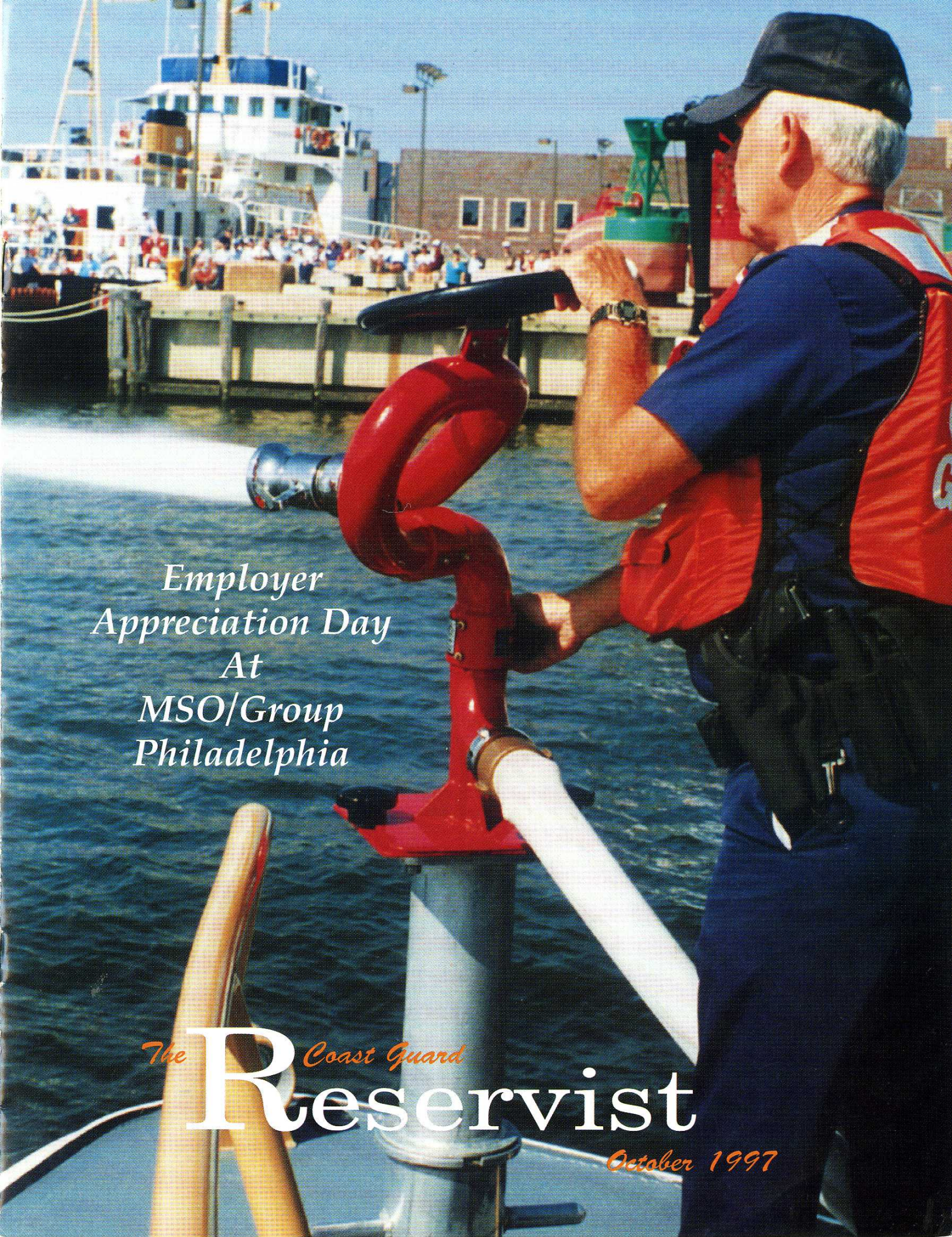

Employer Appreciation Day At MSO/Group Philadelphia

The Coast Guard Reservist

October 1997

The Coast Guard Reservist

October 1997

Vol. XLIV, No. 10

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The Coast Guard Reservist is published monthly by the Commandant, Director of Reserve & Training, U.S. Coast Guard. It is intended for information only and is not authority for official action. Views and opinions expressed are not necessarily those of the U.S. Dept. of Transportation or U.S. Coast Guard. The editor reserves the right to select and edit all materials for publication. Send address changes to HRSIC (see back cover for address). Contact the editor for reprints. Send submissions to:

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For *The Reservist* Magazine on Internet
http://www.dot.gov/dotinfo/uscg/hq/reserve/magazine.html
U.S. Coast Guard Reserve Web Site
http://www.dot.gov/dotinfo/uscg/hq/reserve/reshmpg.html
U.S. Coast Guard Web Site
http://www.dot.gov/dotinfo/uscg/welcome.html

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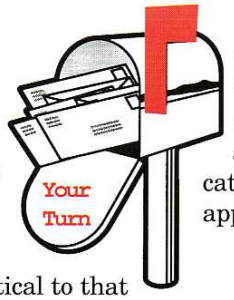
On the Covers

FRONT: CG Reservist BM2 Pat Welch of MSO/Group Philadelphia demonstrates the fire hose capability off of a 41-footer while an enthusiastic crowd looks on from shore during Employer Appreciation Day in Philadelphia.

INSIDE COVER, THIS PAGE: A CG Aviation Cape May, N.J. helicopter lifts reservist QM2 Mike [illegible] in a basket during a helo ops demonstration in conjunction with Employer Appreciation Day in Philadelphia.

BACK: CG Reservists BM2 Glenn Moore, left, BM2 Linda Nelson, right, and PS1 Shawn McGlinchey, bottom, pause briefly during a busy and educational Employer Appreciation Day at MSO Group Philadelphia. Photos by PAC Edward J. Kruska, USCGR.

August feedback



When I received the August issue with the Commandant's interview, I couldn't believe it! In 1985, my wife taught me how to hook rugs and I made one that looks identical to that depicted in the Commandant's office (August 1997, Page 5). The Commandant and I may not always agree on everything, but it's evident we know what looks good in our offices!

— BM1 John Perrin, USCGR(Ret.)
Sebastian, Fla.

Since I began receiving *The Reservist*, I have found some interesting and informative articles in the publication...especially the August issue with the Commandant's interview. Is there a way to receive articles directly to my e-mail address without having to log onto the Internet? I have found this to be the case with several newsgroups from the 'Net and was wondering if the Coast Guard has something similar already in place.

— BM3 Sean Stewart, USCGR
Cedar Lake, Ind.

Ed's note: A quick check with CGR Webmaster LCDR Bill Edgar revealed that the Coast Guard has no plans to go the route you mentioned. The format required is different than that of the Web. It would also require e-mail address maintenance. However, if there is enough interest, it may be considered in the future.

The August 1997 issue was clearly one of the best, with the inclusion of the Coast Guard Fleet Review and the Commandant's Interview.

— CAPT Paul F. Keane, USCGR(Ret.)
Braintree, Mass.

The August 1997 issue was the finest *Reservist* publication I have ever seen.

— CAPT Bill Taylor, USCGR (Ret.)
San Diego, Calif.

I see a lot of quality magazines, brochures, etc. come across my desk at work, but the August 1997 issue ranks right up there with the best. It was very informative, timely, and eye pleasing. Congratulations on quality work.

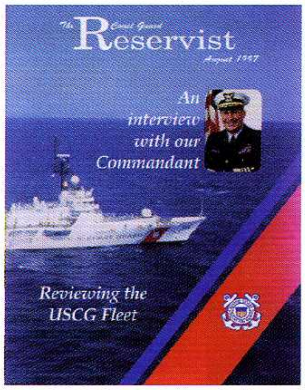
— BMC Michael Coughlin, USCGR
Fort Gratiot, Mich.

Thank you for continuing to produce the best ever *Reservist*. They simply continue to improve. An obvious amount of effort goes into its publication. Thanks from one who really appreciates that effort.

— CDR David McDougall, USCGR
Wilmington, N.C.

As part of my "read ahead" package for the recent PACAREA Flag conference, an entire binder from the CG Flag conference in D.C. was included. The very first page was a note from ADM Kramek on 4-star letterhead directing the attendees to read the Commandant's interview published earlier in the August *Reservist*. He cited it as an excellent status report (card) on current initiatives...a must read! Kudos for the comprehensive article.

— CAPT C. Moore, USCGR
Fair Oaks, Calif.



Ed's note: CAPT Moore was recently selected for promotion to rear admiral (see page 3). By the way, anticipating the possible popularity of the August 1997 issue, one thousand extra copies were printed above our normal press run. Unfortunately, even that wasn't enough — we underestimated the issue's popularity, and our supply is already exhausted. We are considering an unprecedented second press run of several thousand to meet reader demands for extra copies, pending funds availability. We'll keep you posted if and when this happens. The Commandant's interview, together with the Fleet Review, can also serve as an excellent recruiting tool. Speaking of recruiting, we have started a new department, "CGR Recruiting Update" (see page 9).

Editor & Chief's note....

You may notice that this issue is a bit smaller than normal. It would have been larger had I not been directed by "higher authority" to take excess leave that would have otherwise been lost at the end of FY1997. As virtually a one-man staff, it is next to impossible to take all of my earned leave and still publish a full-sized issue. Therefore, I was allowed to take a long overdue break. It was difficult to stay away, but now it's back to work, and you can look forward to an action-packed full issue next month.

— PAC Ed Kruska
Editor

A View From the Bridge

By RADM Thomas J. Barrett, USCG

Director of Reserve & Training

Since my last column in August, I've been traveling extensively to meet more of you, see more of what you do, and learn more about program and individual issues. My appreciation (and thanks) for your energy and dedication grows daily.

At Camp Perry, Ohio, I saw two super units with high energy and outstanding morale — PSU 309 and PSU TRADET. On the challenge side, the PSU is short personnel and endures a deteriorated storage facility. The TRADET has scheduling pressures as we prepare to ramp up three new PSUs (four if you count the second battle roster unit for PACAREA). Not everyone realizes that most of the TRADET's cadre are reservists, which makes managing training opportunities even tougher. Here, and in many other locations, increasing personnel strength is our top priority.

SELRES numbers are rising but we need more drilling reservists to meet our mission requirements. As of Oct. 1, we had over 60 reservists on long-term active duty. We've extended enlistment and reenlistment bonuses for the PSUs and critical ratings through the end of 1997. At the recent Flag conference, I asked Area and District Commanders to consider moving vacant billets to places where the Coast Guard has high workload and reserve recruits are more available. We are also asking commands to encourage people leaving the Active component of the Coast Guard to affiliate with the Reserve. These personnel are ideal candidates for the Reserve component. They are well-trained and already understand, as you do, what "Semper Paratus" is all about. I'm also depending on each of you to keep an eye out for good candidates in your local areas. By all means, get them to a recruiter and into our ranks. For more information, see the CGR Recruiting Update on page 9.

At MSOs San Francisco, Philadelphia, and Seattle, I recently met with many reservists who stand regular watches and do the Coast Guard's work in very busy ports. I saw great command support for a totally integrated *Team Coast Guard*. This was very evident at MSO Philadelphia, which hosted its first Employer Appreciation Day Sept. 13 (see page 4). I also saw how well reservists' civilian skills and access to improve overall Coast Guard performance. One example is improved coordination of port firefighting because of Reservists' links with local fire departments. You raised questions about berthing, training and pay. All are receiving HQ attention. Improving reserve admin processes (including pay) is one of the staff's highest priorities (see ALDIST 206/97).

I also visited HDCU 113 during *Exercise Seahawk 97* at Port Angeles, Wash. Sept. 20. Under CAPT Mark Shelley, USNR, and CAPT Jim Olsen, USCGR, Navy and Coast Guard members of this unit very effectively managed a complex exercise scenario with other U.S. Navy, Army and Canadian forces. In typical Coast Guard fashion, Group/Air Station Port Angeles provided outstanding local support. At the working level, it was apparent that every member of the unit pulled together to accomplish the mission. I expect we will see more "joint" reserve staffs of various types in the future.

Congratulations are in order for CAPT Carl Moore on his selection for Rear Admiral (see box this page). I have served with him and I know he brings great operational experience, tremendous energy and vision to the Coast Guard as we enter our next century of service to America.

I look forward to meeting more of you in the months ahead, and working with you and your commanders on issues that make a difference to you and to the Coast Guard.

Thanks again for all you do.

Moore selected for Reserve Flag

RADM(Sel) Carlton D. Moore

The Secretary of Transportation has approved the report of the Selection Board convened Aug. 26, 1997, recommending that ***CAPT Carlton D. Moore***, USCGR, be promoted to the rank of rear admiral (lower half). Moore's nomination, published in ALCOAST 067/97 (dtg 041430Z Sep 97), must now be confirmed by the president with advice and consent of the Senate.

Moore graduated from the University of California at Santa Barbara with a Bachelors Degree in Political Science in 1968, and from Lincoln School of Law, Sacramento, Calif. with a Juris Doctor in 1989.

Following graduation from Officer Candidate School, Yorktown, Va., in June 1969, he performed three years active duty in the Operations Division, 13th Coast Guard District in Seattle. He commanded CG Reserve Units in San Luis Obispo, Calif. and Salt Lake City, Utah, which augmented the National Strike Force. He has also commanded Reserve Groups in Monterey and Pacific Area. His latest command was with the Harbor Defense Command Unit 114 in Honolulu. He is currently serving on the staff of COMNAVSURFRESFOR in New Orleans as the CG Reserve Liaison Officer.

His awards include the CG Commendation Medal, Navy Commendation Medal, two CG Unit Commendations, Meritorious Unit Commendation, and others. As a civilian, Moore serves as Special Legal Counsel for the California Department of Fish and Game. He lives in Fair Oaks, Calif. with his wife, Cindy, and their two children, Chip and Andrea.

At Employer Appreciation Day...

Philadelphia salutes patri

PHILADELPHIA — The weather was picture perfect in the City of Brotherly Love Sept. 13 as Philadelphia played host to its first-ever Employer Appreciation Day.

The day began inside the Marine Safety Office/Group's eight-year-old facilities where reservist's employers and other guests were welcomed by the MSO/Group Commanding Officer, CAPT J.E. Veentjer. Following a brief talk about the Coast Guard by RADM Thomas J. Barrett, Director of Reserve and Training, and other briefings, each employer was recognized with a "My Boss is a Patriot" Certificate of Appreciation for their support of Reserve activities. Harleysville Insurance Company, who featured reservist PS1 Shawn McGlinchey in its annual report as a reservist-employee who adds extra value to the company and community, was awarded the State Chairman's Award.

The action then turned operational as Philadelphia's waterfront came to life! A helo from Air Station Cape May, N.J. performed helo ops while CG-41358 and a City of Philadelphia fire boat gave rescue, fire, and pollution ops demonstrations. On shore, reservist BM2 Linda Nelson narrated for the captive crowd. Concurrently, a Sea Partners display was "open for business." Guests were also treated to tours of the CGC *Redwood (WLM 685)* and boat rides aboard both 41 and 65 footers. During this time, lunch was served in the galley which overlooks the waterfront. Three extra FSs were called in to feed the crowd which numbered around 150.

"People were impressed with the Coast Guard's relatively small size, yet its broad multi-mission capability," said reservist BM2 Glenn Moore. "They didn't realize all of the jobs we do in the Coast Guard and even asked me, 'How do you do all of this?' "

The event was spearheaded by CDR Charles McDonnell, Reserve Command Advisor and CDR William Doty. Working with a committee of 12, planning the event took approximately eight months with help from the Department of Defense's Employer Support of Guard and Reserve (ESGR).

"CAPT Veentjer has made integration here at MSO/Group Philadelphia painless and the active command was very supportive of this event," said McDonnell." Philadelphia's active duty forces are augmented by over 100 reservists and hundreds of auxiliarists.

"Everybody thanked me and appreciated the day," said McDonnell. "I had many people come up to me and say it was a great educational experience. They now appreciate what their reservist does during a weekend."

Four-year-old Harry Skinner, son of Mark Skinner who represented Copeland Companies, said the day was "better than sleeping out in the back yard!"

If your command would like to host a similar event, contact ESGR, 1555 Wilson Blvd., Suite 200, Arlington, VA 22209-2405. 1-800-336-4590.

Photos this page clockwise from above: Pennsylvania State House Representative Barbara Lederer, left, presents an award to ESGR Pennsylvania Deputy State Director Joseph Stivala, right, while Brig. Gen R.D. Merion, Pennsylvania ESGR State Chairman, center, looks on. • BM2 Bill Buttenbusch, USCGR, left, prepares Allie Martin of Havertown, Pa. for a boat ride while her father, James Martin, looks on. • CG-41358 returns from a short ride with guests on board.

otic employers

Photos this page clockwise from top right: An Air Station Cape May , N.J. helo hoists QM2 Mike Lantzy, in basket, as BM2 Pat Welsh looks on. • The day was a big success due in part to MSO/Group Philly food service specialists, l to r: SN Al Sedacca, USCG; FSCS Ivan Header, USCGR; FS3 Reggie Shaw, USCGR; and FS2 Barry Kaiser, USCGR. • Reservists PS1 Michael DiStefano, left, and PS1 David Tinney post the colors. • CGC Cleat (WYTL 65615) takes guests on a short voyage on the Delaware River. • Reservist's employers from the Philadelphia area display some of their awards. • MSO/Group Philadelphia Reservists on hand for Employer Appreciation Day.

Story and photos by
PAC Edward J. Kruska, USCGR

CPO Academy Reserve Class V graduates

Photo courtesy of ETC Rich Hines, USCGR and PAC Marguerite DeMartino, USCGR

Graduates of the Chief Petty Officers Academy Reserve Class V stand tall and proud upon graduating from the two-week course at TRACEN Petaluma, Calif. July 3. Front row, l to r (CPOA staff): CPO K. Kirkpatrick, CPO J. Niece, CPO G. Cashman, MCPO J.R. Stafford, MCPO F. Welch, MCPO T. Stolle, CPO J. Gonzales, CPO R. Hines. Middle row, l to r (students): CPO C. East, SCPO L. Canales, SCPO J. Smith, CPO C. Lawley, SCPO R. Malore, SCPO A. Nelson, MCPO S. Neal, MCPO T. O'Neill Jr., SCPO M. Tournade, SCPO L. Piazza, SCPO E. Mann, SCPO J. Hughes, CPO C. Walther, CPO M. Raggio, CPO R. Scott, SCPO J. Valdez. Back row, l to r (students): CPO D. Strader, CPO R. Mathurin, CPO C. Wade, CPO R. Lieberman, CPO J. Peacock, CPO M. DeMartino, CPO J. Newell, CPO D. Haun, SCPO K. Murphy, CPO M. Glynn, CPO T.J. Morris, CPO J. Slusarz, CPO K. Dupont and CPO M. O'Neal.

GM3 Allan Hall, USCG

PSU 311's PS3 Scott A. Walker is front and center as Sgt. Andre Hahn, right, a MOUT instructor at USMC Base Camp Pendleton, Calif. presents a Certificate of Commendation to Walker for achieving a final grade of 100 percent at the two-week MOUT (Military Operations in Urban Terrain) school. Several PSU 311 Coast Guardsmen have completed the course.

PA3 Chris Rose, USCG

Reservist LCDR Nancy Mazur, left, receives a plaque from ADM Robert E. Kramek recognizing her as winning the CAPT Edward Williams Award . The award, given annually for achievement in diversity management, was presented at the National Naval Officers Association conference in Annapolis, Md. in July. In the background is a display on Alex Haley, the CG's first journalist and author of "Roots." Haley served in the USCG from 1939-59.

A familial salute...

Photo by Keisha Broadaway

Reservist CWO4 William Broadaway, left, salutes his son, Michael, right, following ENS Broadaway's graduation from Officer Candidate School at RTC Yorktown, Va. Sept. 12.

MCPO Gary Petty, USCGR

Reservists from MSO Memphis, Tenn. display awards following a July 1 ceremony honoring them for rescuing seven persons on the Mississippi River Oct. 12, 1996. Left to right are CAPT Frederick Newman, Director, Western River Ops; BM3 Cody Scott (Meritorious Service Medal); MK3 Stan Hayward (CG Medal); BMC Robert Cox (Commendation Medal); SN Bryan Blair (Commendation Medal); and CAPT Allen Thompson, Jr., former Commanding Officer, MSO Memphis. "Rescue in Memphis" was the featured cover story of the January 1997 Reservist.

Awards

DEFENSE MERITORIOUS SERVICE MEDAL
CDR Grover N. Lipe, Jr., USTRANSCOM
CDR Mellisande Woerner, USTRANSCOM

MERITORIOUS SERVICE MEDAL
CAPT Frank Buckley, CGPC-rpm

COAST GUARD COMMENDATION MEDAL
LT Richard A. Lesage, HQ
LT Kenneth B. Hines, D8

COAST GUARD ACHIEVEMENT MEDAL
CDR Richard R. Daniels, w/"O" device, HDCU 110
CDR John S. Leyerle, w/"O" device, HDCU 110
LCDR Jeanne Cassidy, w/"O" device, HDCU 110
LCDR Dennis Cronin, D1 (2 awards)*

COMMANDANT'S LETTER OF COMMENDATION
CDR Ronald O. Brown, w/"O" device, HDCU 110
LT Steven R. Custer, w/"O" device, MSO Memphis
CWO4 Charles F. Hartjen, w/"O" device, HDCU 110
PSC Robert K. Helms, CGC *Gasconade* (ATON Team)
YN1 Lorraine A. Carvalho, w/"O" device, HDCU 110
PS2 Dean C. Harre, DRU, CGF St. Louis, D8
PS2 Timothy L. Harris, DRU, CGF St. Louis, D8
PS3 Leonard C. Tallevast, DRU, CGF St. Louis, D8
YN3 Robin A. Walker, w/"O" device, HDCU 110

CG MERITORIOUS TEAM COMMENDATION
Reserve Policy Manual Production Team
(LT Gary Jones, CWO2 Lili E. Onufiyk, CGPC-rpm)
USCGC *Gasconade* (WLR 75401),
(Reserve Aids to Navigation Team) w/"O" device

** LCDR Cronin received two Achievement Medals, one for his work with the TWA Flight 800 recovery ops, the other for his work at Corpus Christi, Texas. His name was omitted from the TWA 800 awards listed in the July 1997 issue.*

Officer Promotions

TO REAR ADMIRAL (UPPER HALF)*

Name	District/Unit	DOR
Richard W. Schneider	LANT	1 Jul 97

TO CAPTAIN*

Name	District/Unit	DOR
John P. Miceli	D11	1 Jul 97
Gerald P. Fleming	HQ	1 Jul 97
Catherine A. Bennett	MLCPAC	1 Jul 97
Roderick L. Powell	D7	1 Jul 97
Richard T. Walde	D7	1 Jul 97
Frank A. Freisheim	D11	1 Jul 97
Brian J. McDonnell	D1	1 Jul 97
Ivan R. Krissel	D7	1 Jul 97
Richard E. Tinsman	D5	1 Jul 97
Kevin J. MacNaughton	MLCLANT	1 Jul 97
Ronald G. Dodd	D8	1 Jul 97
John M. Richmond**	D8	1 Aug 97

TO COMMANDER*

Name	District/Unit	DOR
Raymond J. Fabec	D7	1 Jul 97
John D. Filipowicz	D13	1 Jul 97
William C. Doty	D5	1 Jul 97
Karen L. Taylor	D7	1 Jul 97
Clifford F. Baker	LANT	1 Jul 97
Michael T. Kane	D1	1 Jul 97
Roydon M. Kobayashi	D14	1 Jul 97
John S. Leyerle	D11	1 Jul 97
Charles A. Sledd	LANT	1 Jul 97
Ronald O. Brown	D11	1 Jul 97
Selden D. Rhodes	MLCLANT	1 Jul 97
Larry E. Hunter	D8	1 Jul 97
William J. Herbert	D13	1 Jul 97
John B. Schmill	PAC	1 Jul 97
Timothy M. Butler	D8	1 Jul 97
Roy F. Williams	LANT	1 Jul 97
Stephen N. Jackson	Intell Cor Ctr	1 Jul 97
Theodore B. Royster	LANT	1 Jul 97
William C. Hansen	D8	1 Jul 97
George J. Schuler	D8	1 Jul 97
Joseph A. Keglovits	D1	1 Jul 97
Jacqueline V. Wyland	PAC Strike	1 Jul 97
David P. Roundy	D8	1 Jul 97
Lawrence A. Gass	D8	1 Jul 97
Thomas Plesnarski	D1	1 Jul 97
Kristin Q. Corcoran	D7	1 Jul 97
Warren E. Soloduk**	D13	1 Aug 97

TO LIEUTENANT COMMANDER*

Name	District/Unit	DOR
Kenneth B. Harwood	D1	1 Jul 97
Kenneth B. Hodgson	D7	1 Jul 97
Gavin W. Wente	D8	1 Jul 97
George W. Boyle	D7	1 Jul 97
Jeffrey D. Irino	D8	1 Jul 97
Sharon K. Schilling	LANT	1 Jul 97
Richard C. Kammer	D11	1 Jul 97
Brenton P. Lebish	D11	1 Jul 97

** As per Reserve Officer Promotion Authorization Listing (ROPAL) No. 07-97 ALCGPERSCOM 043/97 (172050Z Jun 97).*

TO LIEUTENANT*

Name	District/Unit	DOR
Mark A. Haase	D8	11 Jun 97
Andrew J. Niemann	D1	11 Jun 97
Catherine A. Holdren	D13	26 Aug 97
Tammie F. Beltrand	D7	26 Aug 97
George P. Montserrat	D11	26 Aug 97
Aristotle S. Magtibay	D5	26 Aug 97
Andrew R. Sheffield	D7	26 Aug 97

**** As per Addendum to ROPAL No. 08-97 ALCGPERSCOM 058/97 (291948Z Jul 97).*

TO CHIEF WARRANT OFFICER, W-4*

Name	District/Unit	DOR
Peter T. Knox	MLCLANT	31 Aug 97
George W. Malay	PAC	31 Aug 97
Donald W. Johnson	LANT	31 Aug 97
Mark D. Cleveland	D13	31 Aug 97
Dennis A. Clark	D8	31 Aug 97
Donald M. Davenny	MLCPAC	31 Aug 97
Terry J. Adams	MLCLANT	31 Aug 97
Edwina C. Mroz	D9	31 Aug 97
William L. Broadaway	HQ	31 Aug 97
Lorenzo Newton	D8	31 Aug 97
John A. Silva	D1	31 Aug 97
David J. Ozier	D13	31 Aug 97
Rand R. Gaber	HQ	31 Aug 97
William T. Siler	D8	31 Aug 97
David J. Gorski	D9	31 Aug 97
Ronald J. Raczka	LANT	31 Aug 97
Barbara A. Fagan	CG Yard	31 Aug 97
James M. Vicars	D8	31 Aug 97
Richard J. Wattie	D9	31 Aug 97

***As per Reserve Officer Promotion Authorization Listing (ROPAL) No. 08-97 ALCGPERSCOM*

Taps

■ **CWO4 Larry J. Schmutzer**, USCGR(Ret.), 47, of Ringle, Wis., passed away June 6, 1997 at Wausau Hospital, Wausau, Wis.

Born Aug. 12, 1949 in Milwaukee, he graduated from D.C. Everest High School in Weston, Wis. He attended SK school on Governors Island in 1970, served in the Presidential Honor Guard, and served with PSU 301 as part of Operation Uphold Democracy in Haiti in October 1994. Altogether, he served 26 years in the Coast Guard, retiring from the Reserve in 1995. As a civilian, he was employed by Marathon Electric Manufacturing of Wausau for 29 years. He was a member of the International Brotherhood of Electrical Workers, and enjoyed hunting, fishing and golf. Survivors include his wife, Marie Schmutzer of Ringle; his mother, Margaret Schmutzer of Schofield, Wis.; two sons, John and Eric, both of Ringle; two daughters, Lynn (Steven) Sobotta of Long Island City, N.Y. and Lori, of Ringle; a sister, Sandra (Tim) Mills of Boise, Idaho. Funeral Mass was held June 9, 1997 at St. Agnes Catholic Church in Weston. Interment at Gate of Heaven Cemetery, Kronenwetter, Wis.

■ **MKC Wilmer G. Martin**, USCGR(Ret.), 61, of Havertown, Pa., passed away July 9, 1997. Following a four-year stint in the Navy during the 1950s, he graduated from Philadelphia's Spring Garden Institute in the early 1960s. As a civilian, he was an IBM customer engineer for 38 years. In 1975, he joined the Coast Guard Reserve and drilled at Gloucester, N.J. and MSO Philadelphia. He is survived by his wife, Mildred; two sons, David and James, both of Havertown; three grandchildren, Olivia, Allie and Wyatt. Chief Martin's wife said that, "He loved the Coast Guard and wouldn't have retired if he didn't have to." Funeral services were held July 14, 1997 at Union Methodist Church in Havertown. Interment at Arlington Memorial Cemetery, Drexel Hill, Pa. with full military honors.

■ **Sarah Elizabeth Marsh Jones**, 73, of Upper Marlboro, Md, passed away May 30, 1997 at Prince George Community Medical Center, Md. Born Sept. 7, 1923, she was the 14th child born to Willie and Mannie March of Siler City, N.C. After attending A&T College, she moved to Washington, D.C. in 1945, and in 1947, she began working for the Coast Guard as a clerk. She served 46 years with the Coast Guard before her retirement Nov. 5, 1993 at the age of 70. She served part of this time in the Coast Guard Reserve Records Room at Coast Guard Headquarters. She is survived by her husband of 49 years, Otho Jones; three daughters, Linda Parks, M. Otholia and Priscilla Jones; one granddaughter, Njeri High; one great-grandson, Tyrik High; one sister, Martha Brewer; four nieces and three nephews. Memorial services were held June 5, 1997 at First Rock Baptist Church, Washington, D.C. Arrangements were made by Tyrone Young Funeral Services of Washington, D.C. Interment at Harmony Memorial Park, Landover, Md.

■ **YN2 William G. Shorter**, USCGR, 50, of South Hadley, Mass., passed away July 4, 1997 at Baystate Medical Center, Springfield, Mass., as the result of a motorcycle accident. Born and educated in Miami, Fla., he was a human resources manager at R.M. Sullivan Transportation in Springfield. He served on active duty with the Coast Guard as a helicopter pilot before serving in the Coast Guard Reserve. YN2 Shorter is survived by his wife, Donna; a son, Ethan W. of South Hadley; two daughters, Serena M. Willis and Rose A. Shorter; his mother, Martha Shorter of Stuart, Fla; two brothers, Michael and M. Lester; two sisters, Larue Goodwin and Francis Weaver; and a granddaughter. A funeral Mass was held at St. Theresa's Church, South Hadley on July 8, 1997. Following cremation, scattering of ashes occurred off the coast of Miami, Fla. Memorial contributions may be made to St. Theresa's Church, P.O. Box 159, South Hadley, MA 01075-0159.

Retirements

The last month retirements were published was June 1997, and as you can see from the list below, they've been seriously building up over the summer. As always, if you have not seen your name published and wish to do so, send us a copy of your retirement letter. We'll see that it is published. Source of this information is Human Resources Service & Information Center (RAS).

**RET-1(Retired with pay) **RET-2 (Retired awaiting pay) ***RET-3 (Retired without pay)*

DECEMBER 1996

LT Edgar D. Stevens, D8**
DC2 Charles S. Massey, D5**

FEBRUARY 1997

BM1 Gerard J. Newman, D9**

MARCH 1997

PS1 Willie F. Hughes, D8**

APRIL 1997

CWO4 James K. Schreiber, D11**
PSCS Douglass E. Yeckley, D5*

MAY 1997

CDR Clay M. Drexler, D7**
CDR Randolph L. Klock, D11**
LT Carlton N. Ruf, D5**
CWO4 Louis F. Lanzano, D1*
YNCS Pamela R. Jordan, D7**
TCC Russell E. Pike, D1**
MK1 Charles E. Pound, D7**
MK1 Edelberto R. Roca, D8**
SK1 Ruth E. Wylie, D11**
BM2 Richard F. French, D9**
SK2 Charles L. Johnson, D8*

JUNE 1997

CDR Edward O. Koch, D1**
LCDR Thomas A. Sanchez, D7**
CWO4 Niles S. Busler, D1**
CWO4 Vladimir N. Kuminoff, D11**
CWO4 Robert W. Kuettel, D9**
CWO4 Richard B. Stevenson, D9**
CWO3 Steven T. Ozaki, D14**
CWO3 Herman A. Hagens, D13**
CWO3 Kenneth P. Gromack, D1**
PSCS Franklin E. Flannery, D7**
SKC Larry M. Smith, D11**
PS1 Robert Gallagher, D1***
YN1 Robert H. Guillereault, D1**
PS2 Manfred Meiners, D7**

JULY 1997

CAPT Martin P. Doolan, D8**
CAPT Michael J. Ferriola, D5**
CAPT Thomas D. Lincoln, D1**
CAPT Richard R. Shaw, D8**
CAPT Ralph W. Smith, D11**
CDR John S. Adams, D1**
CDR Gary C. Anderson, D9**
CDR Scott L. Anderson, D11**
CDR Gregory P. Coleman, D5**
CDR Joseph R. Cunniff, D1**
CDR Jerry D. Davis, D8**
CDR William J. Dennison, D11**
CDR Larry E. Dodson, D8**
CDR William J. Emerson, D9**
CDR Harold T. Enger, D13**
CDR Alan B. Foster, D11**
CDR Ray A. Franseen, D5**
CDR William J. Lageman, HQ**
CDR James R. Lasher, D11**
CDR James M. Leitner, D8**
CDR Raymond M. Paetzold, D11**
CDR Joseph F. Pinarchick, D8**
CDR Lawrence J. Porter, D11**
CDR Charlene L. Reim, D1**
CDR Robert L. Rice, D9**
CDR Robert L. Rice, D9**
CDR Spencer S. Richdale, D5**
CDR David S. Smith, D11**
CDR Kenneth F. Solomon, D9**
CDR Morris L. Stephens, D8**
CDR Roger B. Streeter, D11**
CDR Robert A. Stromsted, D11**
CDR Robert L. Treat, D7**
LCDR Thomas Butler, D1*
LCDR Bernard Dombrowski, D9**
LCDR James K. Dooley, D8**
LCDR Patricia L. Gilmore, D5**
LCDR John J. Hannon, D5**
LCDR John Harty, D1**
LCDR Phillip G. Jensen, D13**
LCDR David B. Lorenz, D8**
LCDR George E. McCormack, D5**
LCDR Donald S. McNiel, D7**
LCDR Dennis R. Mueller, D1**
LCDR Mark J. Newton, D8**
LCDR Edward J. Recka, D1**
LCDR Stanley L. Renneker, D8**
LCDR James A. Robbins, D8**
LCDR Richard L. Ryan, D11**
LCDR Michael J. Schaller, D5**
LCDR Howard C. Waters, D11**
LCDR Paul J. Wright, D8**
LT Joseph D. Bonn, D5**
LT Jeffrey A. Bovee, D11**
LT George A. Gilliam, D9**
LT Charles H. Hollingsworth, HQ**
LT Raymond Milian, D7**
LT Andrew R. Mitchell, D1**
LT Melvin A. Mueller, D8**
LT Robert R. Randall, D11**
LT Joseph A. Scinto, D1**
LT Jesse D. Taylor, D8**
LT Jon S. Taylor, D11**
LT Robert A. Weber, D9**
LT David R. White, HQ**
LTJG Anthony J. Muschelli, D5**
LTJG John B. Vanetten, D11**
CWO4 Alfred H. Arnold, D8**
CWO4 Susan L. Beauparlant, D7**
CWO4 Donald W. Davis, D5**
CWO4 David A. English, D11**
CWO4 John L. Speranza, D9**
CWO4 Frederick R. Wolf, D8**
CWO3 Mark S. Beckstrom, D9**
CWO3 William L. Giessman, D8**
CWO3 John J. Hadfield, D9**
CWO3 Vincent P. Melchionno, D1**
CWO3 John W. Ridley, D1**
CWO3 Richard E. Shafer, D1**
CWO2 Edward J. Dombrowski, D1**
BMCM David A. Abbott, D11**
MKCM Frank A. Plunkett, D5*
ETCM Edward H. Huestis, D11**
PSCS John M. Surges, D9**
SKCS Bill L. Dempsey, D7*
MKCS Willis A. Cannon, D8**
AMCS Jerry G. Usry, D1*
PSC Theodore C. Bakke, D13*
PSC Joseph R. Dardzinski, D5*
YNC Joye E. Williamson, D7**
BM1 George Latourette, D1**
SK1 Michael E. Wilson, D13**
EM1 Richard R. Rosa, D7**
HS1 Philip M. Carter, D7**
YN1 Maria L. Robles, D7**
FS1 Howard R. Broder, D9*
BM2 Michael R. White, D5**

AUGUST 1997

CAPT Rodney M. Leis, D8**
CDR Alvin N. Kellog, D8*
LCDR Ralph D. Eavenson, D11*
PSCM Hugh McGinniss, D5*
SKC Arturo P. Palileo, D11*
PAC John M. Price, D9*
PS1 Edward R. Belmore, D9*
HS1 Mark H. Yarosz, D5**
EM2 Stephen H. Cook, D8**

PS2 Mark Razny, USCGR

BM1 Gary Kmetty, right, presents MSO Chicago Reservist CWO3 George Monty, left, with a retirement gift as LCDR Glen Cekus looks on. Monty retired in July after over 39 years Coast Guard service. His retirement ceremony was part of the second annual RU South Shore, Ind. reunion held July 20 at the VFW Hall in Lansing, Ill.

SEPTEMBER 1997

CDR Richard C. Binzley, D9*
CDR Jeffrey M. Farwell, D7**
LCDR Stephen E. Anderly, D13**
LCDR Manuel W. Diaz, D7**
LCDR Michael D. Hartley, HQ**
LCDR David M. Ivers, D13**
CWO4 William R. McNeil, D8**
CWO4 Samuel E. Mobly, D8**
CWO4 James J. Noseworthy, D1*
CWO4 David G. Wichert, D9**
CWO3 James P. Hedges, D11**
PSCS Wes L. Scarbrough, D11*
BMC Richard W. Morgantini, D11**
MKC Clinton A. Baker, D5**
PSC Richard Wood, D1**
MK1 Larry A. Perry, D5**
BM2 Leonard Wolanski, D5**
PS2 Alvin E. Kruse, D17**
ET2 Michael H. O'Leary, D9**
YN2 Harold L. Mitchell, D7**

OCTOBER 1997

CAPT Adolf E. Fullgrabe, D9*
CAPT Larry E. Helber, D14*
CAPT Lawrence W. Ryan, D1*
CDR Raymond A. Little, D5*
CDR Gregory R. Morton, D11*
CDR Thomas B. Rueb, D1*
LCDR Woodrow W. Wilson, D9*
QMCS Willett T. Main, D9*
MKCS John L. Case, D13**
MKC Frederick R. Schrum, D9**
QM1 Arthur F. Bennett, D1*
PS2 Lawrence D. Alvarez, D7*

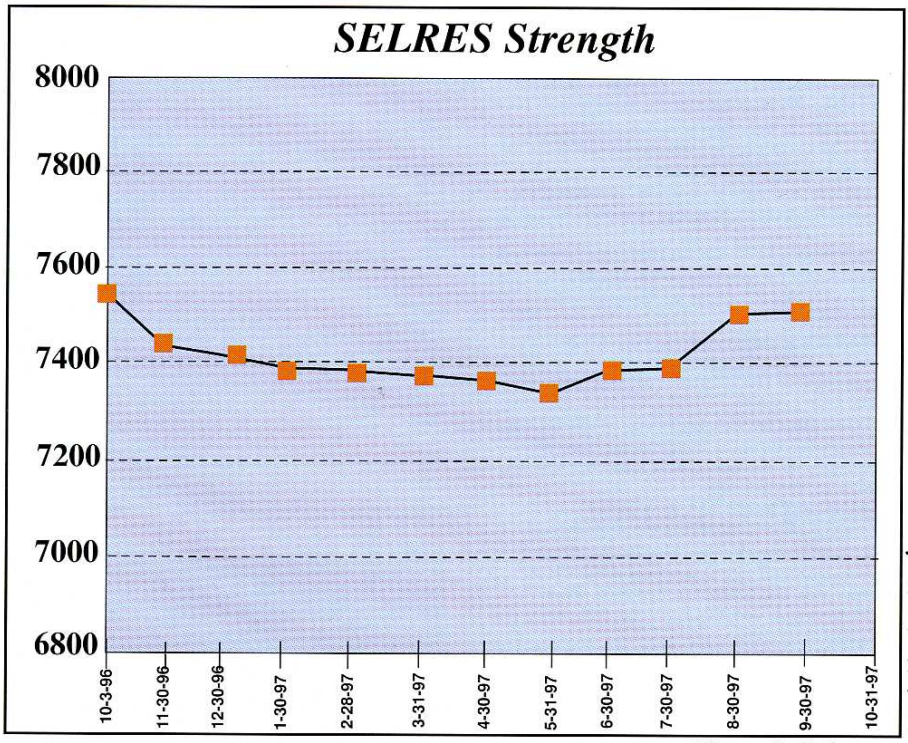
NOVEMBER 1997

CAPT Joseph F. Manfreda, D9*
CDR Andrew B. Godfrey, D11*
CDR Allan D. Haas, D1*
CDR Edward T. McCarthy, D1*
LT Robert K. Chipman, D11*
CWO4 Raymond C. Collett, D1*
CWO4 Earle K. Wade, D5*
CWO3 Fletcher C. Eberle, D1*
PSCM David V. Malland, D13*
BMCS Randy D. Hickman, D5*
MKCS Richard H. Billington, D1*
PSC Antonio Colon, D7*
PSC Alex Franqui, D7*
EMC Paul W. Ceh, D9*
EM1 William H. Ross, D13*
EM1 Gerald G. Vonnoh, D1*
PS1 Peter B. James, D8*
DC2 Frank L. Passaro, D1*
DC3 Robert E. Volk, D1*
FS3 Bertram R. Cook, D1*

DECEMBER 1997

CAPT Wayne W. Pulley, D14*
CAPT James E. White, D9*
CDR Donald L. Murray, D11*
CDR William T. Serle, D7*
CWO4 Eric B. Williams, D8*
PSCM William J. Vahey, D9*
BMCM Leo W. Keenan, D1*
FSCS Robert Jackson, D9*
MKC James E. Cruson, D11*
BMC Edward W. Middendorf, D1*
BMC G.I. Linscott, D1*
PS1 Frederick D. Fowler, D1*
PS3 Allen S. Turoski, D9***

CGR Recruiting Update



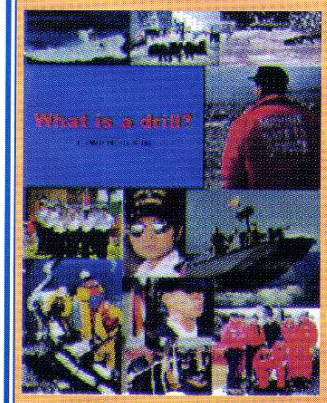
How are we doing in the CGR Recruiting department? Well, things are getting better, but we still have a long way to go. The chart here shows that Selected Reserve (SELRES) strength was about 7,500 at the end of FY1997 (Sept. 30). Hopefully, the downward trend has bottomed out and we are back on our way to our goal of 8,000.

During FY1997, recruiters brought 304 new reservists into the Coast Guard Reserve, or 68 percent of our goal (Note: RELADs from active duty are counted separately). That's a good start considering we went three years without recruiting. However, it is still far short of what we need to reach 8,000. Because of recruiting shortfalls in the last two years, and the need to continuously replace reservists as they retire or leave the service, we need about 1,300 new enlisted reservists in FY1998 to reach an end strength of 8,000. We've been very successful at meeting officer and warrant officer numbers.

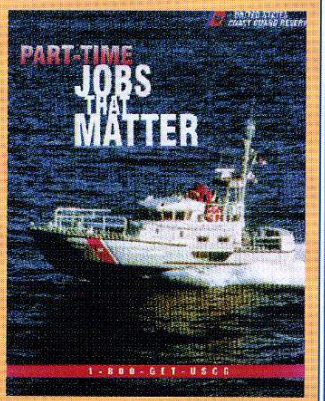
Our biggest challenge is attracting new enlisted people. Coast Guard recruiting offices are facing a huge challenge — there is no longer a line of people waiting outside their doors to come into the Coast Guard. The economy is doing well, today's youth are less inclined to serve in the military, and the other armed services have huge advertising budgets and thousands of recruiters. So, what sets us apart from the other armed services and most jobs in the private sector? With a limited budget, only about 200 recruiters on the street, and larger requirements for both active duty and reserve personnel, we need to focus on the jobs we do. We have ***Jobs that Matter***, which incidentally is the theme of our recruiting campaign. Think about it for a minute. Our jobs really do matter...not just for the pay or training we receive, but for the satisfaction we get by saving lives, protecting the environment and serving our nation. If you feel that your Coast Guard work is a ***Job that Matters***, why not share those thoughts with a co-worker, relative or friend. Establish a partnership with your local recruiter (you can call **1-800-GET-USCG** to find out who they are). Find out how you can make local recruiting efforts more effective in your area.

— LCDR Neil Hurley, G-WTR-1
E-mail: *nhurley@comdt.uscg.mil*

Recruiting Tools



Here are a few tools that will make the job of recruiting easier. One is the *What is a Drill?* booklet (COMDTPUB 1573.1C). This publication answers frequently asked questions from reservists and their supervisors. More than 20,000 copies will be mailed to units and recruiting offices later this fall. The revised edition is printed in color and is full of pictures of Coast Guard people at work. It is currently available on the Internet at the address below. The lead recruiting brochure handed out by recruiting offices on the Coast Guard Reserve is also under revision. An update to the old brochure, *Spend your weekends in the Coast Guard Reserve* was long overdue. Its replacement, entitled *Part-time Jobs that Matter*, better reflects the CG Reserve's participation in *Team Coast Guard*. Reservists now do much more than work on weekends, and our missions' scope has expanded to include Port Security Units and Harbor Defense Commands. These new brochures are due out by December 1997.



http://www.dot.gov/dotinfo/uscg/hq/reserve/drill/windex.htm

Upcoming Events

NOVEMBER 1997

■ **GOVERNORS ISLAND MEMORIES** — As the Coast Guard closes out its 30-plus years on Governors Island this year, it's time to document those memories! In the December issue, *The Reservist* will feature "Governors Island Memories." But this will not happen unless we hear from you! If you were ever stationed on the Island on active duty, did reserve drills or even just visited, write 250 words or less (photos would be great, too) of your memories. Reader response has been phenomenal so far; the deadline has been extended to Nov. 1, 1997. *The Reservist's* address is on Page 2.

■ **MODERN PIRACY: NEW METHODS FOR AN OLD TRADE** — In-depth symposium, Nov. 13-15, 1997, at The Mariner's Museum, 100 Museum Drive, Newport News, Va. 23606-7320. 757-596-2222. **Web:** *http://www.mariner.org*

■ **SPARS 55TH ANNIVERSARY** — November is the 55th anniversary of the formation of the Coast Guard Women's Reserve (SPARs). The SPARs' birthday is Nov. 23, 1942. Watch for a feature on the SPARs next month along with coverage of the Oct. 18, 1997 Women in Military Service for America Memorial dedication at Arlington National Cemetery.

■ **NATIONAL MILITARY FAMILY WEEK** — Nov. 23-30, 1997. During the week, military communities shall thank families for contributions to the Armed Forces. For more info, see ALDIST 210/97 (dtg 051937Z Sep 97) or contact Elaine Sweetland, 202-267-6727 or Jessie Broadaway, 202-267-6728.

DECEMBER 1997

■ **U.S. NAVAL INSTITUTE ESSAY CONTEST** — Anyone may enter. Deadline is Dec. 1, 1997. For contest rules, contact USNI at 118 Maryland Ave., Annapolis, MD 21402-5035. 410-295-1058.

■ **WRECKS & RESCUES: HISTORY OF THE U.S. LIFESAVING SERVICE** — This 3-D exhibition is on display through Dec. 28 at the Independence Seaport Museum, 211 S. Columbus Blvd., Philadelphia. See hundreds of artifacts, paintings, prints and illustrations of dramatic scenes. 215-925-5439.

JANUARY 1998

■ **RESERVE OFFICERS ASSOCIATION MID-WINTER CONFERENCE** — Is set for Jan. 25-28, 1998. ROA Coast Guard Reserve Outstanding Junior Officer & Waesche Awards will be presented in conjunction with this annual event. Contact ROA, 1 Constitution Ave., N.E., Washington, D.C. 20002. 202-479-2200. Web: *www.roa.org*

FEBRUARY 1998

■ **COAST GUARD RESERVE'S 57TH BIRTHDAY** — The CGR was formed on Feb. 19, 1941. What is your unit planning for the birthday?

USCGR Bul

RPAL Instruction On-Line!!

The Reserve Personnel Allowance List (RPAL), COMDTINST 5320.1 is now on-line at: http://www.dot.gov/dotinfo/uscg/hq/reserve/rpalindx.htm

ALCOASTs / ALDISTs / COMDTINSTs

DTG	NUMBER	SUBJECT
141645Z OCT 97	ALCOAST 076/97, COMDTNOTE 1650	GOVERNMENT EMPLOYEES INSURANCE CO. (GEICO) MILITARY ACHIEVEMENT AWARD
151119Z OCT 97	ALCGPERSCOM 075/97	RESERVE COMMANDER SELECTION BOARD
141130Z OCT 97	ALDIST 243/97	RESERVE CLOTHING MAINTENANCE ALLOWANCE
031829Z OCT 97	ALCGPERSCOM 072/97, COMDTNOTE 1401	PY98 RESERVE ENLISTED-TO-WARRANT OFFICER APPOINTMENT BOARD
032100Z OCT 97	ALDIST 236/97, COMDTNOTE 5420	SOLICITATION FOR THE 1997 ADMIRAL RUSSELL R. WAESCHE AWARD
022200Z OCT 97	ALDIST 232/97, COMDTNOTE 1000	SHORT TERM EXTENSIONS OF ENLISTMENTS
021945Z OCT 97	ALDIST 231/97, COMDTNOTE 1430	CORRECTION TO ALDIST 188/97, FY98 SPECIAL DUTY ASSIGNMENT PAY
012120Z OCT 97	ALDIST 228/97, COMDTNOTE 1611	OFFICER EVALUATION SYSTEM (OES) ADMINISTRATION
011420Z OCT 97	ALDIST 227/97, COMDTNOTE 1650	SOLICITATION FOR NOMINATIONS FOR THE 1997 COAST GUARD RESERVE OUTSTANDING JUNIOR OFFICER AWARD
291201Z SEP 97	ALDIST 225/97, COMDTNOTE 10120	UNIFORM CLOTHING PRICING FOR FY 98
262050Z SEP 97	ALDIST 221/97 COMDTNOTE 7220	RESERVE REENLISTMENT/EXTENSION, ENLISTMENT, AND PRIOR SERVICE ENLISTMENT BONUSES
261623Z SEP 97	ALCGPERSCOM 071/97	SENIOR COMMAND AFLOAT SCREENING PANEL RESULTS
242015Z SEP 97	ALCGRSV013/97	LATE LT OERS FOR RESERVE LCDR SELECTION BOARD CONVENING 97 OCT 27
181943Z SEP 97	ALCGPERSCOM 070/97	NONRATE ASSIGNMENT PROCESS DURING WORK FORCE SHORTAGES
172015Z SEP 97	ALDIST 219/97, COMDTNOTE 2310	RECORD MESSAGES ON THE INTERNET
151450Z SEP 97	ALDIST 218/97, COMDTNOTE 1330	FY98 ACTIVE DUTY FOR SPECIAL WORK IN SUPPORT OF THE ACTIVE COMPONENT (ADSW-AC) (FORMERLY TEMAC)
121710Z SEP 97	ALDIST 217/97, COMDTNOTE 1401	RECALL OF RESERVE OFFICERS TO EXTENDED ACTIVE DUTY (EAD)
081400Z SEP 97	ALDIST 211/97, COMDTNOTE 16000	COAST GUARD DEEPWATER CAPABILITY REPLACEMENT PROJECT UPDATE NR 002-COMDT (G-ADW)
051937Z SEP 97	ALDIST 210/97, COMDTNOTE 1754	NATIONAL MILITARY FAMILY WEEK
041430Z SEP 97	ALCOAST 067/97, COMDTNOTE 1401	ACTIVE DUTY AND RESERVE RADM (LH) SELECTION BOARDS
031445Z SEP 97	ALDIST 206/97, COMDTNOTE 1001	IMPROVING ADMINISTRATIVE PROCESSES FOR RESERVISTS
261355Z AUG 97	ALCOAST 065/97, COMDTNOTE 5050	WOMEN IN MILITARY SERVICE FOR AMERICA MEMORIAL DEDICATION
261240Z AUG 97	ALDIST 198/97, COMDTNOTE 16790	USE OF AUXILIARY RESOURCES IN CONTINGENCY OPERATIONS
251912Z AUG 97	ALDIST 195/97, COMDTNOTE 1800	RETIREMENT SANCTUARY WAIVERS FOR RESERVE ORDERS
201813Z AUG 97	ALDIST 192/97, COMDTNOTE 1741	DESIGNATION OF BENEFICIARIES ON SERVICEMEMBERS' GROUP LIFE INSURANCE ELECTION CERTIFICATE FORM (SGLV-8286)
152037Z AUG 97	ALCGRSV 009/97	ENLISTED RESERVE ADVANCEMENT ANNOUNCEMENT (ERAA) NO. 03-97 *(PUBLISHED IN THE SEPTEMBER 1997 RESERVIST)*

Compiled by YN2 Blanche Evans-Stewart, USCG

letin Board

CPC distribution in November

HRSIC will be distributing Commissary Privilege Cards (CPCs) for calendar year 1998 to qualified reservists during November 1997. They will be mailed directly to the active duty command where reservists drill. For retirement-eligible reservists, the CPC will be mailed directly to the reservist's home address. CPCs will be produced for the following reservists:

- *Drilling reservists who completed their last anniversary year satisfactorily (by attaining at least 50 retirement points)*
- *Reservists in a retired awaiting pay (RET-2) status*
- *Reservists who have completed 20 years satisfactory service and been issued a retirement eligibility letter*

If you do not receive a CPC by Dec. 1 and believe you are eligible, please contact:

Commanding Officer (mas)
USCG Human Resources Service & Info. Center
444 SE Quincy Street
Topeka, KS 66683-3591
Phone: 913-357-3537; FAX: 913-295-2594

Direct Deposit Mandatory by 1999

Over 200 reservists are not signed up for direct deposit. Besides being the quickest and easiest method to receive your active duty and drill pay, direct deposit will become mandatory starting in 1999. Under Public Law 104-134, all payments made by federal agencies must be converted to direct deposit/electronic funds transfers not later than Jan. 1, 1999. If you are not currently on direct deposit, please see your unit administrative staff.

RCMA is Here!

Effective Oct. 1, 1997, Selected Reservists will receive a Reserve Clothing Maintenance Allowance (RCMA) in their monthly drill pay. This new allowance will give you the flexibility to purchase uniforms and will be a tremendous improvement over the time and labor-intensive former Replacement-in-Kind (RIK) process. See ALDIST 243/97 (dtg 141130Z Oct 97) or contact LT Ruby Collins, 202-267-0629. E-mail:

SELRES Dental Program

Selected Reservists eligible for the TRICARE Selected Reserve Dental Program (TSRDP) should have received an enrollment package during September. For more information, see the August 1997 *Reservist* (page 23) or contact the contractor, Humana Military Healthcare Services at 1-800-211-3614. Humana also has a new web site: *www.humana-military.com*

Nationwide ADSW & EAD

As of 10/15/97

Place	Duration	Rate/Rank	Quals	Point of Contact/Phone/E-mail/Message
■ CGC *Key Biscayne*, Corpus Christi, Texas	90 days ADSW-AC	Male FS1-3, Active or Reserve	Independent duty qualified preferred	YNCM Blechel, 504-942-4072 or your ISC (pf)
■ Puerto Rico	48 days (starts 12 Nov 97)	O2-O3, QM, RD, CGI, CWO (Eng), MK2-3, EM1 EM1-3, SK1-3	Mission Critical Solicitation (See list with message)	See message dtg R071945Z OCT 97COMCOGARD MLC LANT, LTJG Whealton, 757-628-4495 **E-mail:** *wwhealton@mlca.uscg.mil*
■ MLC LANT, Norfolk, Va. (vessels branch)	60 days ADSW-AC	SK	Procurement/logistics background	CWO Guethlein, 757-628-4664 or your ISC (pf) **E-mail:** *jguethlein@mlca.uscg.mil*
■ CGC *Munro*, Alameda, Calif.	53 days ADSW-AC	EMC/EMCS	Underway EOW on WHEC preferred	YN1 K. Brown, 510-437-3423/3257
■ CGC *Diligence*, Wilmington, N.C.	36 days ADSW-AC	Male TC2/3 & male Spanish interpreter	Reserve member can backfill at unit providing TAD support	LTJG Whealton, 757-628-4495 **E-mail:** *wwhealton@mlca.uscg.mil*
■ CGC *Abbie Burgess*, Rockland, Maine	17 days ADSW-AC	QM1-2, male	Great Lakes Experience or Familiarization Desired Transport from Cleveland to Rockland, Maine	YNC Rudolph, 617-223-3463
■ USACOM Joint Training Ctr, Norfolk, Va	8 days ADSW-AC	O3-O4 for *Unified Endeavor 98-01*	Harbor defense/port security and/or Ops officer on major cutter	LTJG Dugan, 757-398-6574
■ CGC *Bear*, Portsmouth, Va.	44 days ADSW-AC	Male QM1-3 or cutter qualified		ENS Bustria, 757-483-8700
■ CGC *Tampa*, Portsmouth, Va.	54 days TAD	Male FT1-2	Active duty members but reservists can inquire if qualified	ENS Russel, 757-949-4815
■ ELC Baltimore, Md (relocate 3/98).	EAD four years	O-4	Naval engineer with Masters Degree, WLB exp. preferred	CDR R. Matters, 202-267-0880 **E-mail:** rmatters@comdt.uscg.mil
■ ANT Team, Boston, Mass.	Undetermined ADSW-AC	One QM1-3	Independent duty experience desired	LTJG Whealton, 757-628-4495 or your ISC(pf) **E-mail:** *wwhealton@mlca.uscg.mil*
■ Various locations around nation	1-3 years EAD	E5-E7	For Recruiters and Recruit Company Commanders	See ALDIST 163/97 CDR Goodchild, 202-267-2338 **E-mail:** *rgoodchild@comdt.uscg.mil*

- **TEMAC is now ADSW-AC; SADT is now ADSW-RC. See March 1997 *Reservist* for other new Reserve terminology.**
- **For those advertising ADSW/EAD openings, please contact CWO3 Tom Brooks at 202-267-0622 or e-mail to *tbrooks@comdt.uscg.mil***
- **For more up-to-date listings, check the Worldwide Web at: *http://www.dot.gov/dotinfo/uscg/hq/reserve/temac.html***
- **If you are interested in having your name/resume in a holding file to fill special LANTAREA vacancies that may arise in the future, please contact LCDR Weber or LTJG Whealton at 757-628-4495/4507.**

Coast Guard Reserve Hotline
1-800-283-8724 (USCG)

Commanding Officer (mas)
Human Resources Service & Information Center
444 SE Quincy Street
Topeka, KS 66683-3591

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