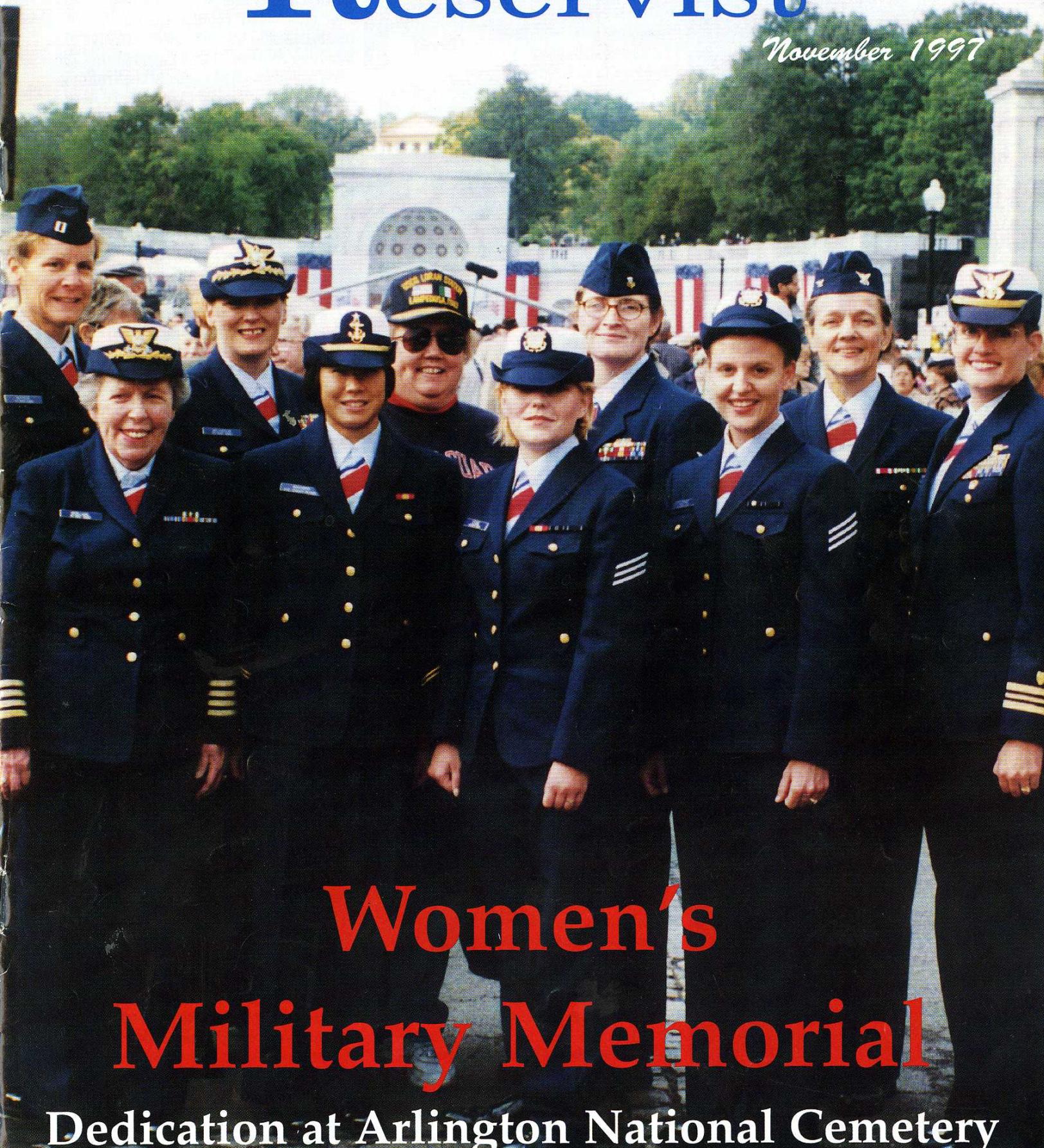


*The* **Reservist** *Coast Guard*

*November 1997*



**Women's  
Military Memorial  
Dedication at Arlington National Cemetery**

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**On the Covers**

**FRONT:** Coast Guard women stand proudly in front of the Women's Military Memorial at Arlington National Cemetery at the Oct. 18 dedication. Front row, l to r: CAPT Mary McWilliams, USCGR(Ret.), Great Neck, N.Y.; Second Class Cadet Sarah Snyder, CG Academy; SN Lorraine Stone, Station Fort Myers, Fla.; SN Melanie Lozano, Station Fort Myers, Fla.; Back, l to r: LT Bev Brysee, MISO Tampa; CDR Judy Wilkinson, USCGR(Ret.), Oakland, Calif.; CDR Kay Hartzell, USCGR(Ret.), Olney, Md.; PA1 Marshalea Delaney, CGHQ; CAPT Lane McClelland, CGHQ; and LCDR June Ryan, Group St. Petersburg, Fla.

**INSIDE COVER, THIS PAGE:** BMCS Diane Bucci, Station Cortez, Fla., right, marches with other servicewomen past the Lincoln Memorial during the Women's Military Memorial candlelight march.

**BACK:** 101-year-old Frieda Mae Greene Hardin, Yeoman First Class in the Naval Reserve during World War I, waves to the crowd at the dedication of the Women's Memorial Oct. 18. At left, her son, CAPT Jerald Kirsten, USN(Ret.); at right is Brig. Gen. Wilma L. Vaught, USAF (Ret.), director and organizer of the Women's Memorial. Photos by PAC Ed Kruska, USCGR.

**September issue & Appraisal Results**

The Citizen-Sailor feature in the September 1997 *Reservist* was as intriguing as ever. It is always fascinating to learn about the amazing diversity of experiences we Coast Guard Reservists bring to our military jobs. The issue also made me want to participate in the Boy Scout Jamboree next time around.

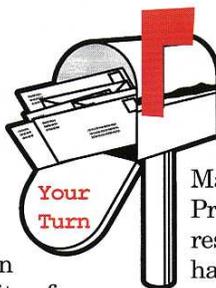
Also in the same issue, I anxiously read the *Appraisal Results* insert. I was quite interested in determining how my responses compared with those of the other Coasties. I was especially interested in learning what specific issues were on Coasties' minds, and "What we are doing" about it. It was great to read that fellow members suggest increased use of technology such as e-mail and the Internet. Among surveys as a whole, this one and its results rank high. Bravo Zulu.

— BMC Mark Allen, USCGR  
Fort Washington, Md.

A salty Bravo Zulu to the staff of Commandant (G-WTR-1) for graphically showing all reservists what we thought collectively about the state of affairs in the Coast Guard Reserve. Too often, surveys, comment forms, and the like get forwarded only to disappear forever without a trace (or feedback) ever coming back down the pipe. You showed us, question by question, what we and our units think. It was all there — the good, the bad and the ugly. Fortunately, it seems, most of it was good. Let's hope the survey spurs the changes needed to make integration a reality and a blessing.

— LT David L. Teska, USCGR  
Topeka, Kan.

The *Appraisal Results* showed that a majority of the active duty feel that their reservists do not have "equal opportunities to attend formal training." Maybe it's no surprise that 43 percent of



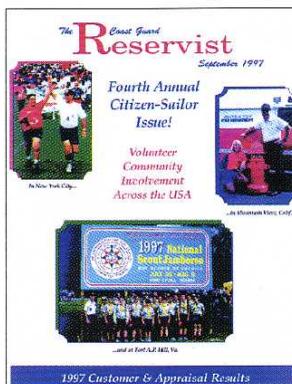
Reserve respondents agreed. There appears to be a gap of some sort...but what is it?

A few years ago, the Office of Marine Safety and Environmental Protection (G-M) counted the number of reservists who had attended explosive handling courses. They concluded that the population who had received the training far exceeded what the Coast Guard needed. So, did we train too many people or not enough of the right people? Once we made that decision in the early 1990s, did the Coast Guard — the Marine Safety Program, the operational commanders, the

Reserve Program, the Training Program — revisit the issue to see if our conclusion was still valid?

The *Appraisal Results* show how far we have come — and how far we have to go — in understanding the complexities of human resource management. Thanks for demonstrating the courage to share the results.

— LT Phil Nowak, USCGR  
Urbana, Ill.

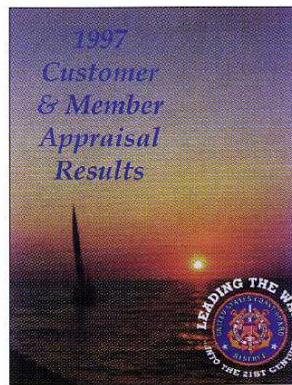


Congratulations on yet another excellent issue chock-full of "good news" stories about Coast Guard Reservists and Team Coast Guard activities. The layout and the quality of the pictures are only surpassed by the content of the stories.

I was impressed with the inclusion of the *1997 Customer & Member Appraisal Results* as an insert. While there are some very positive results, there are

some challenges for the *Team Coast Guard* leadership and all members to continue efforts toward an equitable full and complete "seamless" integration of the force.

— Douglas E. Murray, USA  
Command Sgt. Maj.  
OASD (Reserve Affairs)  
The Pentagon  
Washington, D.C.



*Ed's note: It's not too late to give more feedback on the 1997 Customer & Member Appraisal Results published in the September 1997 Reservist. Forward your letters to The Reservist and we'll see that they are published here and also forwarded to the Measurement Team in Commandant (G-WTR-1). If you missed the issue, it is also on the CGR home page.*

## Eight-hour CGR work days?

My shipmates and I were wondering if a reservist works an eight-hour day, is he/she required to stay any period of time after that? We report at 0730 and sometimes are required to stay until 2200. Then, we come in the next day at 0730 and stay until 1630. The question is, if we leave at 2200 Saturday night and there happens to be a case that night, are we required to come in? I really believe that is an unsafe practice. We would like the true regulations for a Coast Guard Reservist. We've looked everywhere and can only come up with the eight-hour regulation. Can someone locate that for us?

— MK3 Erik Wiborg, USCGR  
Station Elizabeth City, N.C.

*Ed's note: Please see the "Reserve Policy Manual," COMDTINST 1001.28, Chapter 2-A-3, available at field units or through the Reserve Home Page. A Single Drill is defined as one period IDT of not less than four hours duration, performed on one calendar day. A Multiple Drill is two periods of IDT performed on one calendar day and is equivalent for pay and points to two single drills of not less than four hours duration each. However, the RPM does not assign a maximum duration, other than drills must be performed during a calendar day. Therefore, the member's command may utilize his/her services all the way up until midnight of an IDT duty day. However, it is also incumbent upon the command to exercise prudent judgment regarding such factors as fatigue, travel requirements, safety, etc. for their assigned reservists — just as they do for their active duty members. Finally, it is imperative that concerned members talk with their chains-of-command and/or silver-badge Reserve CEAs to assist, if necessary.*

## Upcoming article suggestions

If you saw the Oct. 6 *Navy Times*, you may have noted that they publish the annual schedule of significant events for the Navy — promotion boards, service wide exams, school and award application dates, etc. We have nothing like this in the Coast Guard but it would be a useful tool for folks to plan around. *The Reservist* could continue its tradition of keeping reservists (and now active members) informed this way. There are many key things that happen "about" the same time each year, but the actual dates

## Editor & Chief's Turn

I wish all of you could have been present for the dedication and pageantry surrounding the Women in Military Service for America memorial dedication Oct. 16-19 here in our nation's capital. While some of you were taking the Servicewide Exam the morning of Oct. 18, a truly remarkable and historic event played out later that afternoon and evening at one of our nation's most hallowed spots — Arlington National Cemetery. It was a proud, inspiring and event-filled day as thousands of people gathered from across the nation to dedicate the women's memorial, located at the entrance to Arlington. At least 300 World War II-Korea-Vietnam-era Coast Guard SPARs, and many women from today's *Team Coast Guard* came from across the nation to partake in dedication festivities. The memorial certainly didn't happen overnight...all of the hard work first began on it in the mid-1980s and groundbreaking occurred June 22, 1995 (see September 1995 *Reservist*). As many women I interviewed said, "It's about time...this [the recognition] is long overdue!" And so, this issue is dedicated to our Coast Guard women and all women in the military — past, present and future — who have served our nation so well since its colonial beginnings.

— PAC Ed Kruska, USCGR, Editor  
E-mail: ekruska@comdt.uscg.mil



change. This would be a way of having them all in one place for reference.

— CAPT Kris Barrett, USCGR  
Mashpee, Mass.

Is it possible to run an article on Warrant officers, especially the history behind the rank? We are a strange breed that most folks don't understand.

— CWO2 R.B. Fong, USCGR  
Aiea, Hawaii

*Ed's note: The Reservist does publish "Upcoming Events" and an IDT promotion board listing each year but it has not been all inclusive. CAPT Barrett's and CWO2 Fong's ideas are excellent and the magazine's editorial board concurs! Both ideas will be added to the proposed article ideas for FY1998. Interestingly, despite advertising, virtually no input from the field was received prior to the magazine's annual planning meeting held in early September.*

## A clear picture

I have enjoyed the magazine and I appreciate the quality job done by your staff in producing it. As a reservist's wife and particularly as a homeschooling mother, I am glad to have this in our home for our children. It provides them a clear picture of the wonderful service my husband, LCDR Jim Brewster, is a part of.

— Katie Brewster  
Accokeek, Md.

## USCG TV show

Is *Coast Guard*, the television show still on the air? I know it was televised from several locations around the U.S. I was hoping you could help me out with the times the show airs, if it still does.

— BM3 Denise Slattery, USCGR  
Lake Texoma, Texas

*Ed's note: You bet it's still on! In fact, "Coast Guard — The Series" is in its third season and has gone international under the name "Sea Rescue." Because it's syndicated, air times vary. For information in your area, call the producers, Tam Communications, at 1-800-344-CGTV. Internet address is: www.cgTV.com. "The Reservist" featured the show in January 1996.*

## Retirees and The Reservist

Do retired reservists no longer receive *The Reservist*? Just wondering.

— LCDR David Wilson, USCGR  
Davie, Fla.

*Ed's note: All retirees (Ret-1 and Ret-2) should be receiving the magazine. However, because many retirees have asked this same question during the last year, we are looking into the matter. The problem apparently began in the spring of 1996 when we began electronically downloading the entire mailing list to our contract printer.*



# A View From the Bridge

"Port Wing"

By Rear Admiral J. Timothy Riker, USCGR

Senior Reserve Officer, Pacific Area



In my previous column (July 1997), I discussed the Reserve Policy Board (RPB). I promised to report on the status of the Board's deliberations in this column. Since its June meeting, the Board has met twice. It has set the end of February as a goal for publishing its final report. Let me first mention what areas the Board is indeed talking about. I then want to address another matter, recruiting.

The Board aims to publish a report consisting of two to four pages. This may appear to be unusually short for such reports. However, the Board is of the opinion that all RPBs tend to be pulled in two directions at once. In an attempt to be thorough, this can sometimes cause the report to become too long. Consistent with federal law, RPBs are expected to publish a report that would be Secretary of Transportation-level reading. This argues for shorter reports on strategic items.

An example of this would be the issue of senior officer and enlisted assignments. How we choose to utilize these exceptionally talented personnel may determine the future of *Team Coast Guard*. If we assign them wisely, not only will the taxpayers receive a true return on their investment of over 20 years in each of these individuals; it will encourage our junior personnel to stay with the program, and continue to offer their energy and enthusiasm.

However, Boards also have tended to become the repository of a host of issues, most of which are of importance to members of the Reserve community, but which tend to be actionable on a more subordinate level. These issues tend to lengthen the report. Such issues as IDT berthing and meal allowances, while certainly important to reservists

on a day-to-day basis, are probably not what we need to have in a strategic-level document. Therefore, the current Board is attempting to decouple the Secretary-level issues from the other issues to assure a better response to all issues.

Now, let's turn to recruiting. In my previous column, I speculated that this was an area that the Board might choose to discuss. Since then, it is fair to say that there has been an abundance of material published which demonstrates that the Coast Guard is truly aware of its overall work force shortage. A variety of initiatives have been adopted which, taken together, can

question is easy to answer, and has been as long as there has been a Coast Guard. We have a great product! As to the second question, we have had our difficulties in the past. With the time and energy now being devoted to the issue, I am confident we are getting the word out much more effectively, and to the right people.

Since we have a great product, and assuming that we do get the word out, the true success of our course during the coming year will probably depend upon the third question — Are we making it simple for people to respond to us? When I say simple, I don't mean simple for just anyone to join. We are looking for people who appear to possess character consistent with our core values of

**Honor, Respect and Devotion to Duty.** But once they are identified, the simplicity of the recruiting process can determine whether the candidate chooses to become part of us.

We might learn something from Robert Goizueta, chairman of Coca Cola, who passed away recently. During his 16 years in this position, he increased the value of Coca Cola stock from four to

145 billion dollars today. In a 1991 interview, he focused on simplicity in business lines and

**processes.** He said, "People always ask me 'what's your strategy for growth?' I always say it's simple. I tell people don't make it too complicated...put another way, success largely depends upon our ability to make it impossible for the consumer to escape Coca Cola."

In our case, since we have a great product, and since we expect to get the focused word out during the coming year, all we need to do is make it impossible for qualified candidates to escape a **simple** opportunity to join the world's premier maritime service.

***"In our case, since we have a great product, and since we expect to get the focused word out during the coming year, all we need to do is make it impossible for qualified candidates to escape a simple opportunity to join the world's premier maritime service."***

be said to constitute a plan to move the work force closer to full strength by the end of FY1998. These initiatives relate not only to SELRES shortages (currently about 500), but Active Duty (approximately 1,100) and civilian (approximately 400) as well.

As is the case with many reservists who actually spend most of their time in the civilian world, I tend to peer at such issues through the lens of private industry. When faced with such issues, private industry tends to ask itself three questions: (1) Do we have a good product, i.e. job, to sell? (2) Are we effectively getting the word out? (3) Are we making it simple for our customers to buy the product?

In the Coast Guard's case, the first





# A Memorable Moment

## Women in Military Service for America Memorial Dedication

By PAC Edward J. Kruska, USCGR and PA1 Marshalena Delaney, USCG

***YN1 Tina Tennyson, USCG, and CWO4 Betty Splaine, USCGR(Ret), second and third from left, cut the ribbon dedicating the new women's memorial at Arlington National Cemetery Oct. 18.***

*"We wanted to serve our country in its time of need. The Coast Guard gave us this opportunity and we did our job well."*

*— CAPT Dorothy Stratton, USCGR(Ret.)*

*First Director of the USCG Women's Reserve  
Quotation etched at WIMSA Memorial*

Coast Guard SPAR Janet Golden Stellmacher traveled from northern Minnesota to Washington, D.C. to be present for the dedication of the new women's memorial despite health problems.

"My doctor kept asking me if I really wanted to do this trip," Stellmacher said. "I told him I would come even if my daughter had to wheel me in."

Such was the spirit and determination of the hundreds of Coast Guard women, serving now and in the past, who converged upon our nation's capital for the Women in Military Service for America memorial dedication Oct. 18. As dedication day dawned overcast and cool, excitement filled the air. Approximately 30,000 people gathered, including women veterans from every branch of

the Armed Forces, at the new memorial site; the front gate to Arlington National Cemetery.

"America knows what you do and what you have done; maybe it hasn't always been recognized in the past as it should have been," said Vice President Al Gore in his dedication keynote address. "But today, we proclaim loudly and clearly — we recognize it, we're grateful for it, we say God Bless You and we will always thank you for helping to make our country what it is."

Gore also acknowledged the contributions of individual women, including Coast Guard Reservist LCDR Maureen Harkins, who served in Haiti in 1994 as part of Operation Uphold Democracy, and is now Executive Officer of PSU 309.

The memorial honors more than two million women who volunteered in every war the United States has been in since the Revolutionary War. Designed by Marion Gail Weiss and Michael Manfredi of New York City's Weiss/Manfredi Architects, the memorial features two levels. The upper level terrace has large glass panels containing etched quotations from service women.

Visitors get a great view of the the city from this level. On the lower outside level is a reflecting pool and court of valor. Inside the memorial, built into the side of a hill at the cemetery entrance, is a Hall of Honor, an exhibit hall, theatre and computer registry of service women. More than 250,000 women are already registered. Located on 4.2 acres, it cost \$21.5 million, the majority of which was privately funded. WIMSA received a \$9.5 million federal grant to restore the cemetery entrance wall which was never completed and had been neglected since its 1932 dedication. The bill for this memorial was introduced by Congresswoman Mary Rose Oakar (D-Ohio) and former Coast Guardsman Senator Frank Murkowski (R-Alaska). It was signed into law by President Ronald Reagan in November 1986. Coast Guard SPARs Betty Splaine and Josephine Good are members of



*A commemorative stamp was unveiled during memorial dedication ceremonies.*

the WIMSA Board of Directors.

Perhaps one of the biggest hits of the day was Frieda Mae Greene Hardin, a 101-year-old Navy veteran of World War I who served as a yeoman first class. Accompanied by her son, CAPT Jerald Kirsten, USN(Ret.) she said she was proud of her military service and since 1993, had vowed to be a part of the dedication ceremony. "When I served in the Navy, women weren't even allowed to vote,"

said Hardin. "To those women who are now in military service, I say go for it!"

CDR Dee Norton spoke at the dedication, aired live on C-SPAN, on behalf of Coast Guard women. "It was an extreme honor to represent Coast Guard women officers," said Norton. "It was a once in a lifetime opportunity. The whole weekend was one of the most exciting events in my 17 years in the Coast Guard."

## A reservist reflects on dedication

**By YN2 Susan Shanahan, USCGR**  
COMMANDANT (G-WTR-1)

It was a day I will never forget. During the morning of Oct. 18, 1997, my father, his fiancé (both Coast Guard Auxiliarists) and I boarded the subway to Arlington National Cemetery. The train was filled with people in uniform. Despite overcast skies and cool temperatures, excitement was in the air!

After the first stop, three other Coast Guard women boarded, one of whom I knew. We introduced ourselves and shared our enthusiasm about what was going to take place that day. A few seats across from me was an Army staff sergeant. She was sewing an insignia patch on a scarf for her mother, who apparently was also a veteran. There were sisters and mothers, friends and relatives, in old and new uniforms, riding the train that morning.

A few weeks earlier I had met CDR Dee Norton, CG DACOWITS representative, who was helping organize the Coast Guard's part in the dedication. There was to be a representative from each component, both Active and Reserve, officer and enlisted, for the evening "Service of Remembrance." Representing the Active side were CAPT Lane McClelland and FA Amy Orr. CDR Sharon Armstrong was representing the Coast Guard Reserve women officers. After meeting me just once, CDR Norton called and asked if I



*Coast Guard Reservists CDR Sharon Armstrong, left on screen, and YN2 Susan Shanahan speak at evening ceremonies. The big screens were set up so thousands of people could see the ceremony "up close and personal" from blocks away.*

would represent the enlisted women of the Coast Guard Reserve. Specifically, I would be involved in the Petal Ceremony where we dropped rose petals into the memorial's reflecting pool symbolizing those who had gone before us.

I was already on one of the subcommittees organized to help plan for the Coast Guard's representation at the WIMSA ceremonies, so the opportunity to participate in the ceremonies only furthered my excitement.

I was honored and I accepted.

That night, as I marched by candlelight across the Memorial Bridge with three other Coast Guard women, I glanced down at the light in my hand. It was then that I realized how a small decision 10 years earlier had changed my life. I never would have guessed I would be participating in such a historic moment.

In fact, during those 10 years since I joined the Coast Guard Reserve, I've had wonderful opportunities. I've monitored oil spill cleanups in Alaska, briefed the former Secretary of Transportation, driven for Gen. Colin Powell, and met and worked with some of the best people in the Coast Guard.

So here I was the evening of Oct. 18, about to stand up in front of 10,000 people, blinding lights, and a large screen monitor to throw rose petals in the reflecting pool of the new women's memorial and represent all the women who, like me, had made a similar decision that had changed their lives. That moment was one of the most memorable and humbling of my Coast Guard career.

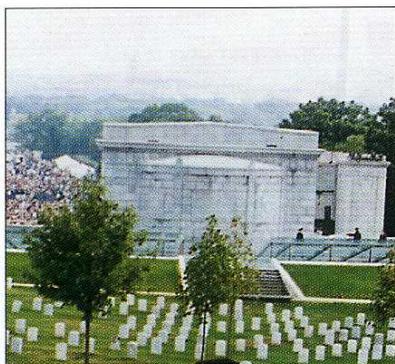
And so, as I reflect on the activities of the memorial's dedication and as Thanksgiving Day approaches, I'm thankful that once again someone in the Coast Guard gave me this opportunity. It truly affirms that I made the right decision when I joined the Coast Guard Reserve.

In addition to the dedication, other activities included a Black-Tie Gala celebration, luncheons, a reunion at the D.C. Armory, a candlelight march, and a Service of Remembrance. On Sunday, Oct. 19, a wreath-laying ceremony was held at the Tomb of the Unknowns and the Nurses Memorial at Arlington National Cemetery as part of *A Time to Give Thanks*.

"The whole weekend was just wonderful," said SPAR Eleanor Fabian of West Olive, Mich. "I came home so overwhelmed...it was all so touching, especially the candlelight march."



**Old Guard Fife and Drum Corps marches prior to the presentation of colors.**



**A back view of the memorial.**

Ditto that from SPAR Mary Weiss, of Glendale, Calif., a chief storekeeper during World War II, and currently president of a group of SPARs called the Coast Guard Cutters #92 (a chapter of Waves National).

"I had a lump in my throat almost all the time," commented Weiss. "The spirit of camaraderie at the dedication was, well, I couldn't get over it. It was a great experience...and the memorial is beautiful!" ■

**More photos on pages 8-9**



**All eyes are on the Joint Service Color Guard as the evening ceremonies begin with the National Anthem.**

### Number of Women Serving

	Active Duty	Guard & Reserve
Army	71,083	88,296
Navy	48,853	20,745
Air Force	65,385	52,199
Marine Corps	9,200	4,312
Coast Guard	3,200	750
<b>Total</b>	<b>197,721</b>	<b>166,302</b>

Source: DoD, current as of 8-31-97

### Contacting WIMSA

**Women in Military Service Memorial**  
Department 560  
Washington, D.C. 20042-0560  
Phone: 1-800-4-SALUTE (1-800-472-5883)  
FAX: 703-931-4208; E-mail: [wimsa@aol.com](mailto:wimsa@aol.com)  
Web site: <http://www.wimsa.org>



## A message from the first Director of Coast Guard SPARs

The dedication of the Women's Memorial located on the hallowed grounds of Arlington National Cemetery is both a special and emotional occasion to honor women who serve in the Armed Forces — past, present and future.

It is a symbol, not only of love and devotion to our country in both war and peace, but also a continuing memorial to those who are no longer with us.

I regret not sharing the moment and reliving the memories of a never-to-be-forgotten experience of active service in the Coast Guard during World War II. May we continue to bring credit to the Armed Forces of our nation and to provide inspiration and encouragement for others to follow.

Dorothy C. Stratton  
Captain, USCGR(Ret.)

Director, Women's Reserve of the Coast Guard (SPARs)

Note: CAPT Stratton, now 98, lives in West Lafayette, Ind. Although unable to attend the dedication, she was able to speak for two minutes at the WIMSA Coast Guard luncheon as part of a video presentation entitled "Moments That Matter." It outlined the history of women in the Coast Guard. CAPT Stratton is quoted on one of the memorial's etched skylights (see beginning of story on Page 5). CAPT Stratton did attend the SPARs 50th anniversary reunion in Washington, D.C. during November 1992 and was featured on the cover of the November/December 1992 *Reservist* (shown at right with CAPT Stratton on the left). A feature on the SPARs is on page 10.

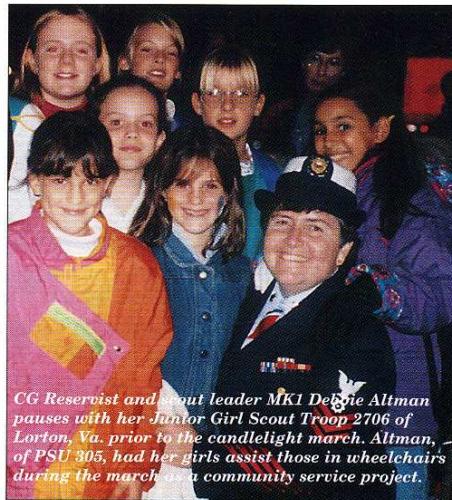




*LTDR Maureen Hawkins, USCGR, XO of PSU 309 (Cleveland) speaks at the Coast Guard luncheon.*



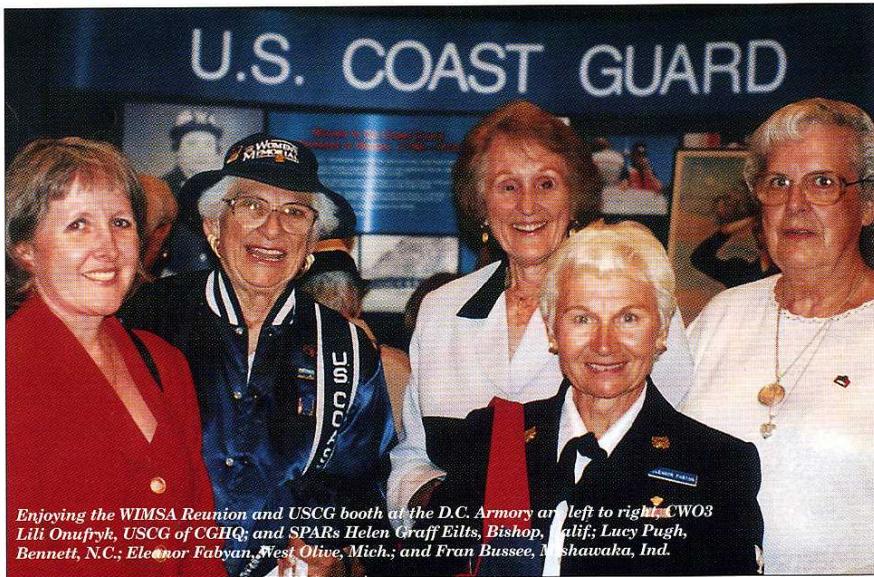
*CAPT Mary McWilliam, USCGR(Ret.), right, and ADM Robert E. Kramek present the bell off the decommissioned CGC SPAR to WIMSA Director Wilma Vaught at the Coast Guard luncheon Oct. 17. It will be displayed at the women's memorial.*



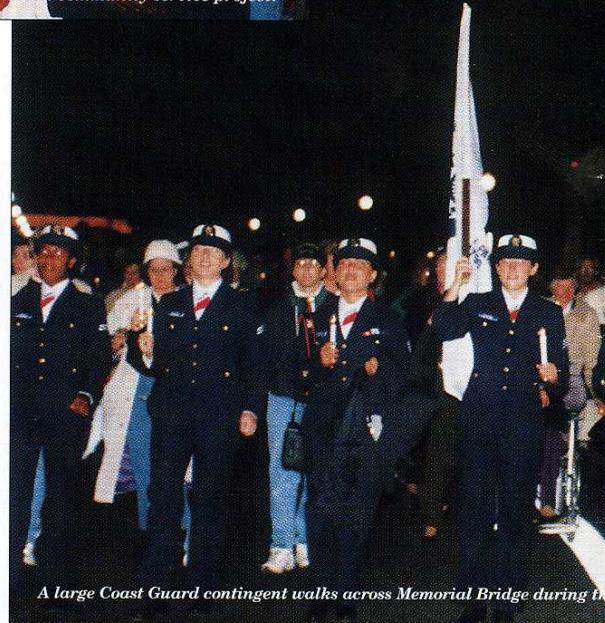
*CG Reservist and Scout leader MK1 Debbie Altman pauses with her Junior Girl Scout Troop 2706 of Lorton, Va. prior to the candlelight march. Altman, of PSU 305, had her girls assist those in wheelchairs during the march as a community service project.*



*CWO4 Betty Splaine, USCGR(Ret.), and Al Gore following the ribbon cutting ceremony by the Board of Directors along with the CG.*



*Enjoying the WIMSA Reunion and USCG booth at the D.C. Armory are (left to right) CWO3 Lili Onufryk, USCG of CGHQ; and SPARs Helen Graff Eilts, Bishop, Calif.; Lucy Pugh, Bennett, N.C.; Eleanor Fabyan, West Olive, Mich.; and Fran Bussee, Mishawaka, Ind.*



*A large Coast Guard contingent walks across Memorial Bridge during the candlelight march.*



*The hat says it all, CGC SPAR (WLB 403).*



*SPARs are all smiles during the candlelight march.*



*The Coast Guard band accompanies the Academy, Glen Cl... on the weather Oct. 19. Former Senator Bob Dole, back e...*

**Photos by PAC Edward J. Kruska, USCGR, unless otherwise noted**

THE WOMEN'S MEMORIAL

Janet M. Teller, USCG Auxiliary



SPAR Lorraine Dieterlie, left, of Harper Wood, Mich., and ADM Robert Kramenk proudly display a photo of a new cutter unveiled at the CG luncheon. Dieterlie launched a letter-writing campaign in support of another CG SPAR after the first was decommissioned in early 1997. At the luncheon, ADM Kramenk announced that a new cutter will be named SPAR.



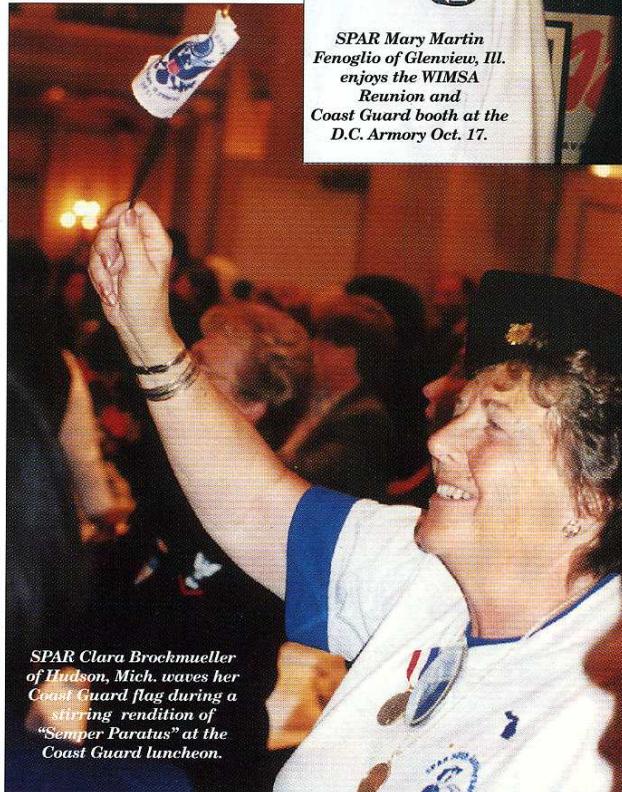
SPAR Mary Martin Fenoglio of Glenview, Ill. enjoys the WIMSA Reunion and Coast Guard booth at the D.C. Armory Oct. 17.



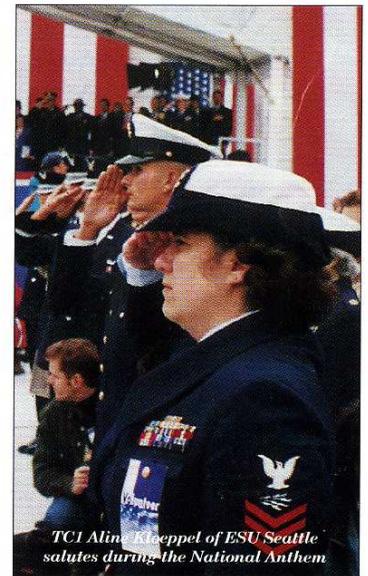
YNI Yvonne Daniels, USCG, sings the National Anthem at the CG luncheon.



SPAR Josephine L. Good shakes hands with Vice President Al Gore. SPAR Elaine serves on the WIMSA.



SPAR Clara Brockmueller of Hudson, Mich. waves her Coast Guard flag during a stirring rendition of "Semper Paratus" at the Coast Guard luncheon.



TCI Aline Kloeppel of ESU Seattle salutes during the National Anthem.



SPAR Josephine L. Good leads a candlelight march. At far left center is the Lincoln Memorial.



SPAR Elaine serves on the WIMSA during services at Arlington National Cemetery. SPAR Josephine L. Good was keynote speaker.



CDR Dee Norton addresses the crowd at the dedication. The ceremony was broadcast live on Coast Guard TV.



SPAR Anne Moldiez of Framingham, Mass. enjoys the candlelight march. She is wearing the new CG women's uniform for the dedication. Notice the new tab tie.

Janet M. Teller, USCG Auxiliary

# SPARs

## Trailblazers for today's CG women

Although the Coast Guard had done many jobs since 1790 without taking women into its ranks, the onset of a world war changed the course of history for women in all the armed services. When World War II came, the Coast Guard and other services found themselves in great need of more men at sea and more troops on foreign soil. Filling shoreside jobs with women allowed more men to serve elsewhere and hasten the war effort.

Anticipating the formation of the Coast Guard Women's Reserve, Coast Guard leadership wanted a catchy name to distinguish themselves from the WAVES and WAACS (later WACS). In a Nov. 14, 1942 memo to wartime Coast Guard Commandant ADM Russell R. Waesche, LT Dorothy C. Stratton, planning a transfer from the Naval Reserve to become the first director of the Coast Guard Women's Reserve, wrote:

*The motto of the Coast Guard is "Semper Paratus — Always Ready." The initials of this motto are, of course, SPAR. Why not call the members of the Women's Reserve SPARs?...As I understand it, a spar is often a supporting beam and that is what we hope each member of the Women's Reserve will be.... I like SPARs because it really has meaning."*

On Nov. 23, 1942, the Auxiliary and Reserve Act of 1941 was amended with the passage of Public Law 773, creating the U.S. Coast Guard Women's Reserve. America's women responded — more than 10,000 volunteered for service with the SPARs between 1942-1946. At the peak of the Coast Guard Reserve's strength during World War II, one out of every 16 enlisted members and one out of every 12 officers was a SPAR.

While traditional clerical work represented the bulk of the responsibilities for SPARs, many worked in other



**THEN... World War II SPAR recruiters (above) during a trip to Atlanta. Left to right: ENS Berholtz, Elizabeth Semans, Betty Sparkman, Hilda Howard and an unidentified SPAR photographer (please write the editor if you know who it is).**

**...AND NOW (below): At the Women's memorial dedication Oct. 18 are, front row, ENS Kathy Niles, CGC Escanaba; left, and QM3 Verena Nanni, CGC Monomoy. Back row: DC3 Holly Kennedy, Air Station Cape Cod; MCPO Linda Reid, CGHQ, USCGR; and DC3 Christy Stice, Air Station Cape Cod.**



PAC Edward J. Kruska, USCGR

specialized fields too. Billets included: parachute riggers, chaplain's assistants, air control-tower operators, boatswain's mates, coxswains, radiomen and radioman technicians, ship's cooks, vehicle drivers, pharmacists and photographer's mates, machinist's mates, LORAN, and medical assistants. Billets for officers included communications, pay and supply, barracks, legal, and recruiting.

Several SPARs of note include LT Edith F. Munro, mother of Signalman First Class Douglas Munro, the Coast Guard's only Medal of Honor recipient; YN2 Olivia J. Hooker, the first African-American SPAR (encouraged to join by fellow Coast Guardsman Alex Haley of Roots fame); and SN Florence Smith Finch, a POW during WWII prior to her joining the SPARs.

Though the SPARs were demobilized June 30, 1946, a limited number returned to active duty and served during the Korean and Vietnam Wars and also drilled with reserve units.

In 1972, a Coast Guard panel studied the utilization of women and recommended expansion of the Reserve program in anticipation of admitting women into the regular Coast Guard. In 1973, Public Law 93-174 amended Title 14, U.S. Code, to permit women to serve in the reserve and regular service of the Coast Guard. That same year, five qualified young women completed OCS, were commissioned as ensigns and commenced three years of active duty. In 1976, the Coast Guard became the first service to admit women into its Cadet Corps at the Coast Guard Academy, New London, Conn. Women today serve the Coast Guard in every enlisted rating, both afloat and ashore. Currently, women make up approximately 9.5 percent (3,200) of the Coast Guard's 33,700 active duty personnel, while 12.3 percent of the Coast Guard's 7,500 Selected Reservists are women. ■

# Thanksgiving

## Two CG Reservists are descendants of Mayflower's Pilgrims

By **CAPT John Winslow & LCDR Jim Brewster**  
UNITED STATES COAST GUARD RESERVE

Thanksgiving is a special time for Coast Guard Reservists **CAPT John Winslow** and **LCDR Jim Brewster**. Both are descendants of the *Mayflower* Pilgrims who landed in America in November 1620.



**CAPT John Winslow**

CAPT Winslow, a retired Reserve Program Administrator (RPA) working as civilian manager of the Coast Guard Bridge Program in the 7th District, is proud of his Vermont heritage that descends directly from five Winslow brothers of Worcestershire, England — Edward, John,

Kenelm, Gilbert and Josias. Edward and Gilbert acquired distinction by taking part in the famous 1620 *Mayflower* voyage. The three others followed soon thereafter.

Brewster, a reservist on active duty at Headquarters, is proud of the legacy of Elder William Brewster, his many-times great-grandfather (LCDR Brewster is the 12th generation since Elder Brewster).

The story for both Winslow and Brewster began several years before the *Mayflower* set sail. In 1617, Edward Winslow took a position with the Pilgrim Press in Leyden, Netherlands, started by Elder Brewster.

When England's King James promised to rid the world of the Puritans and especially the Pilgrim Press, Brewster, Winslow and the other Pilgrims decided it was time to leave Europe. And so, the 180-ton *Mayflower* departed for the New World Sept. 6, 1620.

"There are two facts that many people do not know that set the stage for the beginnings of the

Constitution," says LCDR Brewster. "The first is that the Pilgrims were originally headed for Virginia when they were blown off course to Massachusetts. The second is that while the expedition was organized by the Pilgrims, only 41 of the 102 aboard the *Mayflower* were Pilgrims. The rest were adventurers (39 called Freeman) and indentured servants (called Strangers)."

As they approached the shores of Massachusetts on Nov. 21, 1620, the 41 Pilgrims on the *Mayflower* did an extremely remarkable thing, as described in *The Bold and Magnificent Dream* by Bruce and William Catton:

*Aware that they were about to settle unexplored land to which they had no title under their patent, the little group agreed to form their own government, elect officers to pass and administer laws, and be bound by the laws and ordinances thus enacted. They carefully prefaced this document with a pledge of loyalty to King James. This was the Mayflower Compact...."*

Governor John Carver, William Bradford, Edward Winslow, Elder William Brewster, and Isaac Allerton signed the compact in that order followed by the rest of the Pilgrims. This document created the very first government in the world of the people, by the people and for the people.

From this document, and the tradition of self-government it created, would emerge the United States Constitution.

That first year, the village of Plimoth (now spelled Plymouth) was established. According to *Mayflower Heritage* by D. Kenelm Winslow (1957), a tense standoff ensued with the nearby Native Americans of the Wampanoag Tribe. Edward Winslow approached the tribe's Chief Massasoit with gifts (Massachusetts is named for him). As a result of Winslow's actions, Governor Carver and Massasoit were able to negotiate a peace treaty. This treaty, made possible by Winslow's actions, allowed the Plimoth Bay Colony 50 years of relatively protected growth and prosperity. The colony survived its first year, and with the arrival of the vessel *Fortune* from England on Nov. 9, 1621, the Pilgrims celebrated their first Thanksgiving with their new and steadfast Indian friends.

Elder William Brewster, a charter member of the original separatist congregation who continued in colonial America as its Ruling Elder for 23 years, died in 1643. Edward Winslow became the second Governor of Plimoth Colony and was governor several more times before his death in 1655. Both helped shape the destiny of this important part of our American history, and 377 years after landing in New England, their descendants serve our Coast Guard and nation today. ■



**LCDR Jim Brewster**

### First Thanksgiving Proclamation

By President George Washington

October 3, 1789

**Whereas** it is the duty of all nations to acknowledge the providence of Almighty God, to obey His will, to be grateful for His benefits, and humbly implore His protection and favor, and **Whereas** both Houses of Congress have by their joint committee requested me to recommend to the people of the United States a day of public thanksgiving and prayer, to be observed by acknowledging with grateful hearts the many signal favors of Almighty God, especially a form of government for their safety and happiness.

**Now, therefore,** I do recommend and assign Thursday, the 26th day of November next to be devoted by the people of these States to the service of that great and glorious Being Who is the beneficent Author of all the good that was, or that will be... that we may then all unite in rendering unto Him our sincere and humble thanks for His kind care and protection of the people of this country previous to their becoming a nation... And also that we may then unite in most humbly offering our prayers and supplications to the great Lord and Ruler of Nations, and beseech Him to pardon our national and other transgressions... to render our National Government a blessing to all the people by constantly being a government of wise, just and constitutional laws, discreetly and faithfully executed and obeyed... [and] to promote the knowledge and practice of true religion and virtue, and the increase of science among us... Given under my hand at the City of New York the third day of October in the year of our Lord 1789.

*Editor's note: This proclamation is read at CG Headquarters' Thanksgiving prayer breakfast each November.*

# Upcoming Events

## NOVEMBER 1997

- **NATIVE-AMERICAN MONTH** — November is Native-American month, a time to honor all Native-Americans, especially those serving in the Coast Guard and Coast Guard Reserve. Among the 34,890 in the Active component, 769 are Native-Americans (2.2 percent). There are 78 Native-Americans in the Selected Reserve (one percent).
- **NATIONAL MILITARY FAMILY WEEK** — Nov. 23-30, 1997. During the week, military communities shall thank families for contributions to the Armed Forces. For more info, see ALDIST 210/97 (dtg 051937Z Sep 97) or contact Elaine Sweetland, 202-267-6727 or Jessie Broadway, 202-267-6728.
- **THANKSGIVING DAY** — Is Thursday, Nov. 27. Two of our Coast Guard Reservists are descendants of *Mayflower* Pilgrims. See Page 11.

## DECEMBER 1997

- **U.S. NAVAL INSTITUTE ESSAY CONTEST** — Anyone may enter. Deadline is Dec. 1, 1997. For contest rules, contact USNI at 118 Maryland Ave., Annapolis, MD 21402-5035. 410-295-1058.
- **WRECKS & RESCUES: HISTORY OF THE U.S. LIFESAVING SERVICE** — This 3-D exhibition is on display through Dec. 28 at the Independence Seaport Museum, 211 S. Columbus Blvd., Philadelphia. See hundreds of artifacts, paintings, prints and illustrations of dramatic scenes. 215-925-5439.

## JANUARY 1998

- **RESERVE OFFICERS ASSOCIATION MID-WINTER CONFERENCE** — Jan. 25-28, 1998. ROA Coast Guard Reserve Outstanding Junior Officer will be honored in conjunction with this annual event. Contact ROA, 1 Constitution Ave., N.E., Washington, D.C. 20002. 202-479-2200. Web: [www.roa.org](http://www.roa.org)  
*The ROA Department of D.C. CG Chapter 4 invites all USCG officers to the Coast Guard Reception, Sunday, Jan. 25, 1998, 6 p.m. at ROA Headquarters Building, One Constitution Ave., N.E. Washington, D.C. Attire is CG Service Dress Alpha (or semi-formal business). Cost: O1-O3 (\$20); O4 and above (\$25); O1-O3 couples (\$35); O4 & above couples (\$40). For more information, contact CDR John Baker, 13520 Walnutwood Lane, Germantown, MD 20874. 703-235-4717.*

## FEBRUARY 1998

- **COAST GUARD RESERVE'S 57TH BIRTHDAY** — The CGR was formed on Feb. 19, 1941. What is your unit planning for the birthday?

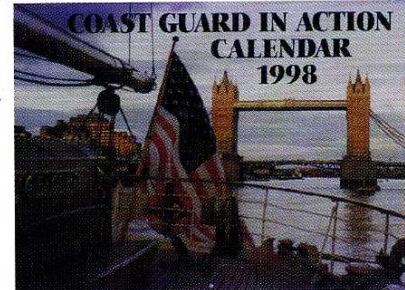
## MAY 1998

- **MCPO-CG RETIREMENT & RELIEF CEREMONY** — Tentatively set for Fort Lesley J. McNair, Washington, D.C. (next door to Coast Guard Headquarters) on Wednesday, May 27, 1998. Time to be announced. MCPO-CG Rick Trent's relief has not been announced. See ALCOAST 078/97, COMDTNOTE 1430. 202-267-2397.

## Coast Guard in Action 1998 Calendar

Coast Guard calendars for 1998 are now available by mail and at Coast Guard Exchanges! This is the third consecutive year that Retired Coast Guard Reservist CWO4 Tom Fletcher is offering the calendars. Various units are featured including:

- January:** CG 36423, Depoe Bay, Ore.
- February:** 41-footer next to small freighter
- March:** CGC *Gasconade*, Omaha, Neb.
- April:** CGC *Midgett* crew painting an anchor
- May:** CGC *Buckthorn* on the Soo
- June:** Securing CGC *Point Doran* at Seattle
- July:** CGC *Metompkin* underway
- August:** CGC *Forward* near Cuba
- September:** USCG Dolphin helicopter
- October:** Station Cape Disappointment
- November:** C-130 & Falcons at ATC Mobile

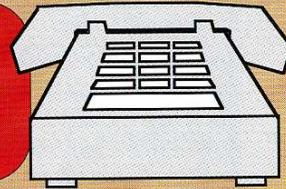


**December:** CGC *Mobile Bay* underway with Christmas tree on the bow  
**Front cover:** CGC *Eagle* in London **Back cover:** various Coast Guard unit patches  
Calendars can be mail-ordered for \$9.95 each plus \$1.90 shipping and handling each. Make checks payable to *Lighthouse Enterprises*:

**Mail to:**  
Lighthouse Enterprises, P.O. Box 1126, Arvada, CO 80001-1126  
**E-mail:** [tfletche@piperelectric.com](mailto:tfletche@piperelectric.com)

*USCG does not endorse this product; it is published as a service to our readers.*

**CG Reserve Hotline**  
**1-800-283-8724 (USCG)**



## ALCOASTs / ALDISTs / COMDTINSTs

DTG	NUMBER	SUBJECT
24154Z OCT 97	ALDIST 254/97, COMDTNOTE 1401	CHANGE TO RESERVE POLICY MANUAL COMDTINST M1001.28
222035Z OCT 97	LANTAREA UNITS	ADSW-AC FOR WORK ASSOCIATED WITH VACANT BILLETTS
211512Z OCT 97	ALCGOFF 081/97	RPA ADMIN SCIENCE POSTGRADUATE PANEL
201552 Z OCT 97	ALDIST 250/97, COMDTNOTE 1500	ENLISTED LEADERSHIP INITIATIVES TRAINING AND PROFESSIONAL DEVELOPMENT (ELITE) FOCUS GROUP VISITS
172010Z OCT 97	ALCOAST 078/97, COMDTNOTE 1430	SELECTION OF THE MASTER CHIEF PETTY OFFICER OF THE COAST GUARD
171920Z OCT 97	ALDIST 248/97, COMDTNOTE 1754	NATIONAL MILITARY FAMILY WEEK POSTER CONTEST WINNERS
171230Z OCT 97	ALCGPERSCOM 079/97	RESERVE CAPTAIN SELECTION BOARD
152006Z OCT 97	ALCGPERSCOM 078/97	RPA SELECTION BOARD
152002Z OCT 97	ALCGPERSCOM 077/97	RPA CAPTAIN CONTINUATION BOARD
151150Z OCT 97	ALDIST 246/97, COMDTNOTE 1500	JOINT RATINGS REVIEW COMMUNICATION PLAN
151119Z OCT 97	ALCGPERSCOM 075/97	RESERVE COMMANDER SELECTION BOARD
141645Z OCT 97	ALCOAST 076/97, COMDTNOTE 1650	GOVERNMENT EMPLOYEES INSURANCE CO. (GEICO) MILITARY ACHIEVEMENT AWARD
141130Z OCT 97	ALDIST 243/97	RESERVE CLOTHING MAINTENANCE ALLOWANCE
031829Z OCT 97	ALCGPERSCOM 072/97, COMDTNOTE 1401	PY98 RESERVE ENLISTED-TO-WARRANT OFFICER APPOINTMENT BOARD
032100Z OCT 97	ALDIST 236/97, COMDTNOTE 5420	SOLICITATION FOR THE 1997 ADMIRAL RUSSELL R. WAESCHE AWARD
022200Z OCT 97	ALDIST 232/97, COMDTNOTE 1000	SHORT TERM EXTENSIONS OF ENLISTMENT'S
021945Z OCT 97	ALDIST 231/97, COMDTNOTE 1430	CORRECTION TO ALDIST 188/97, FY98 SPECIAL DUTY ASSIGNMENT PAY
012120Z OCT 97	ALDIST 228/97, COMDTNOTE 1611	OFFICER EVALUATION SYSTEM (OES) ADMINISTRATION
011420Z OCT 97	ALDIST 227/97, COMDTNOTE 1650	SOLICITATION FOR NOMINATIONS FOR THE 1997 COAST GUARD RESERVE OUTSTANDING JUNIOR OFFICER AWARD
291201Z SEP 97	ALDIST 225/97, COMDTNOTE 10120	UNIFORM CLOTHING PRICING FOR FY 98
262050Z SEP 97	ALDIST 221/97 COMDTNOTE 7220	RESERVE REENLISTMENT/EXTENSION, ENLISTMENT, AND PRIOR SERVICE ENLISTMENT BONUSES
172015Z SEP 97	ALDIST 219/97, COMDTNOTE 2310	RECORD MESSAGES ON THE INTERNET
151450Z SEP 97	ALDIST 218/97, COMDTNOTE 1330	FY98 ACTIVE DUTY FOR SPECIAL WORK IN SUPPORT OF THE ACTIVE COMPONENT (ADSW-AC) (FORMERLY TEMAC)
121710Z SEP 97	ALDIST 217/97, COMDTNOTE 1401	RECALL OF RESERVE OFFICERS TO EXTENDED ACTIVE DUTY (EAD)
051937Z SEP 97	ALDIST 210/97, COMDTNOTE 1754	NATIONAL MILITARY FAMILY WEEK
031445Z SEP 97	ALDIST 206/97, COMDTNOTE 1001	IMPROVING ADMINISTRATIVE PROCESSES FOR RESERVISTS

## Women's new uniform issue for enlisted SELRES

Information and order forms for the new women's uniform have been mailed to all Selected Reserve enlisted females. After you receive your package, please return your orders in the mailer provided to Commandant (G-WTR-3). Orders will be approved and then forwarded to the Uniform Distribution Center (UDC). Please do not attempt to order them on your own as uniform items are not available at this time. **UDC will not accept orders from individuals for these Reserve free-issue items.** They will be shipped when UDC is up and ready to distribute the new items, as it will take time for them to stock and inventory the new items from the manufacturers. If you did not get a package, please call CWO Sandie Robillard at 202-267-2646 ([srobillard@comdt.uscg.mil](mailto:srobillard@comdt.uscg.mil)) or SK1 Glenda Belle at 202-267-1932 ([gbelle@comdt.uscg.mil](mailto:gbelle@comdt.uscg.mil)). Also, please see MCPO Phillips' *On Deck* column on page 15 for more information on changes regarding UDC.

## CG Reserve Forum: Join Today!!

The Reserve Information Exchange (Reserve Forum) is a password-access only, Internet-based discussion area established to let Reserve members of *Team Coast Guard* exchange ideas. It has been on line since late July 1997 and currently has over 400 registered members. To obtain a password, contact LCDR Bill Edgar at [bedgar@comdt.uscg.mil](mailto:bedgar@comdt.uscg.mil). In your e-mail, please include your **full name, SSN, ratelrank, unit, e-mail address, home and/or work phone.** Your SSN is only used to verify that you are a CG Reservist...it will not be put on line! The phone number will also not be put on line. After a few days, you will be notified by return e-mail of your log in name and password. You can get to the Forum from the Reserve Web site at:

<http://www.dot.gov/dotinfo/uscg/hq/reserve/reshmpg.html>

or directly at

<http://axp.lodgepole.com:7788/forum/aca-1/w/dispatch-u.cgu/USCGR>

## Check address for prompt W-2 delivery

Last January, the staff of Human Resources Service & Information Center's Separations and Entitlements (SES) in Topeka, Kan. was responsible for the processing of nearly 47,000 IRS Form W-2s. **Over 1,000 were returned as undeliverable because of inaccurate addresses.**

The U.S. Postal Service requires that all addresses comply with prescribed postal address standards. For example, in Boston, there are several units located at 427 Commercial Street. For members living in barracks or shipboard berthing, the unit's name may be part of their address, and to ensure delivery of the W-2, the unit's name must be at the **beginning** of the street information shown on the Leave and Earnings Statement (LES).

CWO Bess Carrothers, SES Business Manager, advises Coast Guardsmen to check the address shown in Block 22 of a current LES. If it is incorrect, or if you use your unit's name and it is not listed at the beginning of the street information, please notify your PERSRU immediately. The cutoff date for PERSRUs to submit documents to HRSIC to change the address where your W-2 will be mailed is **Jan. 12, 1998.** During January 1998, W-2s will be mailed and members should receive them during the first two weeks of February.

— *LT David L. Teska, USCGR, HRSIC*  
E-mail: [dteska@falcon.cc.ukans.edu](mailto:dteska@falcon.cc.ukans.edu)

Check out the CGR Web Site at

<http://www.dot.gov/dotinfo/uscg/hq/reserve/reshmpg.html>

## Nationwide ADSW & EAD

As of 11/1/97

Place	Duration	Rate/Rank	Quals	Point of Contact/Phone/E-mail/Message
■ CGHQ (G-AHR), Washington, D.C.	60-90 days ASAP	E6-O4	Must be local D.C. area, knowledge of personnel mgt. civilian personnel system under Title 5 U.S.C.	LT Kails, 202-267-0237 E-mail: <a href="mailto:dkails@comdt.uscg.mil">dkails@comdt.uscg.mil</a>
■ Puerto Rico	48 days (starts 12 Nov 97)	O2-O3, QM, RD, CGI, CWO (Eng), MK2-3, EM1 EM1-3, SK1-3	Mission Critical Solicitation (See list with message)	See message dtg R071945Z OCT 97COMCOGARD MLC LANT, LTJG Whealton, 757-628-4495 E-mail: <a href="mailto:wwhealton@mica.uscg.mil">wwhealton@mica.uscg.mil</a>
■ ELC Baltimore, Md (relocate 3/98).	EAD four years	O-4	Naval engineer with Masters Degree, WLB exp. preferred	CDR R. Matters, 202-267-0880 E-mail: <a href="mailto:rmatters@comdt.uscg.mil">rmatters@comdt.uscg.mil</a>
■ ANT, Boston, Mass.	Undetermined ADSW-AC	One QM1-3	Independent duty experience desired	LTJG Whealton, 757-628-4495 or your ISC(pf) E-mail: <a href="mailto:wwhealton@mica.uscg.mil">wwhealton@mica.uscg.mil</a>
■ Various locations around nation	1-3 years EAD	E5-E7	For Recruiters and Recruit Company Commanders	See ALDIST 163/97 CAPT Goodchild, 202-267-2338 E-mail: <a href="mailto:rgoodchild@comdt.uscg.mil">rgoodchild@comdt.uscg.mil</a>

## Nationwide RPAL Billet Vacancies

■ PSU 308, Gulfport, Miss.	SELRES assignments	Various	SEE ALLISCNOLAUNITS 010/97	CWO Becky Livingstone, 504-942-4068
■ PSU TRADET, Camp Perry, Ohio	Regular IDT drills	BM1-2	Radarboat coxswain experience	LCDR Bob Stohlmán, 419-635-2577

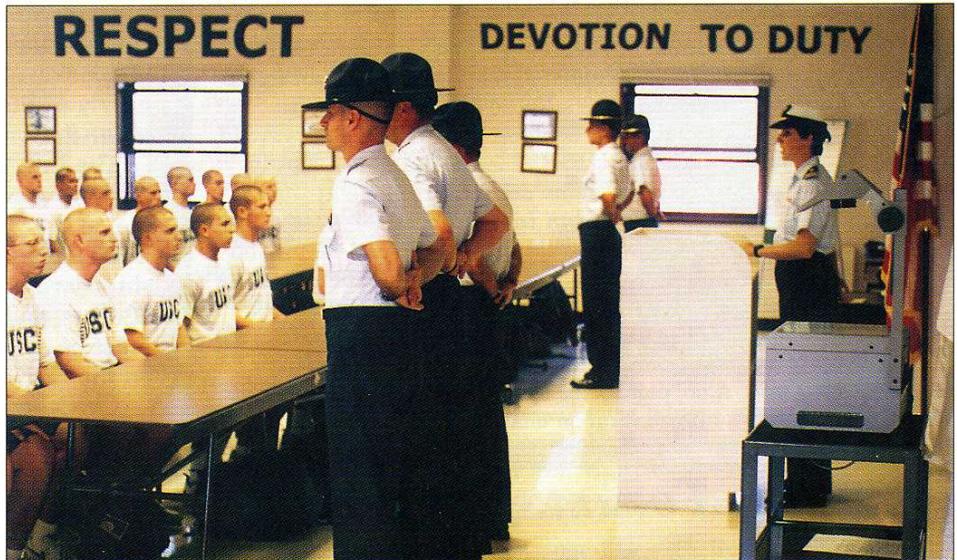
- TEMAC is now ADSW-AC; SADT is now ADSW-RC. See March 1997 *Reservist* for other new Reserve terminology.
- For those advertising ADSW/EAD openings, please contact LCDR Bill Edgar at 202-267-6235 or e-mail to [bedgar@comdt.uscg.mil](mailto:bedgar@comdt.uscg.mil)
- For more up-to-date listings, check the Worldwide Web at: <http://www.dot.gov/dotinfo/uscg/hq/reserve/temac.html>
- If you are interested in having your name/resume in a holding file to fill special LANTAREA vacancies that may arise in the future, please contact LCDR Weber or LTJG Whealton at 757-628-4495/4507.

# CGR Recruiting Update

## Reserve Recruiting News —

Commandant (G-WTR-1) has initiated a *monthly newsletter* for faxing to Recruiting Offices and ISCs. The two-to-three-page newsletter contains the latest information on Reserve recruiting. It is being generated to act as a direct bridge between the recruiters in the field and the Reserve component management. If you would like to be added to the distribution list for this newsletter, send a fax request to YN2 Susan Shanahan at 202-267-4243 or e-mail her at [sshanahan@comdt.uscg.mil](mailto:sshanahan@comdt.uscg.mil). Be sure to include your complete fax number on the request. The first edition went out in late October. Reservists are asked to be on the lookout for potential recruits. Through your everyday contacts, you may happen to come across an individual who would be interested in joining *Team Coast Guard* as an active duty or Reserve member. If they are, refer them to **1-800-GET-USCG**, which puts them in touch with a local recruiting office. Success stories will be published in future issues of *The Reservist*.

■ **Web Banner Ads** — If you surf the Internet, you may have already come across the unique *Recruiting Banner Ads*. Are you familiar with the search engine Alta Vista? If you search for one of 18 key words



*Coast Guard seamen recruits, left, of forming company Zulu 151 listen attentively as LCDR Luann Barndt, Regimental Officer, right, introduces them to their company commanders, center, at TRACEN Cape May's Sexton Hall Oct. 10.*

such as "boating," you will see a Coast Guard Recruiting Banner pop up right at the top. The banner says *Jobs That Matter — In the Coast Guard Reserve*. If you click on the banner, it will take you to the CGR Recruiting Web site.

■ **Cinema Advertising** — Gone to the movies lately? In nine areas (Norfolk/Portsmouth, Va., Pensacola, Fla./Mobile, Ala., New Orleans, Houston, Cleveland, San Francisco/Oakland, Charleston, S.C., Gulfport, Miss. and Corpus Christi, Texas), you may see a CG Reserve advertisement in a group of slides shown before the movie. So far, they have aired in 94 theaters (888 screens). This is being tried out as a means of getting the word out that the CG Reserve needs people. Cinema ads can be targeted to the geographic locations where recruiting needs are greatest.

■ **CG Reserve Enlistment Bonus** — At presstime, passage of the FY1998 Defense Authorization Bill appears imminent. If signed by the president, it will give the Coast Guard authority to pay bonuses for members with less than 14 years of total service (vice the previous less than 10 years), and to pay affiliation bonuses for RELADing active duty members with remaining military service obligation who choose to drill. These changes will be announced by ALDIST soon!

■ **SELRES Strength as End of Year FY 1997** — The total number of reservists in the Selected Reserve (SELRES) as of Sept. 30, 1997 was 7,496. The break down was:

- **Enlisted** .....6,228
- **Officer** .....1,061
- **Warrant** .....207

Authorized strength remains at 8,000.

■ **RPAL Shortages** — The most glaring nationwide shortages in reserve personnel are: BMs (short 345 people) and MKs (short 300 people). Openings exist in some locations for all ratings, even PSs. Call your local recruiter to find out about recruiting needs in your area.

■ **Reservists on EAD** — Forty-eight reservists have answered the call to Extended Active Duty since Oct. 1. Nineteen of these are at recruiting offices. — *LT Phil Purganan, USCGR, 202-267-0625*  
E-mail: [ppurganan@comdt.uscg.mil](mailto:ppurganan@comdt.uscg.mil)

## TRACEN greets and treats...



*Visitors to TRACEN Cape May, N.J. were greeted and saluted at the main gate by SN Crow, USCG, right, and treated to a Coast Guard emblem-carved pumpkin this fall. The yard maintenance crew consisting of CPO Paul Kollar, BM2 Jeff Norton, SN Amanda Mattern, FA Crystal Simmons and SN Jason Martin put together this festive fall display.*

# On Deck

By MCPO William C. Phillips

Command Enlisted Advisor  
Coast Guard Reserve Forces

Questions or comments? Write or call:  
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with your family, then, fill out CG-3472, *Request for EAD*. Please remember that Assignment Officers are very busy placing people so be prepared with any questions when you talk with them.

While on the west coast, I attended the D11/PACAREA Senior Enlisted Reserve Training Workshop Sept. 27-28. **MCPO Steve Spencer**, D11 CEA, and **MCPO George Ingraham**, D11 Reserve CEA, did a great job of bringing admirals and program managers together for the workshop. Thanks to both master chiefs and others who worked so hard in putting on this event. I believe the conference will pay many dividends for our Coast Guard in the future (see photo, below).

I also attended the Naval Enlisted Reserve Association's National Conference in Charleston, S.C. in late October. They had several wonderful guest speakers including **RADM Tom Barrett**, Director of Reserve & Training. **BMI Paul Kohl** of

If you heard that the Command Enlisted Advisors went to boot camp with **MCPO-CG Rick Trent** Sept. 18-19, you heard right. We berthed in the forming company barracks, attended classes and ate with the recruits at TRACEN Cape May, N.J. Recruiting is a top priority right now and both the Active duty and Reserve need hundreds of recruits. Cape May is gearing up, and we have found a real "can-do attitude" among all the staff members.

While there, we also toured the Uniform Distribution Center (UDC). According to UDC's manager, **Mr. Bob Gitschier**, big changes are underway. New recruits will continue to obtain uniform items from Cape May. The rest of UDC is relocating to Woodbine, N.J., 30 miles north of Cape May. Also, UDC is now a stand alone unit, reporting directly to the Uniform Program Manager at Headquarters. The new address is:

**Manager**  
**USCG Uniform Distribution Center**  
**414 Madison Avenue**  
**Woodbine, NJ 08260**

The tremendous growth in UDC's popularity within *Team Coast Guard* has also overwhelmed its telephone-ordering system. Many times, customers are placed on endless hold, calls do not get through to the waiting operators or are dropped out of the system altogether. To permanently correct this situation, UDC is in the process of installing a modern and far more capable phone system that should be on line by mid-November. The normal telephone number for ordering is **1-800-874-6841**, but during the relocation and transition to the new phone system, you may place UDC orders **only via fax** at **609-898-6807**.

UDC is expecting to release the first of the new women's service dress uniform items for sale before the New Year. This includes the new service dress coat, tab tie, and the light-blue long and short sleeve shirts. Availability and price will be announced formally in an upcoming ALCOAST. The remaining items, skirts and trousers, have been delayed, and will follow in the near future. The women's new uniform items are of the same fabric as the older style items and may be worn together. The older style items will be allowed during a transitional phase-out period.

If you are interested in becoming a company commander at Cape May or a recruiter on an Extended Active Duty (EAD) contract, see ALDIST 163/97. I also recommend you read *Recall of Enlisted Reservists to EAD* (ALDIST 179/97). As for EAD, first discuss the potential assignment



**Chiefs from D11 and beyond attended a Senior Enlisted Reserve Training Workshop at CG Island, Alameda, Calif. Sept. 27-28. Bottom left, MCPO Steve Spencer, organizer; front center, RADM Timothy Riker, Senior Reserve Officer, PACAREA.**

Station New Haven, Conn., the Coast Guard Reserve Enlisted Person of the Year, was recognized during the week along with the outstanding Marine Corps Reservist **Cpl. Andrew R. Clary**, and Naval Reserve Sailor of the Year **ETC(SS) Kevin W. Hall**.

My wife and I also attended the Coast Guard Service Luncheon for Woman in the Military Service for America on Oct. 17. The luncheon was held at the Willard Hotel near the White House in conjunction with the dedication of the Women's Memorial. As you can see from this issue of *The Reservist*, many memorable events occurred in our nation's capital that weekend.

Over the years I have met many special people that volunteer their time for the betterment of the Coast Guard. This month, as the SPARs celebrate their 55th birthday, I want to honor a couple I have known for a long time; **Cebert and Hoppi Bryan** of Portland, Ore. (left photo). She was a SPAR and has always shown that Semper Paratus Always Ready (SPAR) attitude. He is a Royal Rosarian, a Portland community service group. As members of the Coast Guard Foundation, they have always supported our Coast Guard in both word and deed. Thank you to the Bryans and also to the hundreds of SPARs out there for all you did and continue to do for our Coast Guard. You are all shining examples and constant reminders of our rich Coast Guard heritage. I salute you!

Norm Paulhus, CG civilian

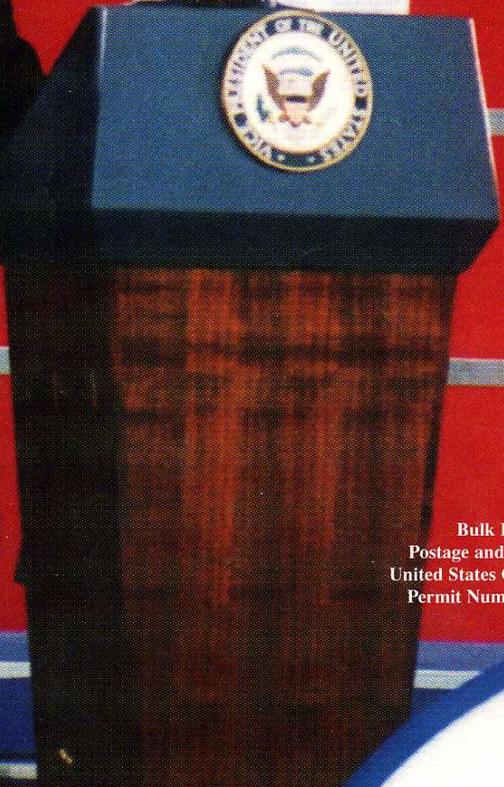


**Cebert & Hoppi Bryan**



PAC Marshall Berman, USCGR, Ppc

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