

*The* **R** *Coast Guard* **eservist**

*January 1996*



**COAST GUARD**

*The Series*



**1996 Pay Cards**

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  - MCPO Phillips, G-R CEA brings you up to date on several key initiatives within the CGR.

## On the Covers

**Front:** The exciting new action-packed Coast Guard TV is airing weekly. Here, a 44-footer crashes through the surf at Cape Disappointment, Wash. Coast Guard photo.

**Back:** Blue Angels soar overhead while Coasties look to the heavens from the deck of the CGC Sapelo during San Francisco Bay Area's annual Fleet Week aerial show in October. Photo by PAC Chuck Wullenjohn, D11(dpa-north).



## Putting a name to the face

*Ed's note: In the October 1995 Reservist, Page 8, we asked our readers to identify a "salty old BMC," whose photo also appeared on the cover of the January 1979 Reservist (he was not identified in that issue either). Here are the responses we received.*

Just a note responding to the question posed on Page 8 of the October 1995 *Reservist*. The picture is Nelson Midgett of Outer Banks, N.C., Cape Hatteras Island. One might read the small book *The Mighty Midgetts of Chicamacomico* by Mrs. Nell Wise Wechter, 1974, by Times Printing Co., Inc., Manteo, N.C.

I have served with several Midgetts during my service career — they were great people. My family members served in the U.S. Lifesaving Service, U.S. Lighthouse Service and Coast Guard, and I retired a CWO4 — it was a great life!  
— CWO4 H.E. Penny, USCG(Ret.)  
Hampton Bays, L.I., N.Y.

The unidentified face of the "old salt" in the October 1995 *Reservist* is that of Nelson Midgett of Outer Banks, N.C. His picture appeared on the cover of *The Mighty Midgetts of Chicamacomico*.

— BM1 Mark Allen  
Fort Washington, Md.

The picture on Page 8 of the October 1995 *Reservist* looks like old Chief

Walker, skipper of the 94001 in the 1st District in 1943. I went aboard from Boot Camp. He was a real old time Coastie.

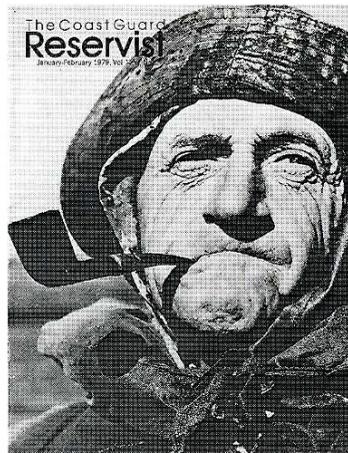
— LCDR S.G. Illingworth  
Columbia, S.C.

## Publish awards precedence

In the June 1995 issue of *The Commandant's Bulletin* was a full page picture/order of precedence for Coast Guard ribbons issued since 1939. For the benefit of many reservists who missed that particular issue, would you please reprint that page in one of your upcoming issues? Thank you, and keep up the excellent work on the magazine.

— PSC R. K. Helms  
Omaha, Neb.

*Ed's note: Chief Helms is the second person who has requested this. Yes, we are planning on publishing awards precedence during 1996. Thanks for the suggestion.*



## Woeful lack of Coast Guard information

I read with interest RADM Larrabee's "A View from the Bridge" in the August 1995 *Reservist*. His comments regarding the woeful lack of information and education among our DoD peers regarding current Coast Guard roles and missions, not to mention our over 200 years of history as one of the five Armed Forces of the United States, were echoed during my July 1995 attendance at the Reserve Components National Security Course sponsored by the National Defense University in Washington, D.C.

As one of only 10 Coast Guard officers in a class of over 250 attendees from all branches of service (see photo, opposite page), we were all acutely aware of how truly small and unique our service is, as well as how limited an understanding of "what we do and how we do it" has been filtered out to members of the other branches.

One example which illustrates this state of affairs was a well-intentioned comment by an Air Force Reserve colonel who was in favor of increasing the Coast Guard budget because "the protection of the home-front was of considerable importance." After a moment of shock, I realized he wasn't joking, and that he seriously believed that our primary mission tasking was to "protect the coast."

You can be sure that when given the opportunity, I provided the five-minute nickel tour of Coast Guard history and missions, including our in-theater combat roles in every war or conflict since 1790. What followed were comments such as "I never knew that," and "Well, you learn something everyday."

I felt as though I had truly achieved victory however, when the five Marine officers in my seminar group, two of whom had been deployed to the Persian Gulf during Desert Storm, acknowledged and welcomed the Coast Guard into the "Family of War Fighters." They made particular mention of the Coast Guard's role in the amphibious landings in the South Pacific during WWII, where many of their brethren were placed on the beaches under covering fire by Coast Guard LST coxswains.

As I continued to engage my colleagues during the two weeks of the course, I was further amazed at how little was understood about the Coast Guard's peacetime missions and responsibilities, and these, too, were discussed at length, particularly within the context of the national security arena.

This example, and RADM Larrabee's comments, should be a continuing trumpet call to all of us who wear Coast Guard blue — we are not understood and our accomplishments are overlooked or lost to history. The Coast Guard has earned the right to be respected as an integral component of the armed forces of the United States with every shot fired and every drop of blood shed on foreign soil — but few people know about it!

Every one of us, officer or enlisted, has a responsibility to inform and to educate at every opportunity.



1996 promises to be a very exciting year filled with lots of opportunities for Coast Guardsmen from Coast to Coast. By merely flipping through this issue, you get a glimpse of all kinds of new developments within the Coast Guard, including the new Coast Guard TV show, new flag assignments (including a new Reserve flag officer, RADM(Sel.) J. Timothy Riker), a newly streamlined and reorganized Coast Guard, and a newly-formed "battle rostered" port security unit (see Page 8). But, that's just the beginning! This issue includes revised pay charts, announces the Coast Guard Reserve's Outstanding Junior Officer for 1995 and the newly-appointed CGR representative to DACOWITS. You can also now access TEMAC/SADT/EAD opportunities on the World Wide Web (see Page 11). The Reservist also has a new printer for FY96, Harmony Printing of Liberty, Mo., so you folks on the west coast should get your Reservist quicker each month. I see great opportunities abounding as we head into the new year. Have a great one and drop me a line if you have new article ideas for exciting upcoming issues.

— PA1 Kruska, Editor

Failure to accomplish this relatively simple objective will result in continued obscurity, which in this age of shrinking budgets and downsizing, may contribute to the Coast Guard's eventual extinction as an independent and distinct service entity.

— CDR B.G. Clark, USCGR  
Pleasanton, Calif.

*Ed's note: One way to educate our fellow service members from other branches is through the brochure "The U.S. Coast Guard: A Distinct Instrument of National Security." This brochure, first published in 1993, is being updated and*

*redesigned and will be included in an upcoming issue of The Reservist. It is also being published as a stand-alone publication, and extra copies may be obtained by writing The Reservist magazine. Also, The Coast Guard Public Affairs Manual (COMDTINST M-5728.2A) addresses many public affairs concerns aired by CDR Clark. As the Manual states, "Everyone who is a member or employee of the Coast Guard has a public affairs job to do..." Finally, as mentioned in our cover story this month, the Coast Guard TV series is an incredible opportunity for the Coast Guard to "tell its story."*

## RCNSC graduates...

More Letters



Ten CGR officers completed the Reserve Components National Security Course at the National Defense University in Washington, D.C. in July. Left to right: CAPT Joe Langjahr, D13; CAPT Tom Kulick, CGHQ G-RST (guest speaker); CDR Brian McDonnell, D1 (training coordinator); CDR Kim Krzywicki, D1; CDR Alan Brown, D1; CDR Tom Blowitski, D5; CDR Tom Falvey, D5; CDR Bruce Clark, D1; CDR John Acton, D1; CDR Gerald Fleming, OASD(RA); and CDR Nevin Fidler, D11.

## Thanks from POW/SPAR

I am deeply grateful to you for running the story about me ("From POW to SPAR," November 1995 *Reservist*). Your communication came at a very good time, too, because it was so near Veterans Day. On Nov. 9, I was asked to be present at the meeting of our County Board of Representatives



SN1c Florence Smith  
USCGR, in 1945.

during which time Certificates of Appreciation were presented to various and sundry veterans groups, and I was asked to represent the Coast Guard. I also represented the Coast Guard in a Veterans Day parade. All

these honors are so exciting in my old age!

I was also asked to speak to our Presbyterian Women's Association monthly meeting in October and, in the course of my talk, stated three times that I must have done the right thing when I enlisted in the SPARs! So many good things have happened to me as a result of it.

When I was assigned to duty in Washington, D.C. after my boot training in Manhattan Beach, I worked in the Coast Guard League Office under CDR Ceballos. I think it was in the USCG Headquarters office, but I'm not really certain. Does the Coast Guard League still exist? I have a picture of me presenting a certificate to a newly-started Coast Guard League unit.

Thank you again for publishing my story. — Florence E. Finch  
Ithaca, N.Y.

*Ed's note: We know the U.S. Navy League is still going strong but have seen or read nothing about the Coast Guard League recently. The CG Historian says the CG League began in 1946 and they have a flyer from a CGL convention held in 1988. Do any of our readers know what became of the Coast Guard League?*

# 1996 Flag Duty Assignments\*

## Headquarters

Commandant(G-C).....	ADM Robert E. Kramek
Vice Commandant(G-CV).....	VADM Richard D. Herr
Chief of Staff(G-CCS).....	VADM James M. Loy
Director of Resources(G-CRC).....	RADM(Sel.) Thad W. Allen
Director of Acquisition(G-A).....	RADM Robert C. North
Chief, Operations Directorate(G-O).....	RADM Norman T. Saunders
Director of Operations Policy(G-OP).....	RADM Paul E. Busick
Chief, Marine Safety Directorate(G-M).....	RADM James C. Card
Chief, Systems Directorate(G-S).....	RADM Edward J. Barrett
Director of Info. & Technology(G-SI).....	RADM John T. Tozzi
Chief, Human Resource Directorate(G-HR).....	RADM William C. Donnell
Director of Personnel Management (G-HP).....	RADM Gordon G. Piche
Director of Health & Safety(G-HK).....	RADM Alan M. Steinman
Director of Reserve & Training(G-HT).....	RADM Richard M. Larrabee III
Chief Counsel(G-L).....	RADM Paul M. Blaney
Director, Navy Comm. Ctr. & Counterdrug Division, OPNAV(N32) (CNO).....	RADM(Sel.) John L. Parker
DOT Intelligence & Security.....	RADM(Sel.) Paul J. Pluta
Senior Reserve Officer LANTAREA.....	RADM Richard W. Schneider
Senior Reserve Officer PACAREA.....	RADM(Sel.) J. Timothy Riker

## Headquarters Units

CG Academy Superintendent.....	RADM Paul E. Versaw
Commander, JIATF West.....	RADM(Sel.) Joseph J. McClelland, Jr.
Commander, JIATF East.....	RADM John E. Shkor

## Area Commanders

Atlantic Area(A).....	VADM Kent H. Williams
Pacific Area(P).....	RADM Roger T. Rufe

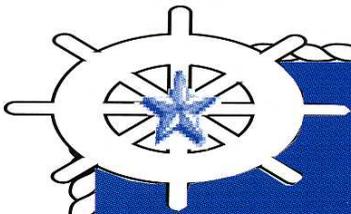
## Field Commands

First District.....	RADM John L. Linnon, Jr.
Seventh District.....	RADM John W. Lockwood
Eighth District.....	RADM Timothy W. Josiah
Ninth District.....	RADM Gerald F. Woolever
Thirteenth District.....	RADM J. David Spade
Fourteenth District.....	RADM Thomas H. Collins
Seventeenth District.....	RADM Ernest R. Riutta

## Maintenance & Logistics Commands

MLC Atlantic.....	RADM Douglas H. Teeson
MLC Pacific.....	RADM Fred L. Ames

\* Please note these assignments reflect USCG Streamlining, including HQ and Field reorganization. In case you missed it, Streamlining was discussed in detail in the December 1995 *Reservist*. As a part of this, the Office of Readiness & Reserve (G-R) will reorganize. Reserve will be realigned under the Human Resources Directorate as the Office of Reserve & Training (G-HT) while Readiness moves to the Operations Directorate (G-O). Flag assignments for G-CV, G-CCS and Area Commanders were announced via ALDIST 220/95. Flag assignments for District Commanders, MLCs, HQ staff and HQ units were announced via ALDIST 223/95. These assignments will go into effect during the upcoming transfer season.



# A View From the Bridge

“Starboard Wing”

By Rear Admiral Richard W. Schneider, USCGR

Senior Reserve Officer, Atlantic Area



**I**t has been a very busy fall for me — attending the Commandant's Flag Conference, the LANT AREA Flag Conference, trips to visit PSUs and various promotion/retention boards.

A very important, continuing time commitment of mine is to provide the leadership for the Reserve Policy Board (RPB). In September, the first meeting of the RPB convened and began identifying, discussing and organizing the major issues confronting the Coast Guard Reserve today. The RPB had the opportunity to get the perspective of senior leadership, including a personal discussion with our Commandant, ADM Kramek. By far the most pressing and perplexing issue has been determining the role of senior officers and enlisted personnel following reserve integration. Among other issues identified for the board was the continued development, adjustment and management of the Reserve Personnel Allowance List (RPAL).

Regarding the role of senior reservists, the board recognized that the integration of CG reservists into their active duty commands has eliminated traditional roles for CG senior reserve officers and enlisted, such as Reserve Group/Unit AO, TO, XO and CO/OIC. There is a sense of loss of command opportunity. Presently, in the absence of published guidance, local active duty commanders are defining and prioritizing new roles on their own terms. The RPB is very encouraged by the responsibility given to the reservists in Coast Guard operations. Our senior reservists are reporting significant increases in job satisfaction and are excited about the future (as evidenced at Group New Haven during the Special Olympics). The RPB determined that our leadership, however, must establish clear and effective management and training plans for career development, and must optimize SELRES assignments based on RPAL and Contingency Personnel Allowance List (CPAL) requirements. This should result in individual and organizational success in the best utilization and integration of senior reserve officers and enlisted personnel.

Leadership's challenge is to find the best balance between meeting our RPAL (part time Coast Guard work) training requirements with our CPAL (national security work) training requirements. The difficulty stems from the fact that RPAL and CPAL represent complementary — but somewhat different — operational needs. While this will not be achieved overnight, there should be a logical plan to develop and validate the various RPAL and CPAL requirements. This will involve a servicewide effort with program managers actively involved and the board will support this decision.

The good news for the Reserve Program is that each day more active duty commanders are requesting additional reservists to assist them in meeting their operational requirements. We only have 8,000 SELRES to assign, so we must identify our highest priorities and assign those resources there.

The board's September meeting essentially met its goals of getting issues organized and creating a timeline for tackling them prior to the next meeting, tentatively scheduled for March 1996. Board members have been busy back in their home districts since then working on their assigned portions. The March '96 meeting will be this board's final one and will involve achieving consensus on issues and completing the board's report, then briefing RADM Larrabee on its recommendations.

On Dec. 15, I had the privilege to attend the graduation and commissioning ceremony of the Officer Candidate School, Class 1-96 in beautiful Yorktown, Va. The class consisted of 26 excited, motivated and ready for action new ensigns. It was a special privilege for me because one of my Norwich University graduates, Kate Moskal, was in the graduating class. I told Kate and her classmates that I am extremely envious of their opportunity to serve in the United States Coast Guard today. They have a far better service to join today than I did 28 years ago. May we all welcome them aboard and may each of us never forget the sense of pride we felt when we first entered the service. Happy New Year and Semper Paratus!



*One of the honored guests at the Special Olympics World Games (SOWG '95) in New Haven, Conn. was Sargent Shriver, center, pictured here chatting with RADM Richard W. Schneider, USCGR, far right, and other Coast Guardsmen.*

Photo by YNI Dianne La Cava, USCGR

*Don't channel surf, or you may miss...*

# COAST GUARD



## *The Series*

The first segment opens with a man trapped on the side of a steep cliff at Oregon's Ecola State Park. As the rocks begin to crumble, his fate rests with a new Coast Guard cliff rescue maneuver....

The second segment provides a little comic relief but a serious message as viewers watch Coasties give a sobriety test to the "designated driver" of a boat on Lake St. Clair, near Detroit....

Viewers find themselves in the middle of the Atlantic Ocean in the final segment as Hurricane Gordon approaches. A family of four, including an infant, are trapped on a sailboat. A lone rescue swimmer from a Coast Guard helicopter must battle hurricane force winds and wild raging surf to get the family off the boat and into the helicopter....

These are scenes from the first episode of *Coast Guard*, a weekly, half-hour, action-adventure television series. Produced by Tam Communications of San Jose, Calif., *Coast Guard* follows the activities of real-life Coast Guard men and women.

"I think viewers will find the variety of stories fascinating," said Susan O'Connor Fraser, co-producer of *Coast Guard* with her husband, Tam. "Very few people realize Coast Guard activities include federal law enforcement, search and rescue, drug seizures, immigration enforcement, environmental protection and national security."

*Coast Guard*, which first aired in September 1995, has been a long time in the making. In fact, the producers have wanted to develop a Coast Guard program for nearly eight years.

"At first, we thought it would be a great basis for dra-

matic treatment...and we still do," said O'Connor Fraser. "But given the broad range of missions they're involved in, reality was really the best way to explore the Coast Guard's story. With reality, we can travel all over the country, all over the world for that matter, and be involved in all kinds of different cases. That's going to make for great television. This simply would not be realistic in a dramatic series based on either one central character or an ensemble cast."

The go-ahead for the show began in 1993 when the producers pitched a reality-based show to the Coast Guard's Motion Picture-Television (MoPic) Office in Los Angeles. Other companies had suggested similar ideas, but Tam won out because of its success with a similar show about paramedics.

The producers say there are a number of challenges in producing the show. Although continuously shooting footage, including recent trips to the Gulf States, New England, Mid-Atlantic and Great Lakes, they depend a lot on Coast Guard footage, which isn't necessarily being shot for the show or by professional cameramen.

"While we're fortunate they're doing this, sometimes it's not easy to construct

a story from the existing footage," said O'Connor Fraser. "Also, there is so much material to sort through...so many possible story ideas that we could develop. So, finding the right combination from week to week is both fun and challenging."

So, how has *Coast Guard* been received?

Well, in addition to solid ratings, Tam Communications *Coast Guard* received a Joey Award for Best Entertainment Program on Nov. 11. These awards

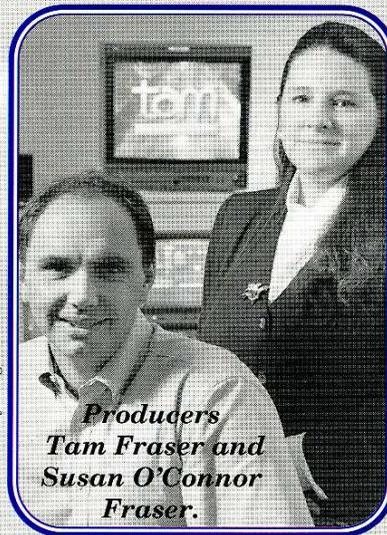


Photo by Greg Lorenz

**Producers  
Tam Fraser and  
Susan O'Connor  
Fraser.**

are presented by the San Jose Film and Video Commission to recognize the accomplishments of businesses and individuals in the Northern California media industry. *Coast Guard* emerged a winner from over 300 projects submitted for consideration in categories representing film, television, multimedia, radio, and print.

"Our ratings are very solid, we're in production on the next 13 episodes for this season, and now this recognition from other media professionals," said Tam Fraser. "We're very pleased."

Despite good initial ratings and 3-5 million viewers tuning in weekly so far, informal surveys of Coast Guard men and women indicate many members are still unaware of the program, and others know of it but have not seen it. ALCOAST 109/9 states that, "All members of the Coast Guard family and others interested in our service should be encouraged to watch the program. The series provides the Coast Guard with an incredible opportunity to 'tell its story.' The program provides the public with valuable information about our missions, boating safety, and our culture."

The ALCOAST goes on to say that, "Field unit videotapes are an important part of the *Coast Guard* series as well as other reality TV projects and the excellent coverage the Coast Guard is receiving in the news media. Units should continue to video document significant operations, and district (dpa) should continue to collect and preserve all original Coast Guard generated video, photos, or audio recordings of newsworthy operations and notify MOPIC-TV of their availability after immediate news and other official uses have been satisfied."

Questions about the series and all materials should be directed to:

**USCG MOPIC-TV Office**  
**11000 Wilshire Blvd.**  
**10th Floor, Suite 10125**  
**Los Angeles, CA 90024**

Point of contact is CWO3 Dan Dewell, at (310) 235-7817, FAX (310) 235-7851. E-mail: Admin/lomopla (distributes through D11)."

Distributed by New York City-based MG/Perin, *Coast Guard* airs in the top 25 television markets (see upper right), and is shown in syndication on over 100 television stations nationwide. Syndication means times, days, and channels vary from city to city, so the show is not available in some areas. Check local listings or contact the programming department of TV stations in your area for days and times of airing. District Public Affairs Offices (dpa's) have been provided the most recent listing of stations carrying the show, and can be consulted as well.

So channel surf no more...and this new year make sure you tune into *Coast Guard*!

## Top 25 TV Markets

*Coast Guard The Series*, airs on over 100 stations nationwide. Check your local listings for days and times in your area. Below are the top 25 markets and stations that air *Coast Guard*:

Rank	Market	Station
1	New York City	WNBC
2	Los Angeles	KCBS
3	Chicago	WMAQ
4	Philadelphia	KYW
5	San Francisco	KPIX
6	Boston	WBZ
7	Washington, D.C.	WUSA
8	Dallas	WFAA
9	Detroit	WJBK
		WADL
10	Atlanta	WXIA
11	Houston	KHOU
12	Seattle	KCPQ
13	Cleveland	WBXN
14	Minneapolis	KLGT
15	Tampa	WFLA
16	Miami	WFOR
17	Pittsburgh	KDKA
18	Denver	KTVD
19	Phoenix	KNXV
20	St. Louis	KMOV
21	Sacramento	KOVR
22	Orlando	WOFL
23	Baltimore	WJZ
24	Indianapolis	WTV
25	Portland, Ore.	KOIN

## Viewer Inquiries

For viewer inquiries, write to:

**Viewer Inquiries**  
**Coast Guard, The Series**  
**c/o Tam Communications**  
**160 W. Santa Clara St., Suite 703**  
**San Jose, CA 95113**  
**1-800-344-CGTV**

Internet: [CGTV@tamcomm.globalcenter.net](mailto:CGTV@tamcomm.globalcenter.net)

For story ideas/tips:

**Susan O'Connor Fraser, Exec. Producer**  
**(408) 279-2400**

Publicist:

**Michele Bertolone**  
**(408) 279-2400; FAX (408) 279-2562**

\* Materials should be sent to:

**MOPIC-TV Office**  
**11000 Wilshire Blvd.,**  
**10th Fl., Suite 10125,**  
**Los Angeles, CA 90024**

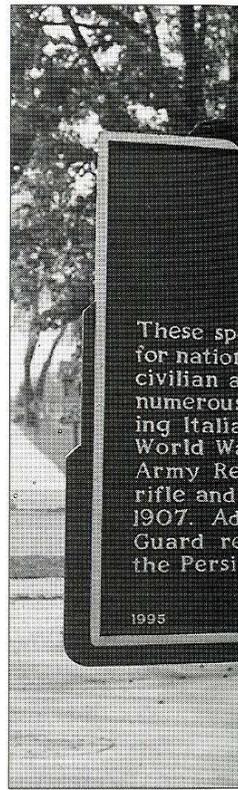
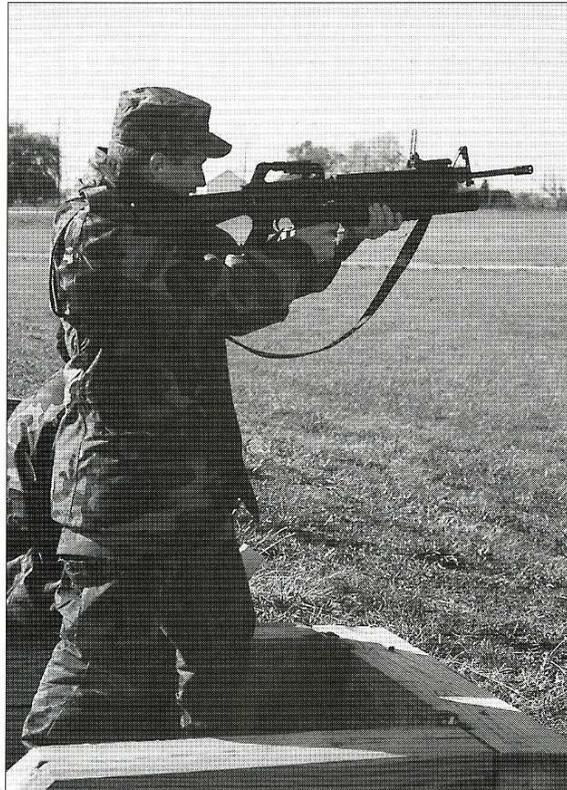
\* **Do not** send materials to Tam Communications.

# “Battle Rostered” PSU Training

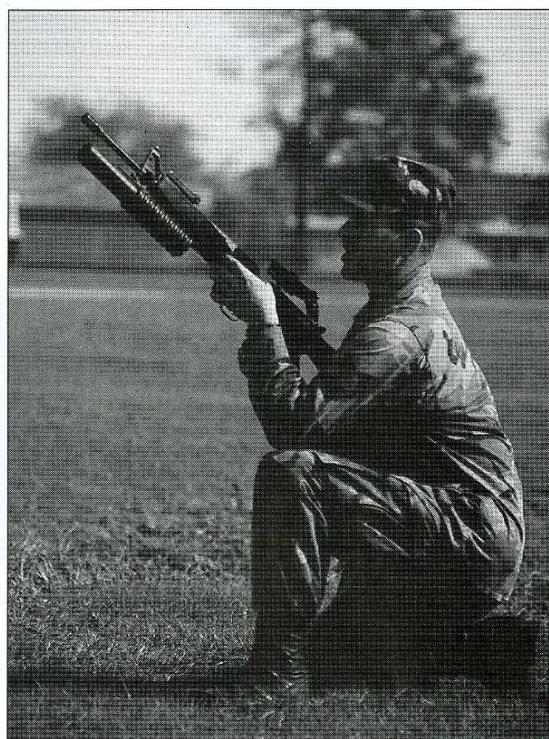
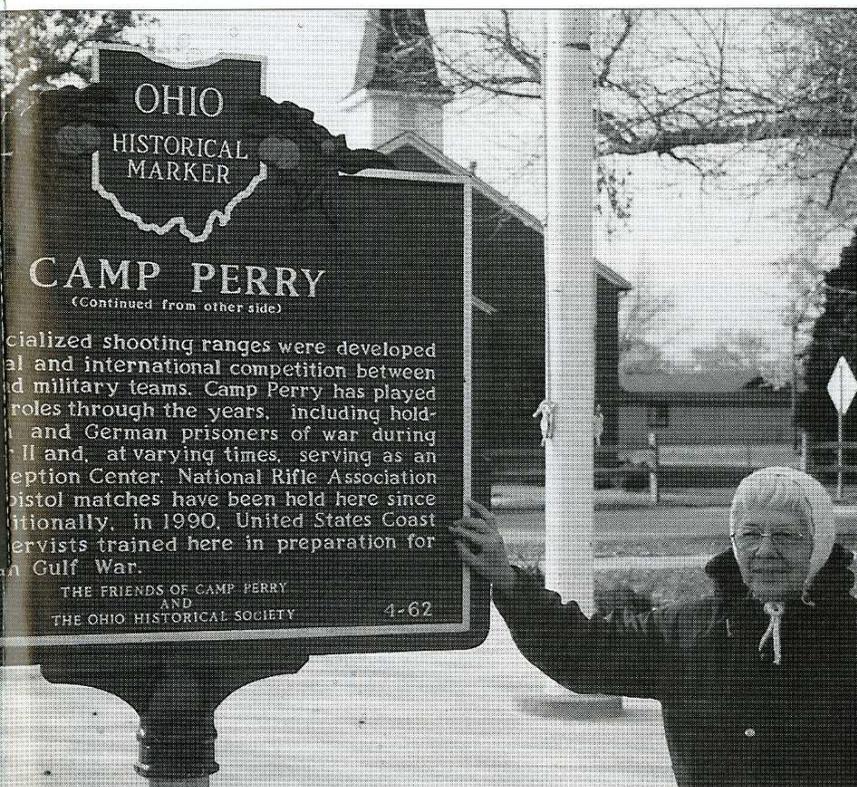
## *CG Reservists help train active duty PSU in Ohio*

Story & photos by PA1 Edward J. Kruska, USCGR  
COAST GUARD RESERVIST MAGAZINE

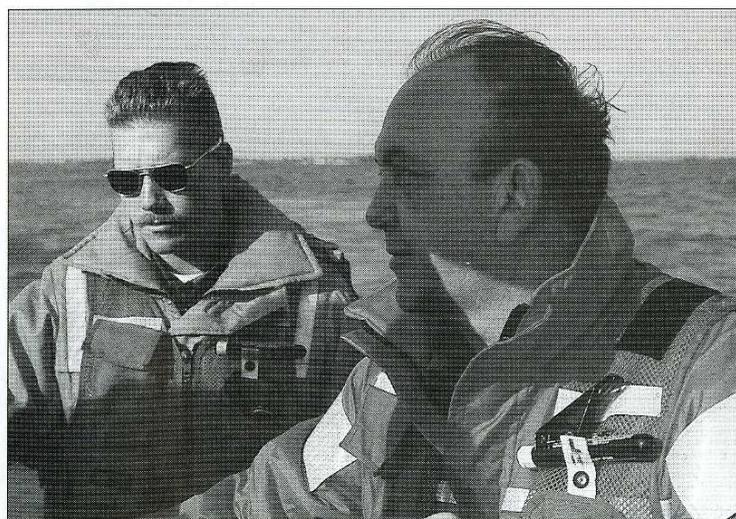
CAMP PERRY, Ohio — While the eyes of the nation were on nearby Cleveland for the World Series this past October, 85 miles to the west, 156 Coast Guard men and women were receiving port security unit training. For over a week in late October, these active duty Coast Guardsmen, who came from all over the nation, learned about and practiced PSU tactics and security. Identified as PSU 302, the “battle rostered” PSU was established by the Atlantic and Pacific Area Commanders and is staffed by active duty personnel from both Areas. In the past, the PSUs were staffed totally by reserve personnel. However, mobilizing reservists for OCONUS defense operations requires presidential recall authority, as was the case for both Operations Desert Shield/Storm in 1991 and Uphold Democracy in 1994. The “battle rostered” PSU provides the Coast Guard with an immediate response capability in the event that presidential recall is not received in a timely manner. Since most of the PSU mission experience has rested within the Reserve community, the Reserve Training Division (G-RST) at Coast Guard Headquarters was tasked with delivering the PSU Basic Skills training. A special training detachment (TRADET), composed of Reserve Program Administrator (RPA) officers from G-RST, active duty Air Force and 9th District Reserve and active duty personnel, was formed to provide the essential instruction/support. In the future, members assigned to PSU 302 will periodically train alongside their reserve counterparts during exercise deployments and on drill weekends.



# stered" ning



*Clockwise from upper left: A lone Raider boat heads out for PSU tactical training as the morning sun rises over Lake Erie. • A Coast Guardsman fires an M-16 with an M203 attachment. • Anna Bovia, a Camp Perry historian, points out some of the Coast Guard Reserve's past training at Camp Perry on a new Ohio Historical Marker. Bovia says she "typed" the verbiage for the marker which was written by Virgil Gordon, another Camp Perry historian. • BM2 Eric Chappell and BM3 Brandon Johnson guard the range gate. • Air Force instructor Sgt. Philip E. Bonneman briefs Coast Guardsmen at the range. • Coast Guard Reservist PS1 Tom Richards of Rochester, N.Y., a veteran of Desert Storm and Haiti, goes over some raider boat tactical maneuvers with Coxswain BM3 Scott Kenneally. • The PSU Training Detachment (TRADET) Staff, comprised of Reserve and Active duty Coast Guardsmen, pauses briefly from their busy duties for a team portrait.*



## Monthly BAQ Rate

PAY GRADE	SINGLE FULL RATE	PARTIAL *RATE	MARRIED FULL RATE
O-10	788.40	50.70	970.50
O-9	788.40	50.70	970.50
O-8	788.40	50.70	970.50
O-7	788.40	50.70	970.50
O-6	723.30	39.60	873.90
O-5	696.60	33.00	842.40
O-4	645.60	26.70	742.50
O-3	517.50	22.20	614.40
O-2	410.40	17.70	524.70
O-1	345.60	13.20	468.90
O3E	558.60	22.20	660.30
O2E	474.90	17.70	595.80
O1E	408.30	13.20	550.50
W-4	582.60	25.20	657.00
W-3	489.60	20.70	602.10
W-2	434.70	15.90	553.80
W-1	363.90	13.80	479.10
E-9	478.50	18.60	630.60
E-8	439.20	15.30	581.40
E-7	375.00	12.00	539.70
E-6	339.60	9.90	498.90
E-5	313.20	8.70	448.50
E-4	272.40	8.10	390.00
E-3	267.30	7.80	363.00
E-2	217.20	7.20	345.60
E-1 >4	193.50	6.90	345.60
E-1 <4	193.50	6.90	345.60

FY96, BAQ increased by 5.2%.

\* Payment of the partial rate of BAQ at these rates to members of the uniformed services without dependents who, under Title 37 U.S.C. 403(b) or (c) are not entitled to the full rate of BAQ, is authorized by Title 37 U.S.C. 1009(c)(2) and Part IV of Executive Order 11157, as amended.

## Basic Allowance for Subsistence

	CASH/IN KIND	
<b>OFFICERS</b>	\$149.67/MONTH	
<b>ENLISTED MEMBERS</b>		
	<b>E-1&lt;4 MONTHS</b>	<b>ALL OTHER ENLISTED</b>
When on leave or authorized to mess separately:	\$6.59/DAY	\$7.15/DAY
When rations in-kind are not available	\$7.43/DAY	\$8.06/DAY
When assigned to duty under emergency conditions where no messing facilities of the United States are available:	\$9.86/DAY	\$10.67/DAY

JANUARY 1996 · 2.4%  
OUSD(P&R)/(MPP)COMPENSATION

*1996 Monthly and Reserve Pay for One Drill is published on the 4x6 pull out tear card in the middle of this month's Reservist.*

• Earn Good Salary

• Earn Retirement Benefits

• Complete Your ADT Requirements

## Operation Summerstock 1996...needs you!

The 9th Coast Guard District's Summerstock program will continue to proudly serve the Great Lakes region during the summer of 1996. Last year, 63 reservists from eight districts filled 56 billets at 11 D9 SAR stations.

During '96, each station will be available from May 15 through Sept. 8. Orders are authorized for continuous periods of 30 days or more. Rates needed include: SS, MK, and BM. Boat crew qualified E-4's, who are willing to perform station work, may be assigned to SN/FN/SA billets in limited numbers. Personnel with previous Summerstock experience are particularly desired, and will be placed at the station where they previously served, if possible. While it is preferred that applicants be fully qualified in the various specialties needed (coxswains, engineers, radio watchstanders, etc.), other applicants who have completed a majority of requirements leading toward full qualification will gladly be considered. Interested personnel should submit a Request for

Reserve Orders (CG-3453) via the chain of command (since Integration, that's your active duty command and servicing PERSRU) to arrive at CGD Nine (osr) by 1 March 1996. Ensure that the following information is listed: qualification codes, Pay Base Date, Marital Status, Servicing PERSRU (very important as they're the people who will actually cut your orders) and Date of Rank. Leave location blank as stations or billets are not yet targeted. Advance copies of your CG-3453 are encouraged for planning purposes and so that a list of locations will be mailed to you when they are finalized.

Ninth District point of contact is "The Summerstock Yeoman" D9(at), at (216) 522-3919 or LT Lawrence, D9(osr) at (216) 522-3983. Address correspondence to:

Commander (at)  
Ninth Coast Guard District  
1240 E. Ninth Street  
Cleveland, OH 44199-2060  
ATTN: Summerstock Desk

# Let in Board



## USCG Monuments from Coast to Coast

The *Reservist* plans to feature Coast Guard monuments from across the USA in the May 1996 issue. But we need your help! Take a snap shot of your local monument and send it to *The Reservist* by March 15, 1996. Other local facts/folklore also appreciated. All contributors will be credited.

## Reunions

- **CGC Burton Island (WAGB-283)** — Operation Deep Freeze support ship, tentative May 1997 reunion. Contact: Greg Reel, 4900 N.E. Park Lane, Kansas City, MO 64118-5928. (816) 454-7991.
- **CGC Campbell (W-32)** — May 19-22, 1996 in New London, Conn. at Radisson New London Hotel. Contact: David A. Blum, CGC Campbell Assoc., 8341 Sands Point Blvd., Tamarac, FL 33321. (954) 722-8161
- **Coast Guard Festival** — The 1996 Festival's theme is "Welcome Home" and there will be a special reunion/salute to former Group Commanders from 1946-1996. Festival dates are July 26-Aug. 4, 1996. All Coast Guard active, reserve, retired and reunion groups welcome. Contact: Coast Guard Festival, P.O. Box 694, Grand Haven, MI 49417. (616) 846-5940.
- **USS LeJeune (AP-74) WW2** — Summer of '96 reunion planned for Salt Lake City, Utah. Contact: Thomas J. Foster, 230 Andover Road, Billerica, MA 01821. (508) 663-6896.

## CG Exchange Clarification

The state-by-state listing of Coast Guard Exchanges in the December 1995 *Reservist* were parent exchanges only. There are more CG Exchanges than those listed, but are branch exchanges of the parent exchange. For example, Grand Haven and Sault Ste. Marie, Mich. have exchanges, but are branches of the parent exchange in Cleveland. There are 75 Coast Guard Exchanges nationwide, of which 39 are parent, 36 are branches. Sorry if this caused any confusion.

## ALDISTs / ALCOASTs / COMDTINSTs

Increase Reserve Opportunities .....	ALCOAST 122/95
Assignment of Coast Guard Reservists to Active Duty OPFACS .....	ALCOAST 116/95
Enlisted Ancient Albatross Selection .....	ALCOAST 113/95
Coast Guard TV Series Update .....	ALCOAST 109/95
Streamlining and our Military/Civilian Plans .....	ALCOAST 098/95
Coast Guard Streamlining Plan .....	ALCOAST 097/95
CG Streamlining Plan .....	ALCOAST 096/95
Coast Guard Workforce Cultural Audit .....	ALCOAST 094/95
CG Attendance at 1996 ANSO National Conference.....	ALDIST 230/95
1995 Reserve Officers Association (ROA) Coast Guard Reserve Outstanding Junior Officer (See Page 13).....	ALDIST 228/95
Nomination for the Second Annual CAPT John G. Witherspoon Inspirational Leadership Award.....	ALDIST 227/95
Cancellation of PY96 IDPL CWO Selective Early Retirement Board (SERB).....	ALDIST 226/95
Termination Date for SW Asia Service Medal and National Defense Service Medal; Award of the Armed Forces Expeditionary Medal for Operation Southern Watch .....	ALDIST 221/95
1996 Flag Assignments (See Page 4).....	ALDIST 220/95
Establishment of CG Recruiting Service Ribbon.....	ALDIST 219/95
CGR Rep to DACOWITS - Selection Panel Results (See Page 14).....	ALDIST 217/95
Special Liberty.....	ALDIST 215/95
Reserve Officer Promotion Authorization Listing (ROPAL).....	ALDIST 214/95
CG Elite Athletes of the Year.....	ALDIST 213/95
FY96 Budget Guidance and Interim Funding Targets.....	ALDIST 211/95
Use of Long Term SADT to fill RT-Funded PAL Billets.....	ALDIST 208/95
Ready Reserve Direct Commission (RRDC) Officer Program.....	ALDIST 202/95
Type Size of OER Text.....	ALCOFF 033/95

## TEMAC listings now on World Wide Web

Coast Guard TEMAC listings are now available on the World Wide Web. We'll continue to post them in *The Reservist*, as usual, but reservists are encouraged to get them off the Web: they're more up-to-date and you can access them right from your home. Good luck and have fun! The web's address is:  
<http://www.dot.gov/dotinfo/uscg/hq/reserve/temac.html>



## Nationwide TEMAC/SADT/EAD\* As of 12/20/95

Place	Duration	Rate/Rank	Quals	Point of Contact
CGHQ (G-RST); Washington, D.C.	TEMAC/SADT	Open	Experience in Oracle database	CWO Bates, (202) 267-0623
CCGD7(o), Miami	Thru FY96	LT	Admin. Exec. Asst. for (o) division	LT Marshall, (305) 536-5635
CCGD7(osr), SAR branch, Miami	Thru FY96	LT/LTJG/CWO/BMCM/BMCS	Operational exp., good writing/admin. skills	LT Marshall, (305) 536-5635
CCGD7(osr), Miami	130 days TEMAC	LT-CWO2	Olympic Planning Officer	CWO Henson, (305) 536-4349

\* For SADT/TEMAC positions, members need an endorsement from their command (see ALDIST 020/95)  
 \*\* For those advertising TEMAC/SADT/EAD openings, please contact PO Ross at (202) 267-0548 or G-RSM-1 at 1-800-283-8724 if positions are filled or changes to the information are desired.  
 \*\*\* Current TEMAC/SADT/EAD opportunities are also available on the World Wide Web at: <http://www.dot.gov/dotinfo/uscg/hq/reserve/temac.html>

# ROA



Since its inception almost 75 years ago, the Reserve Officers Association (ROA) has been dedicated to promoting defense policy that will provide effective security for our nation. From its headquarters directly across the street from the Capitol and through its more than 100,000 members nationwide, ROA's voice is heard on Capitol Hill.

Although ROA continues to address the major defense policy issues facing our nation, its focus is on ensuring that the Reserve Forces of each military service (Army, Navy, Air Force, Marine Corps, and Coast Guard) receive the support necessary to perform its missions as a part of our country's Total Force.

ROA has been instrumental in obtaining federal legislation for virtually every benefit enjoyed by reservists today. ROA also offers a variety of membership benefits including a monthly magazine, a full spectrum of insurance programs, and scholarship assistance. Write or call:

**Reserve Officers Association  
1 Constitution Ave, NE  
Washington DC 20002-5655**

**800-809-9448 or (202) 479-2200  
Fax (202) 479-0416  
E-mail: 71154.1267@compuserve.com**

## ***ROA Coast Guard Congressional Reception***

The Reserve Officers Association, Coast Guard Chapter Four, D.C. Department, ROA cordially invites all Reserve officers to the annual ROA Mid-Winter Congressional Reception Sunday, Jan. 21, 1996, 5:30 p.m., at ROA National Headquarters, Minuteman Memorial Bldg., 1 Constitution Ave., N.E., Washington, D.C. 20002. Cost is \$25 per person (\$40 per couple) for reservations received prior to Jan. 6, 1996; \$35 per person (\$50 per couple) if received after Jan. 6. Uniform is Service Dress Alpha; civilians should wear evening attire. Make checks to "CG Chapter Four, ROA."

Mail to: **LCDR Steve Shapiro  
5111 Westridge Road  
Bethesda, MD 20816  
(202) 366-4866**

## ***ROA Mid-Winter Conference Jan. 21-24***

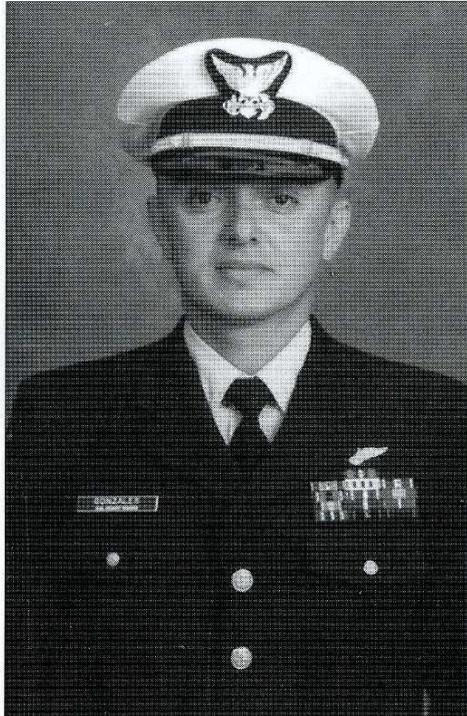
The Reserve Officers Association Mid-Winter Conference & Exposition is set for Jan. 21-24, 1996, at Washington Hilton & Towers, 1919 Connecticut Ave., NW, Washington, D.C. Exhibits from all five armed services will be on display. There is **no cost** to visit the exhibit hall and all are welcome. Contact: ROA at (202) 479-2200 or write: **ROA**

**1 Constitution Ave., NE  
Washington, DC 20002-5655**

# Gonzales named 1995 ROA Outstanding Junior Officer

A panel at Coast Guard Headquarters has named Eleventh District nominee ENS Reuben M. Gonzales as the Coast Guard Reserve's 1995 Outstanding Junior Officer. The award, sponsored by the Reserve Officers Association, will be presented at the ROA Mid-Winter Conference in Washington, D.C. Jan. 23.

Gonzales has been assigned to Port Security Unit (PSU) 311 in Los Angeles, Calif. since January 1995. As a newly commissioned officer, he was placed in a program to expose him to a broad range of duties during the first year of service. During his first three months aboard, he was assigned to the Administrative Department as Assistant Administrative Officer and then



**ENS Reuben M. Gonzales**

to the Operations Department as Assistant Boat Officer for five months. In the fall of 1995, Gonzales became PSU 311's Training Officer.

According to his commanding officer, CDR Michael R. Seward, the two things that have marked Gonzales' performance have been "his ability to inspire and motivate personnel and his dedication to their professional development." During the standup period for PSU 311, ENS Gonzales ensured that the initial administrative, supply and medical processing of the 70 new personnel assigned was completed on schedule. In the boating department, Gonzales deployed during the

second phase of the joint service and combined nation exercise *Freedom Banner '95* in the Republic of Korea. Three days after his arrival, PSU 311 was forced to make an emergency redeployment due to an approaching typhoon. He again volunteered and was selected to remain as second in command of a six-person team tasked

with securing all equipment, weathering the most severe typhoon to hit the Eastern seaboard of Korea in 37 years, and redeploying the unit's boats and vehicles by military airlift. His performance added to the growing "can-do" reputation of PSU 311.

Gonzales' other duties at the unit have included heading up protocol for the unit's commissioning, the physical fitness program, edu-

and morale. To promote the Coast Guard's public image, he has participated in Project 2000, designed to promote drug awareness and the benefits of staying in school to elementary school students. Working with fellow Coast Guard officers, Gonzales visited several Phoenix area schools that included the landing of an HH-65 helicopter on their campuses. These events have put him in contact with over 1,000 students.

On the civilian side, Gonzales is a Patrol Officer with the Phoenix Police Department. His duties involve him in a Neighborhood Response/Tactical Response Unit,

Police Bicycle Detail, Riot Control Unit and Tactical Entry Unit. He currently has 35 commendations in his file for superior performance with the department. In 1991, he was named "Officer of the Year" by the Chief of Police. Gonzales is also active in an elementary school Gang and Drug Awareness Program, the Stranger Danger/Officer Friendly Program, and the Bicycle Safety Education Program. As a result of his dynamic background, Officer Gonzales was hand picked to co-host *Police Scanner*, a program that highlights community-based policing. The program has already commenced filming and will air this month on local Phoenix television.

In the words of his commanding officer, Gonzales "displays the highest degree of honesty, loyalty and integrity I have ever observed in a junior officer."

## Past Winners

Year	Name / Unit
1995	ENS Reuben M. Gonzales Port Security Unit 311
1994	LT Robert J. Perfetto RES GRP Wood Hole, Mass.
1993	ENS Ellis J. Cooper, RES GRP Long Island Sound
1992	LT John J. Marks, RU D1 Inspection
1991	LT Edward M. Katahira, RU Hilo
1990	LCDR Michael R. Seward, RU Golden Gate
1989	LT Robert Gallagher, RES GRP Philadelphia
1988	LT J. Timothy Lucas, III, RU Hilo
1987	LT Neal M. Doherty, RU Station Scituate
1986	CWO2 Richard P. Spurr, RES GRP Boston
1985	LCDR Ronald L. Murray, RU PACAREA
1984	LT Ray T. Burke, RESGRP Charleston
1983	LCDR R. W. Schneider, RESGRP Gloucester

# Front & Center

## New DACOWITS CGR rep selected

LCDR(Sel) Debra C. Buchanan of D13 has been selected for the three-year term as CGR military representative to the Defense Advisory Committee on Women in the Services (DACOWITS). ALDIST 217/95.

## Medals & Awards

### Meritorious Service Medal

CAPT Terry R. Hauck, D8  
CAPT Alexander C. Brodie, D14  
CDR Stephen W. Rochon, G-RSM  
CWO4 Michael F. Day, D5 (w/gold star)

### CG Commendation Medal

CDR Roy Wedlund, D13  
LCDR Maury A. Weeks, D8  
LCDR Karen L. Taylor, D7  
LCDR Mark A. Jones, D7  
LCDR Sidney J. Duck, III, D5  
LCDR Neil E. Hurley, D14

### CG Achievement Medal

CDR Ralph S. Voorhies, D8  
BMCS Alfred E. Johnson, D1  
PS1 Steven E. Patton, D7

### Commandant's Letter of Commendation

LT Armin Cate, D7  
LT Barry S. Roffman, D7  
ENS R. C. Kern, D8  
CWO3 Jim Juneau, D8  
CWO2 Eugene R. Hall, D8  
YNC Reese L. Lewing, D8  
PSC Robert Fowler, D8  
PSC Robert G. Baker, D8  
PSC Paul B. Dick, D8  
PSC Joseph C. Talton, D8  
PSC Val A. Deutsch, D7  
PSC Stephen R. Gregoire, D2  
PSC James Pearce, D5  
PSC Lee Haynes, D5  
PS1 Art Gurley, D5  
PS1 Glenn C. Moffett, D7  
PS1 Harvey N. Honig, D7  
SK2 Vercy S. Moore, D8  
GM3 Bill Harvey, D5

### CG Meritorious Team Commendation\*

MSO Chicago (Sea Partners Team)

\* Beginning this issue, Meritorious Team Commendation will list unit only, not individuals, due to space constraints.

### Military Outstanding Volunteer Service Medal

LCDR Sidney J. Duck, III, D5

## Retirements

### JUNE 1995

CDR Bruce D. Weyermann, D13\*

### AUGUST 1995

CDR Roy B. Wedlund, D13\*

### SEPTEMBER 1995

LCDR Janice E. Kulik, D9\*\*

### OCTOBER 1995

CDR George Gill, D2\*\*  
LCDR Joseph P. Marcotte\*\*  
CW02 Stafford A. Morse, D13\*  
SKI Syvert A. Berg, D11\*\*

### NOVEMBER 1995

CAPT Jackson D. Ingram, D7\*  
CDR Patrick O. Boyle, D2\*  
CDR Anthony Buancore, D8\*\*  
CDR Marshall S. Reichenbaugh, D5\*\*  
CDR Charles W. Scheck, D5\*  
CDR William B. Sobec, D2\*  
LCDR Edward M. Katahira, D14\*\*  
LCDR Michael A. Kraman, D11\*  
LCDR Stanley H. Ore, D9\*  
LCDR Sherman E. Palan, D1\*  
LCDR Robert B. Schabacker, D8\*  
LCDR Arthur J. Volke, D5\*\*  
LCDR Bruce E. Willis, D1\*  
LT Robert W. Leary, D1\*\*  
CW03 Jim Juneau, D8\*  
PSCS Will G. Tingué, D9\*  
BMCS Joseph M. Wise, D11\*\*  
PSC William R. Adams, D9\*\*  
YNC Curtis O. Bass, D5\*  
YNC Linda C. Bright, D5\*\*  
YNC Harold M. Dickhous, D13\*\*  
PSC Lowell G. Ferguson, D5\*\*  
EMC Thomas S. Kimibayashi, D14\*  
PSC Jerome E. Perlmutter, D7\*\*  
MKC Ralph H. Sylvester, D9\*\*  
PSC Waldon R. Wolf, D8\*\*  
EM1 Luther P. Baum, Jr., D11\*  
PS1 Armando Carames, D1\*  
MK1 Kenneth R. Carson, D11\*\*  
PS1 Edward F. Chenoworth, D5\*\*  
MK1 Edmond M. Foreman, D5\*\*  
YN1 Evelyn D. Kreidell, D8\*\*  
DP1 Thomas Levendakes, D1\*\*  
PS1 Ralph L. Magnuson, D1\*  
SS1 Paul C. Matter, D1\*\*  
PS1 Gerald A. McDonough, D1\*  
EM1 Jerry A. Neidiger, D13\*\*  
ET1 Bernard L. Rice, D14\*\*  
PS1 Robert W. Sheldon, D2\*\*  
SK1 Rudolph C. Sterback, D1\*\*  
TC1 Stephen W. Stermolle, D13\*\*  
PS1 Jerome Telfair, D7\*\*

HS1 James M. Walton, D8\*\*  
SS1 B. C. Wimpee, D2\*  
YN1 Timothy L. Wise, D8\*\*  
BM2 James A. Denight, D14\*\*  
MK2 Gerald J. Lahr, D11\*\*  
SS3 Terry W. Ahart, D11\*\*  
PS3 Dean A. Steed, D5\*\*

### DECEMBER 1995

CAPT Kenneth A. Klein, D9\*  
CAPT Thomas P. Marian, D9\*  
CDR David B. Norris, D7\*\*  
CDR Michael J. Quigley, D8\*\*  
CDR Thomas A. Rosseter, D7\*  
CDR Lowell H. Shamblen, D7\*  
CDR Elzie S. Tosto, D5\*  
LT Clara M. Anderson, D7\*\*  
CW04 Jack L. Redfern, D5\*\*  
CW02 William L. Marshall, D9\*  
GMCM Roland F. Jarrell, D7\*  
PSCM George E. Knudsen, D1\*  
SSC Charles D. Alewine, D13\*\*  
DCC Lonnie L. Crow, D2\*\*  
YNC Donald L. Rollings, D11  
MKC William W. Tucker, Jr.,  
MK1 Peter P. Clark, D1\*\*  
YN1 Daniel J. Hagen, D11\*\*  
PS1 Thomas B. Insley, Sr.,  
YN1 Brodie E. Rich, D7\*\*  
SK2 Lozher D. Bidy, D7\*\*  
IV2 Harold W. Hanson, D13\*\*  
RD2 John W. Harris, D2\*  
MK3 Rene Dupre, Jr., D1\*\*

### JANUARY 1996

CAPT Robert V. Barrow, D8\*  
CDR Jay H. Barkdull, D11\*  
CDR Harrison J. Turnbull, D7\*  
LCDR Edward W. Geddes, D13\*\*  
CWO Henry J. Adams, D1\*  
MKCM Kermit A. Beaver, D7\*\*  
MKCM Robert G. Thiele, D2\*  
PSCS Donald I. McRobb, D1\*  
PSCS Neil L. Wilt, D2\*\*  
YNC Charles W. Bennett, Jr., D7\*  
SK1 Joan C. Bailey, D7\*\*  
MK1 Roberto J. Daduya, D8\*\*  
DC1 Ronald F. Pichette, D1\*  
DC1 Antonio Sardinha, D1\*  
HS1 Guy L. Thro, D11\*  
PS1 Richard C. Whitney, D5\*\*  
BM3 Richard L. Boisvert, D9\*\*

\* RET-1 (Retired With Pay)

\*\* RET-2 (Retired Awaiting Pay)

Compiled by YN3 Christina M. Picetti, G-RSM

# On Deck

By MCPO William C. Phillips

Command Enlisted Advisor  
Coast Guard Reserve

Questions or comments? Write or call:  
Commandant (G-R CEA), USCG HQ, 2100 2ND ST SW, WASHINGTON DC 20593  
Phone: (202) 267-6844 Fax: (202) 267-4325 / 4553  
CG E-mail: W. Phillips/G-RPost Internet: W.Phillips/G-R@cgsmt.uscg.mil



**H**ere it is January 1996 already, and in the middle of Coast Guard Streamlining. I would like to challenge each and every one of you to do your part in helping our Team Coast Guard come out on top when this process is complete.

It was great to see all the Coast Guard Reserve representation in D13 when Deborah Lee, Assistant Secretary of Defense for Reserve Affairs, had all hands meeting in Ft. Lewis, Wash. and Portland, Ore. Several issues pertinent to the Reserve components were brought to light at these meetings.

While in Tacoma, Wash., I was able to showcase *CGC Point Bennett* (WPB 82351) to Secretary Lee and her Senior Enlisted Advisor's Council. We had an excellent orientation and afternoon cruise on the cutter. I really enjoyed seeing my old shipmates from the Seattle and Portland area. Thank you, D13, for your wonderful response and a special thanks to the OinC BMCM Jim Pond, and the crew of *Point Bennett*.

Next, I have a couple of items I want to remind you about that you should be working on over the next couple of months. First, the Enlisted Person of the Year (EPOY) Award selection process will be gearing up soon. As you have seen in many publications, the two members that are honored as the EPOY for the Active and Reserve Coast Guard receive much recognition throughout the year. They are also meritoriously advanced to the next higher pay grade upon selection unless previously selected for advancement from the current eligibility list. So, look for that member in your command that fits this great honor. For guidance, see your Command Enlisted Advisor and Commandant Instruction 1650.36.

Also, the Coast Guard Workforce Cultural Audit is in full swing. Remember, when you receive something in the mail pertaining to this audit, it is very important that you fill it out and send it back as soon as possible, as your survey is representing the Coast Guard Reserve to ADM Kramek, our Commandant. I was randomly selected to partici-

pate in a focus group at CGHQ for the Cultural Audit. My group was made up of active, reserve and civilian employees in the "over 40 something" group. It was very interesting, and the folks conducting the audit appreciated our honest input.

Of course, everyone wants to know about Service Wide Exam (SWE) results. They have been published (see Reserve Eligibility List for Advancement to Pay Grades E-5 through E-9 in Ratings Examined in the October 1995 SWE; and for Pay Grade E-4 through the Reserve Striker Program, COMDTNOTE 1430 of 12 Dec 95). Advancements are going to be a little slow this time around as CGHQ begins to finalize the Reserve Personnel Allowance List (RPAL).

Despite this fact, remember that you are in charge of your career. If you do not take the exam and a vacancy occurs, you will not have an opportunity for advancement. Look for the Enlisted Reserve Advancement Announcement (ERAA) — this is a change from the Headquarters Reserve Advancement Announcement (HRAA). It will be sent from Pay and Personnel Center (PPC).

In closing, as members of the Coast Guard Reserve, we oftentimes live and drill in the same area for years, and we can offer assistance to the active duty members of our team that find themselves in the middle of a streamlining or PCS move. So lend a helping hand to the active duty folks that are going through this process. Let your command know what skills you have that may help in streamlining the Coast Guard. You may have the answer that work-life was looking for, or may be able to work on a natural working group that is solving big problems.



Photo by PA1 Bill Kaufmann, USCGR



Photo by MCPO Bill Phillips, G-R CEA

**Top Left Inset:** Secretary Deborah Lee and Advisory Council's Sgt. Maj. William McDonald, USMCR, chat while aboard *CGC Point Bennett* while MCPO Bill Phillips looks on. **Above:** Secretary Lee, far right, is welcomed aboard *Point Bennett* by OinC MCPO Jim Pond, third from left. **Left to right:** CAPT Ned Kiley, D13(o); MKC Tim Urban; Pond; MCPO Mike Turner, D13 CEA; YNCS Richard N. Zittel, D13(atp); HS2 Craig Monk, 1994 CGR EPOY winner; and Lee.



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# 1996 Reserve Pay For One Drill\*

Pay Grade <2 2 3 4 6 8 10 12 14 16 18 20 22 24 26

## Commissioned Officers

O-9	191.20	196.94	201.61	201.61	201.61	216.63	216.63	226.87	226.87	236.31	246.57	256.04	262.35	262.35	262.35
O-7	158.67	169.68	169.68	169.68	177.29	177.29	187.56	187.56	196.94	216.63	231.53	231.53	231.53	231.53	231.53
O-6	117.75	129.37	137.85	137.85	137.85	137.85	137.85	137.85	142.54	165.08	173.50	177.29	187.56	193.90	203.42
O-5	94.18	110.58	118.23	118.23	118.23	118.23	121.80	128.37	136.97	147.22	155.65	160.38	165.98	165.98	165.98
O-4	79.38	96.67	103.12	103.12	105.03	109.66	117.15	123.73	129.37	135.06	138.77	138.77	138.77	138.77	138.77
O-3	73.77	82.48	88.18	97.56	102.23	105.89	111.63	117.15	120.02	120.02	120.02	120.02	120.02	120.02	120.02
O-2	64.33	70.25	84.41	87.24	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05
O-1	55.85	58.13	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25

## Commissioned Officers With Over 4 Years Active Duty Service As An Enlisted Member or Warrant Officer

O-3E	—	—	—	97.56	102.23	105.89	111.63	117.15	121.80	121.80	121.80	121.80	121.80	121.80	121.80
O-2E	—	—	—	87.24	89.05	91.87	96.67	100.37	103.12	103.12	103.12	103.12	103.12	103.12	103.12
O-1E	—	—	—	70.25	75.06	77.82	80.64	83.44	87.24	87.24	87.24	87.24	87.24	87.24	87.24

## Warrant Officers

W-4	75.16	80.64	80.64	82.48	86.23	90.03	93.81	100.37	105.03	108.72	111.63	115.23	119.09	122.80	128.37
W-3	68.31	74.10	74.10	76.06	75.93	81.49	86.23	89.05	91.87	94.62	97.56	101.37	105.03	105.03	108.72
W-2	59.83	64.73	64.73	66.61	70.25	74.10	76.91	79.73	82.48	85.38	88.18	90.95	94.62	94.62	94.62
W-1	49.84	57.15	57.15	61.92	64.73	67.50	70.25	73.15	75.93	78.76	81.49	84.41	84.41	84.41	84.41

## Enlisted Members

E-9	—	—	—	—	—	—	87.44	89.40	91.42	93.52	95.62	97.47	102.58	106.58	112.57
E-8	—	—	—	—	—	73.22	75.43	77.41	79.42	81.52	83.38	85.43	90.45	94.48	100.53
E-7	51.19	55.27	57.30	59.32	61.34	63.29	65.32	67.36	70.40	72.40	74.40	75.38	80.44	84.44	90.45
E-6	44.04	48.01	50.00	52.13	54.09	56.03	58.09	61.08	63.00	65.03	66.02	66.02	66.02	66.02	66.02
E-5	38.65	42.07	44.11	46.03	49.06	51.06	53.07	55.03	56.03	56.03	56.03	56.03	56.03	56.03	56.03
E-4	36.04	38.07	40.31	43.42	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14
E-3	33.97	35.93	37.25	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73
E-2	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69
E-1 >4	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16
E-1 <4	28.97	—	—	—	—	—	—	—	—	—	—	—	—	—	—

Courtesy of Coast Guard Reservist Magazine, January 1996

\* FY96, Assuming 2.4% Pay Raise Increase

Notes: Basic Pay is limited to \$300.56 by Level V of the Executive Schedule

# 1996 Monthly Basic Pay Table\*

Pay Grade	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>Commissioned Officers</b>															
O-10	7145.70	7397.10	7397.10	7397.10	7397.10	7681.20	7681.20	8106.60	8106.60	8686.50	8686.50	9268.20	9268.20	9268.20	9845.40
O-9	6333.00	6498.90	6637.50	6637.50	6637.50	6048.30	6048.30	6498.90	6498.90	7089.30	7089.30	7681.20	7681.20	7681.20	8268.50
O-8	5736.00	5908.20	6048.30	6048.30	6048.30	5318.70	5318.70	5626.80	5626.80	5908.20	6498.90	6945.90	6945.90	6945.90	7870.50
O-7	4766.10	5090.40	5090.40	5090.40	5090.40	4135.50	4135.50	4135.50	4135.50	4276.20	4952.40	5205.00	5318.70	5318.70	5945.90
O-6	3532.50	3881.10	4135.50	4135.50	4135.50	3546.90	3546.90	3854.00	3854.00	3851.10	4109.10	4418.60	4669.50	4811.40	5817.00
O-5	2825.40	3317.40	3546.90	3546.90	3546.90	3150.90	3150.90	3289.80	3514.50	3711.90	3881.10	4051.80	4163.10	4163.10	4163.10
O-4	2381.40	2900.10	3093.60	3093.60	3093.60	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50
O-3	2213.10	2474.40	2645.40	2926.80	3056.90	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50
O-2	1929.90	2107.50	2532.30	2617.20	2671.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50
O-1	1675.50	1743.90	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50
<b>Commissioned Officers With Over 4 Years Active Duty Service As An Enlisted Member or Warrant Officer</b>															
O-3E	—	—	—	2926.80	3066.90	3176.70	3348.90	3514.50	3654.00	3654.00	3654.00	3654.00	3654.00	3654.00	3654.00
O-2E	—	—	—	2617.20	2671.50	2756.10	2900.10	3011.10	3093.60	3093.60	3093.60	3093.60	3093.60	3093.60	3093.60
O-1E	—	—	—	2107.50	2251.80	2334.60	2419.20	2503.20	2617.20	2617.20	2617.20	2617.20	2617.20	2617.20	2617.20
<b>Warrant Officers</b>															
W-4	2254.80	2419.20	2419.20	2474.40	2586.90	2700.90	2814.30	3011.10	3150.90	3261.60	3348.90	3456.90	3572.70	3684.00	3851.10
W-3	2049.30	2223.00	2223.00	2251.80	2277.90	2444.70	2586.90	2671.50	2756.10	2838.60	2926.80	3041.10	3150.90	3150.90	3261.60
W-2	1794.90	1941.90	1941.90	1941.90	1941.90	2025.00	2107.50	2307.30	2391.90	2474.40	2561.40	2728.50	2838.60	2838.60	2838.60
W-1	1495.20	1714.50	1714.50	1857.60	1941.90	2025.00	2107.50	2194.50	2277.90	2362.80	2444.70	2532.30	2532.30	2532.30	2532.30
<b>Enlisted Members</b>															
E-9	—	—	—	—	—	2623.20	2682.00	2742.60	2805.60	2868.60	2924.10	3077.40	3197.40	3377.10	—
E-8	—	—	—	—	—	2199.60	2262.90	2322.30	2382.60	2445.60	2501.40	2562.90	2713.50	2834.40	3015.90
E-7	1535.70	1658.10	1719.00	1779.60	1840.20	1898.70	1959.50	2020.80	2082.00	2145.00	2209.40	2286.10	2413.20	2533.20	2713.50
E-6	1321.20	1440.30	1500.00	1563.90	1622.70	1680.90	1742.70	1802.40	1860.90	1920.90	1980.60	1980.60	1980.60	1980.60	1980.60
E-5	1159.50	1252.10	1323.30	1380.90	1471.80	1531.80	1592.10	1650.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90
E-4	1081.20	1142.10	1209.30	1302.60	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20
E-3	1019.10	1074.90	1117.50	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90
E-2	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70
E-1 >4	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80
E-1 <4	809.10	—	—	—	—	—	—	—	—	—	—	—	—	—	—

Note: Basic Pay is limited to \$9,016.80 by Level V of the Executive Schedule

\* FY96, Assuming 2.4% Pay Raise Increase