

Coast Guard Pay & Personnel Center Advancements Branch Newsletter



Winter 2011 Edition

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Serving our customer needs in SWEs, Advancements, EERs & Personnel Data Corrections

Withholding Advancements

Greetings! I would like to take a moment to talk a little bit about advancement withholds. Although there are six reasons for advancement withholds (outlined in PERS-MAN 5.C.25.c), by far the most common reasons are for "failure to make weight" and "pending disciplinary action." I'll address each one briefly.

If a member on the EPAA or ERAA is found to be overweight, the unit shall notify PPC (ADV) and info PSC (epm) (for active) or (rpm) (for reserve) by message, prior to the 1st of the month. I will then respond via message and track the member until I receive a new message from the unit stating the member has met weight. If the member does not meet the required weight prior to the expiration of the list they appear on, they'll be permanently removed and must re-qualify. It's important to understand that merely being overweight is not a reason to remove someone from a list. They can only be withheld once they are offered advancement, and that occurs once the EPAA or ERAA is released. Direct Access must accurately reflect the member's current weight status before action can be taken. (Here's a side note on weight – not making weight is not a reason to not-recommend someone for advancement. The CO's recommendation should be based on performance only).

If a disciplinary action is pending, a unit must send a message requesting a withhold using the same process as indicated above. Do not send the message LIMDIS. You are not required to go into great detail on the nature of the withhold if it is for disciplinary reasons. Merely cite the applicable PERSMAN chapter and paragraph.

To permanently remove someone from any advancement list or EPAA/ERAA, there must be something in Direct Access to substantiate that removal (i.e., "approved/final" EER with loss of conduct or recommendation, CORC, eligibility, or a disciplinary action).

If ever there is a question or doubt, please give me a call. **By: YNC Mick Myers**



SWE Participation

The data on the next page shows how eligibility rates have changed for the May SWE cycles over the years 2004 through 2010. The first chart shows what percentage of the available population was eligible to advance each May cycle. For example, 62.08% of the Senior Chiefs in the active duty Coast Guard were eligible for the Master Chief's exam this past May. The second chart shows how many candidates were placed on the SWE Eligibility Lists for each of the May cycles. For example, there were 274 Senior Chiefs on the May 2010 SWE Eligibility List when it was released.

The major event impacting these eligibility rates was the implementation of the EPME requirement in 2005 which is reflected in the significant decline in May 2006 eligibility rates for E-8 and E-6 candidates. The E-6 and E-5 rates were also impacted by the implementation of the 21 day retest rule in November 2005. If you compare this data with the companion article on reasons why members are not eligible, you can see the corresponding rises in the numbers of member not eligible due to EOCT and EPME.

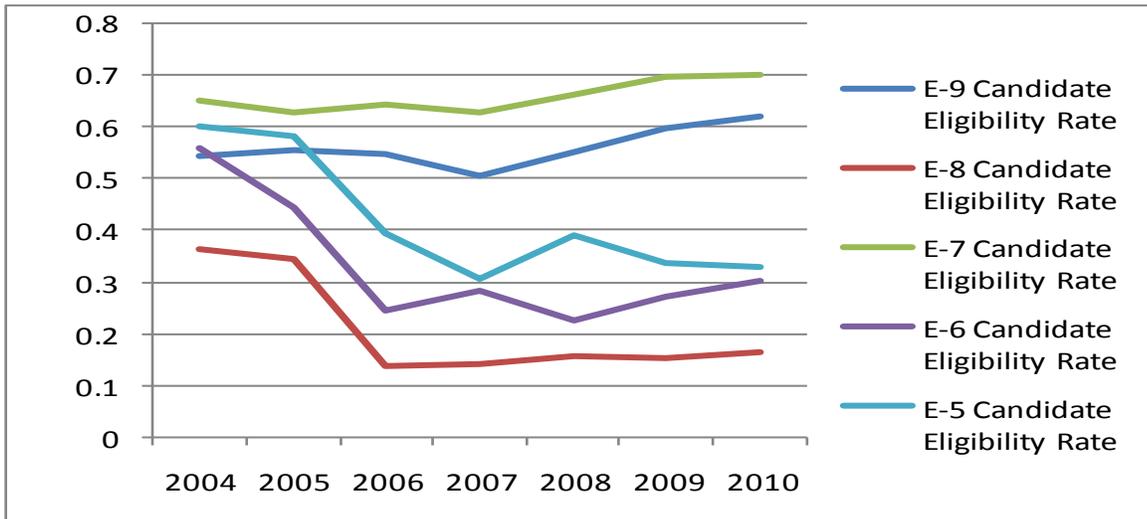
There are some noticeable interrelated impacts arising from these eligibility rates. The eligibility rate for Senior Chief dropped from 34.55% in 2005 to 13.54% in 2006 and has remained near that level for the last five years. The decline in the E-8 candidate eligibility rate has caused a significant drop in the numbers on the Senior Chief lists. If you assume that the Coast Guard selects approximately the same number of Chiefs for Senior Chief each year, then you are selecting that number from a smaller population which increases the likelihood that you advance members who would not advance from a larger pool of candidates. If this trend continues, it could cause quality issues in the Senior Chief and Master Chief communities in the out years.

Right behind the lower rates for Chiefs competing for Senior Chief is a slight increase in the eligibility rate for PO1s competing for Chief and a significant upward trend in the number of candidates on the lists for Chief. The growth in the Chief's lists is related in part to lack of vacancies at the Chief level as more Chiefs choose to remain at their present level longer.

While the E-6 and E-5 eligibility rates dropped, the shift of rates from supplemental lists to SWE competition has kept the E-6 list number fairly consistent and greatly increased the numbers on the E-5 lists. **By: Bill Patterson**

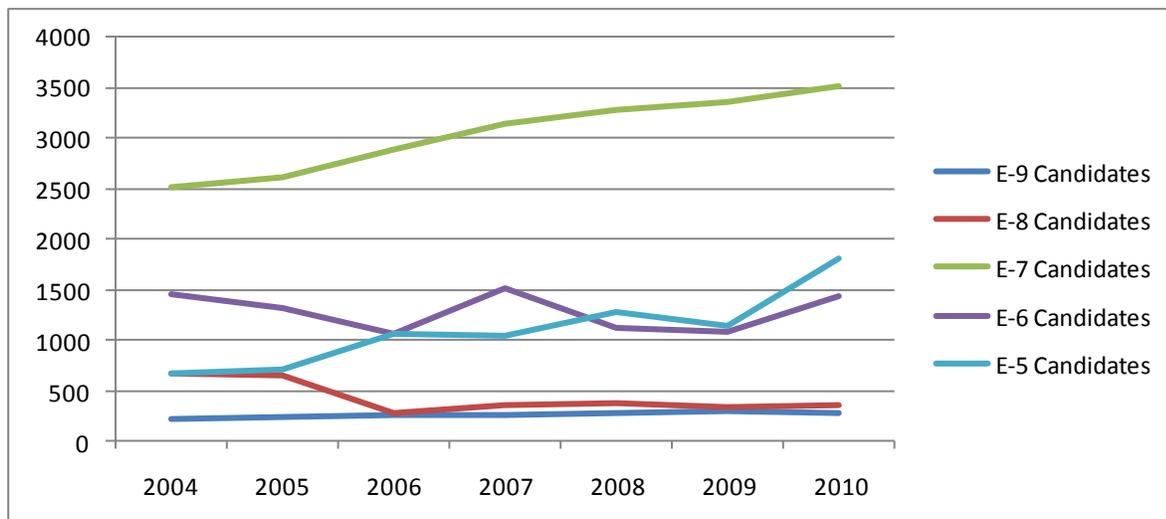
ELIGIBILITY RATES

	2004	2005	2006	2007	2008	2009	2010
E-9 Candidate Eligibility Rate	54.36%	55.43%	54.59%	50.43%	55.30%	59.69%	62.08%
E-8 Candidate Eligibility Rate	36.36%	34.55%	13.54%	13.92%	15.62%	15.24%	16.55%
E-7 Candidate Eligibility Rate	65.16%	62.75%	64.18%	62.77%	66.47%	69.79%	70.14%
E-6 Candidate Eligibility Rate	56.09%	44.26%	24.40%	28.39%	22.57%	27.12%	30.02%
E-5 Candidate Eligibility Rate	60.12%	58.05%	39.46%	30.39%	39.08%	33.61%	32.73%



NUMBER ON LIST

	2004	2005	2006	2007	2008	2009	2010
E-9 Candidates	212	248	251	261	277	290	274
E-8 Candidates	663	656	287	355	383	333	349
E-7 Candidates	2517	2604	2884	3140	3285	3358	3523
E-6 Candidates	1450	1312	1056	1506	1122	1080	1438
E-5 Candidates	662	702	1054	1043	1286	1141	1804
Total	5504	5522	5532	6305	6353	6202	7388



Why Are They Not Eligible?

We have received questions about the reasons members are ruled Not Eligible to participate in the SWE process so we want to share some data from the last seven May SWE cycles. We are using the May cycles because they have all five SWE grades and they have larger populations than the October Reserve SWE and the November Active Duty SWE.

There are some caveats about the data. Many members have more than one reason why they are Not Eligible so the totals here do not equal the number of members found to be Not Eligible for a particular SWE cycle. Additionally, the manner in which the SWE software tracks the Not Eligible reasons has been modified several times over this period.

Course completion has become the biggest single reason for a member to be not eligible to take the SWE. The May 2006 SWE was the first year the EPME was required for SWE participation and the 21 day retest rule went into effect 28 November 2005. Those two requirements brought about a dramatic increase in the number of members ruled

Not Eligible and the EOCT number includes the E-6 EPME from May 2006 to May 2008. Starting in May 2009, we were able to track the EPME and LAMS numbers as a separate item when LAMS became an eligibility requirement. Starting with May 2010, we began tracking the BM2 and BM1 competencies.

There is a lot of discussion on the reasons why Chiefs are not eligible to compete for Senior Chief with the Chief petty Officer's Academy frequently being cited as the main reason but the data shows that there are almost twice as many Chiefs missing the EPME as are missing the Chief's Academy.

Because of the way the eligibility rules are written and the manner in which Direct Access processes data, we ask three questions on EERs for eligibility. First, does the member have a current CO recommendation for this SWE cycle? Second, does the member have an EER that falls into the SWE window described in PERSMAN 5.C.6.b.? And third, is the latest EER in the member's record in the correct grade and shows the member being recommended for advancement?

By: Bill Patterson

NOT ELIGIBLE REASONS - MAY SWE CYCLES

REASON	May04	May05	May06	May07	May08	May09	May10
EOCT	2003	2761	9845	9821	10402	5179	6860
EPME-8			2697	2626	2636	2622	2672
EPME-6 and/or LAMS (Included w/EOCT 2006-2008)						3892	4861
No current CO Rec this SWE Cycle	2892	3306	3808	3947	3699	3853	4527
No current EER for This SWE Cycle	2376	2580	3211	3232	3155	2758	3131
Last EER wrong grade or No Rec	2892	3306	4350	4425	4424	3497	4066
Time in Grade	2386	2669	2257	2067	2126	1904	2003
CPOA	1443	1616	1632	1689	1683	1504	1389
Sea Duty	780	1317	1323	1373	1300	1061	956
OINC Issues	471	566	555	573	569	584	577
Separation/Retirement Request	487	439	499	498	511	396	380
Unsat Conduct	93	104	211	240	210	216	252
Time in Service	45	23	30	48	55	42	41
Low Marks Average	14	20	33	32	32	31	43
Time in Rate	49	91	172	290	333	45	57
SARFUND (for OS2)				286	273	186	216
Missing Rating Course and/or DWINTO - BM1							1001
COMPETENCIES-No QMOW or UDWO or CXSN -BM2							781
COMPETENCIES-NO Coxswain Competency Code - BM1							188

Significant Events Impacting Eligibility:

NOV05 - 21 day EOCT retest rule began

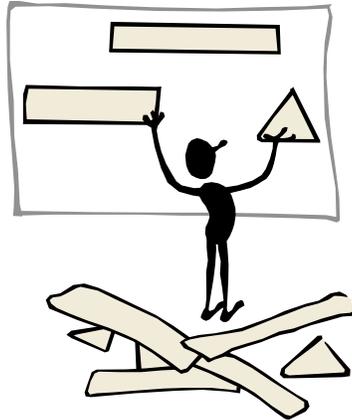
2006 - First year with EPME requirements

2009 - First year with LAMS requiremnt for E6.

EPME-6/LAMs as separate data item. Prior years had that EPME included with EOCT.

Advancement Eligibility Changes

There are some recent and upcoming changes for some ratings to qualify for the 2011 SWE's. ALCOAST Messages detailing the below changes can be found at: http://cgweb.comdt.uscg.mil/hsc_t-4/commcen/default.html. Please review the messages and contact the POC's provided at the bottom of the message with any questions. Highlights from these messages are:

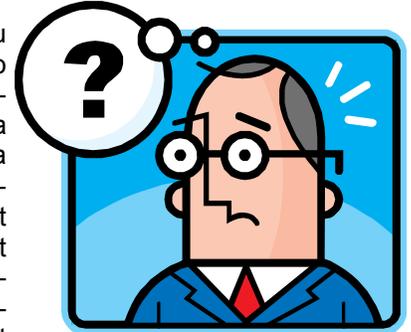


- **SK2** - ALCOAST 677/09 states that completion of the SK2 Course was waived for the May 2010 SWE but was required starting with the OCT/NOV 2010 RSWE and SWE cycles. Those that have already passed the previous SK2 EOCT (0248-1) are exempt from completing the new version.
- **SK1** - ALCOAST 137/10 announced the new SK1 Course (version 0148-2) available from CG Institute. EPQ's must be completed prior to taking the EOCT. Completion of the new SK1 course is required for participation in the May 2011 SWE and October 2011 RSWE's. Those that already passed the previous SK1 EOCT (0148-1) are exempt from completing the new version.
- **MEs** - ALCOAST 054/10 states that beginning with the October 2011 RSWE and following SWE's, completion of the new version 12-2009 EPQ's for the higher grade is required. The ME1 Course (version 0181-1) is required for advancement to E-6. The ME2 course (version 0281-1) is required for advancement to pay grade E-5. ME's competing in 2011 SWE cycles and beyond must complete ME EPQ's (and associated PQGS) for the next higher pay grade, for their current pay grade, and for all lower pay grades.
- **BMs** - ALCOASTs 426/09, 049/10 AND 072/10 should all be carefully reviewed.
 - ⇒ After the 1 December 2010 deadline, members who have not passed the DWO exam are not eligible to advance or be placed on the supplemental or striker list. ALCOAST 049/10 announced the revision of the DWO program. It directs BM's to review COMDTINST 16672.5B which states that all BM's shall pass the appropriate (Initial or Renewal) DWO Exam for advancement and coxswain certification prior to 1 December 2010 or loose advancement eligibility. The Coast Guard DWO Exam (International/Inland Rules) and the Merchant Marine Rules of the Road Exam (closed book) are the only authorized exams.
 - ⇒ ALCOAST 072/10 discusses the revised BM EPQ's which states that as of 2 August 2010, only the new version (12-2009) EPQ's will be accepted. The new version is required for participation in the May 2011 and subsequent SWE's.
 - ⇒ BMCS and BMCM candidates should refer to ALCOAST 426/09 for details concerning OIC requirements.

The above information should be confirmed by reviewing the references listed. There have been additional changes to advancement requirements for other ratings in addition to these specifically mentioned here. Members are responsible to become aware of current advancement eligibility requirements for their rating by monitoring all message traffic, RFMC websites, EPQ's, Eligibility Requirements listed in PERSMAN 5.C.4.b and our PPC Website at: <http://cgweb.ppc.uscg.mil/adv/>.
By: Doug Rose

BCMR? Or Trouble Ticket?

Would you know which to submit, a Trouble Ticket or a BCMR, when a member's original contract and the Direct Access contract information do not match?



First of all the member's contracts should be reviewed for accuracy when a PDR is transferred to your SPO. All the contracts, from the time of the member's initial enlistment in the Coast Guard to present, should be present in the member SPO PDR. If the member has prior service there should be a DD 214 to cover any prior military service outside of the Coast Guard.

In the course of this review if a discrepancy is found between the signed original contract and the DA contract information there will be a decision to make. Is this a BCMR or a Trouble Ticket?

How you know the correct action to take depends on where the problem exists. Is the original contract wrong? Is the member authorized to reenlist on the effective date of this contract i.e. 6 or 10 year anniversary for SRB purposes, transfer, end of enlistment ect.? Is the signature date the same as the effective date of the contract? Is this member authorized an Indefinite reenlistment? If the answer is no to any of these questions the correct action to take is to have the contract officially corrected by BCMR. If the answer is yes to any of these questions and Direct Access does not match the original contracts then a Trouble ticket will be submitted along with all contract affected to correct Direct Access information.

So what do you have? A BCMR or a Trouble Ticket?

By: Pam Flewelling

RSWE Statistics

The next two pages contain statistical data from the recent October Reserve SWE . The marks and awards points were computed up to the 1JUL10 eligibility date and the TIS and TIR points are computed up to the 1JAN2011 Terminal Eligibility Date.

Exam Rate	Total RSWE Participants	Average Final Multiple Score	Average Raw Score	Average Marks Factor	Average Award Points	Average Time in Service	Average Time in Rate
BMC	49	120.7789	72	41.8832	5.95	13.7024	7.44
BMCM	12	128.5	81	43.055	9	19.3616	5.83
BMCS	11	130.4536	81	43.1227	8.09	19.0009	8.57
DC1	5	117.032	83	42.148	5	11.584	8.3
DC2	2	115.595	83	38.345	3.5	13.75	10
DCC	22	123.405	85	41.5613	6.31	16.9122	8.31
EM2	2	104.65	70	37.4	0.5	10.25	6.5
EMC	15	121.7633	65	40.8533	5.33	17.044	8.53
EMCM	2	128.11	96	44.07	8	19.29	6.75
EMCS	1	131.55	84	42.55	9	20	10
ET1	8	114.3687	73	39.6737	3.37	12.55	8.77
ET2	4	103.845	69	40.0775	1.5	6.8975	5.37
ETC	14	118.5507	74	40.4321	5.64	15.3921	7.08
ETCS	1	122.77	91	42.02	5	19.75	4.67
FS1	5	108.996	52	39.146	4.4	8.284	7.16
FSC	10	119.453	57	41.188	4.7	15.566	8
FSCM	2	124.76	92	40.76	10	20	4
GM1	1	112.21	62	39.71	2	10.5	10
GM2	7	107.4871	68	39.32	3	8.8342	6.33
GMC	3	114.3433	69	42.15	6.66	9.9166	5.61
HS1	6	113.08	64	40.4816	3.66	11.2366	7.69
HS2	8	103.7212	76	39.4212	1.62	5.76	6.91
HSC	8	117.0862	56	41.1162	4.25	13.97	7.74
IS1	2	107.345	62	41.55	5	5.96	4.83
IS2	4	96.135	61	39.7625	0.75	3	2.62
ISC	1	116.97	58	41.81	7	8.83	9.33
ISCM	1	127.86	49	42.86	9	20	6
ISCS	2	123.8	71	43.175	5.5	16.46	8
IT1	8	115.31	67	41.54	3.25	11.29	9.22
IT2	17	99.8805	70	37.5235	1.05	5.8764	5.74
ITC	17	123.8994	71	40.5417	6.58	16.9558	9.81
ITCM	1	131.49	79	45.49	8	20	8
IV1	6	112.0866	96	41.8666	2.5	11.8883	5.83
IVC	20	120.825	84	42.651	5.4	15.7255	7.05
IVCM	1	129.04	102	43.7	10	20	5.67
IVCS	2	132.365	94	43.28	7.5	20	7.91

Exam Rate	Total RSWE Participants	Average Final Multiple Score	Average Raw Score	Average Marks Factor	Average Award Points	Average Time in Service	Average Time in Rate
ME1	46	110.2802	88	40.6576	3.58	9.6213	6.61
ME2	80	100.6	83	37.6043	1.12	6.2063	5.6
MEC	110	118.3859	79	41.9442	5.05	13.5766	7.96
MECM	11	127.4554	104	43.32	9	19.8027	5.33
MECS	9	125.6555	102	42.1277	7.77	18.2688	7.48
MKC	43	118.4646	78	40.976	5	14.4804	7.64
MKCM	10	127.545	80	42.62	9.2	19.542	6.18
MKCS	7	127.1442	83	42.2014	8.85	18.7257	8.02
MST2	49	96.6063	77	37.8008	0.63	3.8271	4.07
MSTC	38	117.506	87	41.6868	5.42	14.2363	6.72
MSTCM	3	128.1133	101	43.11	9.33	20	5.66
MSTCS	5	123.782	87	42.764	8.2	14.984	6.9
OS1	6	103.7883	62	39.0366	3	5.5	6.25
OS2	8	101.0537	57	38.9487	1.5	4.5412	6.06
OSC	13	115.7815	62	41.5453	5.61	10.373	7.73
OSCM	2	128.27	79	42.6	10	20	5.67
OSCS	2	130.095	61	41.76	7.5	19.5	10
PA1	3	118.66	100	42.8266	1.66	14.39	9.11
PA2	3	104.16	108	41.32	3	4.17	5.44
PAC	8	121.89	105	41.8987	6.87	15.3862	8.16
PACM	1	124.24	77	38.24	10	20	6
SK1	13	110.0238	72	41.1407	3.69	9.0261	6.69
SK2	2	105.51	72	40.76	0	8.5	6.25
SKC	27	121.6048	71	41.29	7.29	15.6355	7.38
SKCM	1	127.28	78	43.28	10	20	4
SKCS	1	120.08	83	43.91	10	10.17	5.33
YN1	34	112.5129	63	40.6694	4.91	9.6723	7.25
YN2	7	105.3171	60	40.91	2	5.1457	7.26
YNC	40	121.1565	65	41.9875	6.4	14.5205	7.95
YNCM	5	131.318	85	44.982	9.8	20	6.53
YNCS	6	129.0416	67	43.14	9	17.9866	8.24

SWE Statistics

The next two pages contain statistical data from the recent November SWE . The marks and awards points were computed up to the 1AUG10 eligibility date and the TIS and TIR points are computed up to the 1JUL2011 Terminal Eligibility Date.

Exam Rate	Total SWE Participants	Average Final Multiple Score	Average SWE Raw Score	Average Marks Factor	Average Award Points	Average Time in Service	Average Time in Rating	Average Sea Time Points
AET1	70	112.5377	68	41.3334	3.42	7.9602	8.16	0.87
AET2	60	103.224	61	38.072	1.73	5.4506	5.99	1.13
AMT1	194	120.5818	86	41.9075	5.77	11.8505	8.8	1.5
AMT2	131	106.4745	71	38.7667	2.25	6.6913	7.63	1.45
AST1	41	122.14	73	42.0792	7.68	11.2331	8.97	1.43
AST2	47	107.858	60	39.3772	3	6.7636	7.71	0.99
BM1	232	117.4788	89	41.8409	4.32	8.8282	7.5	3.98
BM2	99	107.2962	84	40.2794	1.79	5.8057	6.1	2.94
DC1	34	122.2008	89	40.9717	4.64	9.5391	8.12	7.09
DC2	32	106.2715	86	39.2343	1.4	5.8831	5.49	4.56
EM1	24	120.5416	74	41.3091	3.62	8.6945	7.43	6.65
EM2	45	104.5002	65	39.6704	1.17	4.8275	5.37	3.28
ET1	149	117.727	60	41.0657	3.3	8.4348	7.84	3.79
ET2	142	101.7477	50	39.4219	0.91	4.4644	5.43	1.06
FS1	87	119.2804	70	40.8775	3.83	8.8227	7.96	7.33
GM1	26	117.5553	79	41.0153	4.23	8.8234	7.85	4.49
GM2	15	104.816	77	38.814	1.4	5.6166	5.39	3.07
HS1	69	117.0318	76	41.8915	4.55	9.1727	7.69	2.43
HS2	34	102.74	70	39.29	1.55	5.3585	4.45	1.97
IS1	20	105.7825	69	41.55	1.85	5.6335	4.85	1.44
IS2	27	99.5855	65	38.9207	1.44	4.3892	2.96	1.4
IT1	100	113.9907	93	40.9558	3.27	7.8686	6.92	2.8
IT2	61	97.8147	74	37.9477	0.6	4.1316	3.74	1.36
ME1	35	121.7691	89	41.8951	4.91	9.4131	7.64	2.89
ME2	11	104.3345	85	39.9009	1.45	4.97	5.95	1
MK1	179	121.4196	78	41.6593	5.07	9.2926	7.97	5.73
MK2	240	105.4017	74	39.9254	1.34	4.8759	5.98	3.05
MST1	93	112.7964	100	41.9615	4.41	8.0505	5.53	1.51
MST2	261	101.655	93	39.7551	1.01	4.3964	4.69	1.24
OS1	130	111.495	73	40.6626	2.79	6.9296	6.36	3.17
OS2	102	98.2357	68	37.8416	0.56	3.8045	4.27	1.77
PA1	1	121.39	106	41.81	5	11.92	10	1.33
PA2	18	108.2533	105	40.2	1.94	5.7994	6.64	1.1
SK1	163	114.0318	83	41.3016	3.68	8.3173	6.96	2.83
SK2	18	102.4594	76	38.7827	1.27	5.0744	4.07	3.24
YN1	195	114.8797	70	42.2474	4.33	8.4291	6.87	1.4
YN2	74	104.3239	62	39.8674	1.27	5.2677	5.5	2.02

Credit for Navy Sea Time



There's often been confusion about how Navy sea time is recognized or not recognized in the Coast Guard. Members with prior Navy time who enter the Coast Guard may ask their recruiters "will my Navy sea time count?", which is a very broad question, to which the recruiter will answer "yes".

And that's true, under certain circumstances. All Navy sea time documented by a Statement of Creditable Sea Service (SOCSS) will be credited in a members record for sea pay and sea time longevity. This means if you go to sea in the Coast Guard, your Navy sea time counts towards your sea pay longevity. If you have three years afloat in the Navy, the amount of sea pay you draw on your new CG ship will be based on already having three years under your belt.

Sea time for advancement eligibility as described in PERSMAN 5.C.15, is treated quite differently. 5.C.15.b discusses sea duty for advancement. The last paragraph states: "...Members claiming sea duty in the Navy... must submit proof thereof, showing actual dates served. PPC (ADV) may consider credit for sea duty on ships other than Coast Guard or Navy on an individual basis." This may sound like all Navy sea time is accepted for advancement eligibility and only ships "other than Coast Guard or Navy" are scrutinized. However, that's not the intent of the PERSMAN article.

The chart in 5.C.15.d shows that some ratings must have sea time in "any rating" and some in "designated rating". Those who are allowed to have sea time in "any rating" will automatically receive Navy sea time credit for advancement eligibility (upon request) by proof of a completed SOCSS as article 5.C.15.b states. The term "designated rating" is referring to your CG rating, not your Navy rating. If you were an OS or BM in the Navy, it doesn't mean that that sea time will be automatically accepted because you're now an OS or BM in the CG. For those members required to have sea time in their CG designated rating, and request credit for Navy sea time, the requests are looked at on a case-by-case basis. Requests for consideration of Navy sea time must be sent to PPC (ADV) for evaluation and determination. **By: Doug Rose**

Changing Contract Term Months in DA

You may receive a request from a BCMR Final Decision to change the Contract Term Months on an Extension/Re-extension (EXT/REX).

While The BCMR Final Decision may instruct us to change the number of months on an EXT/REX contract in DA, the Board doesn't always understand how this process should be handled in DA. The same is true when the SPO receives a similar request from a field office.

Incorrect Procedure: Simply changing the number in the Contract Term Months block in DA is an incorrect procedure. Why is this the wrong way? DA won't build new Agree to Extend/Re-extend (P154 or P198) data or Begin Extension/Re-extension (P159 or P199) data to pass to JUMPS Recents. Without new Agree to Extend/Re-extend or Begin Extension/Re-extension data, a mismatch now exists between DA and JUMPS Recents.

Correct Procedure: Anytime the SPO has a request to change the Contract Term Months block on EXT/REX's:

1. Contact PPC and discuss it with the Data Corrections team.
2. Contact PPC and discuss it with the Data Corrections team. PPC deletes out the current EXT/REX and verifies the old Agree to Extend/Re-extend (P154 or P198) data or Begin Extension/Re-extension (P159 or P199) data shows deleted in DA JAG Archive.
3. Next, PPC notifies the SPO(s) to reenter a new EXT/REX with the correct contract length in the Contract Term Months block.

Why is this the right way? Removing the existing record allows DA to build and pass new Agree to Extend/Re-extend (P154 or P198) or Begin Extension/Re-extension (P159 or P199) data to JUMPS. DA and JUMPS Recents should now match.

These same guidelines apply if PSC (epm) or (rpm) have authorized a change in contract length outside of the BCMR process. If you have any questions, please contact me at 785 339-3403. **By: Ginger Farmer**

SWE Exam Board's and RNA Answer Sheets

PPC (ADV) recently finished scoring SWE answer sheets for October reserve and November active SWE's. These 2 cycles had unusually high numbers of incomplete "returned not administered" (RNA) answer sheets with incorrect SSN's, TEST codes, or data not filled in, which had to be fixed manually by ADV staff prior to scanning.

We also had many members who didn't take the exam for which we received no RNA answer sheet. In these cases we have to send emails and make multiple phone calls trying to figure out if the member took the exam or not. RNA answer sheets must have the top blocks completed by the Exam Board Officer and ovals darkened. These answer sheets are scanned along with administered exam answer sheets to close out the test record in DA and let the system know that the exam was RNA. Failure to complete and return the RNA answer sheets will cause processing delays and may delay the release of the Advancement List. **By: Carolyn McInnes**

Update to The Striker Program

There have been some significant changes to the Striker program over the last few months. From ALCOAST's earlier this spring announcing the closure to the latest ALCOAST 591/10 announcing an update to the suspension of the program. The latest news is that the following ratings will remain open for placements: BM, DC, MK, and SK. The FS striker list is unchanged and will remain open also. The EM and YN striker lists closed on 1 January 2011 and no requests for placement will be considered at this time. While the EM and YN striker lists closed for placement, the lists and those folks already placed on them will remain eligible to advance and the lists will remain open until exhausted.

When forwarding message requests to us for placement on a striker list, a couple of common errors continue to arise. The BM rating now requires DWO for advancement at all grades. The legacy NAVRULES course will not satisfy the requirement and messages will have to be rejected. The same rules for processing, managing, and submitting message requests for supplemental lists also apply to striker requests. If you do not receive a message reply from us within five days of you releasing the request, contact us immediately. If you feel that your message system may not have transmitted the traffic cleanly, you can e-mail me immediately after transmission to ensure I've received your request. **By: David Lynch**

Applying Advancement Recommendations

Article 10.B.7. of the PERSMAN provides the policy for recommending a person for advancement on an EER. This part of the EER has implications that reach beyond simply being able to sit for the next servicewide. Non recommendations may impact a member's assignment consideration, application for special programs, or overall career performance summary. If the situation later warrants, the "original" Approving Official may later change any recommendation they award. If eligibility requirements are not completed by the requirement date, the member's PDE will reflect that the member is not eligible. The CO's recommendation is not validation that the required courses and qualifications have been completed. Recommendations should not be withheld because a member does not currently have their eligibility requirements met, such as EPQS, courses, qualifications. CO recommendation should not be lost if a member is in a medical hold status or a member being junior in rate alone. It is given based on the member's potential to perform at the next grade in accordance with PERSMAN, Art.10.B.7.1. Because the recommendation for advancement may not be appealed, it is vital to accurately document and counsel a member concerning the loss of recommendation. Comments are required in the comments tab of recommendation block for E6 and above who receive a mark of "Not Recommended." Commands must ensure that the comments accurately depict the member's performance, conduct, ability to perform at the next higher grade, and are in line with Art. 10. B.7., of the PERSMAN. The comments entered must state with clarity the reason for the loss of CO recommendation.

If a member is on an advancement list and receives a mark of "Not Recommended," the command is required to notify PSC-ADV, copying PSC (epm) immediately via message requesting the member's removal from all advancement lists where their name appears.

By: YNCM Terrilee Brown



SWE Officers/ESOs

A special thanks to all exam SWE officers and ESOs who made the 2010 OCT/NOT SWEs a success. You administered over 4,668 exams. Due to your quick turnaround in verifying answer sheets for correctness and returning them to us, we were able to publish the profile letters and eligibility list ahead of schedule. The role you play in counseling members on advancement policy and procedures and SWE administration is vital to the success of the advancement system. Thank you for your continued dedication and excellent work! **By: Doug Rose**

EER Schedule:

E-1 Jan (all) & Jul (AD only)	E-4 Mar (all) & Sep (AD only)
E-2 Jan (all) & Jul (AD only)	E-5 Apr (all) & Nov (AD only)
E-3 Feb (all) & Aug (AD only)	E-6 May (all) & Nov (AD only)
	E-7 Sep (all)
	E-8 Nov (all)

PPC ADV STAFF

Bill Patterson: Branch Chief
Doug Rose: Assistant Branch Chief, Servicewide Exams (SWE)
YNCM Terrilee Brown: SWE and SWE Waivers, PPC Silver Badge
YNC Mickey Myers: Monthly EPAA/ERAA (ADV)
Pamela Flewelling: Personnel Data Integrity (PDI)
David Lynch: Supplemental Advancements (SUP)
Carolyne McInnes: (SWE)
YN1 Stacey Newsome: Enlisted Employee Reviews (EER)
Ginger Farmer: (PDI)

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ADV on the WEB:

<http://cgweb.ppc.uscg.mil/ppc.asp>

Check out our helpful information on our web page including:

- SWE Advancement Lists
- Supplemental Advancement Lists
- Striker Lists
- Advancement Statistics
- EER Documentation and Worksheets
- SWE Marks Factor Computation Form
- Advancement Requirements for each Rating
- Links to Advancement Instructions/Notes/Pubs
- Previous ADV Newsletters

Letters to the Editor:

If you have comments or suggestions concerning the contents of this newsletter or suggestions on future content, please send them to: Douglas.C.Rose@uscg.mil.