



1401  
30 Oct 09

## MEMORANDUM

From: S. B. Nye, CAPT  
CG PSC (rpm)

To: B. H. Offord, CAPT, USCGR

Subj: PRECEPT CONVENING A CONSOLIDATED MAJOR RESERVE COMMAND  
SCREENING PANEL (CMRCSP) FOR THE SELECTION OF COMMANDERS BEST  
QUALIFIED FOR COMMAND POSITIONS DURING THE 2010 ASSIGNMENT  
SEASON

Ref: (a) Schedule of Active Duty Promotion List (ADPL) and Inactive Duty Promotion List  
(IDPL) Officer Personnel Boards and Panels, COMDTINST M1401.5AE  
(b) Personnel Manual, COMDTINST M1000.6A

1. Pursuant to the authority provided by references (a) and (b), a Screening Panel is appointed consisting of yourself as President and the following members:

CAPT Ronald J. Kraemer, USCGR – Member  
CAPT Christopher E. Schaffer, USCGR – Member  
CDR Michael C. Brady, USCG – Member  
CDR Kenneth G. Stefanisin, USCGR - Member  
CDR Necia L. Chambliss, USCGR - Member

Non-voting Panel/Sub-Panel Reporter:  
LT Todd A. Remusat, USCGR

CDR R. T. Hanley, USCGR will serve as adviser to the Panel and may appoint additional Reserve Personnel Management Division (CG PSC-rpm) staff members to assist the Panel as required.

2. The CMRCSP shall convene at 0830, 4 November 2009, in suite 501, Coast Guard Personnel Service Center, or as soon thereafter as practicable, for the purpose of screening Commanders and Commander (selects) for assignment to Port Security Units (PSU). No Captains will be screened since no O6 command billets are contemplated for rotation in this assignment season.

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3. CMRCSP eligibility criteria: The panel will consider O5s and O5 selects who are tour complete in 2010, or will have completed at least two years in their current assignment by 01 July 2010.
4. Any communications to the Panel by any officer under consideration will be transmitted under separate cover.
5. The Panel shall refer to the provisions of Section 14.A of reference (b) and the enclosed Commandant's Guidance to PY10 Officer Selection Boards and Panels in your development of criteria for determining the officers recommended for Command positions. Section 14.A.3 of reference (b) provides four factors to consider in developing your criteria: performance, professionalism, leadership, and education. Enclosure (2) contains programmatic input on screening criteria.
6. You should emphasize to the members of the Panel the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay. At the end of your deliberations, all members must be able to say that the officers recommended for Command positions are, based on an opinion of at least two-thirds of the Panel Members (for panels with more than five members), the best-qualified to carry out the duties and responsibilities of Command for which they are selected.
7. The Panel shall submit a report in writing signed by all members of the Panel to Commander, Coast Guard Personnel Service Center. The Panel shall be sworn, and except for the report of this Panel, the proceedings of the Panel shall not be disclosed to any person not a member of the Panel. You will direct the members of the Panel that their recommendations shall be kept confidential until the names of officers selected for Command are released to the Service at large.

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Enclosure: (1) Commandant's Guidance to PY10 Officer Selection Boards and Panels  
(2) COMDT (G-RPD) Memo 1412 of 21 Feb 06