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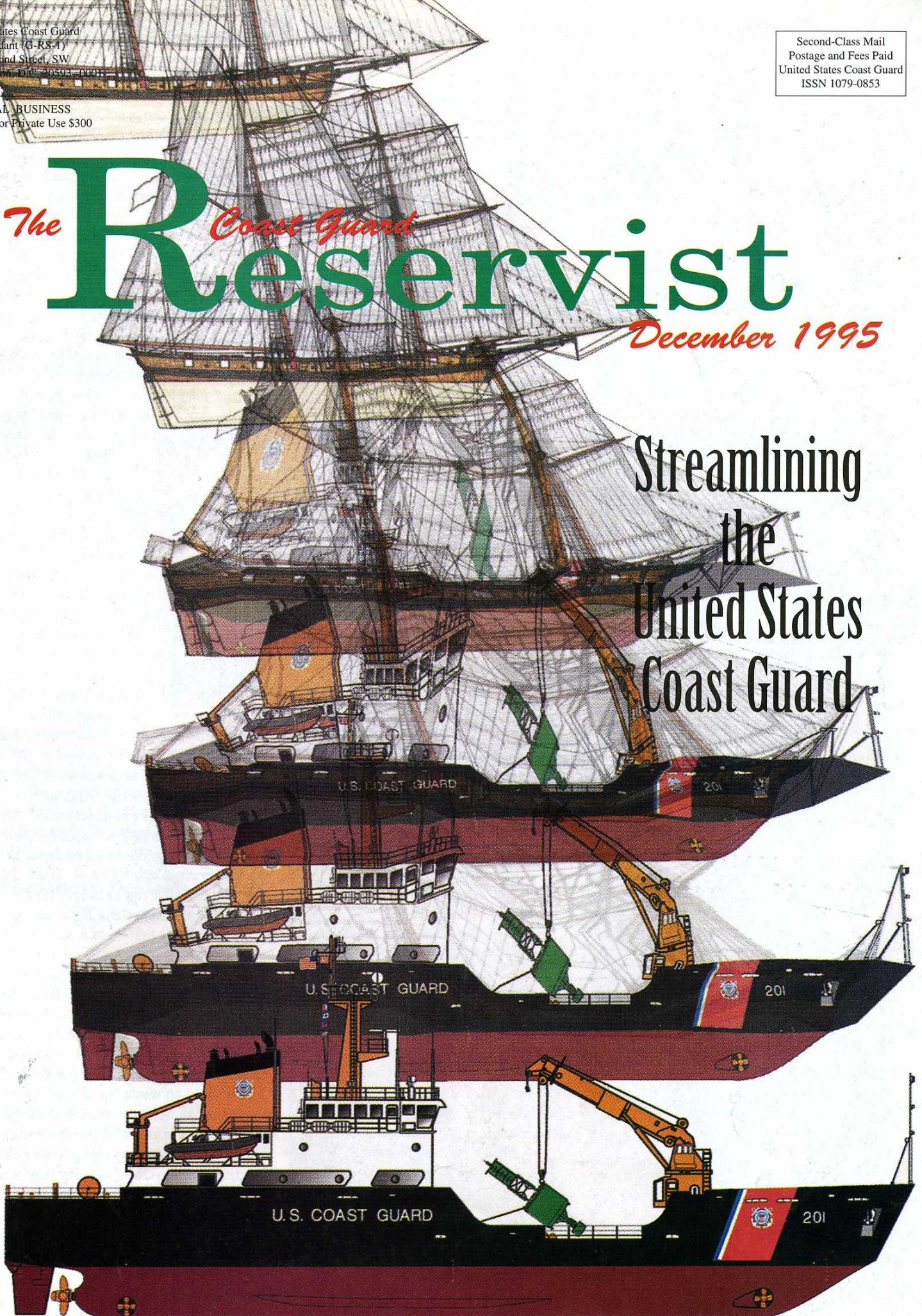
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December 1995

Streamlining
the
United States
Coast Guard



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 - Coasties have always been known as a "giving, caring bunch," but especially during the Holidays!

On the Cover

The long-awaited Coast Guard Streamlining Plan is finally completed! How do the pieces of the plan fit together? Find out beginning on Page 5.



Retirement Issue feedback

As always, the October 1995 issue of *The Reservist* was exemplary. I am sure all the retired CG Reservists who received their copies appreciated the section devoted to retirees and retirement. It also must be appreciated by active reservists who through carrying on our traditions of the Coast Guard, will someday reap the benefits of retirement.

After you published the article on me, "Keep on coastin' along," October 1995, Page 7, I received a call from a retired Coast Guardsman who had been the CO of ORTUAG, Battle Creek, Mich. in the 1960s. I had not seen or heard from him in all that time. So, for him and myself, I say "Thanks."

— Henry "Hank" Martin
Sebring, Fla.

Your October issue had a very informative section on retirement benefits but I found no mention of something called "Social Security Offset." Could you explain what this is and how it adversely impacts my retirement benefits from the Coast Guard? Has any legislation been filed that would prevent Social Security Offset from affecting military retirement pensions?

— MKCS Richard Nicholson, USCGR
Oakdale, Conn.

Ed's note: According to Mr. Lloyd D. Hatfield, Military Pay Technician from Coast Guard's Pay and

Personnel Center, retired pay is not reduced when the member becomes eligible and starts receiving benefits from Social Security. The Social Security Offset (SSO) means the amount by which a surviving spouse's Reserve Component Survivor Benefit Plan (RCSBP) annuity is reduced. By law, the RCSBP annuity pay for a spouse or former spouse is subject to reduction when they reach age 62 and become eligible for the member's social security benefits. The SSO is the calculated social security benefits based on social security wage credits earned while in an active duty or

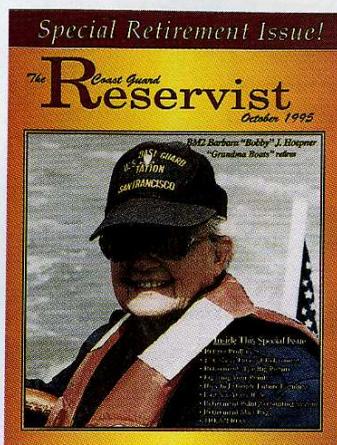
active duty for training status after Dec. 31, 1956.

The age 62 reduction of RCSBP is calculated two ways. Those retired reserve members who became retirement eligible (had at least 20 years service) before Oct. 2, 1985 are grandfathered under the SSO method. What this means is when the surviving spouse

reaches age 62, the reduction is calculated by the SSO method or 35 percent of the base amount. The method that pays the highest RCSBP annuity must be paid.

For those reservists who became retirement eligible (had at least 20 years service) after Oct. 1, 1985, the age 62 RCSBP reduction is calculated at 35 percent of the base amount.

A sharp salute for a fine job done with the Special Retirement Issue. Not only is it a valuable aid to those of us preparing for retirement, it is filled with information that is certainly an incentive for young CG Reservists to work hard and advance. It is also a fine tribute to us, "the old timers." I would recommend that it doesn't stop with this issue. There will be a steady stream of more old timers following in our wake after we've made the final cruise. Why not make this an annual theme issue. The updated informa-



tion and recognition, I'm sure, would be most appreciated by all.

Finally, I cast my vote to keep *The Reservist* as a stand-alone publication. Merging with *The Commandant's Bulletin* would be a solution only to lead to dilution on an excellent array of information that is of vital interest to CG Reservists. I also feel that the "personal touch" many times given to individuals and units would be lost.

— PSCM P. Williamson, II
Corpus Christi, Texas

No western Coasties?

I was just re-reading the September 1995 issue of *The Reservist* and noticed something I didn't catch the first time. In your "Salute to Families" you showed 11 families. Of those, three were Midwest (sort of) and the rest were all Eastern Seaboard; not a single family from any of the seven Western states. Was it an oversight, or didn't anyone from those seven states submit anything?

— BMC Joe Noecker
MSO Portland, Ore.

Ed's note: Every submission received by the deadline was published regardless of what part of the nation it came from. It just so happened that all 11 submissions were from the midwest and east coast. An advertisement for the family feature ran from April to August.

Swansboro pride & sorrow

It was with a mixture of pride and sorrow that I read the September 1995 article about the "Swan Song" of Reserve Detachment Swansboro N.C. [I felt] pride in the knowledge that these professional Coasties are recognized for what they have accomplished, and sorrow that this magnificent group of people will be split up.

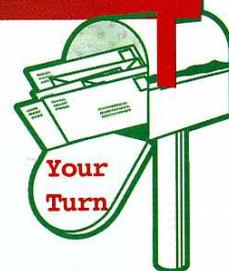
From the Elementary School math teacher who is one of the better boat engineers in the service to the Postmaster/BMC who guided numerous young reservists towards fulfilling active duty careers, this was a special group. Though the article lists their current accomplishments,

it fails to note the fact that these guys were a part of Team Coast Guard before that became a catch phrase. They showed up for their drill weekend on Friday evening and often didn't leave until late Sunday night, they loved what they were doing, and it was contagious to us babyfaced RK's as well as the Active Duty crew of the Station. Group Fort Macon is lucky to be getting these folks, the "New Opportunities" that BMC Rick Bulla talks about aren't just for the reservists.

Why should some Active Duty Lieutenant on the West Coast give a hoot? Because those guys at Swansboro got me where I am today. Their professionalism and dedication encouraged me to seek further responsibility in the service and I am not the only "Swansboro Prodigy" out here: there's at least one HH-65 pilot and a couple other

folks who've chosen active duty enlistments. Kudos to the Swansboro Reservists, they've set a standard that's hard to match.

— LT Mike White, USCG
Commanding Officer
Station Cape Disappointment
Ilwaco, Wash.



Corrections???

- It has come to our attention that some copies of the October 1995 *Reservist* had collating problems with repeat and missing pages. If that was you and you would like a replacement copy, write or call *The Reservist* for a good copy.
- Roland Jarrell was misidentified in the October 1995 issue on Page 7 as a QMCM. He is a GMCM. We regret the error.

Statement of Ownership, Management, and Circulation

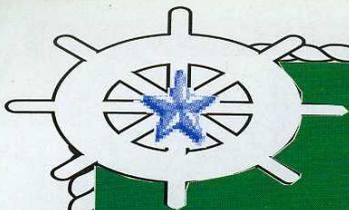
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Charles E. Polk, III, LCDR, USCGR, Managing Editor



A View From the Bridge

By Rear Admiral Richard M. Larrabee, III, USCGR

Chief, Office of Readiness & Reserve



Team Coast Guard is working! What was a concept a year ago has now taken form. Is it perfect? Not yet. But on the whole, active duty and reserve personnel at all levels and in all locations have concluded that integration of the Coast Guard Reserve into active duty organizations is the right direction for the Service. We have accomplished integration at operating units, at district offices and, with the newly announced Streamlining Plan, at Headquarters by June 1996.

With integration has come a renewed awareness by active duty commanding officers of the value that reservists bring to their units. Because reservists are working directly for the command, they are now more involved in day-to-day operations. At the same time, the use of reservists for surge operations has never been greater. In the 12-month period from September 1994 to September 1995, reservists were recalled or placed on standby on eight different occasions...a Coast Guard record! We responded to floods, oil spills, fires and hurricanes. We also were a major player in the 1995 Special Olympics World Games in New Haven, Conn.

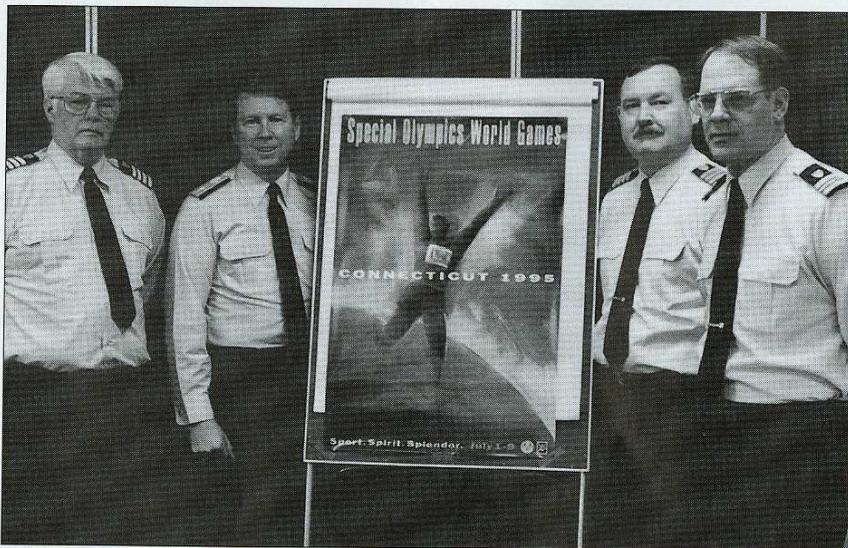
As I look back on this year of transition, we can all take pride in our significant accomplishments. The Coast Guard Reserve has become a bigger part of the future of the Service. At the Commandant's Flag Conference in September, ADM Kramek told the flag corps that a year ago he was concerned about the future of the Reserve Program. Based on the demise of the former Soviet Union and the shelving of the global war base case scenario, the justification for an 8,000-member Selected Reserve appeared difficult. However, he went on to conclude that in one short year he was amazed, but pleased to discover that the continuing demand for reservists actually exceeded the supply.

Does all of this mean that we are out of the woods or can rest on our laurels? Hardly. Even with strong support from the Commandant, the President's request for funding the Reserve in 1996 was reduced by \$3 million, or nearly five percent of the Reserve's entire budget. We must now find new and more efficient ways to run the program if we are to maintain Coast Guard Reserve strength at the authorized level of 8,000.

As of Nov. 1, 1995, we were operating with 7,300 Selected Reservists. With a normal attrition of approximately 10 percent a year, we must recruit 1400 new reservists just to achieve our authorized strength.

We are working closely this year with recruiters and the members of the Workforce Optimization and Training Branch in each district to reach that goal. Clearly, recruiting is a high priority for all of us. Our best source of recruiting remains word of mouth. That's where you come in. Please help spread the word that the Coast Guard Reserve is looking for new members.

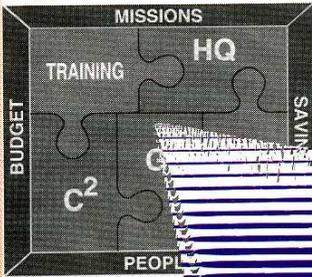
In closing, I must express my personal pride in having been the Chief of the Reserve Program this past year. The realization of Team Coast Guard, as demonstrated through successful integration, establishment of three Port Security Contingency Units, and the record number of involuntary recalls for surge operations brings exceptional value to the Coast Guard and to our country. During this special time of year, take great pride that, more than ever, we are helping keep the U.S. Coast Guard, Semper Paratus.



Coast Guardsmen from each component of Team CG display a Special Olympics World Games poster used during the 1995 games. Pictured left to right are Edward Gross, former District Rear Commodore, CG Auxiliary; RADM Richard M. Larrabee, Office of Readiness & Reserve; RADM (Sel.) Thad Allen, CCGF for the Special Olympics; and CDR Keith Gross (Edward Gross's son), USCGR.

Photo by YN1 Dianne LaCava, USCGR





How Will The Pieces of the USCG Puzzle Fit Together After...

STREAMLINING

After a year of intense effort by the Coast Guard's Streamlining and Training Infrastructure Study Teams and literally hundreds of adjunct members throughout the Coast Guard, government, and industry, the streamlining plan has been completed.

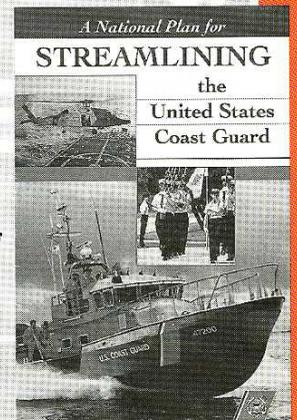
Why is the Coast Guard streamlining?

The Coast Guard is responding to the President's "Mandate for Change." In addition, the Secretary of Transportation is determined to meet the goals of the *National Performance Review and Government Performance and Results Act*, which, in summary, are to focus on serving our customers and provide better performance at a lower cost. In the words of our Commandant, ADM Robert E. Kramek, "this plan will save, on a cumulative basis, nearly \$1 billion by the year 2005 and make available over \$1 billion in property for other uses. This Plan is truly an outline for better government at less cost."

The centerpiece of the Streamlining Plan is the 5-part integrated business decision package. Those five parts are:

- Reduce Headquarters
- Consolidate Field Command and Control and Support
- Enhance Training
- Close Governors Island
- Create Centers of Excellence

How do these pieces of the Streamlining puzzle fit together? A broad brush outlining the Plan is published on Pages 6-7. Also, a video and Streamlining booklet, *A National Plan for Streamlining the United States Coast Guard*, have been mailed to every unit. Reservists are also encouraged to read ALCOASTs 096/95, 097/95 and 098/95 for specific streamlining details. Implementation of this plan will be rapid; expect to see changes occurring during 1996.



TRAINING

The streamlining plan addresses Coast Guard training needs in three ways: (1) HQ training management structure; (2) key training processes, and (3) the field training delivery organization. Training will be enhanced/streamlined by:

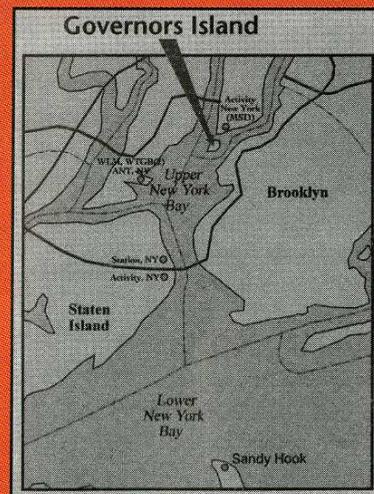
- Being the responsibility of a new flag-level director of Reserve and Training in HQ within the new Human Resources Directorate (see organization chart under HQ, page 7).
- Bringing it on-line faster, delivering it through the most appropriate medium...resident course, correspondence course, unit level training, or on-the-job training, and addressing actual performance deficiencies.
- Creating a Leadership and Quality Management Center of Excellence located at the Coast Guard Academy in New London, Conn.
- Establishing a Performance Technology Center at Yorktown, Va. to enhance the use of new technology within the training system.
- Pursuing "Core and Strand" concepts which combine like portions of training curricula across ratings.

COMMAND & CONTROL

Field Command and Control will be restructured at a projected savings of 500 personnel and about \$20 million per year. We will:

- Merge LANTAREA with the 5th District in Portsmouth, Va.
- Move MLC Atlantic to remain co-located with LANTAREA.
- Merge the 11th District with PACAREA in Alameda.
- Consolidate the 2nd and 8th Districts in New Orleans, with a senior captain assigned as Director of Western River Ops in St. Louis.
- Transfer support functions from all districts to the MLC organizations, and downsize operational staffs.
- Upgrade seven support centers and five large bases to Integrated Support Commands to assume the personnel and finance support delivery functions previously performed by districts.
- Stand-up prototype activity commands at select locations which will empower field personnel in Command and Control of operations. Groups, MSOs, as well as air stations and VTS's will participate.

GOVERNORS ISLAND



The Coast Guard's Governors Island operations will continue to provide a much less expensive plan:

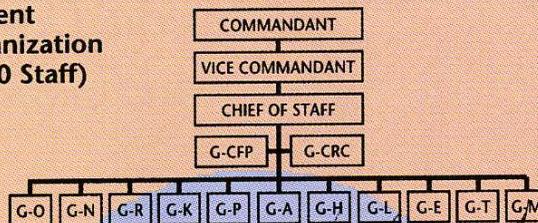
- Command and Control operations will be relocated from "Activity" to be located at Staten Island.
- Station New York will relocate to Rosebank, Staten Island.
- CGC's Dallas and Houston will relocate to C...
- Smaller cutter operations in northern New York will be relocated to Fort Wadsworth, about three miles from the upgraded no...
- Atlantic Area operations will relocate to t...
- Savings of 500 personnel and more than \$30 million per year.

HEADQUARTERS

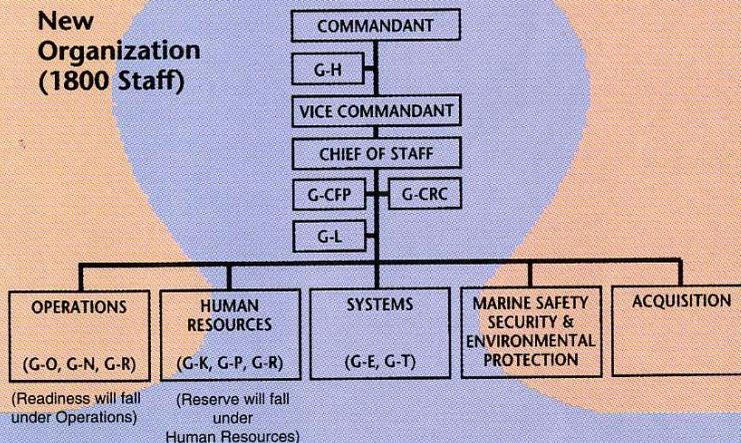
Headquarters will be reorganized and streamlined with savings of about \$20 million per year as a result. The Coast Guard will:

- Consolidate the existing HQ office structure into five directorates using TQM principles (see chart at right).
- Decrease the size of HQ by 600 personnel through a 300-person reduction and moving another 300 to operational and support field units.

Current Organization (2400 Staff)



New Organization (1800 Staff)



PORTS AND

Headquarters will move from Groton, Conn. The USCG will perform the same missions at a lower cost from other, more diverse locations. Here's the

and Control of Coast Guard operations within N.Y. harbor and surrounding waters will be directed by "New York" which will be based at Fort Wadsworth on Staten Island.

New York will relocate to Groton, Conn. Charleston, S.C. will relocate to Groton, N.J.

Permanent housing will be provided at Fort Wadsworth. New housing, 10 years old, is being built now for CG personnel. The Tidewater, Va. area will accommodate 500 personnel and more savings will result.

CENTERS OF EXCELLENCE

Several Centers of Excellence will be created. The Coast Guard will:

- Retain the Research & Development Center in Groton, Conn., but restructure the overall program to realize both improved effectiveness and increased efficiencies.
- Consolidate IRM, electronics and navigation support functions and move from the Electronics Engineering Center in Wildwood, N.J.
- Create a civilian personnel hub and spoke organization. Merge the hub with the Military Personnel Command to become a full-service Coast Guard personnel command in the Washington, D.C. area. Increase the number of field locations with civilian personnel advisors.



1st Team CG assists Special Olympics World Games

By YN1 Dianne LaCava
UNITED STATES COAST GUARD RESERVE

NEW HAVEN, Conn. — Billed as the largest international sporting event of 1995, the Special Olympics World Games drew 9,000 athletes from 140 nations and close to a million spectators to this seaside city July 1-9.

Keeping a close eye on activities on the waters of Long Island Sound and New Haven Harbor was Team Coast Guard. These Special Olympics Games, which coincided with New Haven's Harborfest, represented many firsts: first Special Olympics international sailing competition and the first tall ship "Parade of Sail" into New Haven, including *CGC Eagle*.

The Coast Guard's planning for this event began early in 1994 with the assignment of a Coast Guard Forces (CGF) N-Staff. CAPT (RADM-Select) Thad Allen, Commander, Group Long Island Sound, determined that this event was a unique opportunity to pre-plan and test the CGF concept in a non-emergency civilian setting.

On June 28, approximately 400 active duty personnel from Long Island, N.Y. and the New London/New Haven area were augmented with as many as 150 reservists and 160 auxiliaries as Coast Guard Forces Long Island Sound was activated. Also on hand were *CGC's Redwood, Sturgeon Bay, Bollard, Point Francis and Point Wells* as well as many utility boats, life boats, and Rigid Hull Inflatables. Patrols were also supported by an Air Station Brooklyn HH-65 helicopter.

One hundred run USMC Marathon

ARLINGTON, Va. — One hundred Coast Guard active and reserve personnel were among 16,200 runners who competed in the 20th annual Marine Corps Marathon Oct. 22 in our nation's capital. Finishing first for the Coast Guard was Donald R. Scopel, 30, of Old Lyme, Conn., with a time of 2:50:35. Top CG female was Michelle Kane of Arlington, Va. who finished in 3:36:15. No prize money is awarded marathon finishers. It is the nation's fourth largest and known as "The People's Marathon."



Boothbay Harbor Reservists honor WWII Veterans

By YN2 T. S. Howard
STATION BOOTHBAY HARBOR, MAINE

TOGUS, Maine — Reservists from Boothbay Harbor recently joined personnel from other branches of the Armed Forces participating in a WWII 50th Anniversary Observance to honor WWII veterans. The celebration, which included a parade and speeches, was held at the Department of Veterans Affairs, Medical & Regional Office Center.



Reservist LT Jamie Robinson visits with two Special Olympians from Martinique.

Photo by YN1 Dianne LaCava, USCGR

Boothbay Reservists participating included: QM2 J. Fendl, YN2 T. Howard, BM2 K. Wells, PS2 T. Sutherburg and DC2 G. Hanson, who coordinated the Boothbay efforts. They assisted in traffic control, manned booths, parked vehicles and escorted dignitaries. "I am very proud my unit volunteered for this

task," said BMCS Ed Hardy, Reserve Advisor at Station Boothbay... WW II Coast Guard vets were proud to know their tradition of service to Country is being carried on."

A new "bull" ensign, an old tradition at HQ

ENS Regina Callies, left, is all smiles after receiving the coveted "bull" ensign combination cover and assorted accouterments Aug. 25 at the Office of Readiness & Reserve. Callies, of HQ Readiness Division, was presented with the "bull" by newly-promoted and former "bull" LTJG Pete Stackpole, right, shown here with his promotion certificate. A long-standing tradition, the "bull" ensign is given to the senior-most ensign at Coast Guard units.



PAI E. Kruuska, Reservist Magazine

2nd Chattanooga Reservists respond through rocket's red glare

By PSCM Gary Petty
D2 RIVER CURRENTS STAFF

FLORENCE, Ala. — Two Coast Guard Reservists from Chattanooga are being credited with saving the lives of two persons who dove into the Tennessee River here when a fireworks show went awry.

The Florence fireworks event started out as planned. Two barges were towed to the middle of the river for a fireworks platform. BM2 Robert Locke and BM2 David Baxter were assigned to patrol the area to maintain a safety zone.

Shortly after they started, fireworks went across the barge instead of upward. Then, they stopped. Heavy smoke covered the barges. The Coast Guard was already in action to rescue three men who had jumped off the barge to escape the burning chemicals. In the water were fireworks operators

Jerry Bryan and Jim Neman, along with fireman Norris Patterson. Two other firemen still on the barge grabbed a rope and held it over the edge while yelling to those in the dark water to grab it. But Neman, who had jumped off the bow, was going under the rake while the other two were on the starboard side of the barge. Patterson and

Bryan were able to reach the rope, but fearing the victims could be washed under the tow with the screws still turning, Baxter instructed the captain to cut the tug's engine. The CG boat then quickly moved alongside the barge and pulled in Patterson and Bryan. Meanwhile, Neman was pulled from the water by the Alabama Marine Patrol officers. All three men were transported to shore and received medical care.

"I began to pray, Lord, I don't want to die like this," recalled Patterson.

Thanks to the quick action of the two CG Reservists, that prayer was answered.

Photo by PSCM Gary Petty



BM2 David Baxter, left, and BM2 Robert Locke.

5th LT Nona Smith on Wheel...of...Fortune! Good "fortune" comes "full circle" for D5 Coastie in '95!

NORFOLK, Va. — Perhaps 1995 will be remembered by LT Nona Smith as one when "good fortune came full circle." After all, it's the year she won \$4,800 on the popular TV game show *Wheel of Fortune*.

Smith competed against other military service contestants aboard the *USS Dwight D. Eisenhower* in Norfolk May 1 during *Wheel's* special military week. She boarded the *Eisenhower* at 9 a.m. with 20 other military members, including Coast Guard Petty Officer Mike Nelson, also a possible contestant.

"During the day, we had a chance to practice spinning the wheel, playing some rounds, speaking with a microphone on, and learning the sequence of events in the show," said Smith.

At 5:30 p.m. that night, taping of the five shows began. The CG person was slated for the second show. Right before it began, game officials passed an ice bucket filled with ping pong balls among the possible contestants. Smith picked a winner and was immediately whisked behind stage and touched up with make-up.

Then, the show began!

"I was shaking so much that my knees were knocking together," said Smith, the 5th District's Public Affairs Officer. "It was important to me that I represent the Coast Guard in a positive way — I was really feeling the pressure."

Despite the "shakes and pressure," she did well, solving three of the four puzzles including: "Awarded the purple heart," "It suddenly dawned on me," and "Armstrong lands on the moon." Since her show aired May 16, she says people ask her lots of questions, like about taxes, for example...and Vanna!

"Yes, I had to pay taxes...33 percent federal winnings tax, 7 percent California sales tax, and 5.5 percent Virginia income tax," said Smith. "I feel like I split the winnings with Uncle Sam."

Smith says that *Wheel* stars Pat Sajak and Vanna White were kept in a separate area and that contestants were not allowed to meet them before the show.

"Pat was calm, cool, and collected on stage," said Smith. "Vanna is absolutely beautiful and very genuine."

She thought the show would be more high tech. "It's amazing how TV can make things look glamorous." Smith, who joined the CG Reserve in 1981 before receiving a direct commission in 1986 and integrating into the active Coast Guard in 1991, says she was chosen for the show through *Wheel's* talent search in 1994.

"All five services sent in candidates to two talent search screenings, including 14 total from the CG, but only one Coast Guard person would get on," said Smith.

About 300 people showed up from the five services for the screening she attended. "We were given 20 puzzles to solve in three minutes...that test cleared out about two-thirds of the room," said Smith. "Then we played some more games, and were asked to tell about ourselves in 30 seconds. Lots of people froze up because the contestant searchers kept the other candidates cheering and hooting to create pressure and distraction." She was notified in March 1995 that she was in the final contestant pool for the Norfolk May taping.

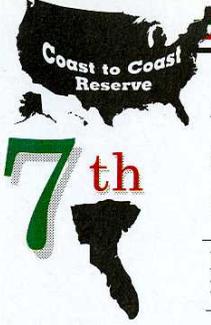
And the rest, as they say, is history. In August, Smith flew her husband and son to Hawaii with the money from her *Wheel* winnings.

"It was a great experience...if you ever get the chance, do it!" said Smith.



Photo by PA3 Al Bennett, D5 (dpa)

LT Nona Smith, center, gives the wheel a spin on her way to winning \$4,800 on *Wheel of Fortune*.



MSO Savannah extends Team CG to Team DoT

By PSC Russ Hoyer
RU/MSO SAVANNAH

SAVANNAH, Ga. — Regular and reserve members from MSO Savannah extended the Team Coast Guard concept to Team Department of Transportation as a container inspection team from the MSO joined agents from the DOT Office of Motor Carriers, Georgia Public Service Commission officers and Georgia DOT enforcement officers in a two-day, 20 hour port check at the main entrances of the Georgia Ports Authority Garden City Terminal earlier this summer.

The MSO Savannah team members included: CWO2 Randy Williams, PSC Russ Hoyer, DC1 John Kimpston, and MST1 Tom Argo.

Charts help Integration “flow” better. . .

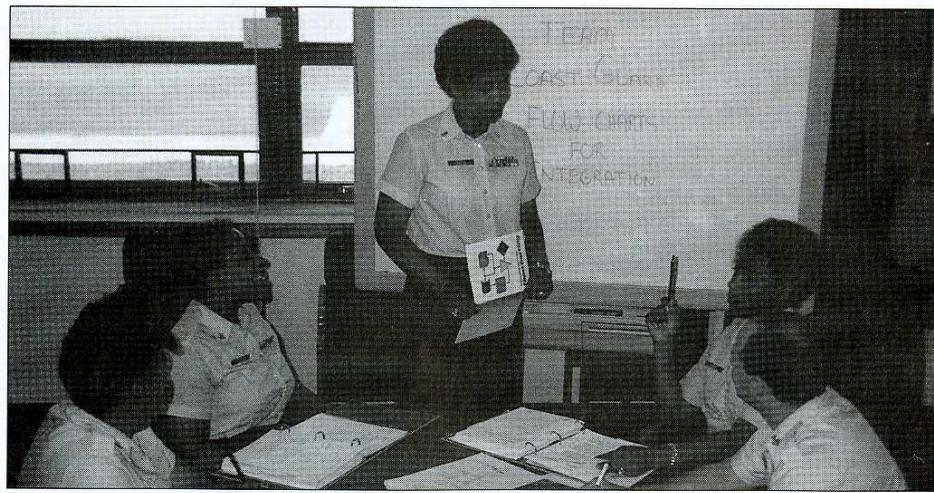


Photo by YN2 Monica Schwab, Reserve Group St. Petersburg

A task force was put together last May in St. Petersburg, Fla. to develop flow charts to assist the active duty side in assimilating Reserve functions during integration. Here, YNC Harriet Thompkins of Reserve Group St. Petersburg, displays one of the flow charts while other members look on including: YN1 Pauline Davis, YN1 Isay Gulley, YN2 Monica Schwab, and YN1 Donald Guy.



Reservists take part in Great Lakes exercise

By LT Lillian Maizer
GROUP SAULT STE. MARIE

TRAVERSE CITY, Mich. — MSO Sault Ste. Marie, including five of its reservists, took part in a test of emergency services here Sept. 13. It tested federal, state and local emergency response plans for this region of the Great Lakes.

In the early hours of Sept. 13, a Total Petroleum Corporation employee discovered a failure in their pipe line that released 230,000 gallons of oil at the Traverse City facility. That resulted in over 130,000 gallons discharged into West Grand Traverse Bay of Lake Michigan. Within the first hour, MSO reserve personnel were on the scene and within three hours equipment and personnel were hard at work at five locations up to 20 miles away at the projected impact sites.

MSO Sault Ste. Marie Reservists participating included: PS Wayne Gamelin, PS2 Russell Beaty, PS2 Rick Dunbar, PS2 Larry Trzil and PS3 Jon Arleth.

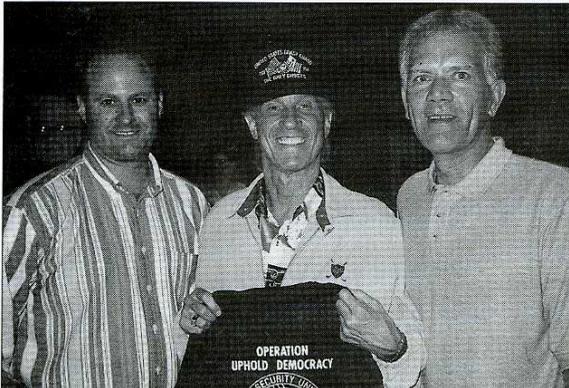
D8 Sea Partners spread the word



Photo by PSCS D.B. Kirby, MSO Houston

MSO Houston Sea Partners PSCS D.B. Kirby and PS3 April Wheat respond to questions from persons attending the 1995 Bay Day Festival in La Porte, Texas. 1995 marked the second year for the Sea Partners program, with heavy participation by reservists nationwide.

Hats off, er, on(?) to Righteous Brothers singer



LT Rick DeChant, left, and CWO4 Don Allen, right, formerly of PSU302 (now PSU 309), present Bill Medley of The Righteous Brothers with a ballcap and shirt from Operation Uphold Democracy. Medley and Allen are good friends and Medley dedicated a set of songs to the Allen family and USCG at a concert during 1994. As a show of mutual appreciation, the two Coast Guardsmen went back stage in South Bend, Ind. recently to present Medley with the hat.

Photo courtesy LTJG Rick DeChant, USCGR

11th D11 Small Arms Training Team earns accolades

By PA1 Spring de Haviland
UNITED STATES COAST GUARD RESERVE

LONG BEACH, Calif. — The D11 Small Arms Training Team, an integrated active/reserve team, was recently awarded the Meritorious Service Team Commendation ribbon for exceptional service during 1994.

CWO4 Ross D. Oswald, the Small Arms Division Officer and 11th District Small Arms Training Coordinator for Southern California, and his team of 13 reservists and one active duty member, provided pistol, rifle and shotgun training for all of the Los Angeles, Long Beach and Ventura active duty and reserve commands. They also assisted Army and Navy commands near Long



Members of the D1 Small Arms Training Team left to right: GM1 Al Klotzsche, PS2 Harry Simon, DC1 Ric Kienitz, CWO4 Ross Oswald, BM3 Marlene Miller, MKC Tom Van Drew, ET3 Mark Nogawa and PS2 Gaylord Imura. Absent were PS1 Kevin Shaughnessy, BM2 Christine Clark and GMCS David Gomer (active duty).

Photo by PA1 Spring de Haviland, USCGR

Beach to satisfy their advancement requirements.

“The Meritorious Service Award achieved by our team is a great example of how cooperation and continuity between the active duty and part-timers work in successfully fulfilling a Coast Guard need,” Oswald said. “This team is an example of using part time resources (reservists) at a lower operational cost to train and ultimately provide weapons qualified personnel.”

The Small Arms Training Team was formed in 1978 and holds the record for being the longest running, continuous training program in the 11th District and possibly nation-wide. Oswald was recently awarded the CG Achievement Medal for his outstanding achievements in leading the team.

13th A dream come true for EPOY winner



Photo by Rich Beth, NERA

MCPO Bill Phillips, CGR Command Enlisted Advisor, left, swears in national Coast Guard Enlisted Person of the Year Reserve award winner HS2 Craig Monk to the active duty Coast Guard at the Naval Enlisted Reserve Association’s annual convention in Tacoma, Wash. Oct. 25. Monk’s dream was to integrate into the active duty Coast Guard. He was featured in the August 1995 Reservist along with a listing of all district/HQ winners, active and reserve.

14th Displaying Safe Boating



Photo by BM2 Robert Thomason

Reservist BMC Robert Fong of Group Honolulu stands by part of the USCG display at Ala Wai Marina during National Safe Boating Week '95. Group Hono joined forces with reservists and auxiliarists to encourage and inform local boaters on safe boating. It's not too early to start planning for the '96 Safe Boating Week, held annually the latter part of May.

Reservists are doing a great job sending in stories...our Coast to Coast Reserve file is jammed with material awaiting to be published. So if you sent a story in and haven't seen it yet, please be patient. It will run when space permits!

Reunions

- **CGC Burton Island (WAGB-283)** — Operation Deep Freeze support ship, tentative May 1997 reunion. Contact: Greg Reel, 4900 N.E. Park Lane, Kansas City, MO 64118-5928. (816) 454-7991.
- **Coast Guard Festival** — The 1996 Festival's theme is "Welcome Home" and there will be a special reunion/salute to former Group Commanders from 1946-1996. Festival dates are July 26-Aug. 4, 1996. All Coast Guard active, reserve, retired and reunion groups welcome. Contact: Coast Guard Festival, P.O. Box 694, Grand Haven, MI 49417. (616) 846-5940.
- **USS LeJeune (AP-74) WW2** — Summer of '96 reunion planned for Salt Lake City, Utah. Contact: Thomas J. Foster, 230 Andover Road, Billerica, MA 01821. (508) 663-6896.

Upcoming Events

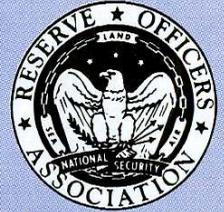
- **ROA Mid-Winter Conference & Exposition** — Jan. 21-24, 1996, at Washington Hilton & Towers, 1919 Connecticut Ave., NW, Washington, D.C. Exhibits from all five armed services will be on display. There is *no cost* to visit the exhibit hall. Contact: ROA at (202) 479-2200.
- **Armed Forces Communications & Electronics Assoc./USNI Western Conference & Expo.** — Jan. 24-26, 1996, 17th Annual in San Diego. More than 7,000 military and government professionals in high-tech fields of communications are expected. Contact: AFCEA, (800) 336-4583, ext. 6128 or USNI at (410) 268-6110.

USCG Monuments from Coast to Coast

The Reservist plans to feature Coast Guard monuments from across the USA in the May 1996 issue. But we need your help! Take a snap shot of your local monument and send it to *The Reservist* by March 15, 1996. Other local facts/folklore also appreciated. All contributors will be credited.

ROA Coast Guard Congressional Reception

The Reserve Officers Association, Coast Guard Chapter Four, D.C. Department, ROA cordially invites all Reserve officers to the annual ROA Mid-Winter Congressional Reception Sunday, Jan. 21, 1996, 5:30 p.m., at ROA National Headquarters, Minuteman Memorial Bldg., 1 Constitution Ave., N.E., Washington, D.C. 20002. Cost is \$25 per person (\$40 per couple) for reservations received prior to Jan. 6, 1996; \$35 per person (\$50 per couple) if received after Jan. 6. Uniform is Service Dress Alpha; civilian is evening attire. Please fill out the coupon below (copies are acceptable), clip and send with check made payable to "CG Chapter Four, ROA." Mail to :



LCDR Steve Shapiro
5111 Westridge Road
Bethesda, MD 20816

ROA Chapter Four Coast Guard Congressional Reception

- I enclose my check in the amount of \$___ for ___ reservations at \$25 per person/ \$40 per couple (\$35/\$50 after Jan. 6, 1996).
- I cannot attend, but wish to remain on the mailing list for future events and am enclosing a donation of \$___ to help sponsor this and other events.

Name (include rank): _____
Address: _____
City: _____ State: _____ Zip: _____
Telephone (H): _____ (W) _____

Are you currently a member of ROA? (circle one) Yes No

• Earn Good Salary

• Earn Retirement Benefits

• Complete Your ADT Requirements

Operation Summerstock 1996...needs you!

The 9th Coast Guard District's Summerstock program will continue to proudly serve the Great Lakes region during the summer of 1996. Last year, 63 reservists from eight districts filled 56 billets at 11 D9 SAR stations.

During '96, each station will be available from May 15 through Sept. 8. Orders are authorized for continuous periods of 30 days or more. Rates needed include: SS, MK, and BMs. Boat crew qualified E-4's, who are willing to perform station work, may be assigned to SN/FN/SA billets in limited numbers. Personnel with previous Summerstock experience are particularly desired, and will be placed at the station where they previously served, if possible. While it is preferred that applicants be fully qualified in the various specialties needed (coxswains, engineers, radio watchstanders, etc.), other applicants who have completed a majority of requirements leading toward full qualification will gladly be considered.

Interested personnel should submit a Request for Reserve Orders (CG-3453) via the chain of command (since Integration, that's your active command and servicing PERSRU) to arrive at CCGD Nine (osr) by 1 March 1996. Ensure that the following information is listed: qualification codes, Pay Base Date, Marital Status, Servicing PERSRU (very important as they're the people who will actually cut your orders) and Date of Rank. Leave location blank as stations or billets are not yet targeted. Advance copies of your CG-3453 are encouraged, for planning purposes, and so a list of locations can be mailed to you when they are finalized.

Ninth District point of contact is "The Summerstock Yeoman" D9(at), at (216) 522-3919 or LT Lawrence, D9(osr) at (216) 522-3983. Address correspondence to:

Commander (at)
Ninth Coast Guard District
1240 E. Ninth Street
Cleveland, OH 44199-2060
ATTN: Summerstock Desk

Military families offered lodging/support during medical crisis through the...

Fisher House

"There is a dignity and a majesty in the efforts of all our Armed Forces, and it is well for us to remember the noble deeds of those who have worn the uniform."

— Zachary Fisher

By the end of 1996, there will be 24 Fisher Houses on the grounds of major military hospitals and VA medical centers across the United States, built as a gift. Annually, these comfort homes offer more than 140,000 days of lodging in a caring environment that allows military and veterans' families to face a medical crisis together. They can focus on the healing process, free from the financial worry of finding a place to stay in an unfamiliar city, while a loved one is hospitalized.

For more information on Fisher Houses and to locate the one nearest you, contact Fisher House Foundation, Inc. at 1401 Rockville Pike, Rockville, MD 20852. (301) 294-8560 or FAX: (301) 294-8562.



"Dedicated to our greatest national treasure; our Service men and women and their loved ones!"

Watch for changes in Reserve support

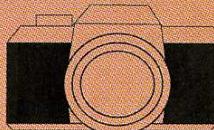
The Reserve Program is currently reviewing the way reservists' entitlements are managed. Watch for the formal announcement of changes in messing and uniform replacement processes within the next few months. Specifically, as a Team Coast Guard initiative, the Reserve Program is committed to implementing:

- (1) *the payment of commuted rations (COMRATS) to reservists who now receive meals at commercial restaurants, and*
- (2) *the payment of a uniform maintenance allowance in lieu of the current replacement-in-kind (RIK) program.*

Both initiatives have been given a legal review and have been approved by RADM Larrabee. However, at "press" time, details had not been settled. Please bear with us as these issues are worked through to ensure that reserve and active systems are aligned so as to ensure equity to reservists. Details regarding amounts, schedules, and implementation dates will be provided at the earliest possible time. Watch for updates right here in future *Reservist* magazines. — LT Jean Clark, G-RSP-2

USNI Photo Contest

The U.S. Naval Institute invites entries for its 34th annual Naval and Maritime Photo Contest. The contest, open to amateur and professional photographers, will award cash prizes of \$500, \$350 and \$250 will be awarded to the top three entries as well as \$100 prizes to 15 Honorable Mention winners. All photos should have a maritime subject and must be black-and-white, color prints or transparencies. Prints should be a minimum of 5x7 (transparencies 35 mm). All entries should include a caption, photographer's name, address, phone, and social security number printed or typed on a separate sheet of paper. Entries should not have been previously published and not published prior to publication in the April 1996 USNI *Proceedings* magazine. USNI will not return photos unless accompanied by self-addressed envelope. A limit of five entries per person must be received on or before Dec. 31, 1995. Mail all entries to: Naval and Maritime Photo Contest, U.S. Naval Institute, 118 Maryland Ave., Annapolis, MD 21402-5035.



ALDISTs / ALCOASTs / COMDTINSTs

Assignment of Coast Guard Reservists to Active Duty OPFACS	ALCOAST 116/95
Coast Guard TV Series Update	ALCOAST 109/95
Death of CG Auxiliariast	ALCOAST 103/95
Streamlining and our Military/Civilian Plans	ALCOAST 098/95
Coast Guard Streamlining Plan	ALCOAST 097/95
CG Streamlining Plan	ALCOAST 096/95
USCG Operations During Hurricane Opal	ALCOAST 095/95
Coast Guard Workforce Cultural Audit	ALCOAST 094/95
Team Coast Guard Update	ALCOAST 092/95
Use of Long Term SADT to fill RT-Funded PAL Billets.....	ALDIST 208/95
Simplification of Travel Regulations For Military Members.....	ALDIST 207/95
Inactive Duty Reserve Lieutenant Commander Selection Board.....	ALDIST 204/95
Ready Reserve Direct Commission (RRDC) Officer Program.....	ALDIST 202/95
Reassignment of Reserve Advancement System Functions.....	ALDIST 201/95
Inactive Duty Reserve Commander Selection Board.....	ALDIST 200/95
FY96 Temporary Active Duty (TEMAC) PTE Allocation and Management.....	ALDIST 198/95
Allowable Weight Standards for the Health and Well-Being of Coast Guard Personnel.....	ALDIST 197/95
Military and Civilian Formal Complaints of Discrimination.....	ALDIST 196/95
Reserve Officer Promotion Authorization Listing (ROPAL) No. 11-95.....	ALDIST 192/95
PY96 Reserve Enlisted-to-Warrant Officer Appointment Board.....	ALDIST 185/95
Chief Petty Officer (CPO) Academy (Reserve Course), Fourth Convening.....	ALDIST 185/95
RPA Selection Board.....	ALMFC 103/95
RPA Captain Continuation Board.....	ALMFC 102/95
RADM(LH) Selection Board.....	ALMFC 100/95

Nationwide TEMAC/SADT/EAD*

As of 11/21/95

Place	Duration	Rate/Rank	Quals	Point of Contact
CGHQ (G-RST); Washington, D.C.	TEMAC/SADT	Open	Experience in Oracle database	CWO Bates, (202) 267-0623
CCGD7(o), Miami	Thru FY96	LT	Admin. Exec. Asst. for (o) division	LT Marshall, (305) 536-5635
CCGD7(osr), SAR branch, Miami	Thru FY96	LT/LTJG/CWO/BMCM/BMCS	Operational exp., good writing/admin. skills	LT Marshall, (305) 536-5635
CCGD7(osr), Miami	130 days TEMAC	LT-CWO2	Olympic Planning Officer	CWO Henson, (305) 536-4349

* For SADT/TEMAC positions, members need an endorsement from his/her command (see ALDIST 020/95)

** For those advertising TEMAC/SADT/EAD openings, please contact PO Ross at (202) 267-0548 or G-RSM-1 at 1-800-283-8724 if positions are filled or changes to the information are desired.

Just in Time for Holiday shopping

CG Exchanges: Back to Basics!

The Coast Guard Exchange System (CGES) is getting back to basics...just in time for Holiday shopping! That means they have developed a standard stock assortment of products that meets the everyday needs of their customers. The program, called "Super Sellers," consists of the best-selling, basic items that customers purchase everyday, year-round.

In short, CGES will have what their customers want — in stock and priced right. Super Sellers include household items, health and beauty aids, electronics, housewares, basic clothing needs, food, beverages, and more. Every brand-name item on the list is the industry leader, based on national selling information from Nielson and industry sources.

Benefits to the customers include:

- Greater value through lower pricing.
- Always finding the core items they want and use most in stock.
- Increased MWR contributions.

This merchandising initiative adopts an industry standard that focuses on competitive pricing of high-demand consumer products. Now Coast Guard exchanges promise to be more of a reliable source for everyday, best-selling products.

For the Coast Guard Exchange nearest you, check the city/state listings at right. Phone numbers are listed for your convenience.

— Lynne Donahue, G-PXM-3



Serving Coast Guardsmen from Coast to Coast

ALABAMA

ATC Mobile.....(334) 639-6390
Base Mobile.....(334) 441-5090

ALASKA

Ketchikan.....(907) 225-4528
Kodiak.....(907) 487-5373
Sitka.....(907) 966-5436

CALIFORNIA

Alameda.....(510) 437-3028
Eureka.....(707) 443-7796
Petaluma.....(707) 765-7257
San Pedro.....(310) 514-6429

CONNECTICUT

New Haven.....(203) 468-4433
New London....(860) 444-8487

DISTRICT OF COLUMBIA

CGHQ.....(202) 267-2372

FLORIDA

Clearwater.....(813) 535-1437 X9
Mayport.....(904) 247-8737
Opa Locka.....(305) 685-1661
(Miami)
St. Petersburg.(813) 896-2816

HAWAII

Honolulu.....(808) 832-2562

LOUISIANA

New Orleans....(504) 942-3045

MAINE

South Portland.....(207) 767-4757

MARYLAND

Baltimore.....(410) 636-4177

MASSACHUSETTS

Boston.....(617) 223-3135
Cape Cod.....(508) 968-6650

MISSOURI

St. Louis.....(314) 845-9303

NEW JERSEY

Cape May.....(609) 898-6346

NEW YORK

Brooklyn.....(718) 615-2466
New York.....(212) 668-7311

NORTH CAROLINA

Elizabeth City.....(919) 335-6269

OHIO

Cleveland.....(216) 671-3500

Nationwide Special Orders
1-800-242-9157

OREGON

Astoria.....(503) 325-0108
Coos Bay.....(503) 888-5285

PENNSYLVANIA

Philadelphia.....(215) 271-4921

PUERTO RICO

Aguadilla.....(809) 890-3127
San Juan.....(809) 721-3955

SOUTH CAROLINA

Charleston.....(803) 722-8817

TEXAS

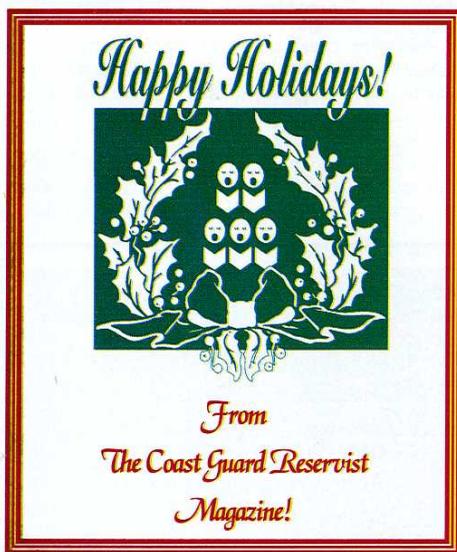
Galveston.....(409) 766-5673

VIRGINIA

Alexandria.....(703) 313-5990
Portsmouth.....(804) 483-8618
Yorktown.....(804) 898-2157

WASHINGTON

Port Angeles.....(360) 457-8600
Seattle.....(206) 587-0307



Cape May Uniform Distribution Center
1-800-874-6841



Coastie Collectibles...gift ideas!

The following products are published here as a service to our readers who frequently inquire about them. The Coast Guard does not endorse these products.

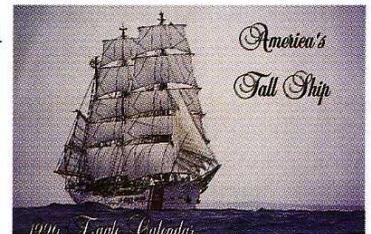
Great Lakes Lighthouse Stamp Sets

Great Lakes Lighthouse framed stamp sets (shown at right), including each stamp issued during the summer of '95 by the U.S. Postal Service are available in two sizes: 9 1/2x11 1/2 at \$29 (plus \$5.75 S&H) or 12 1/2 x 15 1/2 at \$45 (plus \$6.75 S&H). N.J. residents add 6 percent sales tax. Also still available are "Historic Lighthouse" and "USCG WWII Tribute" stamp sets shown in past issues of *The Reservist*. Contact: D&M Specialties, P.O. Box 7857, West Trenton, NJ 08628. (609) 530-0950. FAX: (609) 530-9896.



America's Tall Ship: Eagle '96 Calendars/Posters

Fourteen action photos of *CGC Eagle* and crew as seen in the August 1995 *Smithsonian Magazine* grace the 1996 calendar produced by Eastern Star. Send \$12 plus \$3 check or money order to: Eastern Star, P.O. Box 5111, Bay Shore, NY 11706-0084. Credit card orders should call 1-800-875-8552. Full color 18x24 color posters, "In the Rigging," and "Under Full Sail" also available for \$9.99 plus \$3 S&H. Posters are shown below. A portion of the proceeds is returned to the Coast Guard Alumni Association's Eagle Figurehead Fund.



"Under Full Sail"



"In the Rigging"

"Coast Guard in Action" 1996 Calendars

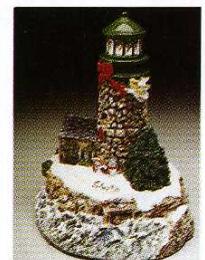
The company that has produced the Coast Guard calendars for the last 10 years went out of business last year. Coast Guard Reservist CWO Tom Fletcher has decided to take up the effort for at least the next year. The 1996 Coast Guard calendar can be ordered for \$8.95 each plus shipping and handling (\$1.90 for orders to \$9.99; \$2.90 for \$10-\$19.99; \$3.90 for \$20-\$35. Contact: Lighthouse Enterprises, P.O. Box 1126, Arvada, CO 80001-1126. Also available at Coast Guard Exchanges.



New Holiday Lighthouse Series

The new Holiday Lighthouse Series debuts this year with two to choose from: "Rudolph's Lighthouse," featuring Rudolph, an angel and two snowmen, and is cast in hydrostone, measuring 9 3/4" x 4" for \$67; and the "Christmas Eve Lighthouse," which

depicts two young children peeking out a window in the lighthouse tower, waiting to catch a glimpse of Santa before they nod off for the night. Cast in hydrostone, the rock-exterior lighthouse measures 6 3/4" x 4 1/2" and is \$86. Check your CG Exchanges or Spencer Collin Lighthouses, 2 Government St., Kittery, ME 03904. (207) 439-6016.



Christmas Eve



Rudolph's

CPO Bumperstickers

Both styles of CPO bumperstickers as depicted here are available for E7, E8, E9. These are blue and gold. Cost is only \$2 each. Please indicate type and style desired. Proceeds to Yorktown Chapter CPOA. Send check or money

order and self-addressed envelope to: CPOA-Stickers Yorktown Chapter P.O. Box 324 RTC Yorktown, VA 23690-5000



Coasties Spread Holiday Cheer!

MSO Tampa's party for local orphanage

By LCDR J. Demas
MARINE SAFETY OFFICE TAMPA

TAMPA, Fla. — Each year in December, MSO Tampa hosts a Christmas party for the Faith Children's Home, a local orphanage. Now in its ninth year, this festive event brings together active, reserve and auxiliary Coasties who roll out the red carpet not only for about 30 kids, but for Santa as well!

A variety of displays and presentations from local public safety agencies as well as holiday goodies and gifts keep the kids entertained and satisfied. Last year, for example, reservist PS1 Darrel Kandil and his wife provided a law enforcement display from the Hillsborough County Sheriff's Department while reservist LCDR John Hurley, a Tampa firefighter, provided a demonstration of fire fighting equipment and procedures. Reservists PS3 Carol Ann



Santa, reservist PS3 Carol Mullins, assists a youngster ride the donkey.

Mullins and her husband, QM3 Michael Mullins, entertained the kids with their dog and two donkeys (their answer to Dasher and Dancer).



Santa arrives via "Florida sleigh."

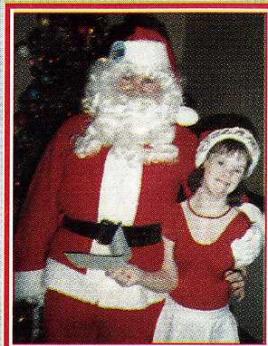
Event coordinator and emcee CDR Steve Fabian announced Santa's arrival to much fanfare. With palm trees as a backdrop, the jolly St. Nick arrived by jet-ski in the 80-degree Florida air, distributing gifts to the eager kids. The children showed their appreciation with a musical program, bringing down the house with a rendition of "The Twelve Days of Christmas."

Following the party, the MSO received a thank-you letter from the children's home which said, "...you have shown our children a ray of light and hope for the future. Thank you for opening your hearts, and for your gracious generosity."

Santa's joke in ER turns to annual routine

By Mary Keely
CAPE MAY STAR & WAVE, N.J.

COURT HOUSE, N.J. — When Santa Claus played a joke on hospital emergency room workers, he didn't realize he'd keep repeating his role for 22 years! Santa is Jake Lincoln, a Coast Guard Auxiliarist, who decided during a Lower Township, N.J. Christmas party during the early 1970s to don a suit and, with the help of a friend who drove an ambulance, surprised the staff of the emergency room at Burdette Tomlin Memorial Hospital. He arrived at the hospital on a gurney and covered with a sheet. When the sheet was lowered, nurses and doctors found not the accident victim they were expecting but St. Nick himself!



Jake "Santa" Lincoln, with helper, Susie Lincoln.

While at the hospital, Lincoln chatted with some patients and he's been doing it every Christmas Eve since. But now, instead of playing a practical joke, he visits each floor of the hospital. When he starts out in the late afternoon on Christmas Eve, his first priority is to give gifts to the patients who seem to have no one. He said he's entered hospital rooms where one patient has numerous flowers and family, and the other has nothing.

"What I get a kick out of more than anything is even the hardest cases get a little choked up," said Lincoln. "It (the gratitude) really psyches you up. That's the reason why I keep going back. I'm only in there a few minutes, but some of the adults really come apart. Maybe it brings back memories."

But Santa couldn't do his job without his helpers from the Coast Guard Auxiliary in Cape May who donate the presents. Instead of having a gift exchange among members, Lincoln suggested they each donate gifts for the hospital.

After he's finished at the hospital, he may go to a nursing home if he knows someone there. His last stop is the Coast Guard base, another stop that started as an accident. About seven years ago, he happened by Coast Guard Group Cape May who had been waiting three hours for Santa to arrive. The Santa they were expecting was delayed, but when Lincoln showed up, they thought he was the one. He kept telling them they had the wrong Santa, but eventually played along. As he was leaving, the other Santa arrived.

"By the time I get home, I'm exhausted, but I feel so good," said Santa Lincoln.

