	140.2289	86	43.8468	9.68	19.921	7.5	7.47
ETCS	24	137.6037	83	43.2295	8.75	17.1175	7.41	9.96

Rating	Total Nbr Participated in SWE	Avg Final Multiple Score	Avg SWE Raw Score	Avg Marks Factor	Avg Award Pts	Avg Time in Service	Avg Time in Rating	Avg Sea Time Points
FS1	76	116.5969	66	40.7947	3.42	9.013	7.49	6.57
FSC	140	134.2285	69	42.2752	7.81	14.4925	7.85	11.68
FSCM	11	145.4481	79	44.85	9.81	19.7572	6.85	12.41
FSCS	10	142.961	89	44.29	9.8	16.883	7.21	14.5
GM1	31	115.9116	80	41.2058	4.7	9.4832	8.04	3.85
GMC	97	126.8822	83	42.1943	6.51	11.9196	8.72	7.69
GMCM	2	148.02	96	46.43	10	20	4.75	15.5
GMCS	6	137.6966	90	42.9316	9.5	16.7066	7.05	10.94
HS1	34	113.2173	76	41.2252	4.11	8.9973	7.28	1.66
HS2	28	102.6017	74	39.29	2.07	5.3839	4.21	2.28
HSC	137	128.4356	72	43.4008	8.17	15.0559	8.35	3.38
HSCM	11	137.6518	87	45.0472	10	19.4918	6.74	5.19
HSCS	22	139.224	81	44.39	10	19.374	8.87	6.07
IS1	24	106.5358	68	40.8045	2.45	6.337	5.04	1.89
IS2	29	99.8517	66	38.9858	1.24	5.0465	3.22	1.35
ISC	21	119.6528	61	42.1442	5.61	10.929	8.04	3.04
ISCM	1	149.89	76	46.96	10	16.92	10	15.34
ISCS	4	135.5675	67	43.5275	9	17.8325	9.58	5.12
IT1	84	110.9794	86	40.8035	2.65	7.4607	6.46	2.64
IT2	44	98.744	81	37.462	0.45	4.2811	3.63	1.81
ITC	124	124.3197	80	42.4282	7.03	12.3623	8.28	4.49
ITCM	5	137.77	88	43.994	10	19.198	5.93	6.26
ITCS	5	130.492	96	40.826	9.2	17.2	8.03	4.83
ME1	115	117.2601	101	41.945	5.13	8.9986	7.38	3.75
ME2	162	104.1935	89	39.5279	1.46	5.1658	6.22	1.83
MEC	141	126.8458	105	43.2646	7.91	11.9502	8.37	4.81
MECM	1	139.12	120	40.45	10	20	8.5	10.17
MECS	24	139.84	109	44.9966	9.83	16.9616	7.55	10.21
MK1	143	118.4041	84	41.5034	4.88	9.2694	7.84	5.55
MK2	263	103.3163	74	39.4993	1.09	4.7471	5.79	2.66
MKC	457	128.9584	81	42.7331	7.55	12.8015	8	7.84
MKCM	41	144.0504	91	44.59	9.92	19.5487	6.67	13.66
MKCS	29	142.1737	92	43.8213	9.79	16.871	7.62	13.46
MST1	77	109.9551	100	41.8484	3.9	7.4092	4.71	1.34
MST2	246	100.1083	88	39.326	1	4.2067	4.11	1.32
MSTC	160	121.3699	99	43.3643	7.38	11.4304	7.63	1.61
MSTCM	5	134.642	92	45.446	10	20	8.33	0
MSTCS	11	124.1	105	42.5663	9.09	13.8709	7.48	1.59

Rating	Total Nbr Participated in SWE	Avg Final Multiple Score	Avg SWE Raw Score	Avg Marks Factor	Avg Award Pts	Avg Time in Service	Avg Time in Rating	Avg Sea Time Points
OS1	130	107.3621	69	40.4397	2.05	6.2477	5.79	2.92
OS2	81	99.092	75	38.4876	0.5	3.5404	4.41	1.79
OSC	228	123.0457	76	41.8253	5.29	10.5766	8.64	5.44
OSCM	24	140.02	83	44.3933	9.83	18.9758	6.68	8.21
OSCS	37	132.7972	79	42.504	8.72	16.4683	8.09	6.33
PA1	4	114.305	106	43.415	4.75	9.25	7.71	0.41
PA2	21	104.2523	102	40.9	2.04	5.3957	5.67	1.23
PAC	4	119.7725	101	45.0425	7	9.48	5.96	2.45
PACS	3	129.2466	96	44.47	10	14.1666	7.61	2.77
SK1	170	111.8627	79	41.446	3.39	7.9367	6.83	2.72
SK2	134	102.0283	73	38.9939	1.08	5.1731	4.52	2.2
SKC	251	127.8426	85	43.0274	7.6	13.4801	8.17	4.38
SKCM	10	136.968	89	43.901	10	20	7.3	4.36
SKCS	14	138.9985	86	43.7607	10	17.9707	8.12	6.18
YN1	141	114.2447	69	42.1414	4.29	8.5793	7.27	1.64
YN2	80	103.174	62	39.8795	1.27	4.8736	5.61	1.33
YNC	239	126.7619	74	43.7284	8.41	14.2134	8.21	2.21
YNCM	11	136.0609	84	44.2918	9.9	19.8481	6.48	3.03
YNCS	27	132.7903	83	44.0618	9.92	18.7996	7.08	2.75

Supplemental/Striker Processing Updates

The supplemental and striker advancement eligibility process continues to receive numerous message requests for placement with errors. The most common mistake is submitting requests prior to Direct Access being updated with the most current course completions. Keep in mind that current and past directives concerning this process indicate that all relevant DA entries must be verified prior to submission of message traffic. Informal verification of course completions via a TACCTS e-mail reply is not sufficient for verification. We check eligibility immediately upon receipt of message requests. In the event that a required course is not reflecting in DA, a rejection message is drafted and released as soon as possible. Once the missing course is reflecting in DA the unit may submit a new message requesting placement on a list.

Back dating of message requests is not authorized. Only the most current DTG can be used when drafting and releasing messages. If a message is received with a DTG inconsistent with receipt, time of release "TOR" is checked and may be used for placement on the supplemental/striker lists.

Non-receipt of messages continues to be an issue. Remember that all current and past supplemental directives indicate that the originating unit is responsible for following up with us if a reply is not received within five days. If you are concerned about your messages being received and processed, feel free to contact us directly at PPC-DG-ADV@uscg.mil or myself at David.O.Lynch@uscg.mil directly for verification. If you have experienced intermittent message issues in the past, you do not need to wait for five days to contact us. **By: David Lynch**

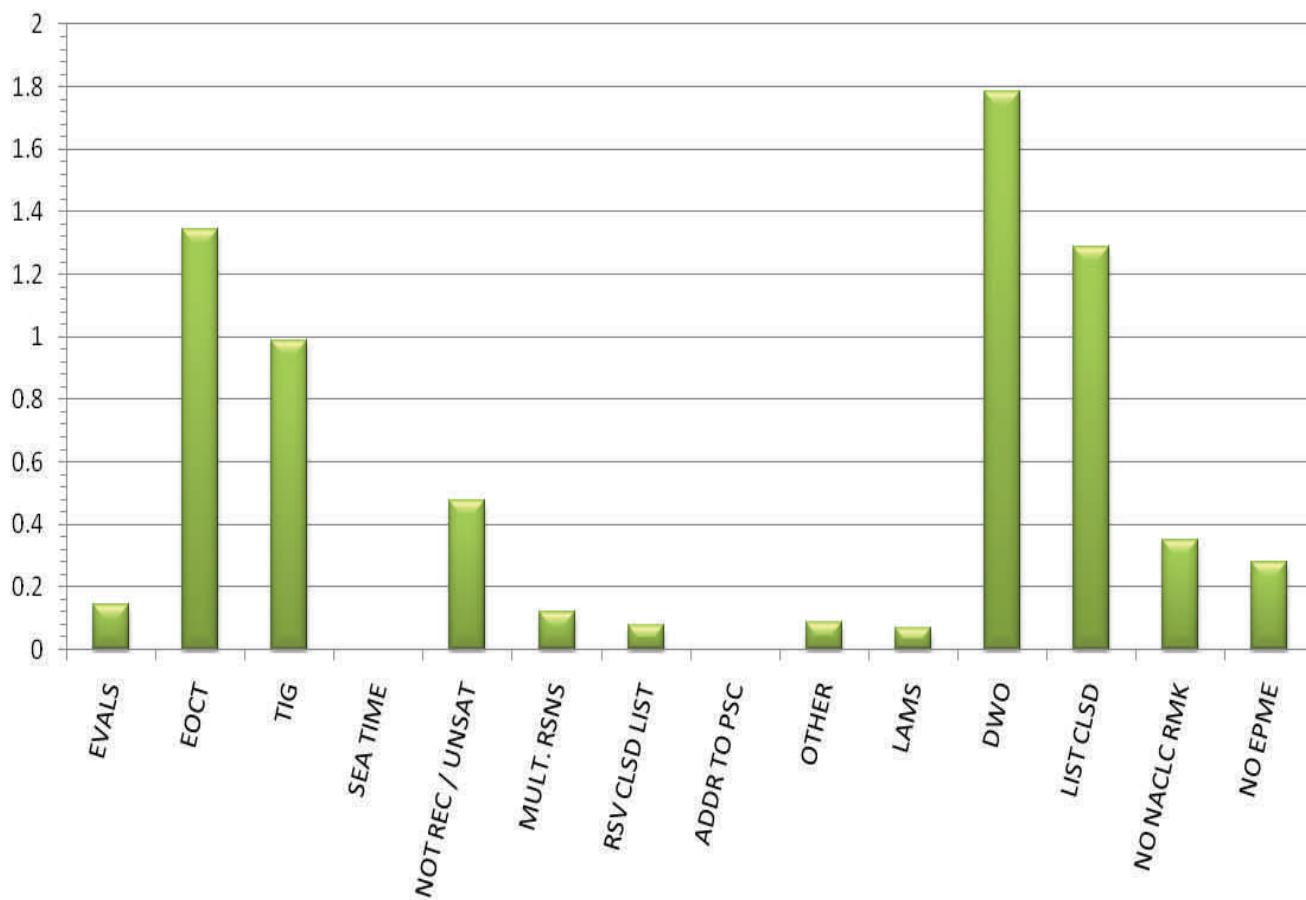
SUPPLEMENTAL & STRIKER REASONS FOR MESSAGE REJECTIONS

Supplemental and striker message are rejected for a variety of criteria including, not meeting eligibility requirements and missing information. The chart below represents the percentage of types of rejections since 1 January 2010. It includes supplemental and striker traffic for both the active and reserve forces. The common denominator for message rejections is failure to follow established guidelines for verification of eligibility and submission.

Verification of eligibility must be accomplished prior to any traffic being released. Members desiring to advance and be placed on a supplemental or striker list should be able to provide copies or substantiate completion of requirements during their request process. Guidance on what is required is contained in a variety of locations including the PERSMAN, applicable ALCOASTS, and PPC Website. Check here for more information on requirements and valuable information : <http://cgweb.ppc.uscg.mil/adv/suppstriker/default.asp>. It is also the responsibility of the member to be familiar with important rating specific changes and new requirements. When in doubt or if something is unclear, contact us directly at PPC-DG-ADV@USCG.MIL.

By: David Lynch

2010 SUPPLEMENTAL REJECT REASONS CY TO DATE



Deepwater Horizon Considerations

On 7 June, ALCGPSC 047/10 announced that PSC and PPC will be making extra efforts to ensure that no member involved in the Deepwater Horizon operations is disadvantaged by their deployment.



If you cannot meet the established deadlines due to Deepwater Horizon operations, contact PPC (ADV) by the best means available and we will work with you to resolve the matter.

These cases will be worked on a case by case basis and every effort will be made to ensure everyone effected is afforded a fair opportunity to participate in the SWE.

Remember that this is not a waiver of any eligibility requirements. Rather it is ensuring that everyone has a fair opportunity to get their requirements completed.

By: Bill Patterson

Invalid Reserve Contract

When creating a Reserve Enlistment/Reenlistment Contract, it is imperative that you enter the correct data in the DD Form 4/1 and DD Form 4/2 fields. By reviewing the forms for accuracy and correcting any wrong data prior to signatures, you prevent the enlistee from signing an invalid contract. When completing the Reserve Contract:

- Item 8 of DD FORM 4 should read "I am enlisting/reenlisting in the United States (list branch of service) Coast Guard Reserve". If it reads Coast Guard vice Coast Guard Reserve, the contract is an invalid contract.
- Item 5, the Date of Enlistment/Reenlistment, on the DD Form 4/1 and the dates of signature on the DD Form 4/2 must ALWAYS match for the contract to be valid.

Once PPC determines you have an invalid Reserve Contract, it is our procedure to recommend you contact CGPSC-rpm. RPM may advise you to submit a BCMR request to correct the member's records. If a BCMR is submitted, the member's contract is considered invalid until a BCMR decision is rendered. At this point, the member DOES NOT have a valid contract. Without a valid contract, PPC may not be able to make contract changes which may negatively impact the member. So, please remember to always review Reserve Contracts for accuracy prior to dates of signature being signed.

By: Ginger Farmer

RMPs (Reserve Readiness Management Period)

Reference ALCOST 640/09

What are RMPs and what can RMPs be used for? RMPs are additional inactive duty periods that may be authorized in excess of scheduled Inactive Duty Training (IDT) Drills. They may be used to support the following functions:

- Individual Periodic Health Assessment (PHA)
- Enlisted Reserve Service Wide Exam (SWE)
- Dental Readiness Examination

Note: This does not include dental repair, only examination)

Training preparation or unit administration and maintenance functions:

- BAH validation
- Weigh-in
- Emergency data verification
- SGLI verification
- Hurricane preparedness

General Mandated Training (GMT):

- Members completing ALL of the required online GMT are entitled to only one paid RMP

Mandatory Nutritionist Visit

- Weight Program - up to 4 visits per year (see COMDT COGARD WASHINGTON DC 011911Z APR 09/ALCOAST 190/09)

Medical Treatment for reservist who:

- Are injured while performing IDT.
- Become ill while performing IDT.
- Contract a disease while performing IDT
- Aggravates a pre-existing condition while on IDT.

(Note: Items above are issued a Notice of Eligibility (NOE) may utilize a RMP to attend medical appointments. Medical appointment may be combined for a total of at least 3 hours to be eligible for a paid RMP.)

By: Pam Flewelling

Attention all SWE Board Officers

If you receive a SWE for a member who has transferred to another unit, or is on leave and would like to take his/her exam at a different unit; forward the below items to that unit:

- Individuals Exam booklet(s)
- Answer sheet(s)
- Unmarked copy of shipping list page containing member's test data
- Photocopy of the SWE Instruction Guide (if they did not receive other exams sent from PPC (ADV))



The forwarding exam board shall annotate the "Remarks" field of the PPC copy of the shipping list (i.e., the copy which is returned to PPC with SWE answer sheets after the SWE) as follows:

- Exam forwarded to OPFAC XX-XXXXX, (DO NOT PUT YOUR OWN EXAM BOARD OPAC) or
- Exam hand-carried to OPFAC XX-XXXXX"

All exams forwarded to another OPFAC shall be:

- Packaged using an inner and outer cover (envelopes wrap or cartons).
- The inner cover must be sealed and marked "SWE-FOUO".
- The outer cover must be sealed and marked with the forwarding address only
- Shipped via FEDEX or Priority Mail (with Signature Confirmation sticker, form PS 153). DO NOT USE REGISTERED MAIL OR REGULAR MAIL

Any questions please call PPC (ADV) at 785-339-3400

By: Carolyne McInnes

SPO Conference 2010

The upcoming SPO Conference will be presented by PPC in Topeka, Kansas on September 13-16. For more information on the conference visit the PPC web page at: "<http://www.uscg.mil/ppc/2010spoadmin.asp>"

This year the ADV Team will give a presentation to discuss: **SWE's, Advancements, EER's, Supplemental/Striker Lists and DA Personnel Data Corrections**. If you have questions/topics you would like us to address at the conference, you may submit them now so we'll be better prepared to discuss them with those in attendance. Please email your questions to me (in global) with the subject line "SPO Conference". Thanks and we'll see you at the SPO Conference.

By: Doug Rose

EER Schedule:	
E-1 Jan (all) & Jul (AD only)	E-5 Apr (all) & Nov (AD only)
E-2 Jan (all) & Jul (AD only)	E-6 May (all) & Nov (AD only)
E-3 Feb (all) & Aug (AD only)	E-7 Sep (all)
E-4 Mar (all) & Sep (AD only)	E-8 Nov (all)
	E-9 Jun (all)

PPC ADV STAFF

Bill Patterson: Branch Chief
Doug Rose: Assistant Branch Chief, Servicewide Exams (SWE)
YNCM Terilee Brown: SWE and SWE Waivers, PPC Silver Badge
YNC Mickey Myers: Monthly EPAA/ERA (ADV)
Pamela Flewelling: Personnel Data Integrity (PDI)
David Lynch: Supplemental Advancements (SUP)
Carolyne McInnes: (SWE)
YN1 Stacey Newsome: Enlisted Employee Reviews (EER)
Ginger Farmer: (PDI)

Contact Information

Email: PPC-DG-ADV (in Global) or PPC-adv@uscg.mil
Phone: (785) 339-3400
FAX: (785) 339-3765
MSG: COGARD PPC TOPEKA KS//ADV//

ADV on the WEB:

<http://cgweb.ppc.uscg.mil/ppc.asp>
Check out our helpful information on our web page including:

- SWE Advancement Lists
- Supplemental Advancement Lists
- Striker Lists
- Advancement Statistics
- EER Documentation and Worksheets
- SWE Marks Factor Computation Form
- Advancement Requirements for each Rating
- Links to Advancement Instructions/Notes/Pubs
- Previous ADV Newsletters

Letters to the Editor:

If you have comments or suggestions concerning the contents of this newsletter or suggestions on future content, please send them to: Douglas.C.Rose@uscg.mil.