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2006 CG ORGANIZATIONAL ASSESSMENT SURVEY RESULTS

This is an update on the 2006 Coast Guard Organizational Assessment Survey (OAS). The online survey concluded in March and paper-based responses were accepted through the first week of May. Initial organizational results were compiled by the Office of Personnel Management (OPM) and presented during the Spring Flag/SES Conference; the early indication is that the Coast Guard continues to excel.

OPM is currently working with the Human Resources Directorate to organize results by unit type and command structure. Sector results gathered during the 2006 survey is currently being manually mapped back to the legacy framework. This means is that prevention, response, and all other units with recent organizational changes will be able to compare their unit results with their legacy maritime safety, operations, or other previous survey results. Due to the significant changes from Sector implementation, we anticipate unit level results will be available the week of 17 July.

With three OAS data points spanning four years, we have built a solid foundation for long term tracking and evolution of the Coast Guard workforce. We will provide tools via CG Central to allow comparison of 2006 results with 2002/2004 results.

My staff looks forward to working with your staffs via the Organizational Performance Consultants to optimize use of OAS data.

Regards,

Paul Higgins

Acting Assistant Commandant for Human Resources

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